

AGENDA

One Newport Partnership

21st September 2022

4.30 pm

Hybrid Meeting – Committee Room 1, Civic Centre, Newport and on Microsoft Teams

1. Welcome and Introductions
2. Apologies
3. Minutes of the meeting held 14th June 2022 (minutes attached)
4. Newport Local Well-being Plan 2021/22 Annual Report – Craig Lane, Vice-chair of Strategy and Performance Board (report attached)
5. Newport Local Well-being Plan 2022/23
 - i. Q1 Performance reports from Intervention Leads (reports attached)
 - a) The Newport Offer: Chair, Cllr Jane Mudd (NCC)
 - b) Strong Resilient Communities: Janice Dent (NCC)
 - c) Right Skills: Stephen Tiley (GAVO)
 - d) Green and Safe Spaces: Steve Morgan (NRW)
 - e) Sustainable Travel: Ceri Doyle (RSLs) and Craig Lane (Newport Third Sector Partnership)
 - ii. Strategy and Performance Board
 - a) Minutes of the meeting held on 16th August 2022 – Craig Lane, Vice-Chair of Strategy and Performance Board (Minutes attached)
 - b) Members to suggest any items for discussion by the S&P Board
6. Newport Community Well-being Profile – Laura Waldron, Newport City Council (report attached)
7. Gwent Well-being Plan and Newport Local Action Plan Development – Janice Dent, Newport City Council (report attached)
8. Safer Newport Update – Rhys Cornwall, Newport City Council (report attached)

Information items to note

9. Gwent Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Board Annual Report 2021-2022 (report attached)
10. Regional Partnership Board: Minutes of the meeting held on 15th March 2022 (attached)
11. Forward Work Programme (attached)
12. Dates of future One Newport meetings:
 - 13th December 2022
 - 21st February 2023
 - 29th March 2023
 - 14th June 2023
 - 13th September 2023
 - 6th December 2023

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Date: 15th September 2022

[One Newport Partnership Terms of Reference](#)

Website: onenewportlsb.newport.gov.uk
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Instagram: onenewport

One Newport Partnership

Minutes

Date: 14th June 2022

Time: 4.30 pm - Teams meeting

Present:

Newport City Council: Cllr J Mudd (Chair); B Owen

South Wales Fire and Rescue Service: S Cooper

Natural Resources Wales: D Letellier

Aneurin Bevan University Health Board: K Dew

Office of the Police and Crime Commissioner (OPCC): D Garwood-Pask

Public Health Wales: Bethan Bowden

Gwent Association of Voluntary Organisations: S Maddax

Newport Live: S Ward

Coleg Gwent: G Lacey

University of South Wales: M Cadwallader

Registered Social Landlords: C Doyle

Newport Third Sector Partnership: C Lane

Officers: N Dance (Co-ordinator, NCC); J Dent (NCC); L Waldron, R Cudlipp (NCC) (for item 7 on the agenda)

Apologies

N Prygodzicz (ABUHB); T Harding (Gwent Police); A Lewis (National Probation Service); S Tiley (GAVO); Jeff Cuthbert (OPCC); P Stowell-Evans (Newport Youth Council)

No	Item	Action
1	<p>Welcome and Introductions</p> <p>The Chair welcomed Bethan Bowden, David Letellier and Janice Dent to their first meeting of the One Newport Partnership. Bethan Bowden has replaced Will Beer as PHW’s representative on the Partnership. Janice Dent is Newport City Council’s new Policy and Partnership Manager.</p>	
2	<p>Minutes of the meeting held on 23rd March 2022</p>	

	<p>The minutes of the meeting held on 23rd March 2022 were confirmed as a true record.</p>	
<p>3</p>	<p>Gwent Public Services Board Well-being Plan Development</p> <p>J Dent presented on progress in developing the Gwent Well-being Plan and next steps.</p> <p>The Gwent PSB had published the Well-being Assessment in May 2022. The Assessment can be found on the Gwent PSB website. A series of community assessments for areas of Newport sit underneath the Gwent Assessment covering Central, South West, North West, East, North East and North Newport.</p> <p>Although not a requirement of the Gwent PSB work, an assessment was also being produced for Newport as a whole, for use by the One Newport Partnership.</p> <p>Gwent PSB would be considering the response analysis to the Well-being Assessment and draft Well-being Objectives at its meeting on 30th June. The response analysis focused on three broad themes:</p> <ul style="list-style-type: none"> • Environment (Climate and Nature emergencies) • Health & Well-being / Inequalities (including Housing) • Community Cohesion (including Community Safety and Substance Misuse) <p>The draft Well-being Plan would be developed over summer 2022 for consideration by the Gwent PSB in September 2022. A subsequent public consultation on the draft plan would run from mid-October to end December 2022. PSB sign off of the plan was anticipated in April 2023 for publication in May 2023.</p> <p>A One Newport Local Action Plan will support delivery of the Gwent Well-being Plan.</p> <p>AGREED:</p> <ul style="list-style-type: none"> i. To note the update. 	

<p>4</p>	<p>Gwent Well-being Assessment – Response Analysis</p> <p>i. Environment Theme</p> <p>David Letellier presented the draft response analysis for the Environment theme, which was being developed for consideration by the Gwent PSB. The key issues looked at were ecological footprint, biodiversity loss, species loss and climate change. The draft response analysis was currently available for partners to comment on.</p> <p>ii. Health & Well-being / Inequalities (incl. Housing) Theme</p> <p>Bethan Bowden updated members on Gwent PSB’s work to date, and next steps, in developing the Well-being Assessment response analysis for the PSBs priority theme of Health and Well-being / Inequalities. To support this work Gwent PSB had agreed to become a Marmot region, adopting Marmot principles as follows:</p> <ol style="list-style-type: none"> 1. Give every child the best start in life 2. Enable all children, young people and adults to maximise their capabilities and have control of their lives 3. Create fair employment and good work for all 4. Ensure a healthy standard of living for all 5. Create and develop healthy and sustainable places and communities 6. Strengthen the role and impact of ill health prevention 7. Respond to climate change 8. Address structural racism <p>There would be a series of stakeholder events in the autumn, which partners were welcome to attend.</p>	
<p>5</p>	<p>One Newport Local Action Plan</p> <p>The Board considered its approach to developing a local action plan to support delivery of the Gwent Well-being Plan in Newport and additional One Newport activity.</p> <p>Local Action Plans (LAPs) developed by the five local partnerships in the Gwent region, including One Newport, would sit underneath the Gwent Well-being Plan. The plans would provide clarity on the local actions required to support the regional priorities and the Well-being Objectives agreed by the Gwent PSB.</p> <p>It was noted that, in addition to local actions supporting the Gwent Well-being Plan, One Newport had agreed to have additional functions as follows:</p> <ol style="list-style-type: none"> 1. To develop and deliver activity in Newport that would benefit from a strong partnership approach. 	

	<p>2. To receive reports from, inform and support the work of the statutory Community Safety Partnership for Newport, “Safer Newport”.</p> <p>It was proposed to develop the LAP for Newport in partnership with stakeholders from across the wider One Newport partnership network. This would support local engagement and focus attention on identifying areas where partnership working would provide the most effective means to dealing with specific issues.</p> <p>AGREED: To deliver stakeholder workshops across the wider One Newport Partnership to develop One Newport’s Local Action Plan.</p>	
6	<p>Local Wellbeing Plan 2021/22 – Q4 Performance Reports</p> <p>The Board received progress updates on delivering the Local Wellbeing Plan to 31st March 2022.</p> <p>Intervention representatives presented the performance updates and answered questions.</p> <p>Re Right Skills, G Lacey noted that further education partners and local authorities across the Cardiff Capital Region were exploring funding options through the Shared Prosperity Fund to support the prevention of young people from becoming NEET (not in education, employment or training), which work had previously been funded through the European Social Fund.</p> <p>Re Green and Safe Spaces, S Cooper noted the increase across the South Wales region of deliberate fires as a percentage of all fires.</p> <p>Re Newport Offer, members commented on the value of events in the city in creating positive perceptions. Members noted that Newport would be hosting its first Pride event in September.</p> <p>AGREED: To note the Q4 performance reports</p>	
7	<p>Strategy and Performance Board</p> <p>The Board received the minutes of the Strategy and Performance Board meeting held on 25th May 2022.</p> <p>The Chair reminded members that they could submit items for consideration by the Strategy and Performance Board.</p> <p>AGREED: To note the minutes of the Strategy and Performance Board held on 25th May 2022.</p>	ALL
8	<p>Local Area Energy Plan</p> <p>R Cudlipp presented on the draft Local Area Energy Plan. The draft plan set out a vision for reaching a zero-carbon local energy system by 2050 and a route map to get there, including a set of actions for the Council</p>	

	<p>and recognising the role of other key actors in government, the energy sector and across the community.</p> <p>AGREED: To note the draft city-wide Local Area Energy Plan.</p>	
9	<p>Gwent PSB Minutes</p> <p>The Board received the draft minutes of the meeting held on 10th March 2022</p>	
10	<p>Forward Work Programme</p> <p>The forward work programme was noted.</p>	ALL
11	<p>Dates of Future Meetings</p> <p>4.30 pm Tuesday 13th September 2022 (Civic Centre, Newport) 4.30 pm Tuesday 13th December 2022 (venue suggestions welcome)</p>	

One Newport Local Delivery Group

13 September 2022

Local Well-being Plan Annual Report 2021-22

Purpose

This report presents the draft Well-being Plan Annual Report 2021-22.

Background

To comply with the Well-being of Future Generations (Wales) Act 2015, One Newport Public Services Board must publish an annual report to review progress against our well-being plan. The [first report](#) was published on the 3rd July 2019, the [second report](#) on the 14th October 2020 (delayed due to the impact of Covid-19) and the [third report](#) on the 29 October 2021.

At its March 2022 meeting, One Newport agreed to publish its fourth report at the end of September 2022, covering work during 2021-22 (up to the end of June 2022). The draft One Newport Well-being Plan Annual Report 2021-22 contains the following chapters:

- Chapter 1: Background
- Chapter 2: The Plan
- Chapter 3: Objective Progress
 - Everyone feels good about living, working, visiting, and investing in our unique city
 - Everyone has the skills and opportunities they need to develop, prosper, and contribute to a thriving, sustainable city
 - Everyone belongs to resilient, friendly, connected communities and feels confident and empowered to improve their well-being
 - Newport has healthy, safe, and resilient environments with an integrated sustainable travel network
- Chapter 4: Self Reflection
- Chapter 5: Performance, Governance and Accountability

The annual report is attached as an appendix to this report but will also be published in Sway to aid navigation, engagement and the inclusion of more visual material. The Sway version can be accessed [here](#).

Following finalisation of the annual report it will be considered by Newport City Council's Partnerships Scrutiny Committee on 5th October 2022. Representatives of the One Newport Partnership will be in attendance at that meeting.

Recommendations

One Newport are asked to review and agree the annual report or make changes.

Timetable

Task	Deadline
Draft to Strategy & Performance Board	16 August 2022
Final report to One Newport	13 September 2022
Final report to Gwent PSB	29 September 2022
Final report to Partnerships Scrutiny Committee	5 October 2022
Publish Annual Report	End of September 2022 / early October 2022

Well-being of Future Generations (Wales) Act 2015

The Well-being Plan Annual Report has been developed using the Shared Purpose: Shared Future guidance. The report includes detail on how each intervention has considered the sustainable development principle (long term; prevention; collaboration; integration; involvement).

Communication

The One Newport website has a page for each intervention and for performance reporting and these pages are used to update the partnership of the progress made against each of the interventions throughout the year and against the objectives at end of year.

In order to improve accessibility, the report will continue to be displayed online using Microsoft Sway to be more visual and interactive e.g. include more images and have embedded videos.

Background Papers

[Delivery & Performance Framework 2019-20](#)

[Local Well-being Plan](#)

[Well-being Plan Annual Report 2018-19](#)

[Well-being Plan Annual Report 2019-20](#)

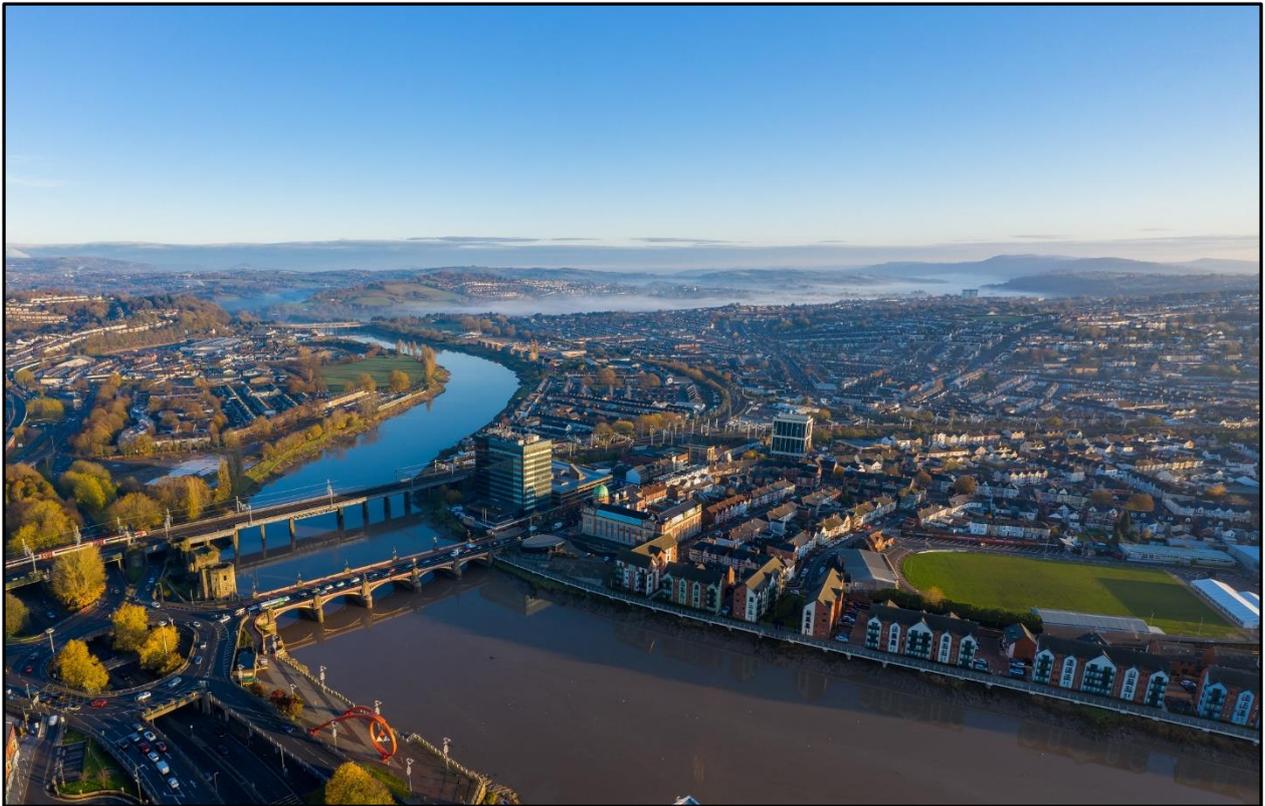
[Well-being Plan Annual Report 2020-21](#)

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NEWPORT'S WELL-BEING PLAN 2018-23



Annual Report 2021-22





FOREWORD

Foreword to be added.



Cllr Jane Mudd

Chair, One Newport & Leader of Newport City Council



Guy Lacey

Deputy Chair, One Newport & Principal / Chief Executive of Coleg Gwent

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Chapter 3: OBJECTIVE PROGRESS

Everyone feels good about living, working, visiting, and investing in our unique city

Everyone has the skills and opportunities they need to develop, prosper, and contribute to a thriving, sustainable city

Everyone belongs to resilient, friendly, connected communities and feels confident and empowered to improve their well-being

Newport has healthy, safe, and resilient environments with an integrated sustainable travel network

Chapter 4: SELF REFLECTION

Moving to a Regional Public Services Board (PSB)

Board Development Session

Development of a new Gwent Well-being Plan and Newport Local Action Plan

Chapter 5: PERFORMANCE, GOVERNANCE & ACCOUNTABILITY

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CHAPTER 1: BACKGROUND

Introduction

This is the fourth Annual Report of [Newport's Local Well-being Plan 2018-23](#), covering the work of the partnership during the period of April 2021 to March 2022, along with any additional updates from April-June 2022. This follows on from the [third annual report](#), which was published on the 29 October 2021.

The Annual Report is produced following the Well-being Plan's first year of implementation and each subsequent year. This overview provides the opportunity for One Newport (Local Delivery Group) on behalf of the Gwent Public Services Board (PSB) to review progress against each of our four well-being objectives by identifying areas of good practice using the following framework:

- Description of the case study / example
- Which of the intervention(s) & well-being goals does this relate to?
- How were the 5 Ways of Working used?
- What performance measures were used to demonstrate progress?
- Plans for the future

With the previous report published at the end of October 2021, it was agreed to continue to delay the publication until the end of September 2022 rather than return to publishing at the start of July 2022 in accordance to the Well-being of Future Generations (Wales) Act 2015.

Well-being of Future Generations (Wales) Act 2015

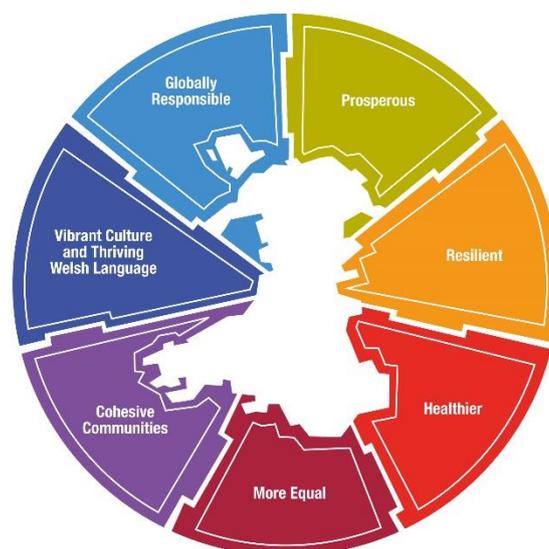
The [Well-being of Future Generations \(WFG\) Act 2015](#) is about improving the social, economic, environmental and cultural well-being of Wales. It is to ensure that public bodies listed in the Act think more about the long-term, work better with people and communities and each other, look to prevent problems and take a more joined-up approach.

The Act sets out a “sustainable development principle” which is about how the public bodies listed in the Act should go about meeting their well-being duty under the Act. The principle is made up of five ways of working that public bodies are required to take into account when applying sustainable development.



The Act sets seven well-being goals, which together provide a shared vision for the public bodies listed in the Act to work towards. These goals must be considered as an integrated set of seven to ensure that the relevant links are made in the context of improving the economic, social, environmental and cultural well-being of Wales.

In addition to the well-being duty placed on listed individual public bodies, the Act also sets a well-being duty on specified public bodies to act jointly via public services boards (PSBs) by contributing to the achievement of the well-being goals.



What is the Gwent Public Services Board?



The [Gwent PSB](#) brings public bodies together to work to improve the economic, social, environmental and cultural well-being of Gwent. They are responsible, under the WFG Act, for overseeing the development of a new Local Well-being Plan which is a long-term vision for the area.

The board has eight statutory member organisations responsible for carrying out their well-being duties under the Act including the five local authorities across Gwent; Aneurin Bevan University Health Board; Natural Resources Wales; and South Wales Fire and Rescue Service.

The PSB can also invite other bodies who share their aims and who can help to deliver the Local Well-being Plan. The other members of the Gwent PSB are: GAVO; Gwent Police; National Probation Service; PCC for Gwent; Public Health Wales; Tai Calon (representing RSL's); Torfaen Voluntary Alliance; University of South Wales; and Welsh Ministers.

The five PSB's in Gwent dissolved on the 1 October 2021, in favour of merging to form a Gwent PSB. The current Well-being Plans for each of the local authority areas still run until May 2023, with Local Delivery Groups ensuring the continued delivery of these plans.

What is One Newport?

The five former PSB's across Gwent, including One Newport, that operated on a local authority footprint are now 'Local Delivery Groups' of the Gwent PSB. The main tasks of One Newport are:

- Continue to deliver and report on the current Local Well-being Plan for Newport until April 2023.
- Deliver local priorities in the future Gwent Well-being Plan; and contribute to regional projects.
- Provide update reports to Gwent PSB and contribute to the annual report.
- Report to local and regional Scrutiny Committees.

One Newport has agreed it's additional functions, which are:

- Develop and deliver activity in Newport that would benefit from a strong partnership approach.
- Receive reports from, inform and support the work of the statutory Community Safety Partnership for Newport, "Safer Newport".

The membership are as follows:

Newport City Council	Natural Resources Wales
Aneurin Bevan University Health Board	South Wales Fire & Rescue Service
Probation Service	Coleg Gwent
University of South Wales	Public Health Wales
Heddlu Gwent Police	Newport Live representing the culture sector
Newport Third Sector Partnership	Newport Youth Council
Gwent Association of Voluntary Organisations	Police & Crime Commissioner for Gwent
Newport City Homes representing the registered social landlords	

What is the Local Well-being Plan?

The five-year [local well-being plan](#) was published on the 3 May 2018 and sets out the former PSB's priorities and actions until 2023 to improve the economic, social, environmental and cultural well-being of Newport. The plan sets out local well-being objectives, priorities and steps that the board proposes to take to meet the objectives and is the main work-plan and focus of One Newport.

CHAPTER 2: THE PLAN

One Newport Well-being Plan

In developing the plan we utilised the [Community Well-being Profiles](#), which were produced during an [assessment of local well-being](#). Note that the Gwent PSB recently developed a new [assessment of well-being](#), which is being used to help produce the next Well-being Plan for the region.

The previous profiles enabled members of One Newport working with other partners and professionals to agree thirteen main priorities that form the basis of the plan, which were as follows:

Economic Well-being

1. *Improve the perceptions of Newport as a place to live, work, visit and invest*
2. *Drive up skill levels for economic and social well-being*
3. *Support regeneration and economic growth*

Social Well-being

4. *Provide children and young people with the best possible start in life*
5. *Long and healthy lives for all*
6. *Ensuring people feel safe in their communities*
7. *People have access to stable homes in a sustainable supportive community*

Cultural Well-being

8. *People feel part of their community and have a sense of belonging*
9. *Participation in sports and physical activity is important for people's well-being*
10. *Participation in arts, heritage and history is important for people's well-being*

Environmental Well-being

11. *Newport has a clean and safe environment for people to use and enjoy*
12. *Improve air quality across the city*
13. *Communities are resilient to climate change*

Our Well-being Objectives

The well-being plan was required to set out local well-being objectives and the steps that we proposed to take to meet the objectives. In line with the five ways of working four well-being objectives were developed that deliver against multiple well-being goals and encompass the thirteen priorities identified.

The original well-being objectives agreed by One Newport were:

1. *People feel good about living, working, visiting and investing in Newport*
2. *People have skills and opportunities to find suitable work and contribute to sustainable economic growth*
3. *People and communities are friendly, confident and empowered to improve their well-being*
4. *Newport has healthy, safe and resilient environments*

On the 8 December 2020 One Newport agreed to a set of revised well-being objectives, which are as follows:

1. *Everyone feels good about living, working, visiting, and investing in our unique city*
2. *Everyone has the skills and opportunities they need to develop, prosper, and contribute to a thriving, sustainable city*
3. *Everyone belongs to resilient, friendly, connected communities and feels confident and empowered to improve their well-being*
4. *Newport has healthy, safe, and resilient environments with an integrated sustainable travel network*

Rather than rationalising the priorities we identified five crosscutting interventions that would span these priorities and maximise the contribution to all the Well-being Goals and objectives. The interventions chosen were:

- *The Newport “Offer”*
- *Strong Resilient Communities*
- *Right Skills*
- *Green and Safe Spaces*
- *Sustainable Travel*

Progress against each of the Interventions is detailed in the next chapter.

One Newport Local Well-being Plan Structure

This structure shows how the goals, objectives, priorities and interventions link together.

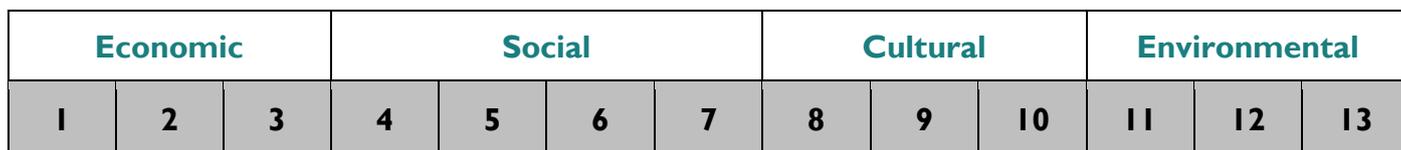
Well-being Goals



Well-being Objectives



Priorities



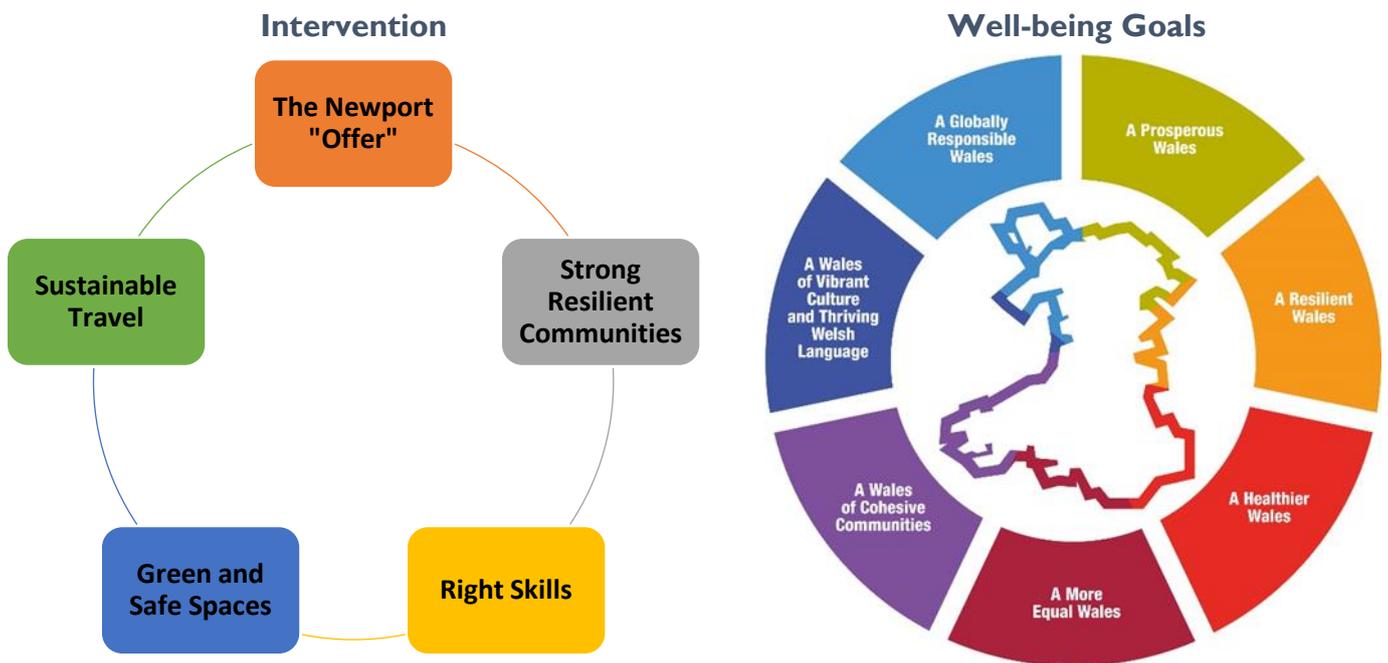
Integrated Interventions



Everyone feels good about living, working, visiting, and investing in our unique city

To demonstrate progress made against this well-being objective during 2021-22, a number of case studies have been outlined below. Each case study includes: a brief description; which Intervention(s) & Well-being Goals it relates to; how the 5 Ways of Working were used; any performance measures; and plans for the future.

City Centre Regeneration



As Wales and the broader UK adjust to ‘the new normal’ of the post-pandemic era, so too has Newport and the needs of its business community. Changing employee working practices; the changing nature of the way customers engage with brick-and-mortar retail; and growth in the technology and digital sector all mean the City’s Centre needs to adapt to meet new and diverse needs from its users. In the midst of this change - and the challenge it presents in leveraging investment to respond – there has been significant success in the delivery of the City Centre Masterplan.

The Chartist Tower Mercure Hotel opened in March 2022, bringing to the heart of Newport a 4-star, high quality experience. Providing 135 rooms, meeting space, bar / restaurant and a rooftop terrace overlooking the city from its tallest building, the culmination of this £17m project stands as physical proof of the city’s ability to attract tenants of considerable reputation and value.



The impact of this project’s delivery – especially in the aftermath of the Covid-19 pandemic – will stimulate further investment across the city as Newport’s comprehensive offer as an overnight location takes form.



The £8m redevelopment of the City’s Indoor Market came to its completion in March as well, with over 30 traders on offer. Europe’s largest indoor market regeneration project, the food and drink offer it is now providing to the city reinforces the narrative that Newport can host and deliver to businesses the footfall and spend they need to make opening in the city viable.

Alongside this consumer offer on the ground floor, and delivery of a new co-working space at the former Information Station, Tramshed Tech have already expanded their footprint in Newport having taken on additional space on the upper floor of Newport Market. This presence will help nurture the City’s high-value start-up tech sector and data city ambitions, while stimulating further footfall into the market. Combined, this range of uses will further encourage take-up of commercial space nearby.

Evidence can be seen that this investment is already stimulating the progression of other projects across the city. A £20m commitment has been secured for the development and delivery of a new state-of-the-art leisure and well-being centre and pool hall. Replacing Newport Centre with new, modern facilities will ensure the city can meet the needs of its changing demography; but this financial commitment should also be seen as ushering in the broader regeneration of the city.

The proposed relocation of Coleg Gwent into the City Core- and next door to University of South Wales Newport campus – will centralise the core services visitors to the city are now seeking. These institutions also being with them a guarantee of footfall, and, through the complementarity of a refreshed leisure centre, will further cement the narrative of a city with viable investment potential.



In addition, works continue on the refurbishment of the city’s Victorian Market Arcade, with the Council working with owners and occupiers on delivering a series of refurbishment works to store interiors.



The activity plan for the project continues, and work is ongoing to ensure this thoroughfare between the City Core and Newport Railway Station is a gateway to the city people not only walk through, but dwell within and utilise its business offering.

Amidst the successful delivery of the city’s regeneration programme, Newport City Council has also continued to provide grant funding to city businesses, in an effort to further stimulate job creation and further investment to ensure sustainability. This grant scheme was offered city wide, but those within the boundary of the city centre were offered an additional uplift and subsequently a number of High Street businesses applied. Interest in the scheme was significant, and in a number of instances grant funding has enabled a number of new small-business owners scale up their aspirations into reality.

The City Centre remains a place where increasingly people will live as well as work. New homes became available in 2021 through the redevelopment of Olympia House into a modern complex of 60 apartments, providing much needed city centre living for aspiring homeowners.



Newport City Homes also began projects to provide 18 new apartments in Upper Dock Street, 36 apartments Stow Hill and 20 flats at Griffin Island on Skinner Street to ensure a range of tenure in the city centre. These developments provided apprenticeship and work opportunities for local people within the construction sector.

Looking forward, UK Government- through the administration of their Levelling Up policy – have provided a number of funding strands to enable local regeneration and investment to take place. Alongside the existing Welsh Government Transforming Towns programme – that has already enabled Newport to start on a number of regeneration initiatives – there are a number of opportunities for further regeneration coming through the pipeline. In light of the successes delivered up to this point, further work will build on the platform of generating pride in place amongst those who live, work, visit and invest in the city.

5 Ways of Working

Long Term



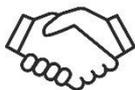
Prevention



Integration



Collaboration



Involvement



City Centre regeneration has a **long-term** time frame with a focus on projects that will shape the future performance and sustainability of the city centre, as well as improving the vibrancy of the city centre in the short and medium terms. Diversification of the economic offer and prevalent uses is inherently linked to supporting the long-term economic sustainability of the city centre.

A key outcome is to **prevent** decline in the city centre in terms of its vitality but also, its architectural heritage by

breathing new life into historic buildings that are at risk due to vacancy and dereliction. In the wake of the pandemic, if these buildings can be used to grow and sustain an ecosystem of new business, then risks around unemployment and economic disadvantage may also be mitigated. City centre regeneration forms part of a City Centre Masterplan.

The work forms part of the Newport Offer intervention but **integrated** closely with other interventions and the overall Well-being Objectives by creating opportunities for employment, training and skills development, by supporting a strong resilient city centre community, by including access to safe open space and building in options for active and more sustainable travel.

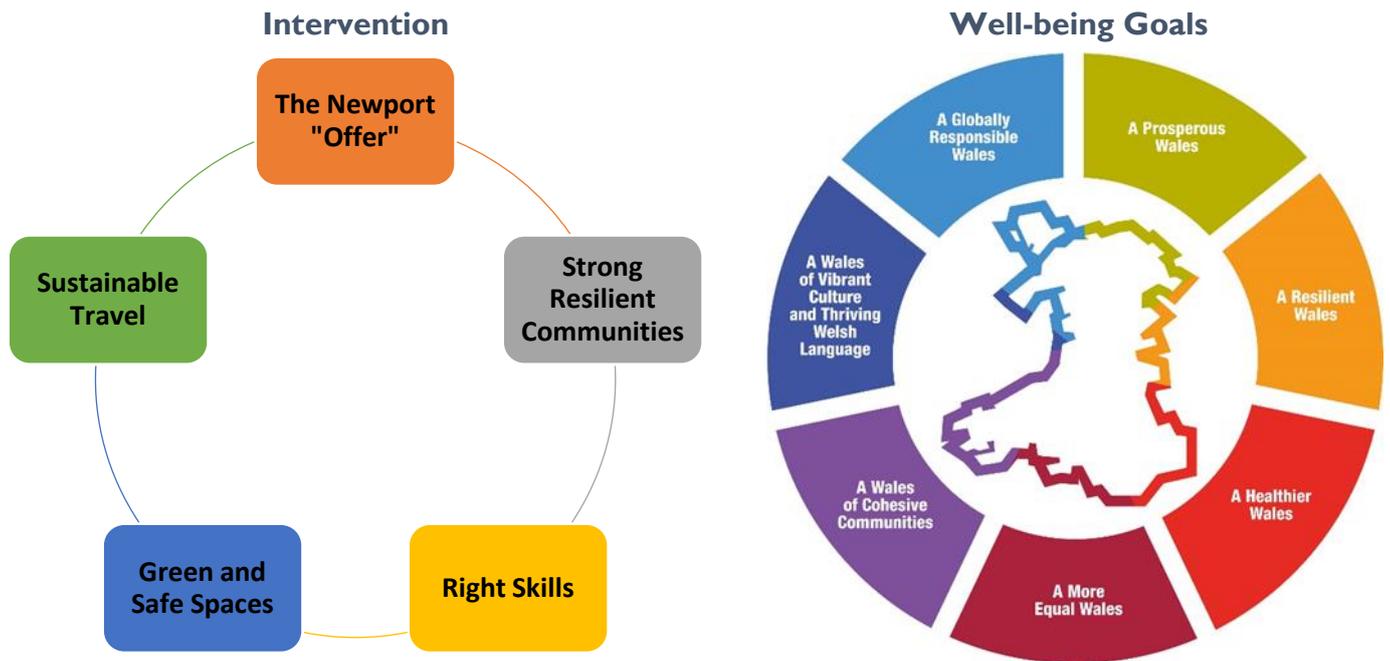
Delivery of regeneration projects and the maintenance of an attractive, welcoming and safe city centre has relied on strong **collaboration** between public sector partners but also extensive collaboration with the city centre business community, the voluntary sector, and private sector developers and investors working within the framework of a long-term masterplan.

Regeneration projects have **involved** local partnerships including Newport Now, the city centre Business Improvement District, heritage, school and community groups, and feedback from service users. Projects have encouraged the direct involvement of citizens in sharing memories, learning about the city’s past and, in the case of Market Arcade project, contributing with their own creativity.

Looking Ahead to the Future

Partners will continue to work together to ensure the city centre has an attractive offer as a place to work, visit, study, live and invest. Work across our interventions will contribute to city centre regeneration and we will take account of the Wales Placemaking Charter in delivering this. We will also continue to work in partnership with private sector investors and businesses on the delivery of transformative flagship projects.

City Centre Community Spaces and Venues



One Newport partners have supported a number of projects that have led to the creation of new community spaces and venues in the city centre, with a focus on improving economic, social, cultural and environmental well-being. Often these projects have brought empty properties back into use and introduced new services and assets to the city centre. Examples of some of these projects are below:

Creative and social space at The Place

Tin Shed Theatre Co was awarded funding from Newport City Homes' community benefits scheme towards creating [The Place](#) in the former post office on Bridge Street in the city centre. Having been an empty building for some time, The Place is now a multi-functional arts and social space. It supports local creatives, and has artists' studios, workshop spaces, meeting spaces and well-being studios.



Repair and reuse shop brings social and environmental benefits

A combined repair shop and 'library of things' has opened as part of the Olympia House redevelopment on Skinner Street. Repair Cafe Wales and Benthg Cymru have set up a permanent repair space and library of things, giving residents from around the city access to free repairs, skill-sharing workshops and volunteering roles, as well as the opportunity to borrow a range of household items such as a drill, sewing machine, or a board game at low cost. Payment can be in volunteering time or Tempo time credits as well as cash. An electric cargo bike is enabling deliveries and collections around the city, and providing active travel opportunities for volunteers. The initiative is supporting the ability to live in a more environmentally friendly way and become more resilient to the challenges of modern life.

New community garden

A community garden has opened in the grounds of a city centre business. Hot Yoga Health & Well-being Centre on North Street was awarded grant funding to support local outdoor learning activities within a new garden. The garden provides more green space in the city centre and a new opportunity for the community to enjoy the outdoors.



The Reality Theatre

[The Reality Theatre](#) has received funding for a range of projects with One Newport partners and has moved to new premises in the city centre to create the arts venue CAB. Reality Theatre is a community arts organisation that uses theatre, film and music to engage with marginalised communities and tackle social issues. Participants learn new skills and gain experiences in the creative industry, alongside having opportunities to tell their stories in different ways. Drop-in days now supplement programmed sessions at the new city centre venue. Project partners include Pobl, Newport City Homes and Coleg Gwent, while funding has also been provided through the “Our Voice, Our Choice, Our Port” participatory budgeting initiative.

Community Bike Hub

Work began on bringing an empty Skinner Street building into use through creation of a community bike hub, in a partnership between the Council, Newport City Homes, Gwent Police and local charity, The Gap Wales. Once completed, the new facility will provide pay-as-you-go secure indoor parking for bikes.

Regular bike activities such as SmartWater bike marking days with Gwent Police, bike repair workshops, bike safety sessions, children’s’ bike trade-ins and second-hand bike sales will also run from the premises. The project will become home to a community bike recycling scheme which repairs old bicycles and gives them to refugees and asylum seekers on low incomes.

5 Ways of Working

Long Term

Prevention

Integration



Collaboration

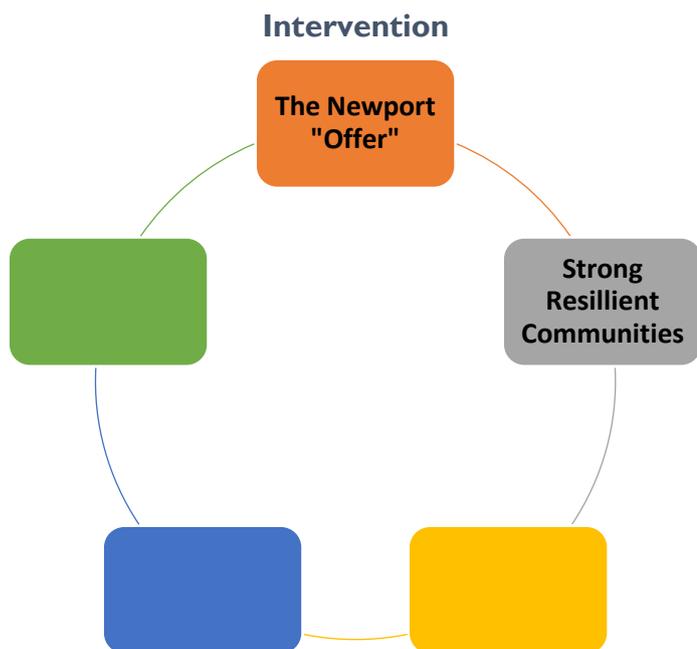
Involvement



The projects impact on future performance and sustainability of the city centre, as well as improving the vibrancy of the city centre both in the short and **long-term**. A key outcome is to **prevent** decline in the city centre in terms of its vitality but also, its heritage by breathing new life into historic buildings at risk due to vacancy and dereliction. These projects support regeneration and the City Centre Masterplan, which are important elements of the Newport Offer intervention but also contribute in an **integrated** way with the other

interventions and Well-being Objectives. Delivery of these projects has relied on strong **collaboration** between public sector partners and the city centre business community, the voluntary sector, and private sector developers and investors. Projects have **involved** local partnerships, businesses and the community in both the delivery of these schemes and enable the benefit for local communities.

Purple Flag City Centre Safety Award



Partners worked together to ensure Newport retained its Purple Flag accreditation for the evening and night-time economy, which it first achieved in 2019.

Similar to the Blue Flag for beaches, the nationally recognised Purple Flag scheme aims to raise the standard and appeal of towns and city centres between 5pm and 5am.

Areas awarded the Purple Flag are recognised for providing a vibrant and diverse mix of dining, entertainment and culture while promoting the safety and well-being of visitors and residents. The scheme is based around a comprehensive set of standards, management processes and good practice examples designed to help transform town and city centres at night.



Highlights from Newport's submission to retain the award include the invigoration of cafe culture during the pandemic, the proactive work being done around drugs and drink spiking, and the Newport Explorer signage.

Kevin Ward, manager of the Newport Now Business Improvement District (BID), said:

"This is fantastic news for Newport's evening and night-time economy, particularly as we move out of the Covid pandemic.

The BID has worked with the Council, the Police, Pubwatch, Newport Business Against Crime, and other partners to improve the city centre's night-time offering and Purple Flag status is a just reward.

As well as the regular services we provide to businesses, last Christmas we distributed anti-drink spiking materials to licensed premises across the city centre, and we will shortly be launching our Night Ambassadors service to provide further assistance to the late-night economy on Fridays and Saturdays".

5 Ways of Working

Long Term



Prevention



Integration



Collaboration



Involvement



This scheme uses **preventative** principles, regulatory powers, responsible trading, close **collaboration** and application of nationally recognised standards to deliver a safe and appealing night-time economy. Traders and their Business Improvement District representatives have had significant involvement in achieving the award, which has acted as a focus to improve partnership working.

The award scheme is itself an example of an **integrated** approach dealing with a range of well-being concerns

including safety, high quality environments, public transport, public health and hospitality offer.

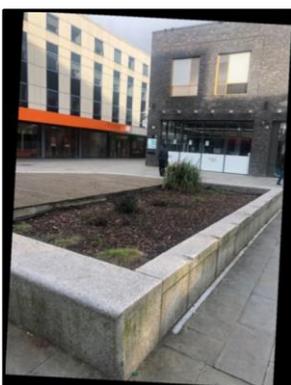
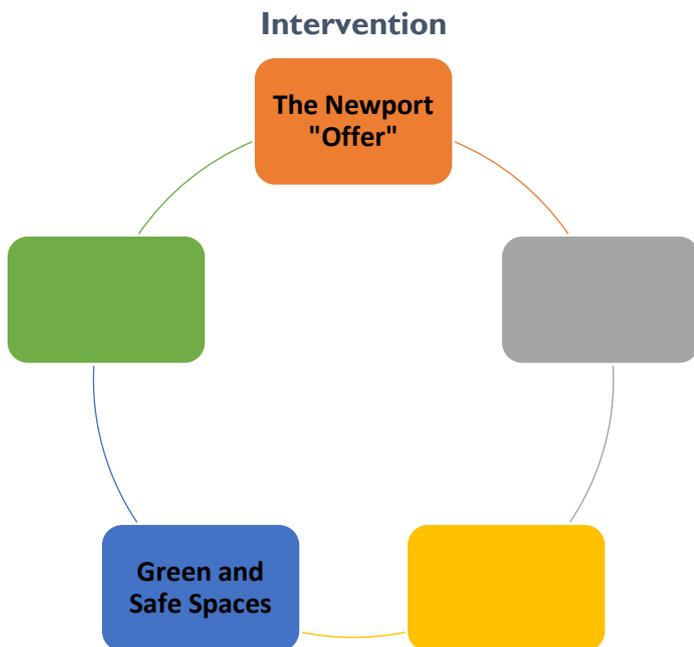
Performance Measures

The nationally recognised Purple Flag scheme was successfully retained.

Looking Ahead to the Future

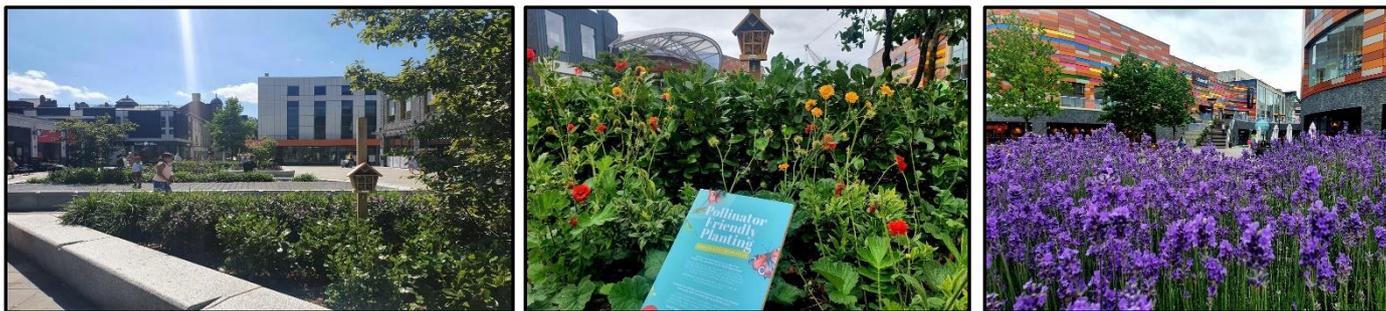
The Council is creating a city centre manager post who will lead on coordinating work to ensure the city centre is a place people want to work, visit and live in.

Bee Friendly Friars Walk



Work has been undertaken at Friars Walk to create a more inviting space for people and nature. The raised beds situated in John Frost Square were sparse and gloomy, but provided the perfect opportunity to create a vibrant bee friendly space in the heart of the city centre.

With the installation of bug boxes and plants specifically chosen from the RHS Plants for Pollinators list and the Welsh Government Planting for Pollinators Guide, the space has become more inviting for people and pollinators. The new signage alongside the plants helps passers-by understand why it is important to have spaces for nature.



5 Ways of Working

Long Term

Prevention

Integration



Collaboration

Involvement



More pollinator friendly planting has many **longer-term** benefits across social, cultural, environmental and economic well-being. It's an important way to address climate change adaptation and nature recovery, helping to **prevent** further decline in biodiversity.

All partners recognise the cross-cutting wide range of benefits that restoring and enhancing nature brings, which is **integrated** across all well-being goals, contributing to both Objectives 1 and 4 of the Well-being Plan. Newport City

Council and Friars Walk have worked in **collaboration** to achieve this project. The new signage that goes alongside the plants also helps **involve** and inform passers-by of why it's important to have spaces for nature.

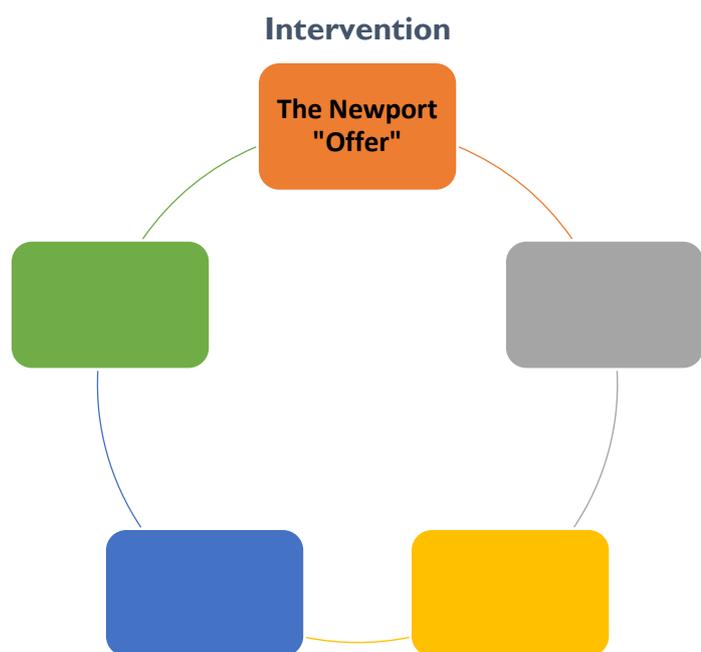
Performance Measures

An increase in the number of Pollinator Friendly sites across Newport.

Looking Ahead to the Future

To continue the conversation on ways Friars Walk and businesses could become even more pollinator friendly in the heart of the city centre.

Newport Local Area Energy Plan



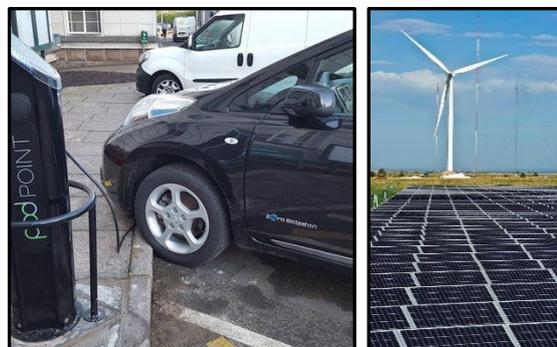
In 2021, private and public sector partners and stakeholders worked together to develop Newport’s Local Area Energy Plan (LAEP). Following Ofgem methodology, the LAEP process combines robust technical analysis with comprehensive stakeholder engagement to create a pathway for delivering decarbonisation as effectively as possible, identifying actions required by groups including local and national government, energy providers, regulators, industry, and residents.



The Newport LAEP sets out a vision for reaching a net zero energy system for Newport by 2050 and provides a city-wide route map to decarbonise the heat, electricity and local transport that we use on a daily basis, and realise local renewable energy production for the future. It provides us with an understanding of the nature, scale, rate, and timings of changes that need to be made for Newport’s transition to a net zero energy system.

Based on evidence, the plan identifies seven priority intervention areas which represent the areas where physical change to the energy system needs to be made:

1. Whole building retrofit (insulation, efficiency measures and behind the meter generation)
2. Development of public EV charging infrastructure
3. Electricity distribution network upgrades
4. Onshore renewables
5. Industrial innovation program
6. Heat pump and heat network deployment
7. Transport energy demand reduction



Development of the plan has facilitated increased local stakeholder awareness in Newport, resulting in more widespread and meaningful consent for the changes required and credible commitments to deliver the plan, and will provide a framework for partners to work together in the future.

5 Ways of Working

Long Term



Prevention



Integration



Collaboration



Involvement



The Local Area Energy Plan will have **long-term** benefits for current and future generations by reducing carbon emissions and reducing the impacts of climate change.

In the UK, it is forecast that we will experience changing weather patterns with stronger storms occurring more often, bringing an increased risk of flooding to local areas. During the summer months temperatures will continue to rise, bringing heatwaves and drought. These changes will affect the quality of land, land use, and agriculture. Water

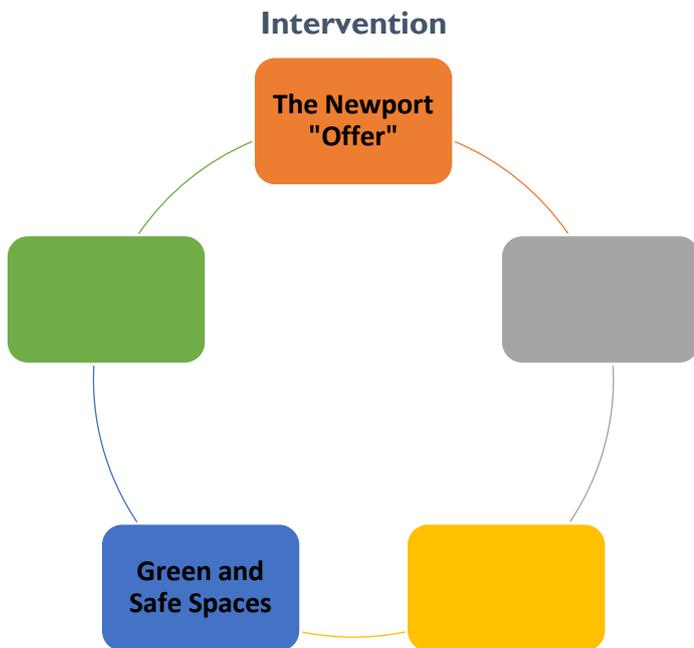
and air quality will continue to worsen, and there will be changes to local ecology and wildlife biodiversity as a result of this, with some local species at risk of extinction. Damage to land and infrastructure will result in an increased strain on public services and local economies. Changes to the climate will also bring with it, new forms of illnesses linked to extremes in temperatures, with the young and the elderly being most affected. The health system will continue to be put under even more pressure. The Local Area Energy Plan will support the **prevention** of the worst impacts of climate change.

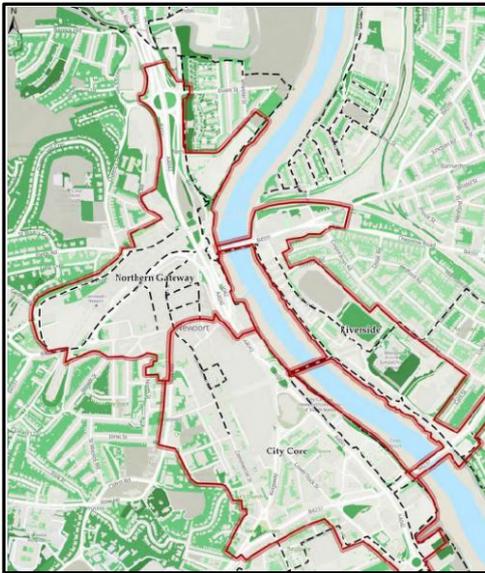
Limiting climate change and reducing carbon emissions is **integrated** across five of the well-being goals and does not adversely affect the other two. The LAEP will also support the achievement of all of the Well-being Plan Well-being Objectives. Public and private stakeholders worked together in a **collaborative** way and were **involved** in developing the plan.

Looking Ahead to the Future

Implementation of the plan will start in the coming year once a LAEP Programme Manager is in post.

City Centre Green Infrastructure Study





Working in partnership, Natural Resources Wales and Newport City Council employed Green Infrastructure Consultancy to carry out a study into opportunities for more greenery in the city centre. The study was funded by the Welsh Government Transforming Towns Fund.

Engagement sessions were held in February 2022, where some of the examples were shown, and feedback was received.

Whilst simply ideas at this stage, it is hoped they could inspire more greenery in the city centre if funding becomes available.

5 Ways of Working



Increased Green Infrastructure (GI) has multiple **longer-term** benefits across social, cultural, environmental and economic well-being. It is also an important element of climate change adaptation and nature recovery, helping to **prevent** further decline in biodiversity.

All partners recognise the cross-cutting wide range of benefits that restoring and enhancing nature brings, which is **integrated** across all well-being goals, contributing to both Objective 1 and 4 of the Well-being Plan.

The project is **collaborative**, bringing together a partnership between Natural Resources Wales and Newport City Council, along with additional stakeholders including the community. Two online sessions were held in February 2022 which engaged a range of people from various organisations and across sectors. We asked for feedback on the proposed ideas, some challenges were discussed, and much enthusiasm was generated. More **involvement** and collaboration are being sought going forward.

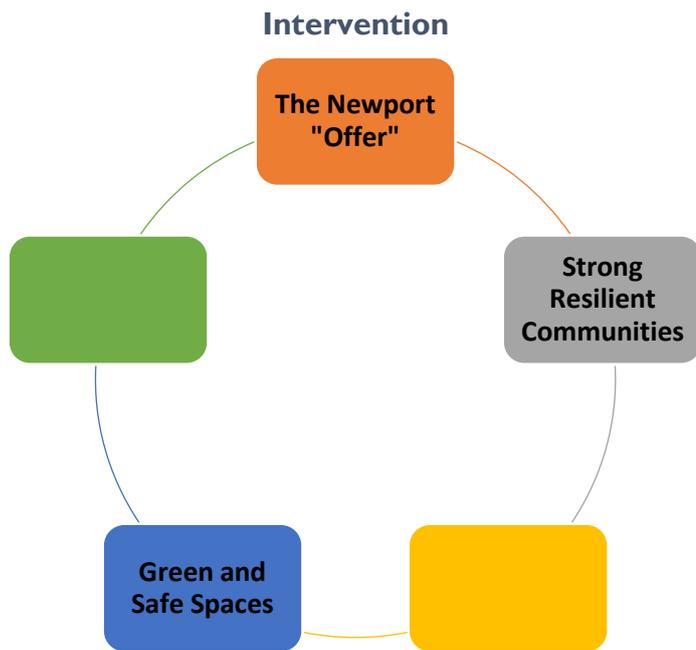
Performance Measures

An increase in Green Infrastructure within the city centre.

Collaborative projects delivering the vision of Green and Safe Spaces and [Green Infrastructure](#).

Looking Ahead to the Future

For partners to work together across sectors to secure funding, produce detailed designs, and to bring some of the green infrastructure to life in 2023.



The Pillgwenlly Master Plan is an integrated approach to improving the well-being of one of Newport's most deprived but vibrant and diverse communities.

The Master plan is now into its third phase with engagement specialists, the Urbanists and Mela Cymru having completed a series of conversations with a range of stakeholders within Pillgwenlly – including Pill Unity, the emerging business forum, Newport Yemeni Community Association, and all anchor organisations – to establish the community's vision for the area which will help shape the future direction of the Master planning proposals.

Over the summer there will be ongoing conversations looking to build on the common threads and issues that emerged during the engagement sessions which allowed the identification of the following five spatial themes:

1. Green and Public Spaces
2. Community Facilities/Buildings
3. Revitalise Commercial Road
4. Youth Facilities
5. Safer Pill

The themes will provide the framework for the next stage of engagement, ensuring that the process is focussed and gives an insight that will shape the Masterplan. The themes also provided the structure for the analysis and the opportunities for the third and fourth phases of the work.

Alongside this the programme brings together stakeholders to build on community led work covering health and well-being, environment and green spaces, business support and collaborative investment opportunities.

This work has already seen the development of a draft Local Letting Plan for Pill, a proposal to employ a dedicated Enforcement and Education officer working in Pill as a part of a strategy to tackle fly tipping in the area and activity around the improvement of green spaces and play areas.

5 Ways of Working

Long Term



Prevention



Integration



Collaboration



Involvement



This programme represents a **collaborative** approach with a key role played by the residential social landlords, with a **long-term** view to improve well-being and **prevent** the problems reported in Pill from becoming worse. The masterplan places a significant emphasis on engagement and is community led.

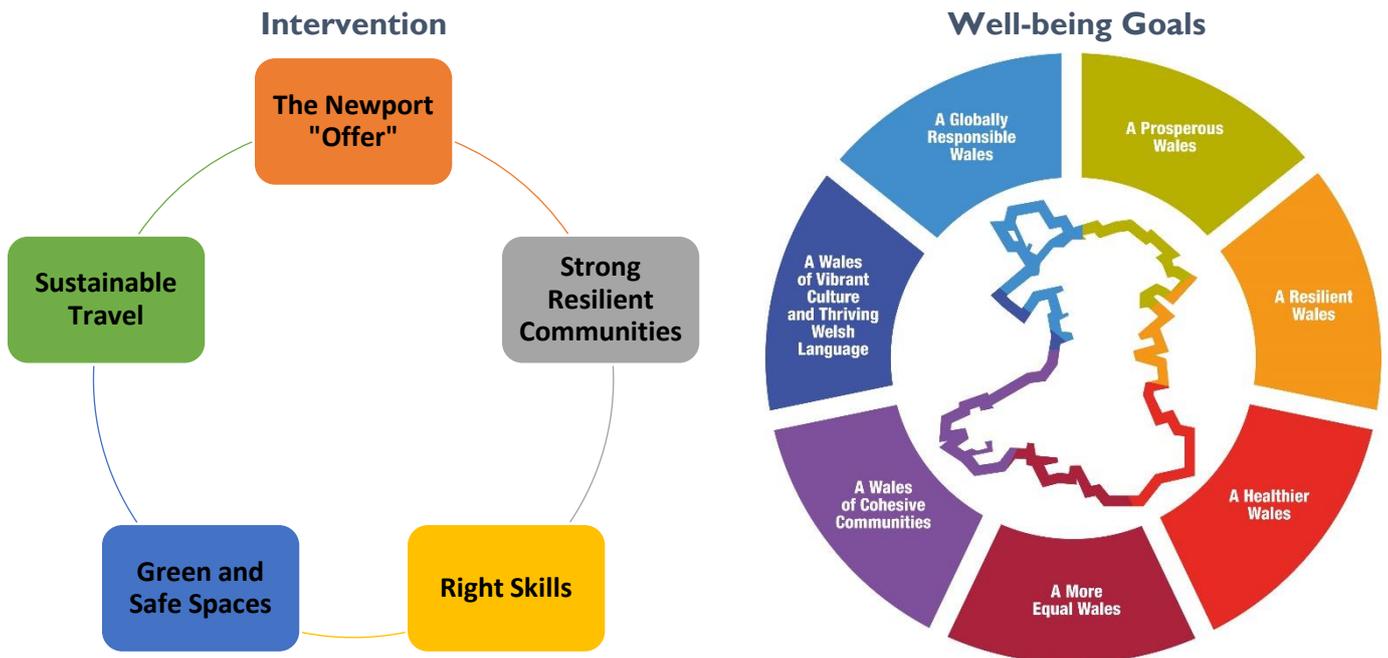
The range of themes covered reflect an awareness that many of the issues faces by the community are interlinked and can only be addressed by **integrated** working in

partnership with the local residents. The programme also seeks to build community capacity as is evidenced by the setup of a business forum and the **involvement** of community groups in finding solutions.

Looking Ahead to the Future

Further community engagement will take place over the Summer of 2022 to develop the Master Plan following the first stages which identified the five spatial themes.

Ringland Regeneration



Aneurin Bevan University Health Board have been granted planning permission for a £27m [Health and Wellbeing Centre](#) that will form part of a vibrant community hub alongside the new housing development from Newport City Homes in Ringland. It will include a GP surgery, dental services, family and therapy facilities, pharmacy, midwifery and community nurses and adult social care.



The Health Board and Newport City Homes are working in partnership with Newport City Council to make sure the 170 new homes and the community hub are accessible by public transport and ideally located for future generations living outside the city centre.

Newport City Homes' redevelopment of the [Cot Farm](#) estate, located in Ringland was completed in 2021 and was the first phase of this work. [View the video](#) for more information.

The £7.5 million design and build scheme consists of 55 one and two-bedroom apartments, two and three-bedroom homes for social rent.



Cot Farm was part of a wider large-scale transformation programme set to bring a new lease of life to Ringland, which has been developed in close consultation with the local community. The project includes building 170 new homes and a modern new shopping centre which will be close to other new services being brought to the area, including the Newport East Health Hub.

Alongside the new homes and enhanced community, Cot Farm created three apprenticeships and numerous job opportunities and work placements, providing local people with entries into the construction industry.

[5 Ways of Working](#)

Long Term



Prevention



Integration



Collaboration



Involvement



The regeneration of Ringland will have a profound effect on the well-being of the area both in the short and **long-term**. A key outcome is to **prevent** the decline in people's health and well-being by improving their local communities and maintaining local services.

This works is **integrated** across all the interventions and Well-being Objectives. Delivery of these projects has relied on strong **collaboration** between public sector partners, the voluntary sector, and private sector

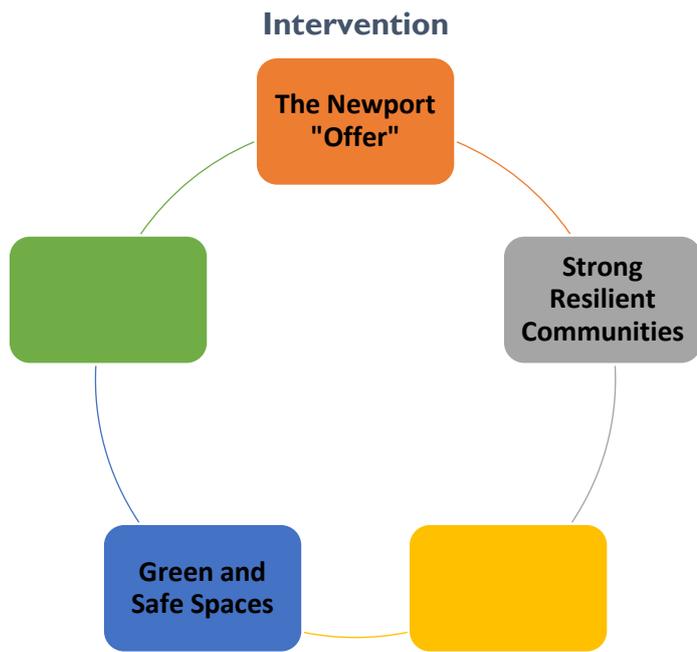
developers and investors.

Projects have **involved** local partnerships, businesses and the community in both the delivery of these schemes and enable the benefit for local communities.

[Looking Ahead to the Future](#)

The planned community regeneration work in Ringland led by Newport City Homes will take about another 5 years to complete with the construction of the new homes, the new shopping centre, infrastructure and landscaping. Community Benefit funding will become available which will create opportunities for community groups, schools, play and for individuals through work-experience, training and apprenticeships. Newport City Homes are currently asking the local community what sort of community benefits are needed.

Community Safety Guardians



Examples of the TUK TUK's used in Monmouthshire

Working in partnership, The BID, Newport City Council and Gwent Police have used Safer Streets 3 funding to employ two Community Safety Guardians. The Night Ambassador Scheme will allow these Guardians to drive novelty TUK TUK's to deliver high visibility reassurance patrols within the city centre to make residents and visitors feel safer when walking around the city. Awareness raising will also take place with particular focus on violence against women and girls. The Night Ambassador Scheme has run since 22 July 2022 and has helped provide reassurance of safety in the city centre.

5 Ways of Working



The **longer-term** benefits include reduction in crime rates in Newport's hotspot areas as the presence of the Guardians decrease opportunities for crime to take place and will increase feelings of safety. The project aimed to find an innovative and collaborative way to **prevent** opportunities for crime in the city centre to take place. Guardians will be placed in Hotspot areas across the city so that their presence act as a deterrence for criminal activity.

The Tuk Tuk's and Guardians have the potential to be used across all organisations involved depending on demand, for example they can be used by Police or ASB Wardens if needed, increasing their impact across the city to reduce crime.

The project is a **collaborative** partnership between Gwent Police, Newport City Council and The Bid to improve feelings of safety in the city centre and attract more visitors to the city improving Newport's perception as a safe and exciting city to visit and live.

Performance Measures

Increased feelings of safety in the city centre and a reduction of crime.

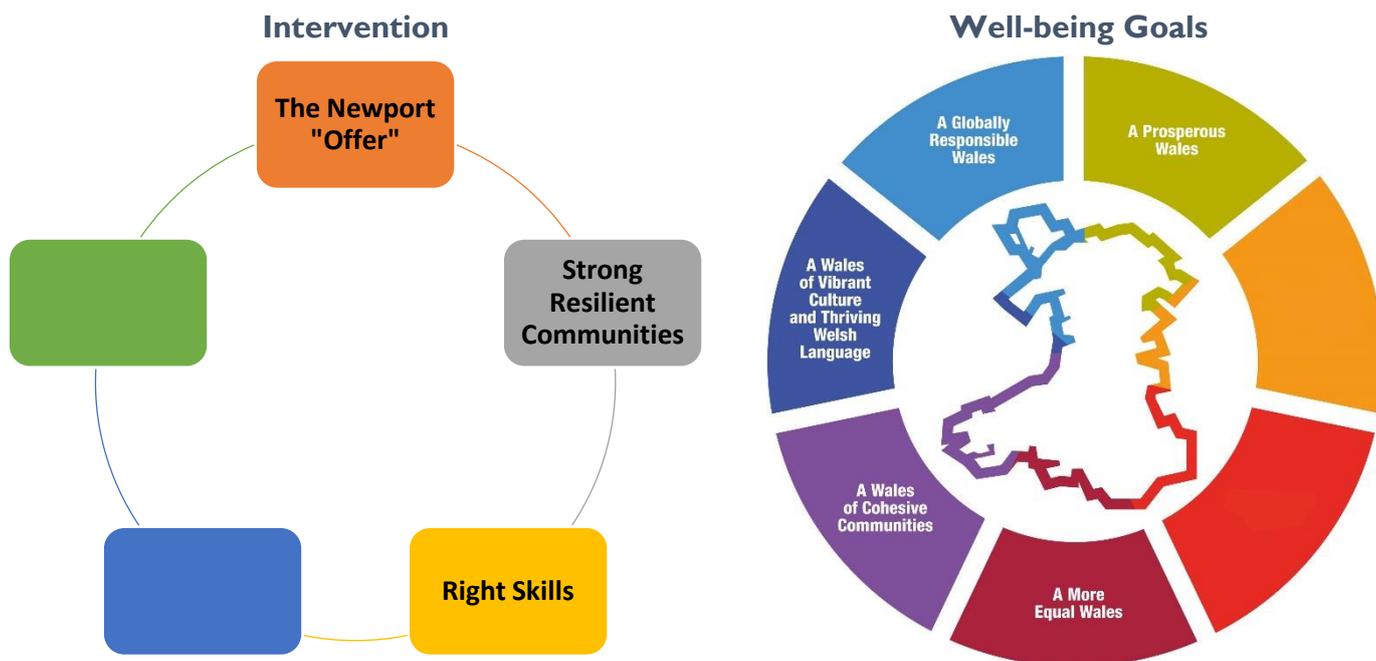
Looking Ahead to the Future

TUK TUK's are to be used by Newport City Council's ASB wardens and deployed in areas where needed and Guardians are to be trained to use the Tuk Tuk's safely.

Everyone has the skills and opportunities they need to develop, prosper and contribute to a thriving, sustainable city

To demonstrate progress made against this well-being objective during 2021-22, a number of case studies have been outlined below. Each case study includes: a brief description; which Intervention(s) & Well-being Goals it relates to; how the 5 Ways of Working were used; any performance measures; and plans for the future.

Foot in the Door – Transferable Skills for Film and TV



In March 2022, Newport became home to the biggest ever Foot in the Door programme. Foot in the Door is an award-winning training programme from Ffilm Cymru Wales that offers new opportunities for individuals and communities to develop their transferable skills – for example carpentry, catering, hairdressing, make-up and more – into creative careers through new-entrant paid training placements on film and TV productions in Wales.

The screen sector remains a priority sector in the UK, in Wales and within the Cardiff Capital region, which houses three studios and a wealth of film and TV productions. Foot in the Door works towards ensuring that Wales has skilled crew to support and sustain this vibrant sector in the long-term.



Through the Newport project, over 300 places have been made available for training and employment opportunities to create a more inclusive screen sector. The initiative is a collaboration between Ffilm Cymru Wales and Newport City Council (NCC), working with key partners including industry-based

organisations, Coleg Gwent, University of South Wales and Pobl. The project is funded through the UK Government Community Renewal Fund.

Between January and December 2022, Foot in the Door is delivering training and career development interventions, comprehensive new entrant training places and employment placements for people from Newport. To help widen access and reduce barriers to entry, the project is also providing resources and support with things like childcare, transport and equipment.

Through the Newport project, Ffilm Cymru is instigating an asset-based approach to community engagement, working with organisations such as Urban Circle and Pobl to develop community led tasters, mentoring and workshops that are focused on the existing value within communities, and building on their unique skills and strengths to ensure that activity is led by communities themselves.

Workshops on topics as diverse as make-up, special effects, costume design, catering and production have been taking place in locations across Newport, such as Pillgwenlly Millennium Centre and Ringland Community Hub.

A short film, incorporating pictures of Newport and Foot in the Door trainees on set, has been created:

<https://youtu.be/smlZ5chxvfg>.



What has the programme delivered so far?

In the first 6 months, partners have delivered over 40 skills & training events and activities across Newport for local people to find out more about how they can start a career in the TV and film industry. We have worked with existing programmes in the city, such as Re-start, to develop roles in production security, and have been able to open up routes for individuals who previously had not thought the sector to be an option for them. Organisations from across the Film and high-end TV Sector in Wales have partnered with communities they may not have worked with previously.

Activity has included:

- Access & Awareness events.
- Career's fayres and open days – including a career's fayre at Rodney Parade with young people aged between 16-21 from the Go Girls and The Brothers groups, as part of International Women's Day celebrations. The event explored gender and roles within the screen sector, with taster workshops encouraging gender diversity across typically 'gendered' careers, e.g. females in construction. The young people could join a construction workshop with set construction experts, as well as theatrical make-up skills sessions.
- Skills and training bootcamps at Newport's Urban Myth studios.
- A recruitment day at Pobl's Newport headquarters that led to paid trainee placements on the BBC production *The Pact 2*. Six trainees further progressed into paid employment contracts.
- Trainees have been given paid work placements on a range of TV and film productions, including Netflix, BBC Productions and independent TV productions.
- Screen Alliance Wales provided open days at Pill Mill Central Hub and Ringland Central Hub to 'demystify the film & TV sector'.



Theatrical Make Up Workshops – Credit: Jo Haycock

- The Tin Shed Theatre Co. Unit 9 at Friars Walk, was transformed into a drop-in community area for local people interested in careers and skills in film and TV in Wales. Ffilm Cymru hosted film screenings and activities for people aged over 16 to upskill and learn more about working as a trainee in the sector. The schedule included:
 - **Bangla Surf Girls Film Screening:** The Foot in the Door team and WOW Film Festival put on a free screening of Bangla Surf Girls, an immersive documentary set in Bangladesh that captures the thrills and struggles of three teenagers coming of age in a developing country.
 - **Shorts & Skills Event:** A series of seven short films from Newport filmmakers, funded by Ffilm Cymru and with behind-the-scenes information from crew members at a live Q&A.
 - A mural, created by a local artist, which tells the story of the Foot in the Door campaign is available to view at Unit 9.

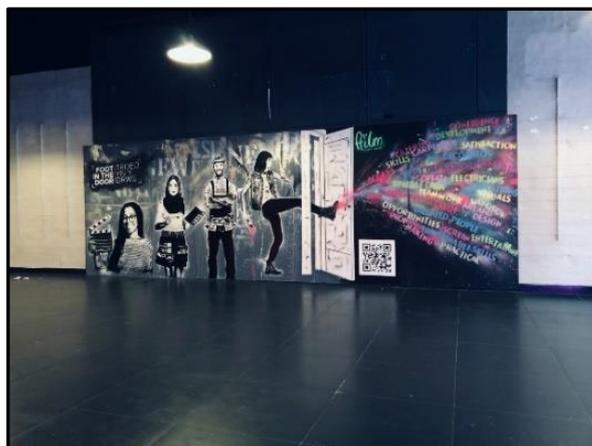


Bangla Surf Girls Screening – Credit: Jo Haycock



Shorts and Skills Event – Credit: Jo Haycock

Unit 9 at Friars Walk – Credit: Jo Haycock



Mural created by local artist at Unit 9.

- Promotional activity targeted at people across Newport, to alert them to opportunities.



South Wales Argus Article



Facebook post

Trainees have fed back on their Foot in the Door experience:

“Foot in the door has really supported me with my knowledge and practical on set skills. They have provided me with hands on experience and continue to support me getting into the TV and Film industry. Fantastic programme to get involved with. My confidence has increase dramatically with the support they have provided”.

Faye Hannah, Head of Skills & Training at Ffilm Cymru Wales said:

“The make-up of Newport- its culture, its creativity, its communities- make it the perfect place to continue to build an inclusive film industry in Wales. We truly believe a strong and sustainable Welsh film industry needs to be representative of and inclusive for all communities and ensures individuals can gain a ‘Foot in the Door’ of a growing sector.

Screen sets aren’t just the domain of actors and directors. They need a whole range of behind-the- scenes skills to make them tick; skills that people across Newport will already have or can be trained in. This is a huge collaborative endeavour, and we are thrilled to be partnering with organisations from the screen sector and those engrained within communities across Newport. Quite simply, this creates opportunities for people in Newport and has the potential to be transformational”.

5 Ways of Working

Long Term



Prevention



Integration



Collaboration



Involvement



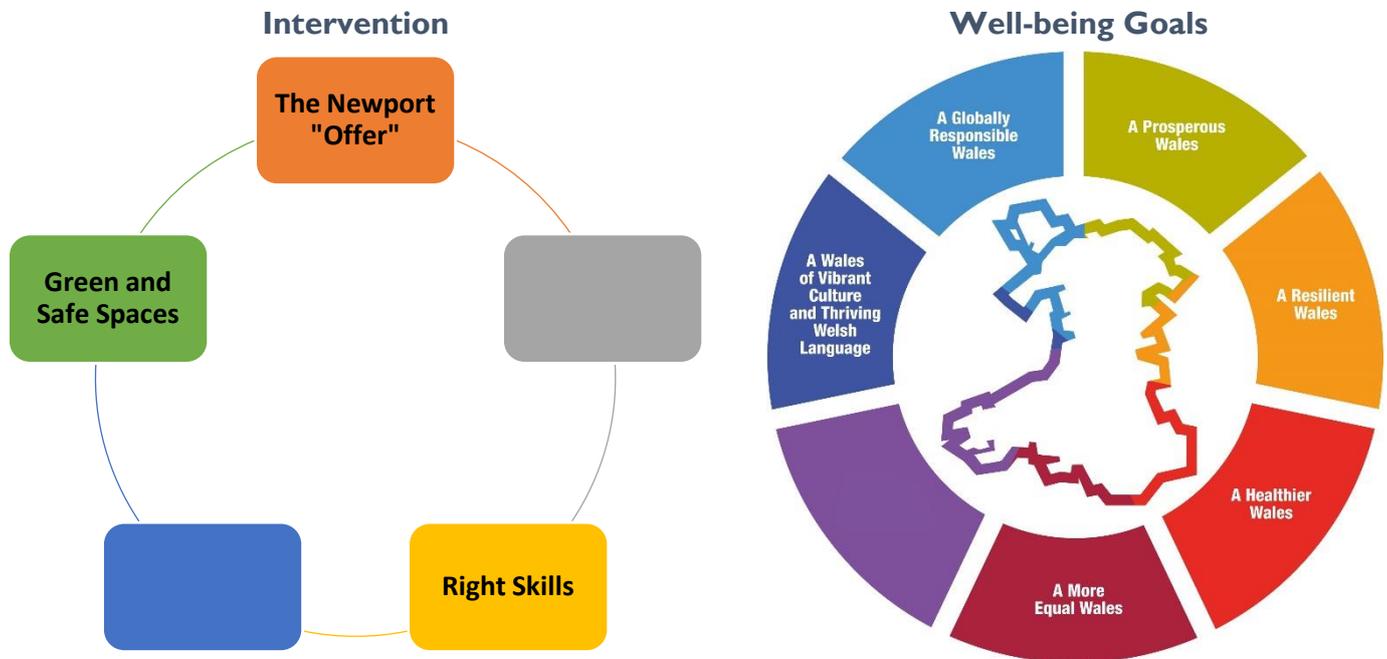
Foot in the Door not only finds opportunities for people but also supports trainees to progress their careers over the **long-term**. The **preventative** approach made available over 300 places for training and employment opportunities to create a more inclusive screen sector, which helps to advance and sustain a strong film industry. This programme is **integrated** across a number of the interventions and Well-being Objectives. This work happens across Newport with **collaboration** between Newport City Council and our consortium of delivery

partners who include Sgil Cymru; Cult Cymru, the Bectu-led joint union learning programme; Screen Alliance Wales; Coleg Gwent, University of South Wales and Pobl Housing. We listen to and have **involved** our partners in Newport by instigating an asset-based approach to community engagement, working with organisations such as Urban Circle and Pobl housing to develop community led tasters, mentoring and workshops that are focused on the existing value within communities and building on their unique skills and strengths to ensure that activity is led by communities themselves.

Looking Ahead to the Future

A knowledge sharing event will be held in Newport at the end of 2022 where learning from the programme will be discussed. The ambition is for Newport to be the first location within the Cardiff Capital Region to embed a dedicated Foot in The Door project, working with the screen sector closely in a long-term partnership, with the other local authorities to follow across the next 3 years.

Careers Discovery Weeks in Schools



Newport students have been given the opportunity to explore careers in key growth sectors for the city, focused on the foundational and green economies. The aim was to get Newport pupils excited by what their city has to offer and to forge a path towards a related career with the support of our schools, college, university and businesses.

Students in Year 9 and above were invited to find out about the range of careers available on their doorstep in the health, social care and childcare sectors, as well as green jobs which will be important for the future.

Employers within these sectors showcased what they do and the job roles they offer. University of South Wales and Coleg Gwent outlined local educational and training pathways into jobs in the sectors, with Careers Wales co-ordinating the events and providing supportive careers advice.

The week-long mix of live sessions and webinars for each theme were delivered on Microsoft Teams and focussed on different topics each day: Following the event schools were given all the video material with ongoing access for the future, providing a rich resource for young people considering their career options and pathways.

The Health, Social Care and Childcare event included:

- Spotlight on Childcare Careers
- Spotlight on Healthcare Careers
- Spotlight on Social Care Careers
- Spotlight on Mental Health Careers
- Education and Training Pathways into Care

Sessions were delivered by Flying Start, Aneurin Bevan University Health Board, Newport City Council, We Care Wales, Greater Gwent Health, Social Care and Wellbeing Partnership, Child and Adolescent Mental Health Service (CAMHS), Coleg Gwent and University of South Wales. The event was supported by Professor Alka Ahuja OBE who recorded a message to encourage young people to attend:

The video can be viewed [here](#).

The programme for the Green Careers Week was:

- Sustainable Transport with Newport Bus
- Insights into Industry with Associated British Ports, Severn Wye Energy Agency, Intellectual Property Office, Newport City Council, University of South Wales
- The Future of Energy with Wales and West Utilities
- Conservation and the Environment with Ecological Services
- Carbon Net Zero Construction with Robert Price

Councillor Jason Hughes, then Newport City Council Cabinet Member for Sustainability, helped promote the event through a short video which can be viewed [here](#).

Sessions for both weeks were developed with school staff to fit in with the curriculum and timetables, and to ensure engagement.

5 Ways of Working

Long Term



Prevention



Integration



Collaboration



Involvement



The week-long event was aimed at Years 9 and above, and was delivered at a time when they would be considering their subject options and possible future career options, thereby helping young people in the city to prosper economically and achieve their potential in the **long-term**. The sectors focused on are key for Newport and South East Wales, offering long-term growth.

The event sought to **prevent** a lack of awareness among young people of the skilled employment and career

opportunities on their doorstep, and to help address recruitment difficulties and skills shortages within a key economic growth sector for the city.

The event was a **collaboration** between employers, providers of education and training, Careers Wales and Newport City Council for the benefit of students in Newport schools. The activity delivered against Well-being Objectives 1 and 2, while the project is **integrated** with the Economic Growth Strategy for the City and the key sectors identified by the Cardiff Capital Region Skills Partnership.

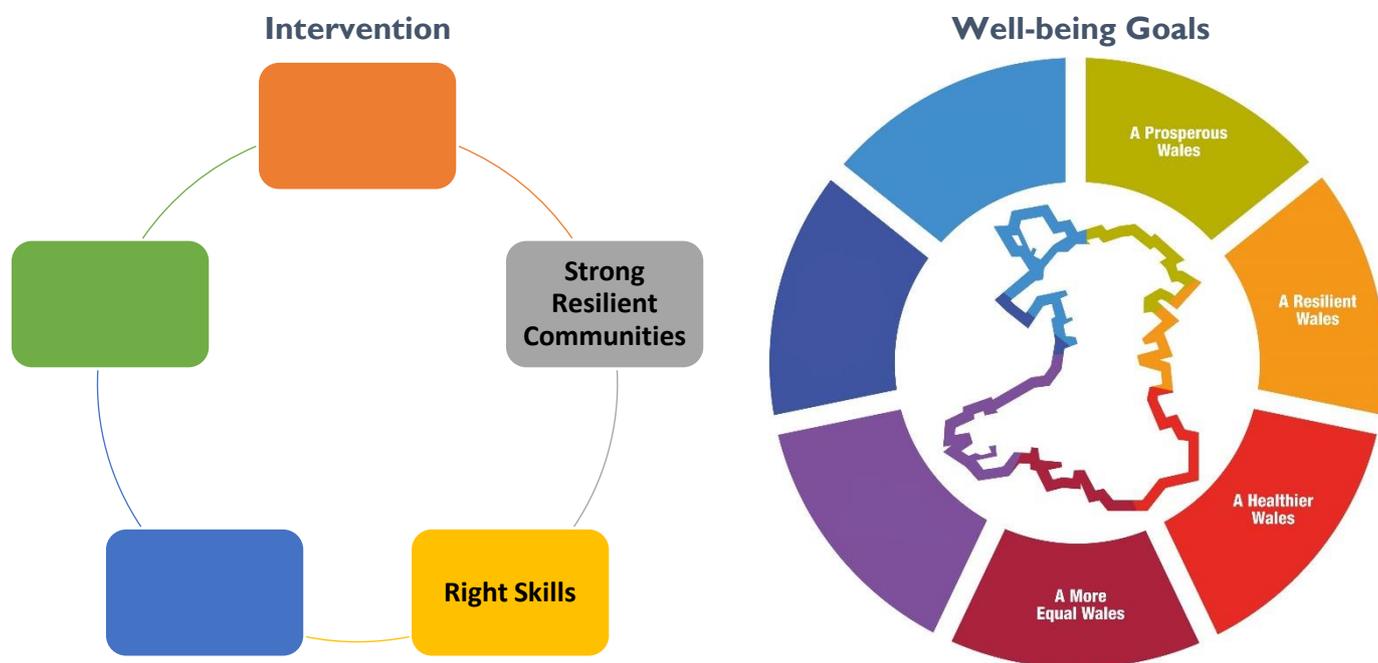
Schools were **involved** in developing the purpose, content and format for the events, and students were encouraged to ask questions about the things they really wanted to know from employers. Feedback from schools has led to the adaptation of the events. For example, teachers advised us to make the sessions more interactive, rather than the presentation and Q&A so we worked with them to look at different ways to plan lessons with pre-recorded content, activities, and time to work collaboratively in class, alongside asking the questions of employers for their insights.



Looking Ahead to the Future

Following the careers weeks and new or strengthened relationships with employers, Careers Wales is working with them to forge on-going employer links with individual schools in Newport.

Youth Engagement and Progression Framework



The Welsh Government's Youth Engagement and Progression Framework (YEPF) provides a systematic approach for supporting and working with young people who have disengaged from education or training. The Framework is focused on reducing the number of young people aged 11 to 25 who are not engaged in education, employment or training (NEET).

It is a priority to identify young people at risk of becoming NEET and therefore reduce the number of young people who become NEET. The work is overseen by the Youth Engagement and Progression Framework Coordinator whose role is funded from the Youth Support Grant. The Pre 16 NEET group, the 16-18 practitioner group, the Learning Coaches Forum and the Learning Provider Network are the working groups that support the Youth Engagement & Progression Framework Coordinator operationally. Collaborative working arrangements are strong with good levels of commitment from all partners. This has created an approach of shared accountability for the numbers of young people who are not in education, employment or training which, in turn, has resulted in the NEET figures reducing over time.

An Early Identification Toolkit has been developed to draw information from school databases to identify pupils who are vulnerable and at risk of becoming NEET. Partners use this data to help them determine the support and intervention that can be provided to individual young people. During the destinations period in 2021, effective use of the Early Identification Toolkit resulted in ongoing support being available to an increased number of young people who were at risk of becoming NEET. Despite the restrictions imposed by the Covid-19 pandemic, the number of young people who are NEET remains below the Welsh average.

In October 2021, young people who did not have a secure destination on leaving school provided feedback to the Youth Engagement and Progression Framework Coordinator about the reasons for this. Their feedback highlighted the need to provide more information about the range of training opportunities available to young people. This resulted in the development of 'Moving On' Days, the first of which took place in May 2022. Young people attended information and support sessions delivered by training

providers, Coleg Gwent and the Youth Service. A twilight session was also organised for parents to attend. Feedback following the sessions from young people, schools, parents and training providers was very positive. The twilight sessions in particular were very successful. The next set of ‘Moving On’ sessions are planned for March 2023.

5 Ways of Working



The YEPF aims to prevent young people from becoming NEET in both the long and short term. By helping young people to find suitable and appropriate education, employment and training opportunities, they are supported to maximise their life chances and opportunities. Reducing the number of young people who are NEET will not only have a **long-term** impact on the lives of young people, but this will also impact on the wider community. The cost of not addressing this issue is both social and economic, impacting on levels of unemployment, under employment, crime, well-being, substance misuse, premature death and early motherhood.

The use of an Early Identification Toolkit is integral to this **prevention** work. The toolkit, along with practitioner knowledge, identifies all learners who are at risk of becoming NEET or who would benefit from additional support. Transition meetings (Year 11, 12 and 13) and meetings with further education providers take place prior to students leaving school to ensure progression routes are in place.

The YEPF is closely linked with a range of activity that is coordinated by Welsh Government. It is **integrated** with other Right Skills projects and the NCC Corporate Plan.

This is a wholly **collaborative** approach involving partners including Newport City Council, Welsh Government and Coleg Gwent. Wider partnership members include Careers Wales, NTfW and all secondary schools across Newport. The key to successful implementation of the framework has been a whole system approach in which roles and responsibilities are clearly defined and in which the services and providers working with young people collaborate to deliver better outcomes for young people.

Feedback is provided from **involving** partners and young people. This includes school learning coaches, pre-16 learners accessing alternative provision and post-16 learners completing collaborative programmes of study. Recommendations from young people are made to working groups and the YEPF Coordinator follows this up.

Performance Measures

Performance Measure	Year					
	2016	2017	2018	2019	2020	2021
Percentage of Year 11 learners not in education, employment, or training (NEET)	1.7%	1.3%	1.1%	0.9%	1.4%	1.3% (Wales avg – 1.6%)
Percentage of Year 13 learners not in education, employment, or training (NEET)	2.44%	1.52%	1.65%	1.8%	1.1%	1.09% (Wales avg – 2.3%)
Percentage of 16-18 young people not in education, employment, or training (NEET)	3.44%	2.75%	2.65%	2.6%	2.6%	2.6%

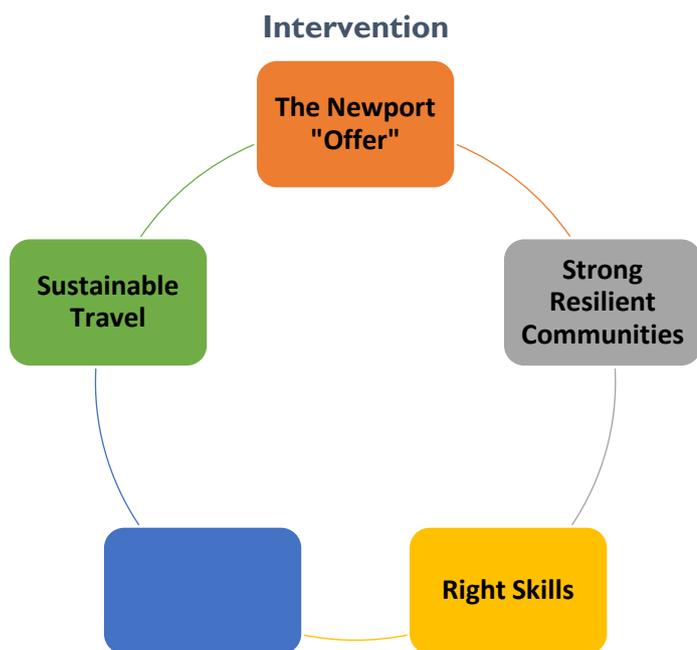
Looking Ahead to the Future

Work to deliver the Youth Engagement and Progression Framework has continued to progress despite the impact of Covid-19. The well-established and strong practices in place have provided a robust basis on

which to develop new approaches. Further Moving On days will be introduced in 2023 and these will be extended to include Year 13 school leavers.

The Early Identification Toolkit will also be reviewed to ensure it reflects the current risks to a young person becoming NEET in the post-pandemic period. The toolkit will also be updated to reflect the changes in approach to ALN transformation and legislation. This work will continue to be monitored by the Newport City Council Central Education Service, the Regeneration, Investment and Housing (RIH) team and the Right Skills Board. The Youth Support Grant will continue to fund this work in the period 2022-2025.

Progression and Collaboration at Post-16



Newport City Council and Coleg Gwent’s proposal to create a city centre campus providing first-class further education facilities took another step forward this year. A pre-planning consultation was launched ahead of an outline application being jointly submitted by both organisations in the future.

It is intended that the city centre campus will be built on the site of the existing Newport Centre, which is moving to a nearby riverside location. When completed, Coleg Gwent’s city centre campus will form part of the Newport Knowledge Quarter (NKQ) joining the University of South Wales campus.



Current Coleg Gwent Campus



Artist Impression of new Coleg Gwent Campus

The council also began preparing a bid to the UK government's levelling-up fund to support a National Technology Institute, delivering complementary higher level technical education and training in a city centre location.

During the year, USW and Coleg Gwent have been working closely together to grow and promote opportunities for local learners. This has included:

- A joint Coleg Gwent and USW steering group to drive growth of student numbers in Newport.
- Jointly reviewing the current curriculum offer and looking at new provision – this will support the development of a joined-up offer in the city as Coleg Gwent prepares to build its new campus opposite USW's Newport campus.
- Appointment of an Outreach and Engagement Officer in Newport who will link with schools, the College, Council and local businesses to ensure that pathways to progression are clear between the College and USW, and outreach work is planned jointly to support the promotion of a joined-up city offer.
- Mapping the Health and Social Care provision at both institutions, and monitoring of progression and applications into key professional courses that support local employment. This will happen annually to drive improvements.
- Developing clearer pathways for Coleg Gwent learners into the Computing and Cyber offer at USW.
- Reviewing all current portfolios for progression and embedding progression activity into the shared offer, supporting learners' next steps by design.
- Coleg Gwent has shared with USW its experience and expertise of supporting learners with additional learning needs into the world of work, bringing benefits for those most at risk from exclusion from the job market.



USW and Coleg have continued to support key sectors in the city, working to ensure upskilling of existing employees and opportunities for new learners. An example is work with Nexperia to support the compound semiconductor growth – offering degree apprenticeships and ensuring there are clear pathways for progression from HNC and HND provision at Coleg Gwent, allowing entry with advanced standing to the degree apprenticeships.



Coleg Gwent, USW and Aneurin Bevan University Health Board have worked together to ensure local pathways and solutions are found to support the demand for health and social care staff. The hope is to create an ecosystem where those who work in the domiciliary care sector can have formal recognition of that work when they apply to professional courses at USW or Coleg Gwent. This will support the provision of local services and opportunities for local people to progress their careers in the health and social care sector.



A Research and Development Centre is being created by the Welsh Institute of Digital Information (WIDI) at USW's Newport Campus with funding from the UK Community Renewal Fund. To support WIDI's aim of enhancing digital workforce development and research in health and care, the new centre will include the design and prototyping of an online Digital Health Village to provide nursing and allied health care students the opportunity to train in a simulated environment, as well as the development of online teaching material related to Digital Health and Care.

5 Ways of Working

Long Term



Prevention



Integration



Collaboration



Involvement



Through **collaboration** Newport City Council, Coleg Gwent and USW are working to meet the short and long-term needs of key sectors and leverage the mutual strengths of each organisation. For example, they are working to support the foundational economy, compound semiconductor sector; creative, manufacturing, and business communities; including start-ups to ensure that there is opportunity for all across Newport.

A key benefit of working together is their ability to **involve** and leverage their community, schools, and business links to work together on key events and with sectors, sharing feedback from communities and schools about their needs. We want local people in schools, colleges, and communities to be more aware of the employment and upskilling opportunities in the city. This will be done with a **long-term** approach, with the structures and groups now in place supporting greater alignment and input from staff at each institution to work together to a shared vision for Newport.

Coleg Gwent and USW Newport are keen to develop outreach activity that joins up the demands and gaps in the labour market with the opportunities in the region, reflecting the local skills needs, and enabling progression into, and within, key careers **preventing** a mismatch between the two.

The mission and vision of the Newport Economic Growth Strategy, Coleg Gwent vision and mission and USW 2030 Strategy are being brought to life with the collaboration and **integrated**, targeted activity of USW, Coleg Gwent, Newport City Council, Aneurin Bevan University Health Board and key employers in Newport.

Performance Measures

Future performance indicators will be:

- Numbers of local people enrolling on Coleg Gwent and USW provision.
- Number of learners progressing from Coleg Gwent to USW.
- Engagement with key sectors / employers with the Newport and Gwent region.
- Number of outreach and engagement events that take place between the College, University and City and number of enquiries generated at these events.

Looking Ahead to the Future

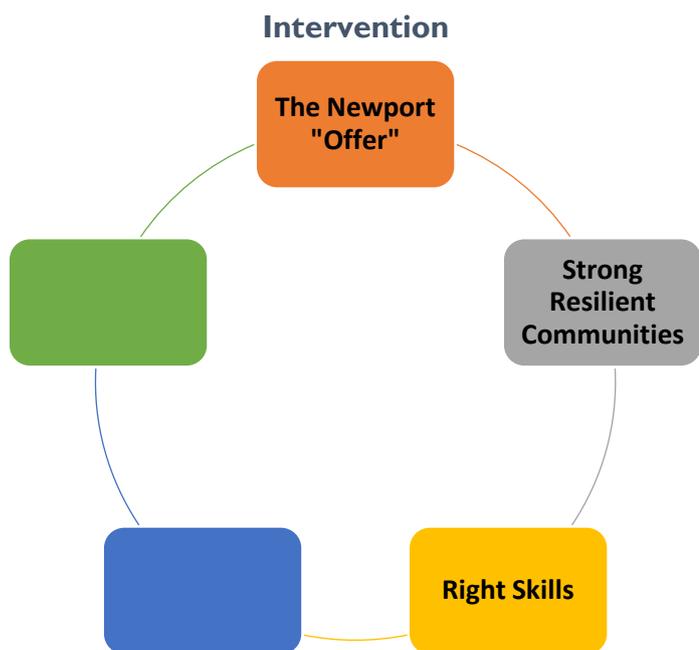
Coleg Gwent is working towards the relocation of its Newport campus into the city centre. USW is extending its provision, and aims to double overall student numbers as well as increase the number of full-time students at the Newport campus.

Outreach work will continue in Newport to increase the number of local people enrolling on USW and Coleg Gwent provision and the number of learners progressing from Coleg Gwent to USW.

Coleg Gwent is sharing with USW its experience and expertise of supporting learners with additional learning needs into the world of work. USW will be providing work experience for Coleg Gwent learners at their Newport Campus in the catering, estates/security, and the library/student support areas. The placements are currently due to start in autumn 2022. This will be built on in the long term and showcase the work that Coleg Gwent is doing in this area to other employers and sectors in the city.

Together with the Cardiff Capital Region, USW and Coleg Gwent are working to promote more case studies around diversity that will encourage employers and individuals to consider degree apprenticeships as a route for them.

Get Connected – Digital Skills



Get Connected was launched after identifying a gap in digital skills among citizens in Newport. Newport City Council (NCC) partnered with Digital Communities Wales to deliver a 6- week essentials digital skills course.

The course covers the categories set out in the Governments National Essential Digital Skills Framework:

- communicating
- handling information and content
- transacting
- problem solving
- being safe and legal online

Several cohorts have been delivered as a pilot in Newport in the highest areas of multiple deprivation and have been delivered in our community hubs and community centres. The venues have public wi-fi and the delegate have been provided with access to laptops for all that participated to ensure that everyone can take part.

Do you want to improve your digital skills?

Our six-week essential digital skills course will help you to use the internet to do things like shop, chat, find information and surf the web safely.

Our course is running on these dates:
Community House Mondays 2pm-3pm,
 Eton Road, 13 June - 18 July
 Newport, NP19 0BL

For more information or to book a place, please contact sam.s@newport.gov.uk and samantha.surnibut@newport.gov.uk on 07974 516413 for further information.

People from all ages and communities have taken part to learn new skills, some for communicating with loved ones, some to increase job prospects, some to learn the basics with support and help readily available. Citizens who have completed the course have really enjoyed it, learning lots of new skills, and enjoyed learning in a classroom and community setting, especially after being at home for a long time after COVID-19.

Feedback received included:

“I found this course very useful, especially knowledge about staying safe online, tips on how to stay safe shopping online, compare prices, etc.”

Newport have delivered over 4 cohorts, and plan to deliver more in partnership with Digital Communities Wales. There are several pathways available to delegates who complete the course to enhance their skills through short and long-term accredited courses through Adult Community Learning.

Get Connected also fulfils one of the key priorities for the Digital Inclusion Alliance Wales, which Newport is a part of, and one of the key themes of the new Digital Strategy for Newport 2022-2027. NCC are also working with the college and university to discuss further Digital Skills pathways.

Cyber Security Skills for Housing Association Residents

Newport City Homes (NCH) partnered with the University of South Wales (USW) to host Cyber Community Clinic drop-in advice sessions at USW’s Newport campus for the association’s customers, including workshops explaining the dangers of online scams and ensuring passwords are safe and secure.

[Watch a video of the event.](#)

USW’s Newport Campus is home to the National Cyber Security Academy (NCSA), where students work closely with a number of external companies to ensure they are cyber secure. During the Clinics, USW students shared this expertise, with University staff also passing on tips on online security. The clinics were designed to give NCH customers the chance to build their online confidence.



This work supports the Welsh Government’s Digital Strategy for Wales and Newport City Council’s Digital Strategy.

[Looking Ahead to the Future](#)

USW is also planning to run Community Cyber Safety clinics for all residents in the Newport area on Wednesday afternoons from October.

5 Ways of Working

Long Term



Prevention



Integration



Collaboration



Involvement



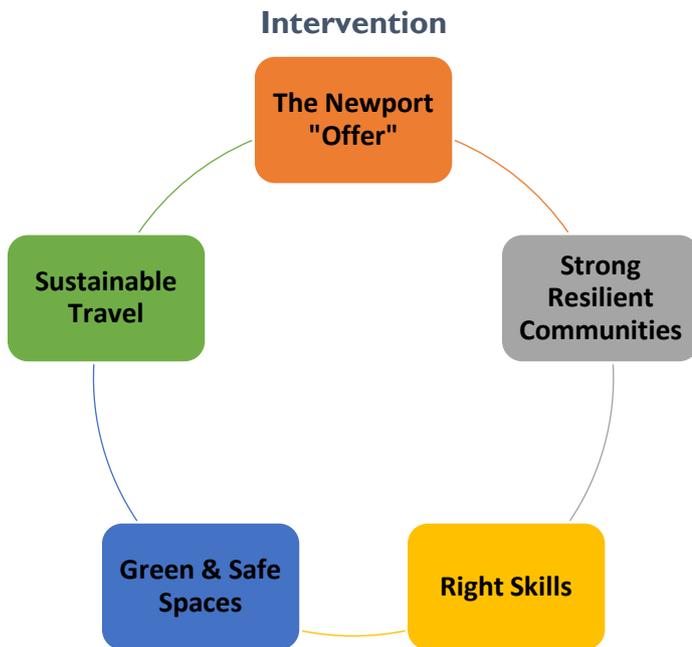
Get connected aims to improve basic digital skills of individuals over the **long-term**. It is recognised that there is a significant number of disparities in Digital Skills & Inclusion in Wales through several reports, and stats gained from the old and most recent census. With more and more public and private services adopting a “Digital First” approach its essential that we leave no one behind **preventing** digital exclusion.

Get Connected and skills and inclusion programmes are **integrated** into the outcomes of a number of plans and strategies, such as the Well-being Plan, NCC’s Corporate Plan and Digital Strategy. NCC worked in **collaboration** with Digital Communities Wales on this programme. Research work undertaken for the Digital Strategy, which was conducted using surveys, questionnaires, and **involving** in person research, highlighted that Digital Skills and Inclusion are high on the priority list for citizens businesses and staff.

Looking Ahead to the Future

The aim is to deliver multiple cohorts over the next 6 months and plans to do a trainer the trainer programme so that we can deliver in house.

Carbon Literacy Training



One Newport’s Right Skills Board has been keen to extend its focus beyond economic well-being to environmental and social well-being. With this in mind, we worked with the Vale of Usk Local Action Group, Monmouthshire County Council and Cynnal Cymru to create a new community-based Carbon Literacy training course.

Free places for members of the Community in Monmouthshire and rural Newport*

FREE CLIMATE CHANGE TRAINING

Learn about the link between human activity and climate change, and develop the knowledge to take action to reduce your carbon emissions

*Llanwern, Marshfield, Graig, Langstone, and Caerleon.

The Carbon Literacy Project is an internationally recognised training programme that promotes climate change understanding and helps individuals and organisations to make changes to reduce carbon emissions. On average, individuals who take part in the training reduce their emissions by 5-15%.

Having secured funding from the Rural Development Fund, we were able to offer the free training to community council / building representatives and residents in rural wards in Newport.

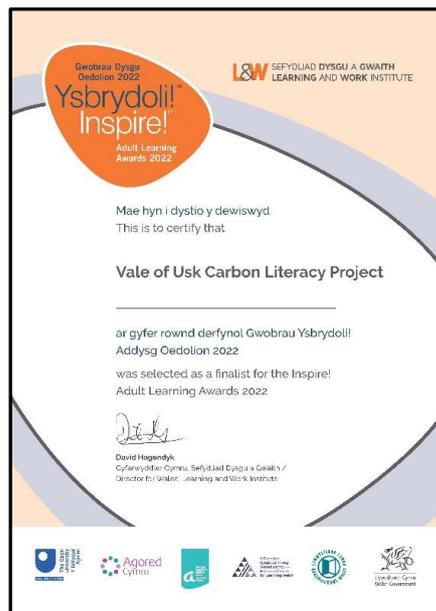
Feedback from participants showed that those who took part found it helpful to understand practical steps they can take to reduce their carbon emissions.

One participant said, “I finished my carbon literacy course this week, it was really fab, great ideas for home and work, great opportunity to network”.

The intention is to roll out the training to residents across the whole of Newport following the pilot in rural areas. To facilitate this our project included Train the Trainer sessions, which allowed us to train up adult education tutors and staff within Newport and Monmouthshire Council to be able to deliver it. As a result, carbon literacy will now be offered as an accredited course to Newport residents in the autumn term 2022 as part of Newport City Council’s Adult Continuing Learning Programme.

Our project has been recognised by the Inspire! Adult Learning Awards 2022 where we were finalists in the Environment category.

The pilot project was funded through the Welsh Government Rural Communities – Rural Development Programme 2014-2020, which is supported by the European Agricultural Fund for Rural Development and the Welsh Government.



5 Ways of Working



Carbon Literacy will have **long-term** benefits for current and future generations by helping people in Newport understand the science behind climate change and to think about the changes they can make in their own lives to reduce their carbon footprint, thereby helping to **prevent** a worsening situation.

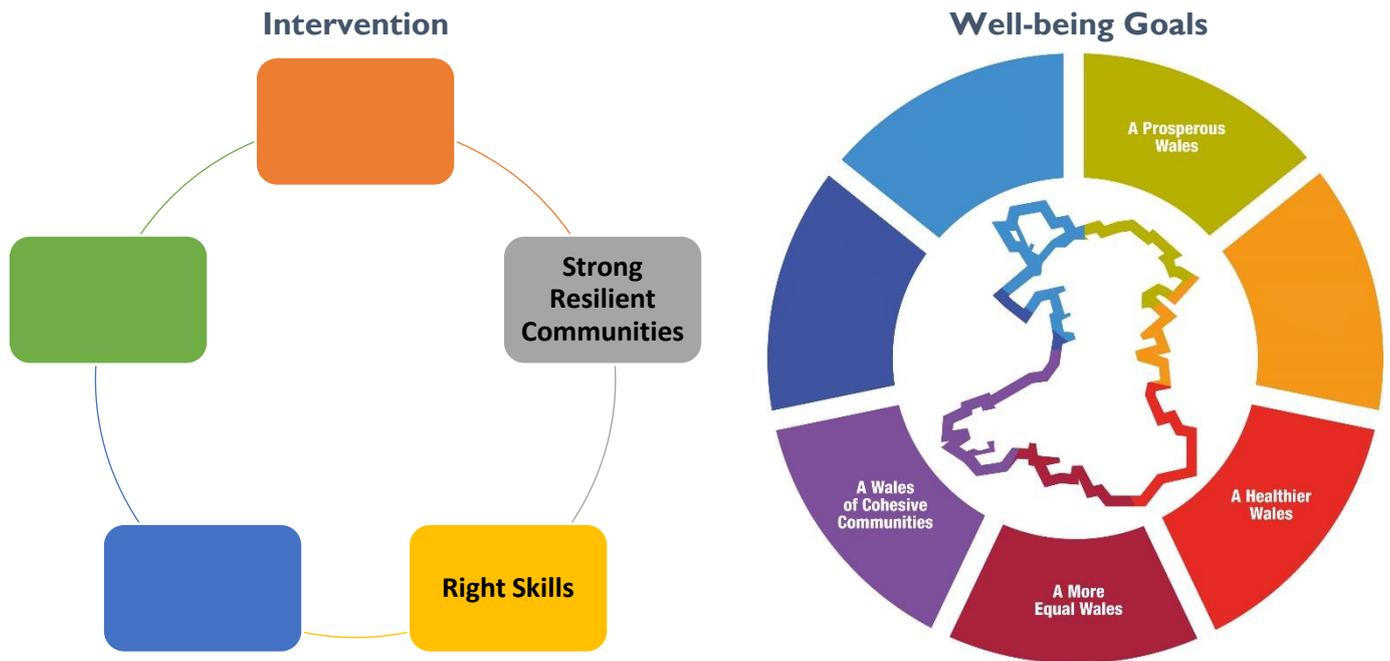
The project was developed **collaboratively** through the Vale of Usk Local Action Group with Monmouthshire County Council and Cynnal Cymru. Limiting climate

change and reducing carbon footprint is **integrated** across five of the well-being goals and does not adversely affect the other two. Carbon literacy will also support the achievement of all of the Well-being Plan Well-being Objectives.

Looking Ahead to the Future

Carbon Literacy courses are now included in Newport City Council’s Adult Continuing Learning Programme for the Autumn 2022 term.

Reach Restart Project



The Reach+ project was delivered in collaboration by Newport City Council and Coleg Gwent. Lot1 of the project offers support to refugees, while Lot2 can offer ESOL assessment to migrants, asylum seekers and refugees. The majority of our customers received support from both Lots.

Newport City Council delivers Lot1 which offers Holistic Assessments to refugees. The assessment identifies barriers to integration, which we work to eliminate. We worked together with NCC internal services and partners to remove these barriers and offer employability support, so that refugees can move into sustainable employment.

Coleg Gwent delivers Lot2, offering ESOL assessments and subsequent classes at various levels. There are also classes delivered by the Council's Adult Community learning (ACL) and Adult Learning Wales (ALW).

REACH+ Refugee Programme commenced in July 2019 and has proved to be successful for those who have been granted their Refugee Status' to stay in the UK. The project ran until March 31st 2022.

During the COVID pandemic, we were able to hit targets and engage with refugees via Microsoft Teams, or by visiting them in safe outside space, often speaking and reassuring participants outside their homes, ensuring their safety, sharing knowledge of restrictions and Covid-19 guidance, and offering employability and ESOL advice. During this time, we provided IT equipment, including tablets and Wi-Fi dongles, so customers could continue ESOL learning, interact with project staff and complete other learning opportunities that aim to support the individual into employment.

All who participated in the project have successfully entered either ESOL education or received employability support. Some are still studying ESOL and progressing with their grades in English.

During the course of the project, we assisted over ten refugee customers into volunteer work with ABUHB and a number of charity shops, assisted refugees who were already working, and with an excellent standard of English to progress in employment, gain promotion or find sustainable employment, and assisted a family whose children gained entry to university.

We have successfully supported younger refugees with their studies and encouraged them to consider further education within local colleges. This has helped them progress with their career goals.

5 Ways of Working

Long Term



Prevention



Integration



Collaboration



Involvement



The project delivery is based around helping refugees to settle in the UK by supporting them to work and contribute to their local community. By removing barriers to integration, offering English language, employment and training / educational advice, guidance and support, the project aims to ensure that they are safe and settled enough to sustain employment for the **long-term**.

The focus on **prevention** included: preventing poverty by offering support with financial issues, including benefits

advice and employability support; preventing homelessness by offering housing advice and support; preventing health and well-being issues by helping refugees to register with doctor, dentists, social services and family intervention teams; preventing the inability to integrate by offering language assessments; and preventing social isolation by offering advice about the local support groups and activities available in their local area.

The project supported both the **integration** of Right Skills and Strong Resilient Communities interventions and relies on the support and **collaboration** of various partners to deliver an effective service. We have built good working relationships with partners by discussing common themes and issues that affect the participants that we supported.

Partners **involved** include Cardiff and the Vale College; Newport City Council; Coleg Gwent; British Red Cross; Vulnerable People Relocation Project; Welsh Refugee Council; Adult Learning Wales; DWP; Adult Community Learning; Gower College; Coleg Cambria; Welsh Government; Welsh Strategic Migration Partnership; and Gap Centre. We also work closely with Citizen Advice Bureau, Housing Associations & the Home Office to ensure that any integration issues are resolved.

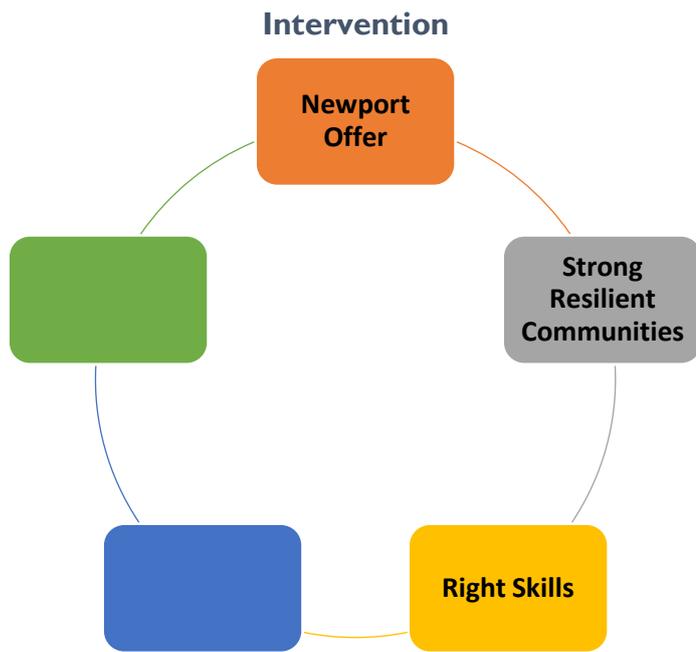
Performance Measures

Lot1 supported 275 refugees against a target of 180.

Lot2 has supported 557 refugees engaging within ESOL studies.

Looking Ahead to the Future

The project has now ended but, through the New Start programme, we will be working with refugees to upskill their employability options in readiness for when they join other employment schemes. The scheme will also signpost onto ESOL provision provide by Coleg Gwent, ALW or ACL.



During the year we introduced a range of initiatives to link local people with local jobs by working with key employers, organisations and communities in the city. This included the Restart Employability Scheme, a Jobs Fair, sector focused taster sessions, work with a major Newport-based employment agency and recruitment support for Newport's newest hotel.

Restart Employability Scheme – Business Development

The Restart Employability Scheme focuses primarily on building relationships locally to source sustainable vacancies and support the economy post-pandemic. As Restart was a brand-new employability scheme this year, it was important to showcase what Restart can offer to support recruitment in the city and to build key relationships with large employers who needed support with Recruitment.

The aim from the beginning was to place Newport residents into Newport jobs. It began with developing strong working relationships with larger employers, such as Nexperia, SSCL, Norse & SPTS, who have volume vacancies at an entry level which match the needs of our participants. We discuss regular opportunities with these organisations and how we can effectively support their recruitment. Since the project began, we have referred over 70 participants to available vacancies in the city, providing robust pre-employment support interview preparation and feedback.

Jobs Fair and Taster Sessions

As an extension to the relationship building with key businesses, we hosted a face-to-face jobs fair in the city's Newport Centre in May, inviting all of the employers the Restart Team are working with to come together – not only to fill vacancies, but to network and share best practice.

In the lead up to this, events took place within the local community to understand what community members were looking for in terms of sectors. The following taster sessions were hosted within the Council's community hubs:

- Get into Construction
- Get into Care
- Call Centre insight sessions
- Get into Cleaning

These events saw local communities come together to learn about what roles could potentially entail and how to meet with employers, interview or express interest. They also informed what employers needed to include in the jobs fair in line with the needs in the community.

Collaboration with Acorn Recruitment

Newport headquartered Acorn Recruitment is one of the largest, most established recruitment agencies in the UK and consequently has a wide variety of jobs available. Collaborating with them, provided the opportunity to give job seekers the chance to register with a well-known recruitment agency and to consider a range of flexible working opportunities. Recruitment events were held in each of the four neighbourhood hubs across Newport during January 2022, delivered by NCC and Acorn Recruitment. The event was a great success, resulting in 62 engagements from the community, which could lead to employment options.

Mercure Hotel Recruitment

In January 2022, a recruitment partnership began with the new Mercure Hotel in the city centre. Recruitment days were held in the city's neighbourhood hubs where people interested working in the hospitality sector could book in for an interview or drop in with their CV. The aim was for the hotel to promote and engage with the local communities of Newport and to interview for a wide range of jobs.

The partnership working identified some key training that the hotel prospective employees would be required to have, prior to potential employment. From this feedback we were able to help applicants gain formal accreditations in these areas, which would benefit them irrespective of their interview outcome. The initiative resulted in 140 interviews / engagements between the community and the employer and an expectation that there would be a flow of work opportunities as the hotel began to expand its offering through its phased opening.

Feedback from the Mercure following the event:

“Thank you for your support with our recruitment days we held across Newport in January. All four of the recruitment days were a fantastic success!”

“There was a great turn out in Pill, Bettws, Maesglas and Ringland. We had over 100 candidates attend over the course of the four days and have been able to offer several jobs.”

“The quality and standard of candidates was very high which made our decision making difficult when selecting the candidates who were successful. I could not offer everyone I met a job however I now have a talent bank of people who I may have opportunities for in the future.”

“It was a great experience and wonderful to meet people from the local community who would love to be part the Mercure Hotel, Newport”.

5 Ways of Working

Long Term



Prevention



Integration



Collaboration



Involvement



We are working successfully in **collaboration** with many employers of all sizes in the city to continue to improve the local economy and recruit from our communities. We are not only working with businesses to deliver our recruitment support, but actively working with employers to improve their offering and recruitment processes to ensure they are sustainable in the current climate. We are working with employers to address barriers to work, and how businesses can eliminate these to attract the best talent and get the most of prospective employees.

Working collaboratively with Newport City Council and the neighbourhood hubs during the planning stages of the city-wide job fair meant we were actively sharing expertise and relationships.

By actively working with employers and **involving** them in the planning stages of events, we are able to build strong sustainable relationships for the future. Involving employers and stakeholders in the planning stages is key, they can all support with marketing the event and sharing the work restart does across their own networks, growing reach for the job fair and the project as a whole.

Performance Measures

- Over 100 responses informing which sectors are most needed at the Jobs Fair and would interest our communities most.
- 42 employers confirmed within one week of advertising the Jobs Fair, wanting to support and be part of the event in any way they can.
- Full buy in and support from Newport Job Centre, working together with work coaches to move their participants into work.

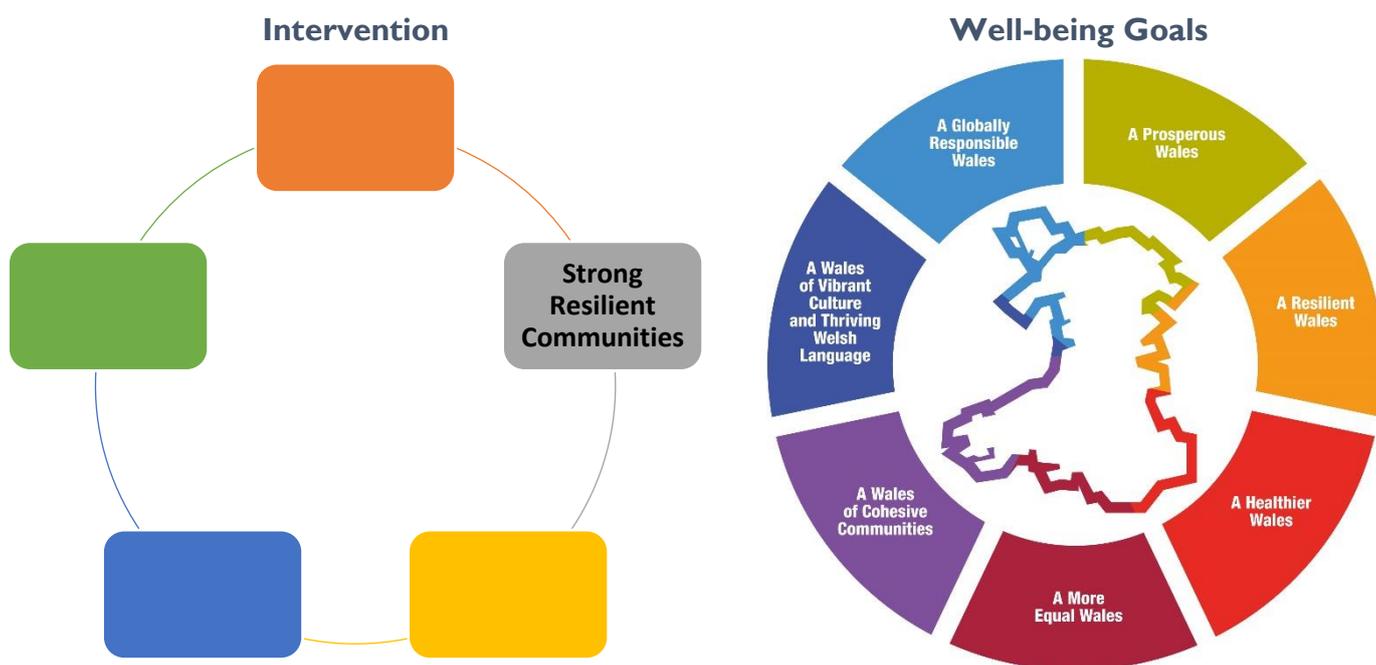
Looking Ahead to the Future

The intention is to run another Jobs Fair in September 2022.

Everyone belongs to resilient, friendly, connected communities and feels confident and empowered to improve their well-being

To demonstrate progress made against this well-being objective during 2021-22, a number of case studies have been outlined below. Each case study includes: a brief description; which Intervention(s) & Well-being Goals it relates to; how the 5 Ways of Working were used; any performance measures; and plans for the future.

Participatory Budgeting in Newport



Newport City Council and Aneurin Bevan Health Board have delivered a major participatory budgeting (PB) programme that will amount to a total investment of more than £500,000 in the past two years. PB is a form of direct democracy where local organisations propose activities intended to achieve stated programme aims and citizens then vote to decide which of the projects receive funding.

PB was first trialled on a small scale in Newport in 2019 during a Home Office pilot programme to strengthen communities so that they are less susceptible to serious and organised crime. Despite the relatively small budget then available of £15k, the potential for PB to energise local communities and build citizenship was clearly evident and provided a model and business case for further programmes.

Following the pilot programme our partner Aneurin Bevan University Health Board provided £100k for 2020-21 to scale-up PB activities in Newport, with a focus on supporting the Well-being Plan for the city and in particular meeting our shared aim of building 'Strong Resilient Communities'. The outbreak of the Covid-19 pandemic required a shift in focus for this programme, however the inherent flexibility of PB meant that a 'covid recovery fund' could be put in place using PB to come up with innovative solutions, complement public sector support and develop social capital to address the impacts of Covid-19. This programme would be designed to benefit the societal groups the Council's Community Impact Assessment had identified as worst affected by the pandemic, in terms of health and wider social and economic impact.

Despite the programme taking place at a time of public health restrictions the grant allocation was well oversubscribed with over 80 projects presented, over 400 local people taking part in voting with 24 projects receiving funding.

With the pandemic entering a second year Newport City Council took the decision to again increase the investment in PB as a way of supporting 'Covid Recovery'. The administration allocated £500k over two years which along with match-funding from Health, amounted to a £415k grant programme for 2021-22 and around £750,000 in total. We believe that this is the most significant investment in PB anywhere in the Welsh public sector and represents the Council's commitment to giving local people a real voice in decision making.

The 2021-22 programme has funded a range of activities which contribute to addressing the societal impacts of Covid-19. It has supported new third-sector projects, whilst also seeking to sustain the wealth of projects and groups which emerged during the pandemic. With this in mind it was decided that the majority of the funding should be allocated to smaller grants of up to £5k, which along with a simplified application process should appeal to new groups and those with limited experience of applying for funding. The response to the current programme was overwhelming with over 100 funding applications covering a wide range of proposals from circular economy projects, upgrading community buildings, to plans for cultural festivals to young people's support services. Over 80 organisations were successful in receiving the funding they wanted.

Examples of some of the videos produced by successful applicants during the bidding process include:

- [Tredegar Park Wolfpack AFC \(Children's Dreams, Children's Lives, Children's Sport\)](#)
- [Maindee Unlimited \(Newport Circular Economy Festival\)](#)
- [Forget Me Not Chorus \(Newport Community\)](#)
- [Urban Circle Newport \(Short Perspective\)](#)

Whilst the recent Omicron wave meant that the six voting events were primarily delivered through an online video and voting platform, we were aware of the risk of excluding people which could disproportionately affect the participation of the societal groups we most wanted to benefit. Whilst digital inclusion at a time of restriction on gatherings and reduced service provision have proven a challenge across the public sector, we were keen to provide an alternative to exclusive online voting. Each event included the option to vote in-person at hubs where Council staff provide assistance to help people participate. As result over 450 people took part in the events. On the other hand, one of the benefits of online events is the 'chat' which is effective at allowing citizens to make connections, join-up projects and get involved. Feedback is showing that participants were positive about the process, both in terms of applying for funding and taking part in voting events. The Fairness Commission for Newport has been an active and insightful delivery partner and have commissioned an academic review of the previous PB programme, with a view to improving processes and achieving the fairest outcomes.

The growing body of PB work in Newport and encouraging feedback looks likely to influence further projects in the future. The Council is now thinking about 'mainstreaming' participatory budgeting where an agreed amount is included in future budgets to allow communities to have a say in deciding where public money is invested in pure public services and infrastructure, as is the case with the Scottish Government. What we think is undeniable, is that PB has allowed us to build social capital and provide additional support to our worst affected communities at a time when Council services have been under intense pressure.

5 Ways of Working

Long Term



Prevention



Integration



Collaboration



Involvement



Whilst the most recent PB work is primarily about Covid recovery and focuses on the worst affected groups the scope of the programmes allowed a wide range of projects that could contribute to any one or more of the well-being goals as part of an **integrated** approach.

The programme was co-produced **collaboratively** through a multi-agency / multi-sector planning group to ensure fairness, involvement and effectiveness. The specified project aims were developed with **prevention**

and **long-term** recovery principles in mind. Of course, the very nature of participatory budgeting is to promote **involvement** in decision making, but the other key outcomes of strengthening the community sector, increasing capacity and developing social capital are of equal importance and are evident in the Newport programmes.

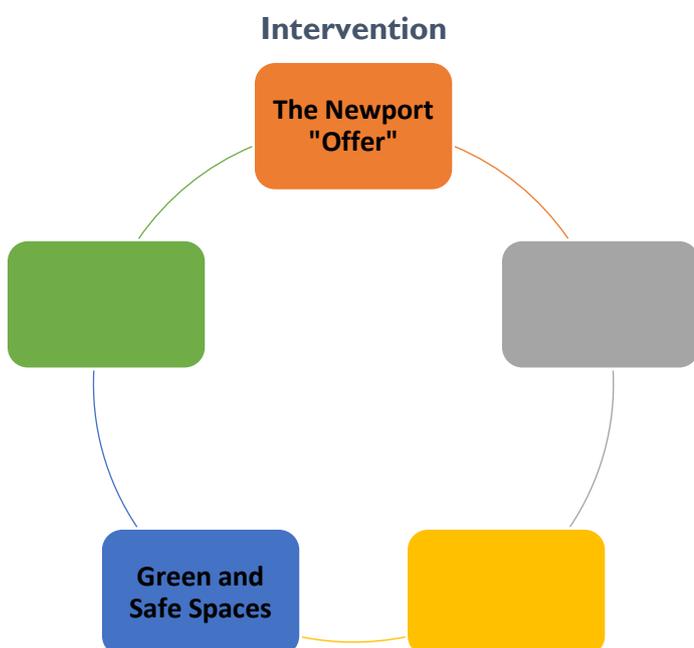
Performance Measures

Measure	Number / Percentage
Number of organisations receiving funding in 2021-22	80
Number of voting participants in 2021-22	460
Percentage of voting participants who enjoyed the event	94%
Percentage of participants more likely to engage with local service providers following the programme	45%

Looking Ahead to the Future

As part of their ongoing commitment to using PB approaches the Council and ABUHB have made a further investment totalling £300k for 2022-23. Planning is now underway for the latest programme which will again seek to achieve a range of key well-being outcomes.

Green and Safe Spaces Network





The Green and Safe Engagement Officer coordinates a well-established Green and Safe Spaces Network which fosters partnership working. There are approx. 131 members working collaboratively towards the shared goals of the Green and Safe Spaces intervention. This is an important and significant delivery mechanism, a tool to highlight opportunities for collaborative working, providing expertise and a valuable ‘big picture’ understanding of all the work going on across Newport.



The network is convened at regular workshops to showcase and share learning and best practice and are brought together in smaller groups on specific projects. The Green and Safe Engagement Officer is actively expanding membership to create a more diverse network. The Green and Safe intervention is looking to support more and more community groups by providing advice, support, promotion, and signposting to funding to help enhance existing and unused green spaces. A [one-page version](#) of the vision and aims and how we can all be a part of it has been published.

Green and Safe spaces for Newport

We want Newport to have healthy thriving ecosystems where all communities feel connected to nature and have easy access to safe, quality green and blue space for health, wellbeing, play and recreation.



More nature and biodiversity for us and wildlife	Everyone can easily get to and safely enjoy parks and green spaces	More chances to connect with nature. Support for communities to get involved
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@harriet_bleach

Find out more here:

5 Ways of Working

Long Term



Prevention



Integration



Collaboration



Involvement



Many organisations on the Network have projects which think **long-term**, especially in terms of the climate and nature emergencies, future generations, reconnecting people with nature, and helping communities manage greenspace in the short and long terms with a focus on sustainability. The Network helps draw this work together, it is well established, and the connections and links made will likely continue long term.

The Networks' shared goals of enhancing green space for people and nature helps **prevent** and reduce physical and mental health problems and increase a good sense of well-being, increase biodiversity and support wildlife, helps to tackle the nature emergency, and helps Newport become more resilient to climate change. The Network is also working in partnership to increase the safety or perceived safety of green spaces, working collaboratively to find preventative approaches to barriers to accessing greenspace.

The Network has cross cutting well-being goals which **integrate** and complement each other. All partners work to the 5 Ways of Working and recognise the cross cutting wide range of benefits that protecting and restoring nature brings across all well-being goals, supporting social, economic, environmental & cultural well-being. The Network also crosses over with both Well-being Objectives 3 & 2 increasing resilience and enhancing skills and opportunities.

With approx. 131 members, the well-established Green and Safe Spaces Network fosters strong partnerships working **collaboratively** towards the shared goals of the Green and Safe Spaces intervention. It is a crucial and significant delivery mechanism of the aims and vision of the intervention, a tool to highlight opportunities for collaborative working, providing expertise and a valuable 'big picture' understanding of all the work going on across Newport.

The intervention has been shaped by the initial well-being assessment but has also been shaped, developed, and driven by the valuable expertise of all these network partners. Many of the Network partners carry out engagement activity, **involving** the communities we work with.

Performance Measures

Some of the key performance measures identified by the Green and Safe Spaces Intervention can be found on the dashboards produced at each quarter, which can be [accessed here](#).

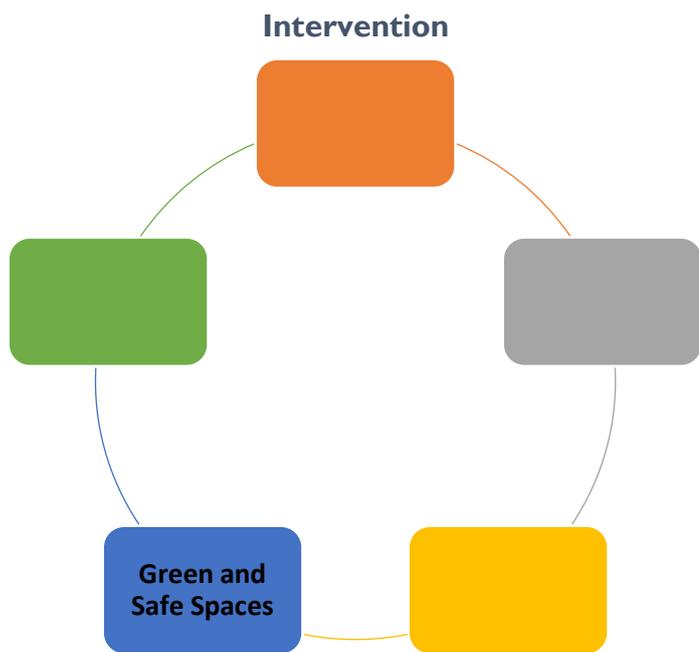
In addition, there are some additional measures to note:

- Network membership remains strong at 131, and is more diverse with key new additions.
- The workshops are attended by approx. 30 to 40 people with positive feedback.
- Quarterly [Green and Safe spaces e-newsletters](#) are published drawing the work of the network together with regular updates and sharing learning across the network.

Looking Ahead to the Future

The Green and Safe Engagement Officer is actively expanding membership to create a more diverse network, and is working to reach out to and support more community groups. Regular workshops and quarterly newsletters will continue, providing opportunity for shared learning and collaborative working.

As we transition to a Gwent Public Services Board Well-being Plan it is hoped that the momentum and enthusiasm from the Network in Newport is carried over.



The Barrackswood project started with Local Places for Nature Funding as part of the Greening the Public Estate funding stream back in 2019. The aim of the project was to tackle the long-standing issue of fly tipping and to undertake further conservation management work to promote nature recovery. Through this project we established a multi-agency network of stakeholders and partners including Newport City Council, Natural Resources Wales, Pobl, Melin Homes, Local Neighbourhood Policing Team, Volunteers and Residents. This network has continued, ensuring all partners are engaged and informing the next steps.



As a result of this project the Nature Conservation Group, Y Twmps, has formed and is taking a keen interest in the top plateau of the green space. Supported by Newport City Council they volunteer to undertake conservation management tasks such as bracken bashing and clearance work.

They also monitor and record all species seen on the site and have recorded near 400 different species over the past year! This monitoring is key to informing our future management of the site.

Another large aspect of this project has been tackling the Invasive Non-Native Species Japanese Knotweed, which has plagued the site for decades. The funding of the ongoing treatment for the whole site has opened up new areas and we are seeing an increase of ground flora and fauna, all recorded by Y Twmps Volunteer Group. With the support of the multi-agency network, Y Twmps have also carried out some successful nature engagement activities such as nature identification sessions and Bat walks.

5 Ways of Working

Long Term

Prevention

Integration



Collaboration

Involvement



The multi-agency action group of partners are continuing to work on an ongoing basis, and the development of a local volunteering group is providing a **long-term** sustainable foundation for ongoing conservation and positive and responsible use by the community. Increasing access to quality natural green space for better health and well-being where it is needed most **prevents** further inequalities of access. The project helps support ecosystem resilience and supports addressing the nature emergency and biodiversity loss. The project helps communicate the health and well-

being benefits to people and a connection to nature. Partners have worked together to prevent further fly tipping occurring. All partners recognise the cross cutting wide range of benefits that restoring and enhancing nature brings, which is **integrated** across all well-being goals, supporting social, cultural, environmental and economic well-being and contributing to both Objective 3 and 4 of the Well-being Plan. Several partners including local residents and volunteers are successfully working **collaboratively** to enhance the area for both people and nature. The development and **involvement** of the local volunteering group has been important in addressing the key issues of fly tipping and ongoing conservation.

Performance Measures

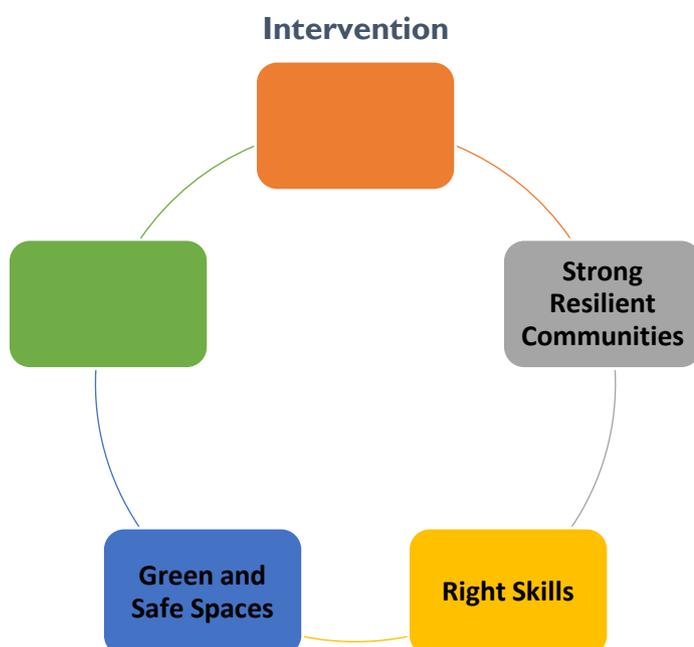
Measures used to monitor performance have included:

- Collaborative projects delivering Green & Safe spaces Vision and [Green Infrastructure](#) (GI).
- Reduction of fly tipping.
- Recording and Monitoring of species on the site.
- Management of Invasive Non-Native Species.

Looking Ahead to the Future

The multi-agency network to continue to work together to improve this site for the enjoyment and health and well-being of local residents.

Stand For Nature



The Stand For Nature Wales project is a Wales-wide youth led climate action project, delivered by all Wildlife Trusts across Wales to support, upskill and empower young people aged 9-24 to find their voice and to take action in their local communities to tackle the nature and climate emergencies.

In Gwent, this has taken the form of partnering with Greening Maindee to create a rain garden and pollinator beds; planting orchards and other trees around Magor; creating otter holts and butterfly shelters in Newport; creating bug homes and litter picking in Blaenau Gwent; learning how to undertake botanical and invertebrate surveys; attending climate change marches and teaching younger children about wildlife. Gwent Wildlife Trust focus areas are Newport and the Valleys.



5 Ways of Working

Long Term



Prevention



Integration



Collaboration



Involvement



The Stand For Nature project helps tackle the nature and climate emergencies by empowering young people to take action in their local communities, **prevent** further biodiversity loss, to benefit people and wildlife both now and in the **longer-term** for future generations.

All partners recognise the cross cutting wide range of benefits that restoring and enhancing nature brings, which is **integrated** across all well-being goals, supporting social, cultural, environmental and economic well-being.

The Stand For Nature project **collaborates** with and **involves** a range of young people and other community groups.

Performance Measures

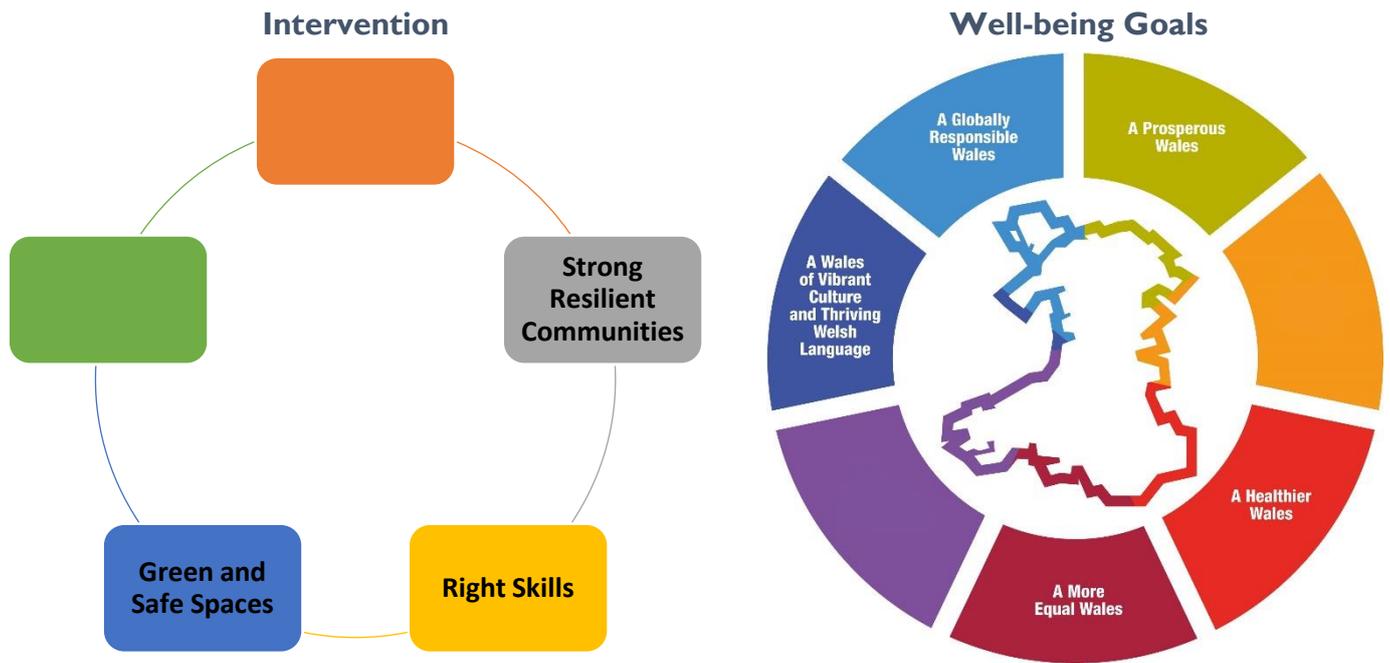
Numbers of participants are collected, but ultimately this project is about quality rather than quantity and seeks repeat engagements rather than one offs. The project therefore tracks the journey that each young person takes, what skills they have developed, what actions they have taken, and how their confidence and independence is developing. The Wildlife Trusts are also starting to work with external evaluators around the carbon accounting element of this project, tracking the impact on carbon sequestration that each area of Wales has had, and hopefully what each individual taking part has had too.

Looking Ahead to the Future

August 2022 – All Wales Youth Summit, where young people across Wales will come together to share their experiences, learn from each other and external workshop providers, and become inspired to take more, or maybe different actions, in their community.

2022 to August 2024 – continue to connect with, recruit, upskill and empower young people. Support them, seek external training and connections to facilitate what they want to do, encourage them to represent their communities at a higher level. Second Summit is Summer 2023. Seek funding to continue beyond August 2024 when the project is currently due to end.

The Outdoor Partnership – Outdoor Adventure Well-being Sessions



[The Outdoor Partnership](#) work to support the people of Wales and other UK areas to take up outdoor activities as a life-long pursuit – enhancing people’s lives through outdoor activity by enhancing:

- people’s physical and mental health and well-being
- the economic return (including employment)
- the social value through outdoor activity
- grassroots participation in activities such as walking, cycling, climbing, canoeing, paddleboarding, sailing, mountain biking, and many more.

Recently the Outdoor Partnership has expanded to deliver activities in the Gwent area. The partnership is working hard to make these outdoor adventure opportunities more widely available and accessible to a diverse range of people who are currently underrepresented.

The Winter of Well-being Outdoor Activity sessions in Newport were a huge success, there was a full cohort of young people on the programme in March 2022 and they even put some extra sessions on in mountain biking and outdoor rock climbing for some young adults across the city.



5 Ways of Working

Long Term



Prevention



Integration



Collaboration



Involvement



Outdoor physical activity provides **preventative** health and well-being benefits both now and in the **longer-term** for future generations, while also providing an opportunity to connect with nature. The sessions also offer an opportunity to achieve a work-related qualification which contributes further to well-being and future opportunities. The Outdoor Partnership's strategic approach envisages a 'generational change' where engagement with outdoor activities is the 'norm'.

All partners recognise the cross cutting wide range of benefits that physical activity, connecting with nature and opportunity to achieve a work-related qualification brings, which is **integrated** across all well-being goals, supporting social, cultural, environmental and economic well-being.

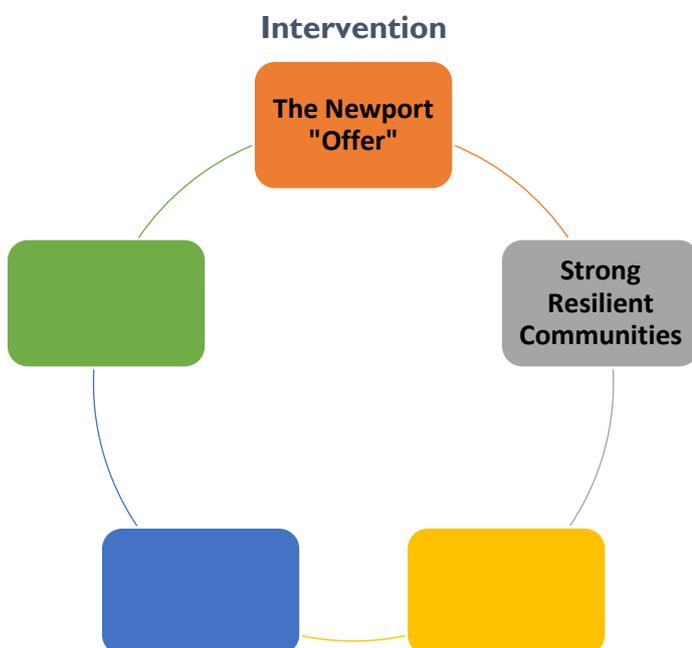
The Outdoor Partnership works in close **collaboration** with stakeholders, partners, funders and National Governing Bodies to provide an effective development continuum for participants on all programmes. While the partnership also **involves** many stakeholders and participants to develop their [Strategy 2021 to 2023](#). Research in Gwent found that some outdoor activity clubs may still have a predominantly white, middle aged male member base, and so the ongoing programme aims to address this and increase the engagement and participation of underrepresented groups.

Looking Ahead to the Future

The Outdoor Partnership plans to continue with even more outdoor adventure activity opportunities across Gwent including:

- Children's Access2Adventure (for children aged 5-12)
- Young People's Access2Adventure (for young people aged 13-25)
- Inclusive Adventure (for children and young people aged 5-25 with mobility limitations and/or neurodiversity conditions)
- This Girls' Adventure (for women and girls aged 12 – 25)

Promoting Physical Activity



Inspiring people to be happier and healthier, Newport Live runs the Newport Centre, The Riverfront Theatre and Arts Centre, Active Living Centre and the Newport International Sports Village (NISV). NISV also comprises of the Geraint Thomas National Velodrome of Wales, the South East Wales Regional Swimming Pool and Tennis Centre and Newport Stadium.

This year Newport Live delivered a comprehensive programme of activities in leisure facilities with multi-sports camps, coaching activities, swimming sessions, and performances and arts opportunities at the Riverfront theatre.



The Community Sport & Wellbeing team also supported Newport's communities with a wide range of engagements, activities, family events, projects, and interventions.

Over six weeks in Summer 2021 four thousand children, young people and families were supported with free provision in parks and green open spaces, in communities with sport and youth engagement sessions, in school with transition camps for school clusters and with the School Holiday Enrichment Programme (SHEP), and with mentoring and family support to individuals and families referred to their health and well-being staff, and development workers.

They aimed to maintain engagements, and one to one support, whilst creating new opportunities for children, young people, and families to get out, get active, increase levels of physical activity post COVID-19, and contribute to people improving their mental and emotional well-being.

Karl Reed, Head of Community Sport & Wellbeing at Newport Live said:

“After an extremely difficult 18 months, many families, teachers, and partners have been telling us that they want to get outside and be active, to have fun, to socialize, and to be inspired.

This just complemented our already ambitious plans for the Summer, where we set about adding more events to the programme and accessing Summer of Fun funding also. The willingness of our staff to get out, interact, have fun, work the hours they are every day, and to go the extra mile from morning to evening has been outstanding!”.

Chloe Powton, Community Sport & Physical Activity Development Officer at Newport Live said:

“We’ve seen families walk up, book in advance, and some are even following the events from as far as Duffryn to Underwood.

Parents know they can come along to a safe event with a lovely atmosphere and be supported by our staff if they need it, children can be taught and games facilitated, young people with additional needs are encouraged, and even parents get to play and take part as well if they like!

We’ve had lovely feedback at every event, especially where we are providing this in so many different communities, and with free healthy packed lunches and water for those that need it the most”.



5 Ways of Working

Long Term



Prevention



Integration



Collaboration



Involvement



Newport Live have **long-term** programmes of physical exercise and training available to the public. They have specialist provision for those who have not taken part in exercise for a long time with individual advice and equipment which will measure progress and encourage participation. Increased physical activity leads to better physical and mental health which improves personal resilience. This **prevents** illness and helps people to have a better outlook on life.

They **integrate** with the community, with summer sessions held in different areas of Newport including Pillgwenlly, Duffryn, Bettws Underwood, the Glebelands and Maindee. There were fun activities which included snacks and drinks to help address some of the extra costs of summer for families. The activity also contributes to the Green & Safe Spaces Intervention through the use of the outdoors in green open spaces and increasing physical activity.

In **collaboration** with Aneurin Bevan Health Board special classes were run for patients who are on the GP Referral Scheme. The Daily Mile Destinations was a new initiative for Newport Live launched by The Daily Mile Foundation at the start of the academic year to promote school-based physical activity and improve school children's health and well-being. They are also engaging with Primary Schools across Newport to encourage them to become involved. In addition, funding has been secured through the Council's Participatory Budgeting programme to provide a Friday Night class with disabled clients. They already offer other classes specifically for disabled people throughout the week. They collaborate widely with many different agencies delivering a wide scope of projects.

Newport Live also run the Riverfront Theatre & Arts Centre which is at the heart of the arts and entertainment scene in Newport. They have a varied mix of offerings supporting local talent, a strong Welsh flavour in live music, opera, and drama; as well as offering the chance to see acts and interesting shows from wider a field. Their aim is to bring as many people as possible of all ages into contact with arts and creativity **involving** them in a programme of professional work, co-productions, film screenings, workshops, festivals, and events.

Performance Measures

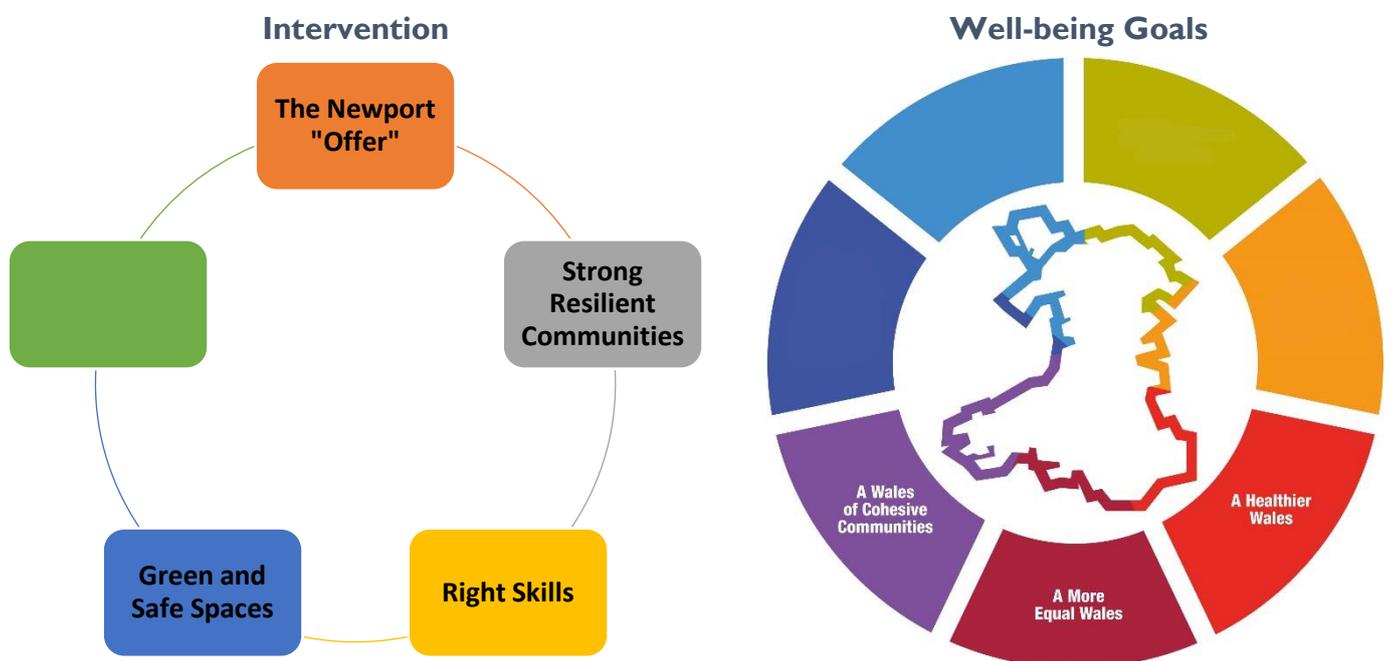
Over six weeks in Summer 2021 four thousand children, young people and families were supported with free provision in parks and green open spaces, in communities with sport and youth engagement sessions, in school with transition camps for school clusters and with the School Holiday Enrichment Programme (SHEP), and with mentoring and family support to individuals and families referred to their health and well-being staff, and development workers.

Looking Ahead to the Future

Newport Live's Community Sport & Wellbeing Team are again running free Pop-Up Sport events for children, young people and families in the summer of 2022 following the success of the pilot during 2021. The community-focused family events will run over the school holidays, alongside the popular Sport in the Park series (at 3 locations around the city) and other holiday activities for kids, which span both sports and the arts.

The series of events will be delivered at parks and open spaces in Newport with a wide range of free fun sport and physical activities on offer for children aged 3 – 14 years. Healthy snacks, fruit and water will be provided, supporting Newport families during the holidays as part of the national holiday hunger campaign. Newport Live will once again be taking sport to the communities of Newport as Sport in the Park returns as part of their holiday activities programme.

Supporting the Armed Forces Community



Newport Armed Forces Forum brings together several of our members, third sector organisations and the local Armed Forces community. Our work helps deliver against the Armed Forces Covenant, which seeks to ensure that serving or former members of the Armed Forces are not disadvantaged in accessing services, as a result of military life. We have been able to support Newport Veterans Hub in delivering projects in the city to reduce isolation and create a support network, including mental health initiatives.



David Watkins (CEO of Newport Veterans Hub)

We have helped by accommodating Hub drop-in sessions at the Newport International Sports Village, providing allotment space for Veterans to use, and linking the Hub to housing, employment, and other advice. A new laptop and mobile phone, donated by a contractor working for Newport City Homes, helped the Hub get grants and attract more members, while grant funding from the One Newport participatory budgeting initiative is supporting provision of a summer house at the Hub's allotment.

David Watkins, CEO of Newport Veterans Hub, said:

“It’s made things so much more professional and streamlined. The smartphone allows us to do so much more as a volunteer group. Veterans can access support and be referred while we are sat down with them, straightway”

Newport City Council promoted its job vacancies and the employability support available to Veterans through the Work and Skills team at a Service leavers event held at the Celtic Manor Resort in November.

Newport has been at the forefront of work to ensure that the education of Service children is not affected by potential aspects of military life, such as multiple school moves, or a family member being deployed. On behalf of SSCE Cymru, Newport City Council hosts a regional schools liaison officer post, supporting Service children in South East Wales. Part of this work has been delivering partnership activity in Newport schools with military veteran organisation Forces Fitness, including fitness activities, team challenges, and health and well-being tips to build resilience and confidence. It has provided a platform to raise awareness of Service life and the challenges Service children may face. Training information has also been developed to educate school staff on the experiences of Service children and facilitate discussions on actions the school can take to embed good practice.

In October, the Royal British Legion was given the Freedom of Newport to mark the charity’s centenary – the Freedom parade was one of the first public events to be held in the city centre since the start of Covid-19. During the year, we also successfully applied to Welsh Government for Newport to host Wales National Armed Forces Day in June 2023 and plans are now underway to deliver this.



Many One Newport members have received bronze, silver and gold awards through the Defence Employer Recognition Scheme, recognising a commitment to adopting practices and policies that support employment of members of the Armed Forces Community within our organisations. Staff training relating to the Armed Forces Covenant has continued this year.

5 Ways of Working

Long Term

Prevention

Integration

The work of Newport Armed Forces Forum is based on **collaboration** between public and third sector partners to best support the armed forces community in Newport.

The work seeks to **prevent** disadvantage in accessing local services, as a result of military Service.

Work to support Service children in our schools is to ensure their educational attainment will help them achieve their potential both in the short and **long-term**.

The **integration** of partners in the Forum helps ensure that consideration of the needs of the Armed Forces Community can inform the practices and policies of the individual organisations.

Local groups representing Reservists and Veterans are **involved** on the Newport Armed Forces Forum to ensure their voices are heard.



Collaboration

Involvement

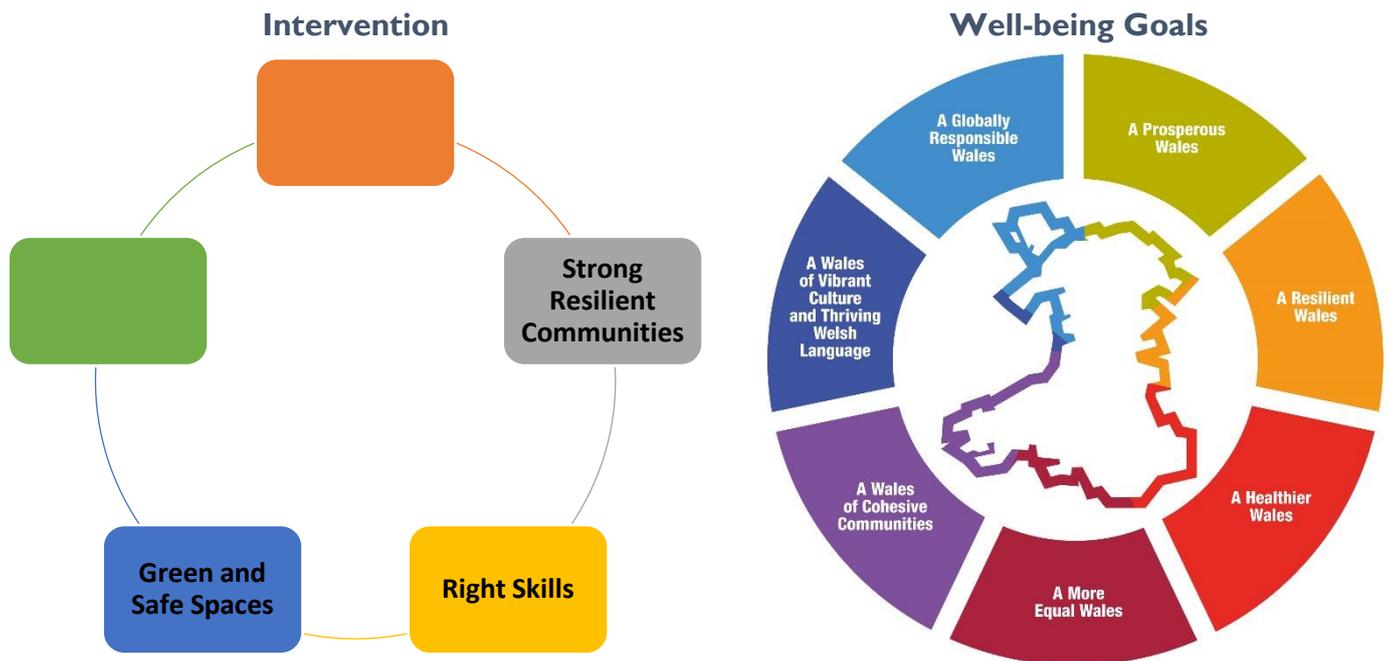


Looking Ahead to the Future

New Armed Forces Covenant legislation comes into effect in the UK in 2022, placing a duty on public bodies to take account of the needs of the Armed Forces community in its decision making in the areas of education, health and housing to prevent disadvantage. We will be preparing for this legislation and taking account of best practice.

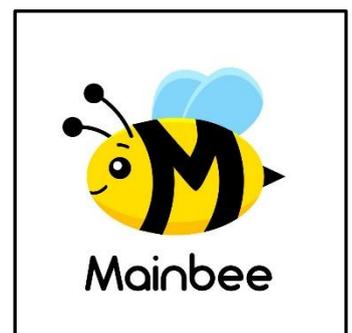
Wales National Armed Forces Day will be in Newport in 2023. We will work together to ensure the Armed Forces Community feels thanked and valued, and use this as an opportunity to develop new collaborative projects.

Greening Maindee Together



Greening Maindee Together aims to:

- Encourage access to green spaces.
- Engage different cultural groups in the local area and at least 50 residents.
- Teach new skills.
- Improve health and well-being and more active lifestyles.
- Improve knowledge of 'place'.
- Encourage communication, inclusivity and diversity.
- Promote sustainability, green infrastructure and climate change.
- Facilitate one group applying for funding for a green project.



By:

- Working with established groups to find out what would help them to enjoy exploring the outside and gardening more and how they can work together to green Maindee.
- Working with partners to run gardening and nature workshops and events, trips and activity sessions that suit the audience and inspire action.
- Continuing to build the Greening Maindee work-task volunteer group and green space network.
- Encouraging new groups and cross-cultural activities and partnerships.
- Providing information and resources about nature, nature-based solutions and gardening on your doorstep.

So far Greening Maindee Together has:

- Held events such as Residents Garden Party (30 residents attending), Maindee Mondays (25 residents), and activity sessions with 10 young people and 12 primary school children.
- Other upskilling activities include creating bee homes, building a hibernaculum, creating a rain garden, and litter picking.



Credit: John Hallam



Credit: Kathy Barclay

5 Ways of Working

Long Term



Prevention



Integration



Collaboration



Involvement



The project teaches new skills, encourages new groups and cross-cultural activities, and encourages access to green spaces, which all help to connect people to nature and improve health and well-being now and for future generations. The project also promotes green infrastructure and climate change action helping to **prevent** and reduce the decline in biodiversity and wildlife; and mitigate for climate change **longer-term**.

All partners recognise the cross cutting wide range of benefits that restoring and enhancing nature brings, which is **integrated** across all well-being goals, supporting social, cultural, environmental and economic well-being. The project encourages **collaboration**, communication, inclusivity and diversity, and new groups and cross-cultural activities and partnerships, continuing to build on the Greening Maindee volunteer group and opportunities for people to get **involved**.

The project works with established groups and schools to find out what would help them to enjoy exploring the outside and how they can work together to green Maindee. The project works with partners to run gardening and nature workshops and events, trips and activity sessions that suit the audience and inspire action.

Performance Measures

- Engage different cultural groups in the local area and at least 50 residents.
- Teach new skills.
- Facilitate one group applying for funding for a green project.

Looking Ahead to the Future

Have more opportunity to get involved and more community engagement activities such as walks, talks, trips and workshops, a newsletter, events, and improvements to particular sites.

Additional Plans for the Future

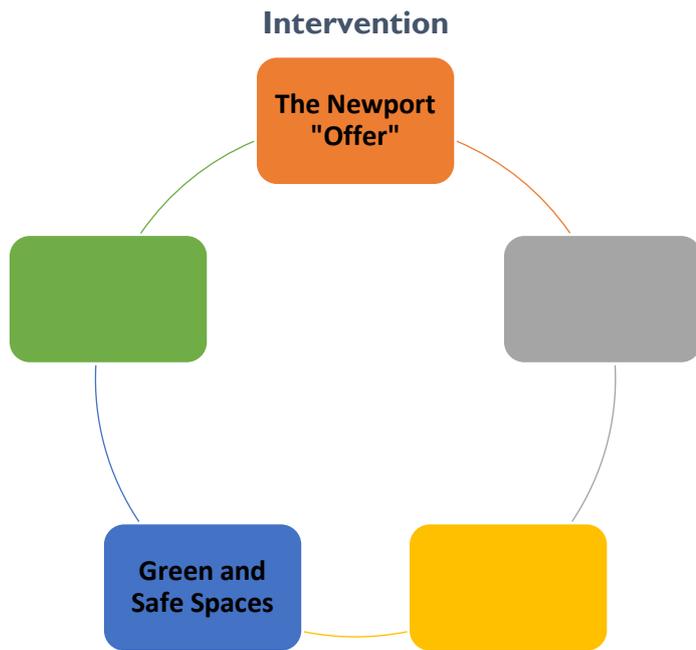
Monthly Woodland Well-being Sessions

Monthly Woodland Well-being sessions will take place in Bettws from September 2022 and run until 2023, in Natural Resources Wales woodland, delivered by Coed Lleol and in partnership with Newport City Council North Hub. The sessions aim to reconnected local people with the nature on their doorstep for better health and well-being.

Newport has healthy, safe, and resilient environments with an integrated sustainable travel network

To demonstrate progress made against this well-being objective during 2021-22, a number of case studies have been outlined below. Each case study includes: a brief description; which Intervention(s) & Well-being Goals it relates to; how the 5 Ways of Working were used; any performance measures; and plans for the future.

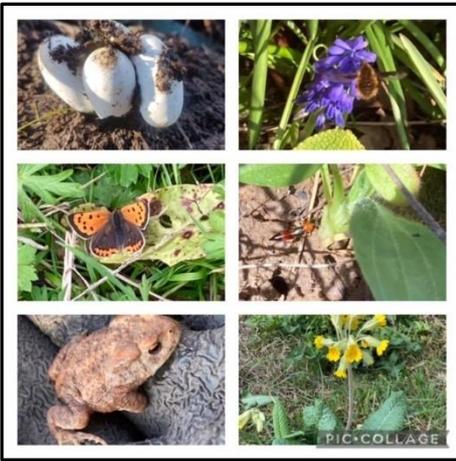
The Road to Nature



During the last 12-18 months a huge effort has been made to clear up the notorious “Road to Nowhere”, an unused dual carriage way situated in Coedkernew. This well-known fly tipping hotspot was home to multiple years of built-up waste which blighting the landscape within the Gwent Levels.

Amongst the fly tipping were little pockets of wildlife, wildflowers peeking through, amphibians hiding underneath the damp rubbish, desperately trying to claim back the space for nature. Residents had campaigned for years to see this area cleaned up. Driven by local volunteers and Newport City Council a multi-agency mass clear up operation began in late 2021.





Since the clear up day, the Friends of the Road to Nature Group have established and are working closely under guidance from Newport City Council to claim this space back for nature. Work to remove hidden fly tipping is ongoing.

Working with the Countryside Wardens and Public Rights of Way Officer, circular walking routes and way marked walks are in the process of being developed. Volunteer sessions have taken place with steps installed and tasks carried out. A number of community activities have taken place at the Road to Nature.

5 Ways of Working

Long Term

Prevention

Integration

Multiple agencies are involved and the partnership between the Road to Nature volunteer group and the level of support from Newport City Council means it is able to continue longer term. More space for nature has multiple **longer-term** benefits across social, cultural, environmental, and economic well-being and is an important element of climate change adaptation and nature recovery.



Collaboration

Involvement



prevention of additional rubbish, reduces further damage to the environment and supports nature recovery. This means people can now use the road and feel safe doing so. Reclaiming the road helps reduce anti-social behaviour. Nature recovery and increased biodiversity helps towards the nature emergency.

The removal of the large volume of fly tipping, and the

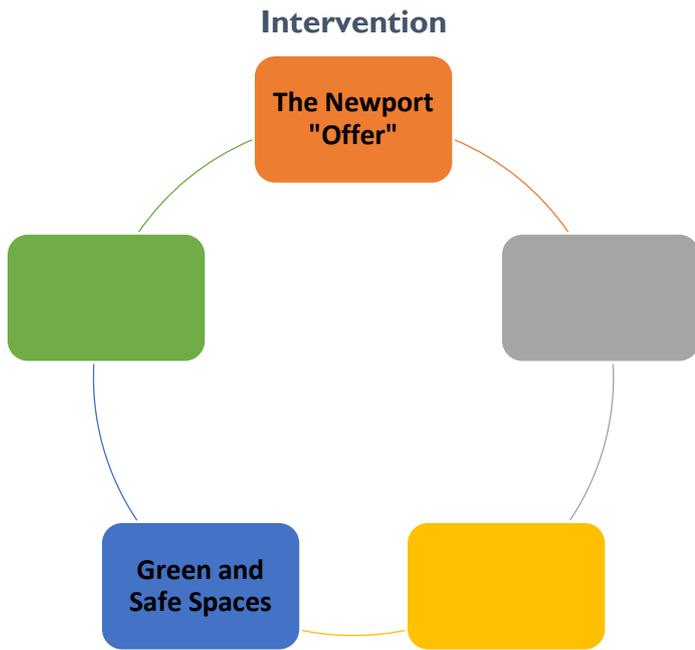
All partners recognise the cross cutting wide range of benefits that restoring and enhancing nature brings, which is **integrated** across all well-being goals, supporting social, cultural, environmental, and economic well-being and contributing to both Objective 4 and 3 of the Well-being Plan.

This is a **collaborative** project between the Friends of the Road to Nature volunteer group, Newport City Council, Welsh Government, Fly tipping Action Wales, the community, and others. There are ongoing community activities, volunteer opportunities and ways for people to get **involved**. There is strong social media engagement where much of the work is promoted.

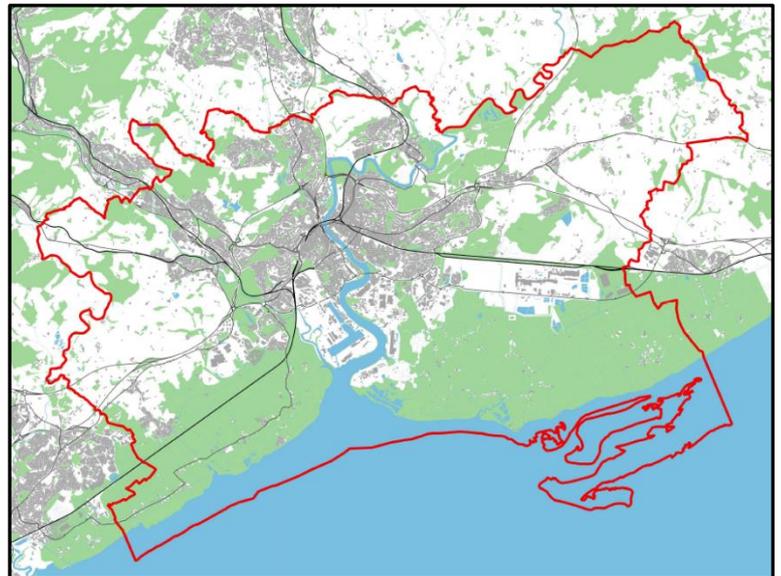
Looking Ahead to the Future

Ongoing removal of rubbish and ongoing improvements to the area will take place, with further community activities and opportunities for people to get involved.

Green Infrastructure Assessment



A Green Infrastructure Assessment has been created for Newport. Welsh Government has asked all planning authorities in Wales to undertake one. This assessment gives us an idea of the type and amount of [Green Infrastructure](#) (GI) there is across the whole of Newport (parks and playing fields, street trees, allotments, private gardens, green roofs, rivers, canals etc). Its purpose is to help Planning Authorities take a strategic approach to GI and it identifies some opportunities to protect and enhance biodiversity and ecosystem resilience and gives some recommendations on next steps.



5 Ways of Working



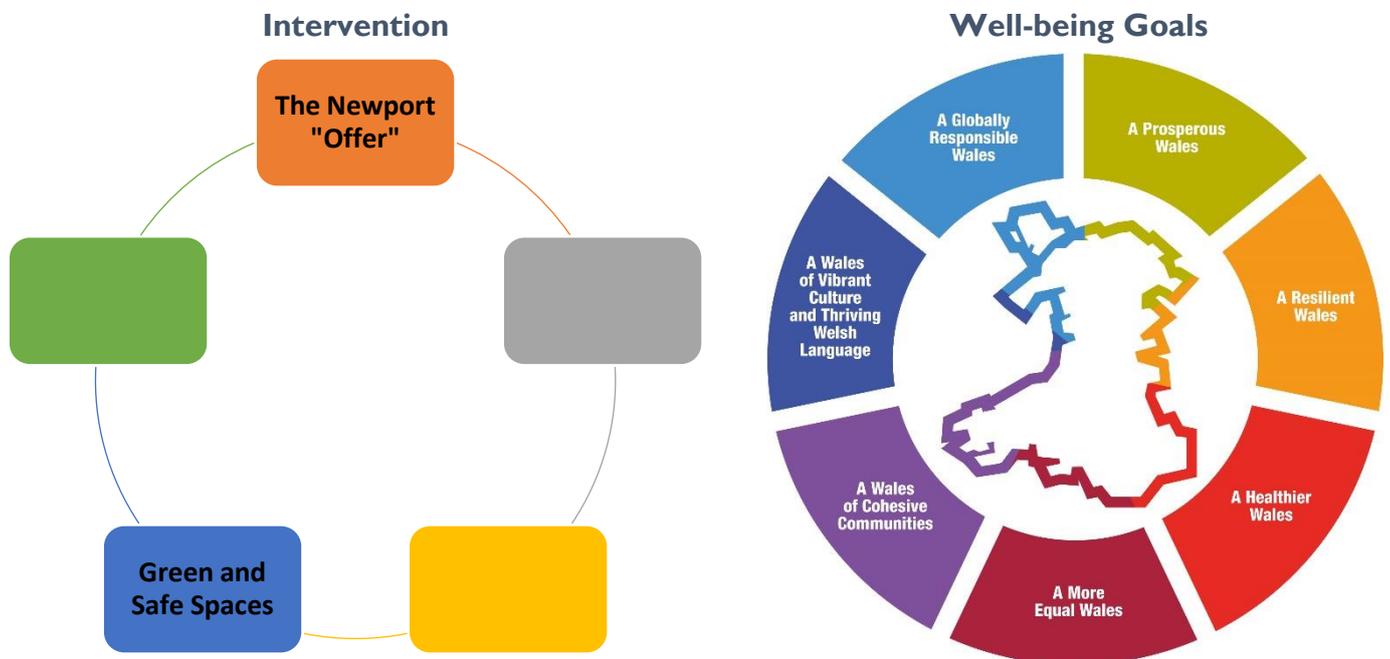
Increasing, protecting, and enhancing GI has multiple **longer-term** benefits across social, cultural, environmental and economic well-being. GI is an important element of climate change adaptation and nature recovery, helping to **prevent** further decline in biodiversity and mitigate against flooding and heat stress.

All partners recognise the cross cutting wide range of benefits that restoring and enhancing nature brings, which is **integrated** across all well-being goals, supporting social, cultural, environmental and economic well-being. The GI Assessment has been done in **collaboration**, with Newport City Council leading, a consultancy, and some support from Natural Resources Wales. More collaboration and **involvement** are being sought going forward through the Gwent Green Grid Partnership (GGGP).

Looking Ahead to the Future

To take action on the recommendations from the assessment and work towards a Gwent Green Infrastructure Strategy through the Gwent Green Grid Partnership (GGGP). The plan will be available to external partners who we work closely with through the GGGP project.

Gwent Green Grid Partnership



The [Gwent Green Grid Partnership](#) (GGGP) is a unique collaboration between the five Local Authorities of Gwent (Monmouthshire, Blaenau Gwent, Caerphilly, Newport and Torfaen) as well as Natural Resources Wales, Forest Research and Severn Wye Energy Agency.



The three-year project is funded by the Welsh Government's Enabling of Natural Resources and Well-being Grant. Working together, the Partnership ensures a consistent approach to environmental management and health and well-being across the Gwent area, and works to meet the challenge of managing the area's natural resources for future generations.

The partnership has 5 key workstreams:

- Regional Green Infrastructure Strategy and Partnership
- Gwent Green Corridors
- Gwent i-Tree studies
- Gwent Green Infrastructure projects
- Pollinator Friendly Gwent

The Partnership aims to:

- Improve and develop "Green Infrastructure" – the network of natural and semi-natural features and green spaces, rivers and lakes that intersperse and connect our villages, towns and cities as well as helping to support job opportunities within the area. Green Infrastructure has a crucial role to play in addressing nature, climate change and health emergencies.
- Deliver Green Infrastructure projects to address climate change mitigation, such as flooding, carbon emissions and air pollution through appropriate improvement and management of green spaces and large

trees to absorb heavy rainfall, provide clean air solutions, store surface water through Sustainable Drainage Systems (SuDS) and save energy.

- Actively encourage outdoor recreation and Active Travel and promote health & well-being, and encourage the protection and promotion of pollinators through its 'Nature isn't Neat' approach to greenspace management.
- supports climate resilience by better managing species rich grassland and woodland and supporting habitat restoration and positive management for pollinators. This improves eco-connectivity and ecosystem resilience between sites and across boundaries. Changing landscape management procedures to promote more biologically diverse green spaces, increases the value of land for carbon sequestration.

It is well documented that connecting with nature has a positive effect on well-being. The Partnership promotes health and well-being by supporting community initiatives including social prescribing, sustainable food production and volunteering opportunities. Working directly with a multi-disciplinary professional team ensures that residents benefit fully from the well-being opportunities provided by high quality well connected outdoor environments.

[5 Ways of Working](#)

Long Term



Prevention



Integration



The Partnership works to address the **long-term** global issues of climate and nature emergencies, as well as delivering regional and local scale on-the-ground projects to benefit communities to meet the challenge of managing the area's natural resources for future generations.

Collaboration



Involvement



The Partnership makes a positive contribution towards many of the UN Sustainable Development Goals. Through **prevention** the project provides a mechanism for Gwent to address the climate and nature emergency through the

development of overarching policy frameworks, which guide Green Infrastructure enhancements and increase ecosystem resilience.

All partners recognise the cross cutting wide range of benefits that restoring and enhancing nature brings, which is **integrated** across all well-being goals, supporting social, cultural, environmental, and economic well-being. At the heart of this project is **collaboration** that promotes partnership working, with shared objectives and a regional vision for future generations. The project supports twelve regional posts delivering across all five workstreams distributed across the various Local Authorities, promoting a collaborative working culture across organisations.

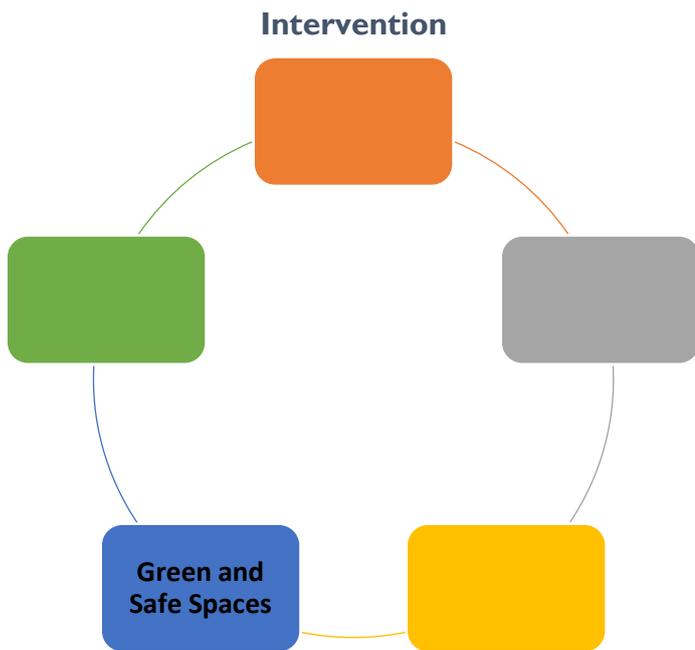
Positive feedback and support have been received from local people who are benefiting from landscape enhancements in their local green spaces and parks. Community groups, volunteers and schools have been engaged in activities including tree and hedge planting, countryside improvements and pollinator monitoring workshops. A strong brand identity together with an active social media presence and **involvement** in community events, has created a lasting profile and a recognised professional mechanism for driving change.

[Looking Ahead to the Future](#)

Various proposed projects in Newport around improving access, improving habitat, and tree planting may be planned in future.

The three-year project ends in March 2023, but the intention is that the collaboration of the Gwent Green Grid will continue, with funding being sought from other sources. The established partnership has the potential to influence regional and national strategy and to deliver nature, climate, and health benefits across Gwent.

Nature Isn't Neat



Nature isn't Neat is a project that aims to raise awareness about the importance of pollinators, the actions that we can all take to support them, and how these can have a positive impact on other important issues such as reducing the decline in other wildlife and mitigating the impacts of climate change.

The project was initially piloted in Monmouthshire and has slowly been expanded across the five Gwent Local Authorities.

A key element of the work of Nature Isn't Neat has been supporting Local Authorities in implementing changes to how they manage grassland on verges, open spaces and parks to create space for nature and to create a consistent regional approach.

With its large accessible open green spaces and opportunities to enhance habitat for pollinators Rogerstone community was chosen to undertake more focussed activity for this project. Working together with the Rogerstone Community Council, local schools and Wild About Rogerstone Community Group a series of art workshops and training sessions have taken place that have helped to inform us of local priorities and identify opportunities to enhance habitat and how people access and engage with the nature where they live.

This project is part of a series of programmes to be delivered under the Gwent Green Grid Partnership Project.



Nature Isn't Neat Pollinator Monitoring FIT Count Workshop at Rogerstone Welfare Ground

5 Ways of Working

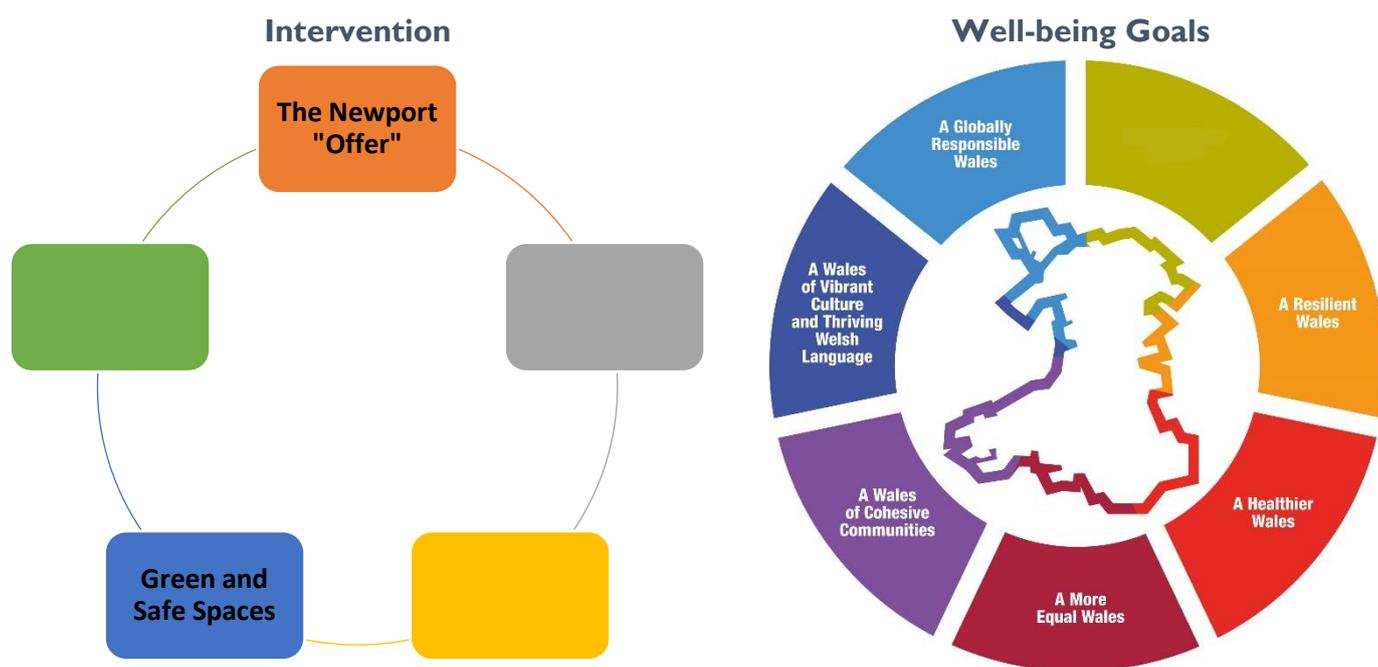


The project aims to raise awareness about the importance of pollinators and **prevent** and reduce the decline in other wildlife and mitigating the impacts of climate change **longer-term**.

All partners recognise the cross cutting wide range of benefits that restoring and enhancing nature brings, which is **integrated** across all well-being goals, supporting social, cultural, environmental, and economic well-being and contributing to Objectives 4, 3 & 2 of the Well-being Plan.

This project is a **collaboration** between Gwent Green Grid Partnership, Newport City Council, Rogerstone Community Council, local schools and Wild About Rogerstone Community Group, to more effectively help inform how and why it is important to enhance habitat for pollinators. Ways communities were **involved** included a series of art workshops and training sessions that helped to inform us of local priorities and identify opportunities to enhance habitat and how people access and engage with the nature where they live.

Managing Grassland



Following on from the Local Places for Nature Environmental Growth project in 2020/21/22, and Newport City Council declaring a Climate and Ecological Emergency, protecting and enhancing pollinator habitat through improved management of grassland has become more of a priority.

The aim is to further expand the fleet of machinery enabling Newport City Council to further increase the number of *cut and collect* sites that are managed for pollinators. Encouraging native wildflowers to flourish and increasing the accessibility to quality nature spaces closer to where people live and work.

Last year Newport City Council dramatically altered how they managed grasslands using a number of different methods. In 2019 the Council were carrying out cut and collect and meadow management on around 15 hectares, over the last few years this has **increased to over 75 hectares** of land now managed more sympathetically to support nature. Different methods were trialled on larger areas like

High Cross Open Space, which were monitored and cut and dropped at the end of the season. This has helped to inform the ongoing approach.

Following the success of the areas that were targeted last year, the aim is to cut and collect on more large grassland areas across the City.

The Local Places for Nature grant has been key in enabling us to support national campaigns like No Mow May, and the regional Gwent Project Nature Isn't Neat.



19 Hills, Ringland



High Cross Open Space



Ridgeway Green Space South

5 Ways of Working

Long Term



Prevention



Integration



Collaboration



Involvement



The improved management of grassland helps to address the nature and climate emergencies through **prevention**, provide more access to nature and improve health and well-being both now and **longer-term** for future generations.

All partners recognise the cross cutting wide range of benefits that restoring and enhancing nature brings, which is **integrated** across all well-being goals, supporting social, cultural, environmental, and economic well-being.

Newport City Council are working **collaboratively** through **involving** communities to promote the benefits of managing grassland in this way for people, nature, and pollinators, listening to feedback, trialling and monitoring sites to inform the ongoing approach, and adjusting where necessary.

Performance Measures

Increase in hectares of enhanced habitat and land managed for nature and pollinators.

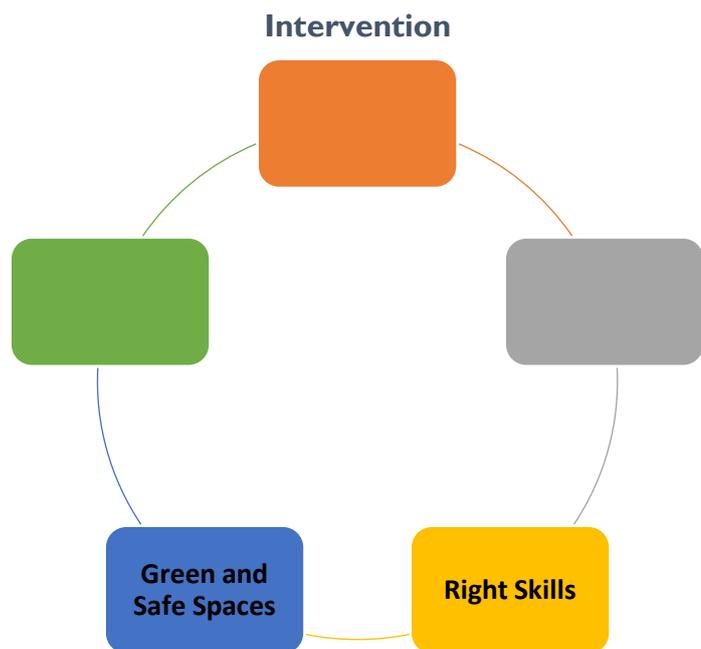
Looking Ahead to the Future

Following the success of the areas that were targeted last year, the aim is to cut and collect on more large grassland areas across the city. Key sites for new mowing regimes to include cut and collect are:

High Cross Open Space; Parklands Bettws; Ty Coed Bettws; Westfield Bettws; 19 Hills Ringland; Ringland Circle; Christchurch Open Space; Ridgeway Green Space North; Ridgeway Green Space South; and College Glade Caerleon.

It is possible that other landowners may be encouraged to also better manage land more sympathetically to support nature.

Buglife Pollinator Project



With the increased and ongoing efforts across Newport to enhance and protect pollinators, Newport City Council were approached by the organisation Buglife to partner up and create a Newport Pollinator Project funded by the Landfill Tax Fund. In partnership a project plan was formulated to on focus engagement and conservation in four key areas:

- St. Julian’s Local Nature Reserve
- Pill Millennium Centre
- Y Twmps at Barrackswood
- The Road to Nature



The successful bid was submitted in 2021 and started in January 2022 finishing in March 2023. The aim of the project is to:

- Bring communities together to explore nature and celebrate local pollinators through an engaging, inclusive activity programme
- Restore pollinator habitats and improving the resilience of ecological networks
- Raise awareness and inspire people to take action for pollinators in their community including some of Wales’s most rare and threatened species

A series of events have already included Nature walks for well-being, Bee identification workshops, and Art sessions with local wildlife artist Tom Maloney.

5 Ways of Working

Long Term



Prevention



Integration



Collaboration



Involvement



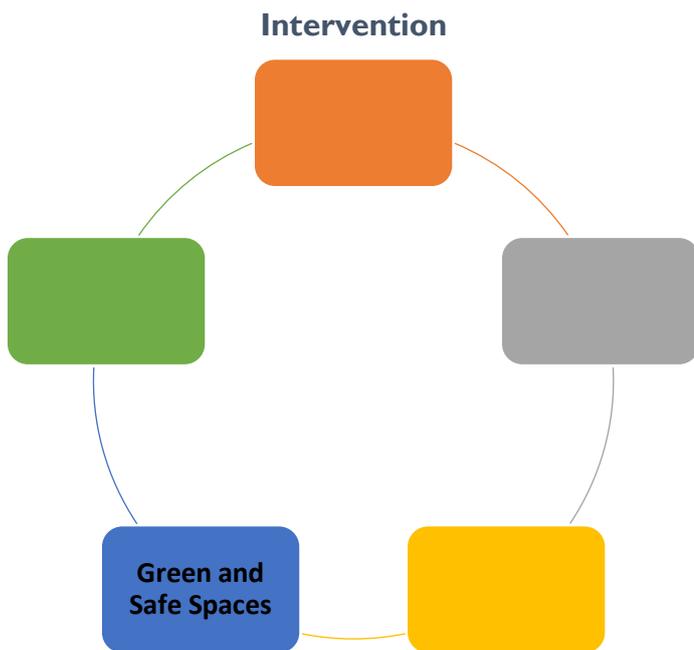
This project helps to address the nature and climate emergencies, **prevent** further biodiversity loss, and provide more access to nature and improve health and well-being both now and in the **longer-term** for future generations.

All partners recognise the cross cutting wide range of benefits that restoring and enhancing nature brings which is **integrated** across all well-being goals, supporting social, cultural, environmental, and economic well-being. The

project plan has been able to focus on areas using local knowledge of some of Wales's most rare and threatened species and where it could benefit people the most.

Buglife is working in **collaboration** with Newport City Council, community groups, and others from the Green & Safe spaces Network to **involve** and engage with as many people as possible to raise awareness and inspire people to take action for pollinators, explore nature, and celebrate local pollinators through an engaging, inclusive activity programme.

Home Help For Hedgehogs – Urban Biodiversity



Previous Monmouthshire and Newport Local Nature Partnership funding had enabled the Local Nature Partnership co-ordinator to work with a local Hedgehog Champion and the Celtic Horizons Community to carry out a pilot project called Home Help for Hedgehogs. With funding from the Resilient Greater Gwent Urban Biodiversity Fund this project was extended and rolled it out in a number of communities throughout Newport.

Local Hedgehog rescues were seeing a large intake of hedgehogs from Newport. The aim of the project is to engage with residents to create safe gardens and networks for hedgehogs, increase natural foraging grounds and provide safe places for them to nest and hibernate.

Working with committed and keen residents across Newport the Local Nature Partnership co-ordinator created a further 20 packages that would set up supported gardens, creating safe soft release locations for hedgehogs coming out of rehabilitation, giving them a slow but supported reintroduction to the wild close to where they had originally been brought into the rescue.

5 Ways of Working

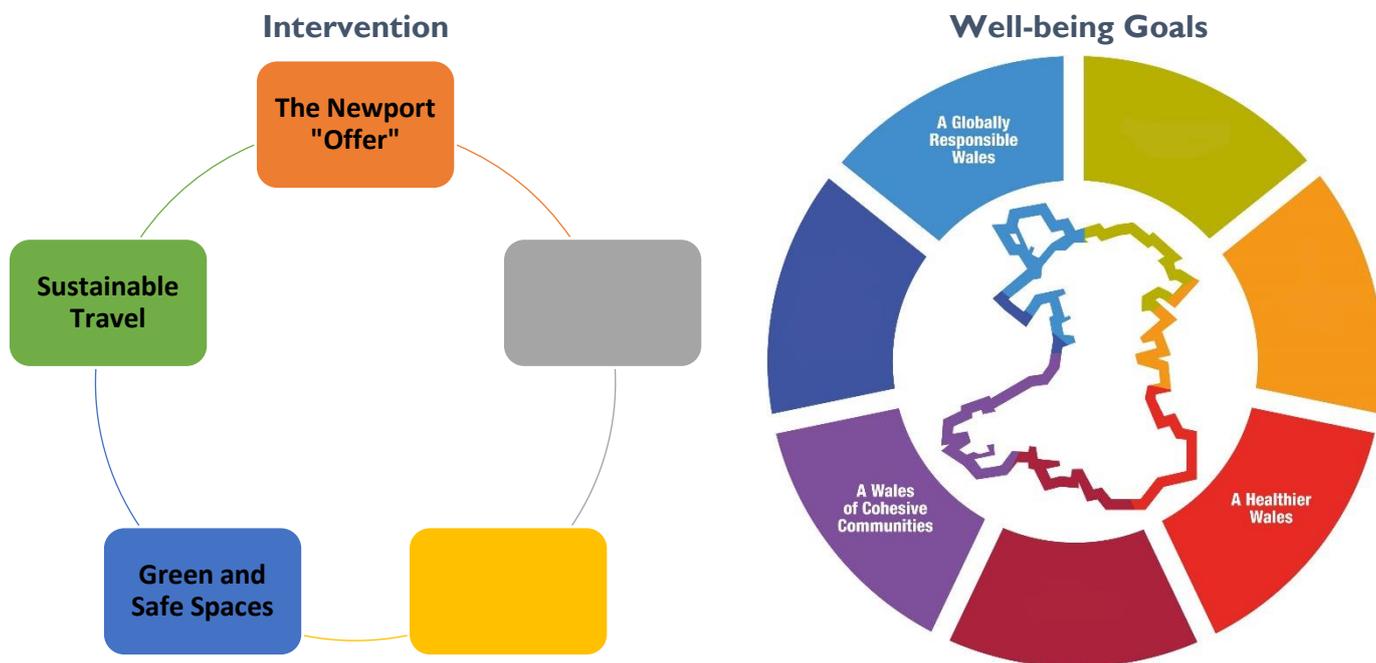


This project helps to address the nature emergency and helps **prevent** the further decline of species such as hedgehogs, it connects more people with nature, which improves health and well-being both now in the **longer-term** for future generations.

All partners recognise the cross cutting wide range of benefits that restoring and enhancing nature brings, which is **integrated** across all well-being goals, supporting social, cultural, environmental, and economic well-being.

Monmouthshire and Newport Local Nature Partnership, Resilient Greater Gwent, a local Hedgehog Champion, and the Celtic Horizons Community, have all worked in **collaboration** to deliver this project. This has allowed for further **involvement** of more people with a further 20 packages to create safe areas for hedgehogs being reintroduced to the wild.

Active Travel Infrastructure Improvements



Newport city council, through the Welsh Government Active Travel Fund have delivered a number of new active travel projects to increase the availability of good quality cycling and walking routes across the city area.

Many of these projects have been delivered in areas that provide off road alternatives through open space areas such as in Tredegar Park, Gear Fort open space, Coed Melyn and Monkey Island in Lliswerry.

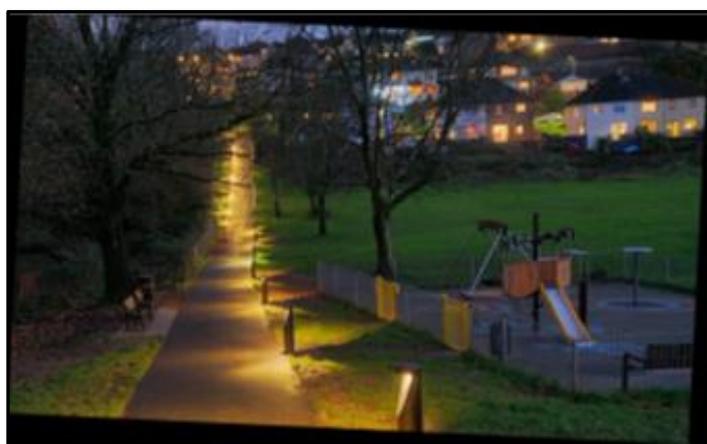
Project delivery has been focussed on areas where demand for intervention is demonstrated through public consultation. This often emphasises the lack to good quality provision for walking and cycling away from busy roads and junction crossings. This demand, supported by the results of previous active travel

network consultations shows the potential to address the issues through the provision of routes through parks and open spaces. This approach improves the sense of safety, creates a more pleasant environment for the user and can also provide more direct routes when compared with on-road alternatives.

Many of these active travel project sites cross areas of ecological sensitivity and so it is important to minimise the negative impacts of the project. This will include carrying out appropriate surveys that inform both design and delivery of the project. Practises that protect the biodiversity in the area include restricting the timings of work, protection of tree root areas and nearby vegetation and monitoring and area during the works.

It is also important to consider the longer-term negative impact of ecology and biodiversity once the project had been delivered. This presented a challenge when considering the installation of lighting along new routes. As fears over personal safety is a major barrier to walking and cycling the lighting of routes is an important consideration to ensure routes provide an attractive environment which provides reassurance for users. This ensures that use of new routes is maximised at all times of the year.

The use of traditional high-level highways lighting presents an ecological issue when installed in open space areas as it results in a wide spread of artificial light which negatively impacts the nocturnal wildlife that uses the area. In order to reduce this impact whilst still providing this important feature, low level bollard lighting has been used on all active travel routes that travel through green open spaces. As can be seen in the picture, this type of lighting focusses light across the path area and so minimises the spread of light throughout the wider area.



The delivery of walking and cycling routes through open spaces also increases the availability of routes for recreation purposes. This has numerous health and well-being benefits and also increases the likelihood of an individual's opting to utilise walking and cycling for their everyday journeys.

The delivery of new and improved routes within Tredegar Park and the adjacent site also supported the recently launched accessible cycling project, Wheels for all, which gives less able persons opportunities to cycle using adaptive cycles. This demonstrates the wider benefits of delivering good quality active travel routes through existing parks and open spaces.

5 Ways of Working

Long Term

Prevention

Integration



Collaboration

Involvement



Engagement was carried out **involving** local communities to identify active travel route improvements that would have the biggest impact on behaviour.

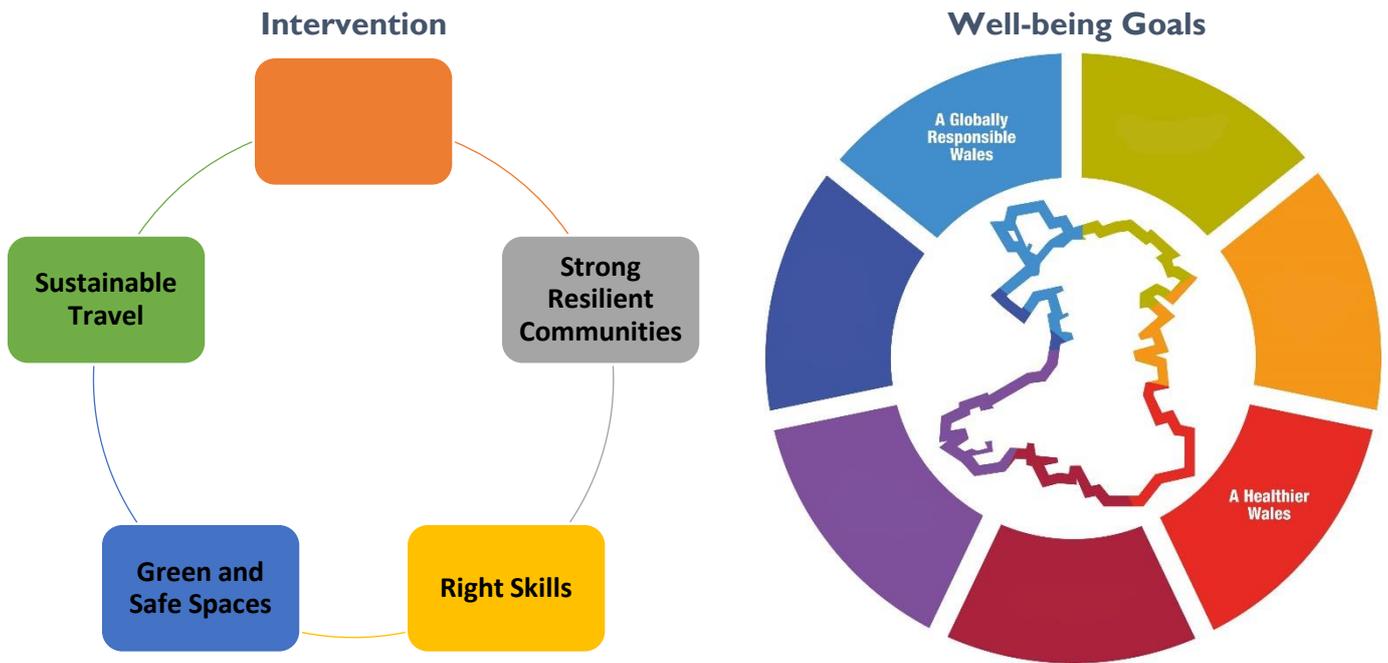
Encouraging active travel will help to **prevent** issues such as air pollution and mental and physical health issues.

The improvement of active travel routes is **integrated** and contributes to a number of the National well-being goals.

Looking Ahead to the Future

Further active travel improvement is planned for this year and beyond.

Clean Air Day 2022 – Environmental Guided Walks



Newport City Council’s Senior Scientific Officer, Steve Manning organises an event each year in association with the national Clean Air Day initiative promoted by Global Action Planning. This year schoolchildren were invited to participate in a guided environmental walk which focussed on air quality, environmental noise, and biodiversity. The children were provided with monitoring equipment and paper materials to enable them to investigate their local environment in its roadside setting and open space setting via a new stretch of active travel route (see video).

<https://youtu.be/Hlx0YCKUbCc>

Manufacturers of monitoring instruments and council EVs were also showcased at the event start coupled with the Council Leader endorsing the event and a valuable contribution also being made by Welsh Governments Clean Air Champion Professor Paul Lewis. Clean Air Day is part of a wider range of work that Steve delivers throughout the year which includes annual reporting on air quality monitoring and action planning.

Through the formation of Community based air quality groups for each of the main Air Quality Management Areas (AQMA) groupings the conversation regarding what NCC is doing to reduce emissions through things like the roll out of electric refuse vehicles, buses and taxis is taking place as well as the input of communities with ideas they can take forward e.g. anti-idling schemes at schools.



5 Ways of Working

Long Term

Prevention

Integration



Collaboration

Involvement



The event worked in **collaboration** with external partners including schools and Cardiff Bus.

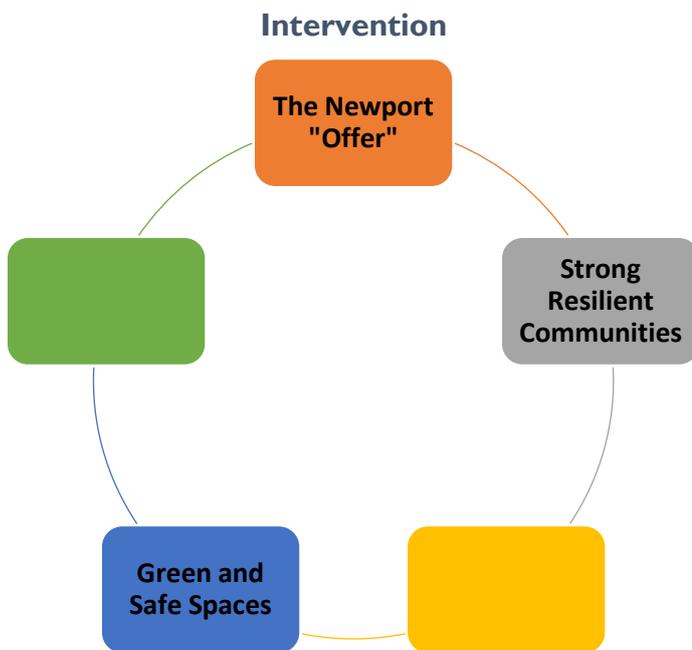
Proper management of AQMAs and ongoing changes from petrol-based to electric vehicles will help to **prevent** respiratory problems in affected areas.

Involving local communities in AQMAs help to develop solutions to air quality management.

Looking Ahead to the Future

With a refresh of Newport City Council's Air Quality Action Plan due later in 2022 Newport AQMAs should have a template for what is needed to move them expediently to compliance with air quality objectives.

Partnership Work Supports Bettws Brook



Two hundred trees have been planted along the banks of Bettws Brook in Newport. The saplings were donated by Linc Cymru to Newport City Homes. The two social landlords teamed up and spent a morning putting them in the ground along the popular walk spot in Bettws.



[Watch a video of the trees being planted.](#)

Rebecca Billington, Environmental Officer from Linc Cymru, said:

“Like Newport City Homes, we also have tenants who live near Bettws Brook, and it is hoped that these new trees will encourage more residents to get outdoors and enjoy what is on their doorstep”.

Stephen Caddy, Watercourse Supervisor from Newport City Homes, said:

“Over the last few months we have been carrying out work on Bettws Brook to improve it for the local community. The timing of this donation was perfect. The native saplings were easy to plant and will be a lovely addition to encourage more wildlife to the area”.

5 Ways of Working

Long Term



Prevention



Integration



Collaboration



Involvement

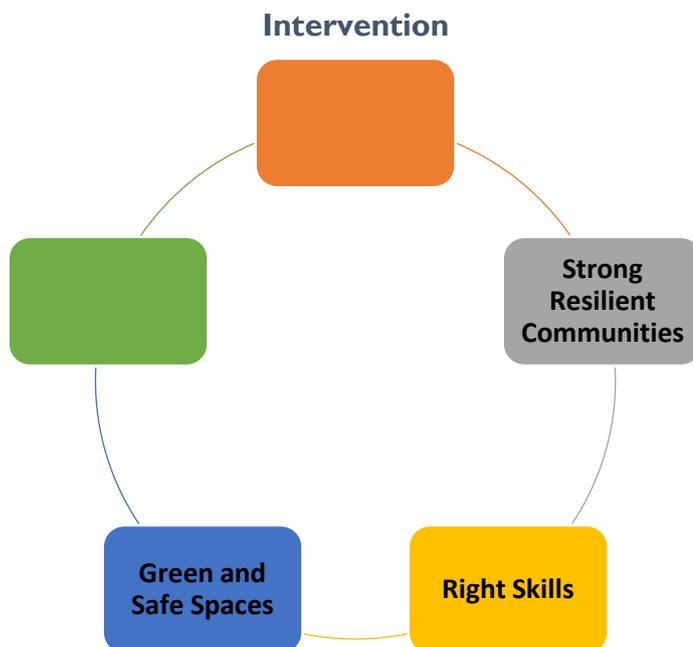


The planting of these trees alongside wider work on Bettws Brook will help to address the nature and climate emergencies through **prevention**, provide more access to nature and improve health and well-being both now and **longer-term** for future generations.

All partners recognise the cross cutting wide range of benefits that restoring and enhancing nature brings, which is **integrated** across all well-being goals, supporting social, cultural, environmental, and economic well-being.

Newport City Homes and Linc Cymru are working **collaboratively**, which will hopefully **involve** communities through accessing the outdoors and the benefits this brings.

Community Orchard and Wildlife Packs for Allotments



The Resilient Greater Gwent Sustainable Communities grant enabled 114 fruit trees to be planted in total across 3 main Orchard sites at The Paddock in Graig (Bassaleg) Cae Perllan (Gaer) and Ladyhill (Alway) with the help of 42 volunteers.

Following this, the idea of Wildlife packs emerged, to be given to various allotment sites. The packs had everything needed to spark a deeper interest in nature with allotment holders, encourage a more holistic nature friendly approach to growing and connecting habitat in some of our most urban areas.

Fruit Trees

20 mixed variety fruit trees were a welcome addition to The Paddock in Graig. They were planted in groups in split locations throughout the Ladyhill site, boosting biodiversity and providing local people with free fruit. An Orchard Avenue was created at Cae Perllan which once established will help to screen the rail line. The fruit from the trees will be used in a community food box scheme.



Orchard at the Paddock in Graig



Ladyhill Allotments

This particular site has a very “nature friendly” ethos with all plot holders actively encouraged to be as considerate to wildlife as possible. Margins are left to grow, selected plots are left for nature to grow wild, areas of dense scrub house the local fox family. Cae Perllan Community Allotment was the inspiration for the Wildlife Packs that we developed as part of this project.

Wildlife Packs

22 Wildlife packs were distributed to each of the 20 Allotment sites and 2 Community Growing Projects across Newport. Packs contained 2 fruit trees or bushes, 44 bird boxes suitable for Great Tit / Blue Tit / Coal Tit, 44 bird boxes suitable for Robin and Blackbird along with 44 Bee Barns.

A number of reptile mats were provided to each site, and 11 Kilos of wildflower mix was distributed across the 22 sites, which combined will create around 700 square metres of wildflower habitat.



5 Ways of Working

Long Term



Prevention



Integration



Collaboration



Involvement

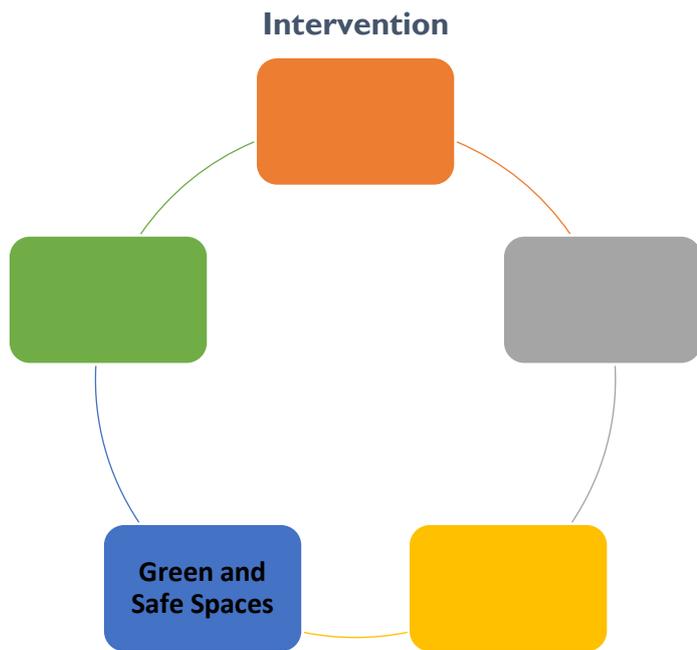


Planting more trees across Newport helps mitigate for Climate Change, boosts biodiversity, and connects habitat in some of our most urban areas to benefit people and nature both now and in the **long-term** for future generations. The project helped spark a deeper interest in nature with allotment holders and encourage a more holistic nature friendly approach to growing. The ideas, skills and knowledge of these **preventative** will hopefully be passed to others and to future generations.

All partners recognise the cross cutting wide range of benefits that restoring and enhancing nature brings, which is **integrated** across all well-being goals, supporting social, cultural, environmental and economic well-being.

Newport City Council officers visited each site assessing its value for nature and spent time with a number of allotment holders, **collaborating** with service users and various allotment committee members, talking about small changes or biodiversity enhancements that could make a big difference for nature and for people. Encouraging them to allocate at least one plot within their site for nature, leaving margins to grow and installing bird boxes. 18 informal visits took place to **involve** and engage with allotment holders, discussing nature friendly gardening practices, assessing the needs and opportunities for nature at each site and distributing the packs.

Trees For Cities



Trees for Cities is a charity that supports various organisations to plant trees in urban areas. With their support Newport City Council worked with volunteers and schools across Newport to plant 100 fruit trees in a number of different locations.



Native specimen orchard planted at Belle Vue Park



Volunteers tree planting at Celtic Horizons Estate, Duffryn

5 Ways of Working

Long Term



Prevention



Integration



Collaboration



Involvement



Using **preventative** measures by planting more trees across Newport helps mitigate for Climate Change and boost biodiversity, to benefit people and nature both now and in the **long-term** for future generations.

All partners recognise the cross cutting wide range of benefits that restoring and enhancing nature brings which is **integrated** across all well-being goals, supporting social, cultural, environmental and economic well-being. Newport City Council **involved** and worked in **collaboration** with

Trees for Cities and local volunteers to plant the fruit trees in several locations.

South East Area Statement – Annual Report 2021-22

The [South East Area Statement](#) supports Natural Resources Wales and partners to collaboratively respond to the nature and climate emergencies through a shared vision for the natural environment in Gwent. This vision can be seen across 4 thematic areas which are synonymous with the four aims of [SONARR2020](#).

The annual report provides a snapshot of the range of South East Area Statement work being delivered by partners across Gwent in 2021-22, through a combination of partnership ways of working and collaborative projects to support contribution towards realising Gwent's vision and delivery of the Environment (Wales) Act and Well-being of Future Generations Act. This and other related work can be summarised in the following infographic:

Summary: South East Area Statement Delivery 21/22

Stocks of natural capital are safeguarded and enhanced

- [Gwent State of Nature Report \(GSoN\)](#) published by the [Resilient Greater Gwent](#) (RGG) partnership
- Gwent Nature Recovery Action Plan (GNRAP) drafted
- RGG SINC review: 350 Sites of Importance for Nature Conservation reviewed and 70 Local Wildlife Sites created
- Green Infrastructure Assessments (GIAs) developed by each Local Authority in Gwent, with use of NRW GIA guidance
- [Landscape Profiles](#) published, informing strategies & plans e.g. GSoN, LDPs, Southern Ebbw and Brecon Beacons Forest Resource Plan, [Gwent Wellbeing Assessment – Environmental Chapters](#)
- Gwent PSB Wellbeing Assessment completed, NRW lead on Environment chapters. Gwent Wellbeing Plan in development
- Regional approach to monitoring river habitat established in Gwent - [Citizen River Habitat Survey \(cRHS\)](#)



Ecosystems are resilient to expected and unforeseen change

- RGG Invasive Non-Native Species project: 60ha surveyed; over 1700 sites treated
- [Nature Networks Fund](#) – 6 projects in South East awarded £1m investment in biodiversity and nature
- [South East Wales Resilient Uplands Project](#): has now come to close, delivering nearly £400K worth of habitat improvements and restoration, tackling the underlying causes of upland degradation
- [Gwent Green Grid Partnership project](#) launched - Welsh Government funded (£2.2 million) to deliver a regional approach to Green Infrastructure for wellbeing benefits
- [SAC Rivers Programme](#) gets under way, including the [4 Rivers for LIFE](#), SE Rivers Project and Central Monmouthshire Opportunity Catchment



Healthy Places for People, Protected from Environmental Risks

- Local Authorities launched Climate Change and Nature Emergency Action Plans
- PSB (Public Services Board) partners continue to take forward the recommendations of the [Blaenau Gwent Climate Assembly](#)
- Creation of Newport City Centre Green Infrastructure study
- [Gwent Healthy & Sustainable Travel Charter](#) ongoing
- Cwmcarn Forest Drive opened
- UK Community Renewal Fund - [£12.7m awarded across Gwent Local Authorities](#). Includes projects such as sustainable food development, net zero and decarbonisation initiatives, nature recovery, innovation and more.



A regenerative economy with sustainable levels of production and consumption

- Sustainable Food Partnerships developed across [Blaenau Gwent](#) and [Monmouthshire](#)
- Test and trial of the [Global Farm Metric](#) to support understanding in assessing and informing sustainability in production & consumption
- Food Futures Gwent pilot project – a systems approach to transforming the food system
- Gwent specific Carbon Literacy training rolled out in Monmouth and rural Newport



The links shown in the infographic can be accessed below:

- [Resilient Greater Gwent - Gwent State of Nature Report \(GSoN\)](#)
- [Landscape Profiles](#)
- [Gwent Well-being Assessment – Environmental Chapters](#)
- [Citizens River Habitat Survey \(cRHS\)](#)
- [Nature Networks Fund](#)
- [South East Wales Resilient Uplands Project](#)
- [Gwent Green Grid Partnership project](#)
- [SAC Rivers Programme](#)
- [4 Rivers for LIFE](#)
- [Blaenau Gwent Climate Assembly](#)
- [Gwent Healthy & Sustainable Travel Charter](#)
- [£12.7m awarded across Gwent Local Authorities](#)
- [Blaenau Gwent](#) and [Monmouthshire](#)
- [Global Farm Metric](#)

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Additional Plans for the Future

Community Street Audit

Living Streets have carried out a community street audit of Pillgwenlly in conversation with local people and organisations. The report lists a number of recommendations to improve the surrounding area and green space near the Pillgwenlly Community Centre which would benefit the health and well-being of local people. It is hoped that key stakeholders can work together to take forward some of these recommendations into reality.

CHAPTER 4: SELF REFLECTION

Moving to a Regional Public Services Board (PSB)

When the current One Newport Well-being Plan was developed each local authority in Gwent had its own PSB. On the 1 October 2021 each of the five former PSB's in Gwent dissolved in favour of merging to form a new Gwent PSB, The five former PSB's, including One Newport, became 'Local Delivery Groups' of the Gwent PSB. Information about the Gwent PSB, including meeting papers, can be found [here](#).

On the 5 May 2022 the Gwent PSB published a new [assessment of well-being](#), which will be used to develop a regional Well-being Plan by 2023. Within Newport we are committed to maintaining a strong local partnership that will support the Gwent PSB and ensure we deliver on our existing Well-being Plan that continues until April 2023. We have agreed new [Terms of Reference](#), which include two parts: Part 1 identifies how we will work with Gwent PSB in delivering the Gwent Well-being Plan; Part 2 identifies our additional functions, including developing other transformative activity for Newport, outside of the Gwent Well-being Plan, that requires a strong partnership approach for its achievement.

As part of the development of the One Newport Partnership following the move to a regional PSB, the Partnership have begun to consider what has worked well to date and any changes or development that could help it operate even more effectively in the future.

Board Development Session

On the 17 November 2021, One Newport members met in a workshop session to discuss the way forward for the partnership, following the establishment of the Gwent PSB. As part of the discussion, members were asked to put forward their views on areas that have gone well for the Board, areas to work on and future opportunities.



Strengths



Areas to work on



Future opportunities

The points made by members as areas to work on and new opportunities will be considered as part of the Board's Forward Work Plan and a new Board Development Plan.

Development of a new Gwent Well-being Plan and Newport Local Action Plan

Development of the new Well-being Plan for 2023-28 began in September 2021 with the creation of a regional Well-being Assessment, supported by Local Well-being assessments for each of the 5 regions. This approach is also being taken to the development of the Well-being plan itself, with a regional plan being supported by Local Action Plans for each of the five areas.

As part of this process, the current Well-being Plan interventions will be reviewed to identify which steps and projects will be continued into 2023 and form part of the Local Action Plan. This work will then feed into the partnership workshops that are planned for autumn 2022 to identify the actions required at a local level to support the regional objectives and steps and any other priorities that Newport has which are separate to the regional objectives.

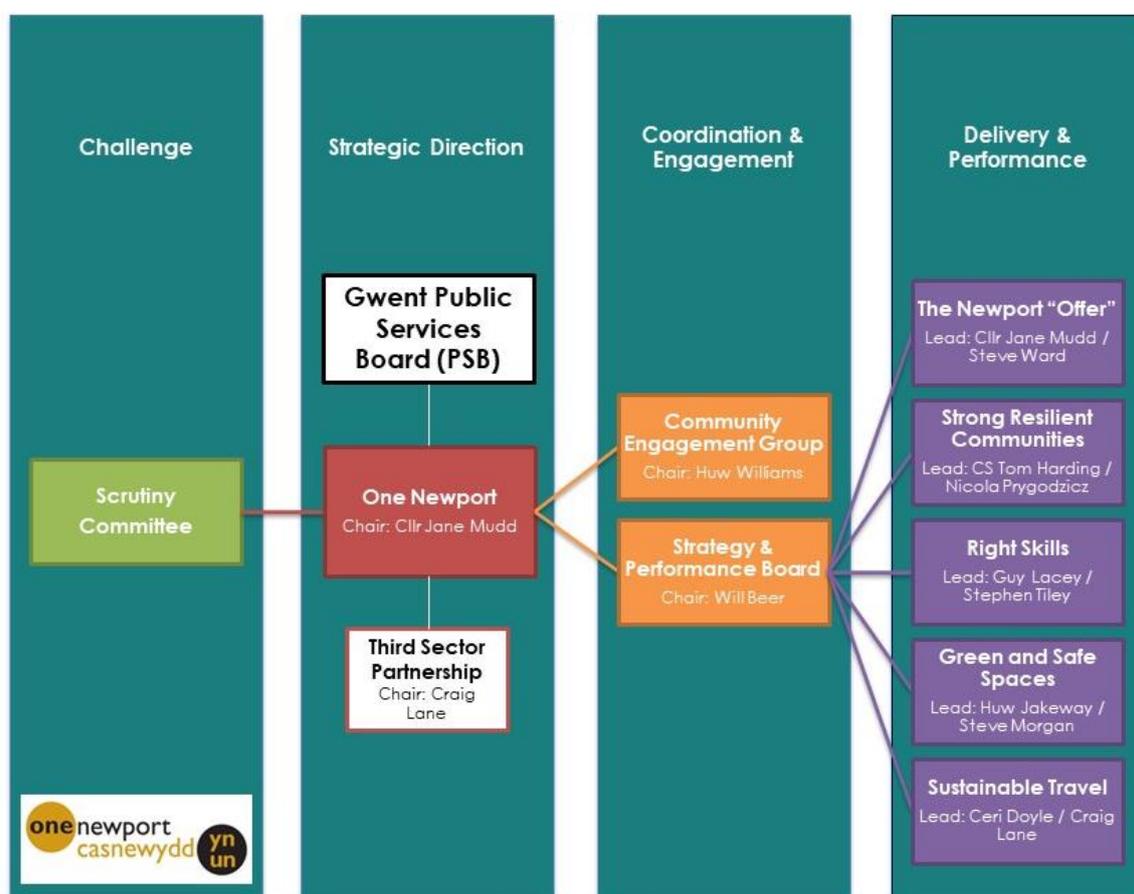
Delivery & Performance Framework

A Delivery and Performance Framework was developed to set out how we manage delivery and performance. As part of the framework, and to support the function of One Newport and the delivery of the Plan, a partnership structure was established (below). The roles and responsibilities of the groups are set out in the framework.

During 2021-22, One Newport returned to publishing quarterly performance dashboards as we began to recover from the Covid-19 pandemic. How we manage delivery and performance moving forward will be based on the regional PSB, with the local process developed from these new structures.

Partnership Delivery Structure

This structure shows the governance arrangements for partnership delivery in 2021-22.



Measuring Progress

During the fourth year of implementation, we continue to identify appropriate performance measures so real progress and outcomes can be ascertained. A snapshot of these measures have been included in Chapter 3 but don't always show the full picture of the work being undertaken.

Moving forward, we will continue to refine the measures used to demonstrate progress to enable us to better understand how the interventions put in place are impacting on people's well-being. This work took place during the reviews that were carried out by each of the interventions.

Regular quarterly dashboards are produced for each of the Interventions and can be [viewed here](#).

Thriving Places Wales Index

The Annual Report measures the well-being of Newport as a whole by reviewing the [Thriving Places Wales Index](#) on an annual basis. The latest data for 2021 can be found on the [Thriving Places Index website](#).

The index uses a broad range of measures that reflect the increasing understanding that well-being is a multi-dimensional concept, determined by many diverse factors. These factors tend to be causally connected to each other to create a 'web' of conditions that impact on people's well-being.

Thriving Places Wales is a practical tool for implementing local policy and action that delivers on well-being. It provides a consistent and comparable way of agreeing, measuring and tracking progress towards shared goals, a 'common currency' across and between sectors and geographies.

The index has been published on an annual basis since April 2018 and even though it can sometimes be difficult to see the long-term impact of the Well-being Plan, the index can highlight where things are improving and areas for development. The index for Newport is set out around three dimensions. The first dimension (Local Conditions) is set out in the table below:

LOCAL CONDITIONS		2018	2019	2020	2021
		4.37	4.41	4.42	4.67
Place & Environment		3.84	3.55	3.47	3.94
	Transport	5.12	4.91	4.63	4.46
	Safety	2.42	2.31	2.26	3.69
	Housing	3.86	3.28	4.15	3.89
	Local Environment	3.95	3.69	2.82	3.72
Mental & Physical Health		5.10	4.78	4.74	5.14
	Healthy & risky behaviours	6.16	6.12	5.77	6.19
	Overall health status	4.85	3.67	4.39	5.13
	Mortality & life expectancy	4.38	4.34	4.18	4.61
	Mental health	5.00	5.00	4.62	4.62
Education & Learning		4.81	5.19	4.76	4.95
	Adult	3.91	4.52	4.76	4.70
	Children	5.71	5.85	4.76	5.21
Work & Local Economy		4.04	4.45	4.82	4.70
	Unemployment	4.23	4.28	4.33	5.14
	Good jobs	2.70	6.54	6.89	4.06
	Deprivation	5.52	2.72	3.44	5.49
	Local business	3.71	4.26	4.61	4.10
People & Community		4.09	4.07	4.30	4.62
	Participation	3.83	3.86	4.57	4.58
	Culture	4.17	4.17	4.17	4.17
	Social isolation	4.58	4.47	4.47	5.73
	Community cohesion	3.78	3.78	4.00	4.00

The local conditions dimension demonstrates an overall slight improvement from 4.37 in 2018 to 4.67 in 2021. This dimension is split in to five domains and the strongest improvements have been seen for the work & local economy domain, which includes, sub domains of unemployment, good jobs, deprivation and local business.

The second dimension (Sustainability) is shown in the table below:

SUSTAINABILITY	2018	2019	2020	2021
		4.50	4.89	5.48
CO2 Emissions	3.42	4.91		
Ecological footprint / Green Infrastructure	5.93	5.93	5.86	5.33
Household recycling / Waste	3.86	5.33	4.31	5.29
Renewable energy production / Energy use	4.80	3.39	6.07	5.71

The sustainability dimension indicates an overall improvement from 4.50 in 2018 to 5.43 in 2021 but this could be due to changes in the indicators used.

The third dimension (Equality) is shown in the table below:

EQUALITY	2018	2019	2020	2021
		4.68	4.43	5.10
Health	4.59	4.59	5.47	5.47
Income	5.36	5.38	4.67	4.41
Well-being	4.09	4.26		
Employment			5.59	2.90

The equality dimension shows a slight decrease from 4.68 in 2018 to 4.30 in 2021 after a previous improvement in 2020. This decrease has been affected by a much-reduced score for the employment sub domain from 2020 to 2021, which is based on inequality and the gap in employment rate between those with a long-term health condition and the overall employment rate. When looking at this score in relation to our neighbouring local authorities the difference is less stark, with all below the Wales average of 5.00: Torfaen – 4.16 (amber); Blaenau Gwent – 2.47 (red); Caerphilly – 3.74 (amber); and Monmouthshire – 4.16 (amber). However, it's plausible that any deterioration in this score may be linked to the effect of the pandemic, with those with a long-term health condition being more likely to be on the furlough scheme. This may be something for the partnership to explore and consider moving forward if this remains an issue of concern.

Overall, when reviewing the scores for Newport, be mindful that they are affected by how we rank in Wales. Therefore, our scores are directly correlated to how other local authorities are improving or declining and not solely based on Newport's individual performance.

A full list of 2021 indicators can be found [here](#).

National Indicators

The Act required Welsh Ministers to set national indicators to assess progress towards achieving the well-being goals. From September 2015 to January 2016 Welsh Government undertook a [widespread public consultation](#) to identify what small set of indicators should be developed to best measure progress against the well-being goals. These [national indicators](#) were published in March 2016 and laid before the National Assembly for Wales.

There are 46 national indicators, which are designed to represent the outcomes for Wales, and its people that will help demonstrate progress towards the 7 well-being goals. They are not intended to be performance indicators for an individual organisation.

The latest data and summaries of each indicators can be found on the [Welsh Government website](#).

These indicators continue to support our wider performance monitoring to assess the wider well-being of Wales and the well-being of our local community.

Accountability

In order to assure democratic accountability, there is a requirement for a designated local government scrutiny committee of the relevant local authority to scrutinise the work of the public services board.

In Newport, the scrutiny committee responsible for scrutinising the work of One Newport is Scrutiny Performance Committee – Partnerships. There are nine members of the committee and to ensure consistency, the terms of reference of the Scrutiny Committee mirror those agreed by One Newport.

During 2021-22, the Committee were able to scrutinise the mid-year update on the 2 February 2022, with the following recorded:

“The Committee praised the commitment and work of the partners, recognising that there is a strong working partnership taking place.”

The fourth Annual Report of the Well-being Plan was presented to the Scrutiny Committee on the 5 October 2022 to allow them to fully scrutinise the work of One Newport.

To support the scrutiny process the [Office of the Future Generations Commissioner](#) published the [Future Generations Framework for Scrutiny](#). This framework supports decision-making and scrutiny and is a series of prompts that could help anyone who is keen to ask questions about how a decision has been made. As we continue to work with the scrutiny committee, we will use the framework as a toolkit for appropriate challenge and continuous improvement.

A regional scrutiny committee will be established to scrutinise the work of the Gwent PSB and the Gwent Well-being Plan.

More Information

A number of supporting documents have been developed as follows:

[Community Well-being Profile \(Gwent Local Well-being Assessment\)](#)

[Newport's Well-being Plan 2018-23](#)

[Well-being Plan Animation Video](#)

[Choosing Emerging Priorities](#)

[Response Analysis \(RA1\) – Understanding Outcomes](#)

[Response Analysis \(RA2\) – Linking Interventions to Outcomes](#)

[Well-being Plan \(Easy read summary\)](#) – draft

[Well-being Plan Annual Report 2018-19](#)

Well-being Plan Annual Report 2019-20 – [pdf](#) / [Microsoft Sway](#)

Well-being Plan Annual Report 2020-21 – [pdf](#) / [Microsoft Sway](#)

For further information about One Newport, the Local Well-being Plan or partnership arrangements in the city please visit our website at www.newport.gov.uk/oneNewport.

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One Newport Partnership

13th September 2022

Local Well-being Plan – 2022-23 Q1 Performance Reports

Purpose

To provide an update on performance at the end of Quarter 1 against the Interventions outlined in the Local Well-being Plan.

Background

The statutory guidance on the Well-being of Future Generations (Wales) Act 2015 (WFG Act) ‘Shared Purpose – Shared Future’ sets out a requirement for each PSB to prepare and publish the Local Well-being Assessment for the local area no later than a year before it publishes its Local Well-being Plan.

The Local Well-being Assessment was published on 3rd May 2017. In Newport these were named [Community Well-being Profiles](#) and were partially updated in 2019. The [Local Well-being Plan](#) was published on 3rd May 2018. To support the development of the Gwent PSB’s Well-being Plan, a [Gwent Well-being Assessment](#) was carried out across the region and published on 5th May 2022. This also included local assessments carried out within each area, with Newport producing six profiles.

There are five cross-cutting interventions in the Plan which will be reported on a quarterly basis. A Dashboard is attached for each intervention for the period Apr – Jun 2022:

- The Newport Offer;
- Strong Resilient Communities;
- Right Skills;
- Green & Safe Spaces; and
- Sustainable Travel.

The Strategy and Performance Board reviewed the intervention dashboards at its meeting on 16th August to assess

- Progress made to date against the steps and actions in the plan.
- Five ways of working (long term, prevention, integration, collaboration, involvement).

Recommendations

One Newport members are asked to review the intervention dashboards.

Timetable

Task	S&PB	One Newport	Scrutiny	Completed
Annual Report 2021-22	16 th Aug 22	13 th Sept 22	TBC	
Q1 Performance Report	16 th Aug 22	13 th Sept 22	N/A	
Q2 Performance Report	23 rd Nov 22	TBC	TBC	
Q3 Performance Report	23 rd Feb 23	TBC	N/A	

Q4 Performance Report	TBC	TBC	N/A	
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Well-being of Future Generations (Wales) Act 2015

The Local Well-being Plan and the Delivery & Performance Framework were developed using the Shared Purpose: Shared Future guidance. The plan is framed around the sustainable development principle (long term; prevention; collaboration; integration; involvement).

Communication

The One Newport website has a page for each intervention and these pages can be used to update the partnership of the progress made against each of the interventions.

Background Papers

[Delivery & Performance Framework 2019-20](#)

[Local Well-being Plan](#)

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Harriet.Bleach@cyfoethnaturiolcymru.gov.uk

Intervention	Newport Offer		Green	Current progress on target																													
			Amber	Progress behind target but still achievable																													
Lead	Cllr Jane Mudd and Steve Ward	Reporting Period	Qtr.1 2022-23	Red	Progress well behind target																												
Key Achievements & Successes			Key Performance Measures																														
<p>Newport Knowledge Quarter: Pre-planning consultation developed for new Coleg Gwent city centre campus (consultation launch early July); Startup Stiwdio, a new incubator hub, established at Newport campus for USW graduates starting their own businesses; Ongoing development of Welsh Institute of Digital Information (WIDI) Research and Development Centre at USW Newport campus creating an online Digital Health Village to give nursing and allied health care a simulated training environment, plus development Digital Health and Care online teaching material; Development of a Levelling Up funding bid for a new National Technology Institute in the city centre.</p> <p>Climate Change Sub-Group has developed an action plan with two work strands: what the community wants us to do; and how can we work together as organisations to tackle the climate emergency in Newport? An initial public questionnaire has taken place and future questionnaires are planned for different sectors.</p> <p>Events delivered: Platinum Jubilee Events; Queens Baton Relay; Big Splash Arts and Culture Weekend; Reggae and Riddim Festival; City Centre live music programme; The Talking Shop (public space exploring the intersection between cultural and democratic participation); Welly Walks (in parks and green spaces) Development of forthcoming programme of city events including: StoryTrails; Pride in the Port; Sport in the Park; Wales and the Battle of Britain Exhibition; Newport Food Festival; Wales National Armed Forces Day June 2023;</p> <p>Underwriting agreed for increased costs for Transporter Bridge transformation.</p> <p>City Centre - Transforming Towns funding being used to offer local businesses the opportunity to have a temporary retail shop; Safer Streets funding being used to provide Night-time Ambassadors on Friday and Saturday nights.</p> <p>New street art created in the city including in the Shaftesbury and Pill areas.</p> <p>Public perception survey through Citizens Panel and Newport Transport bus wi-fi.</p>			<table border="1"> <thead> <tr> <th>Key Performance Measures</th> <th>Previous Year</th> <th>Actual</th> <th>RAG</th> </tr> </thead> <tbody> <tr> <td>% saying Newport is a good place to live</td> <td>52.3%</td> <td>57.1%</td> <td>Green</td> </tr> <tr> <td>% saying Newport is becoming a better place to live</td> <td>50.0%</td> <td>53.0%</td> <td>Green</td> </tr> <tr> <td>% of people proud to come from Newport</td> <td>46.6%</td> <td>47.4%</td> <td>Green</td> </tr> <tr> <td>Number of visitors</td> <td colspan="3">>2.1M</td> </tr> <tr> <td>Value of tourism</td> <td colspan="3">>£219M</td> </tr> <tr> <td>% people in employment</td> <td colspan="3">>76%</td> </tr> </tbody> </table>			Key Performance Measures	Previous Year	Actual	RAG	% saying Newport is a good place to live	52.3%	57.1%	Green	% saying Newport is becoming a better place to live	50.0%	53.0%	Green	% of people proud to come from Newport	46.6%	47.4%	Green	Number of visitors	>2.1M			Value of tourism	>£219M			% people in employment	>76%		
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			Plans for next quarter and the future																														
			Develop a City Centre Place Making Plan/refreshed Master Plan using Placemaking Wales Charter principles.																														
			Develop a cultural strategy for the city.																														
			Develop bid for Newport to host a Welsh Freeport.																														
			Develop cyber cluster via the Western Gateway partnership.																														
			Living Levels legacy to be developed, applying for NRW and other funding to develop the destination in a sustainable manner																														
			New affordable homes onstream: Newport City Homes delivering Ringland masterplan (160 homes and commercial units); mixed tenure apartments at Coverack Road and Olympia House. POBL and housing developer Lovell working in partnership to create 500 new homes at Locke Gardens, Glan Llyn.																														
			Deliver events programme and seek to bring in more regional and international sporting events.																														

Intervention	Strong Resilient Communities		Green	Current progress on target	
			Amber	Progress behind target but still achievable	
Lead	Nicola Prygodzicz / CS Tom Harding	Reporting Period	Qtr.1 2022-23	Red	Progress well behind target
Key Achievements & Successes			Key Performance Measures		
<p>Integrated Wellbeing Networks - The Pillgwenlly Collaborative has brought people together through a range of Wellbeing programmes including the establishment of an Allotment, a Health and Wellbeing Event, Guided walks for 50+ community members, the Pill Connects Website.</p> <p>The Ringland collaborative has also strengthened and promoted various events including a half term program of events at the Community Hub, community gardens at Sterndale Bennet and Cecil Sharp Road, woodland wellbeing activities through Coed lleol and a community conversations engagement group.</p> <p>The second major budgeting programme to support community Covid recovery was completed with £415k funding allocated. A support network for grant recipients has been setup to promote further collaboration and build capacity.</p> <p>Pill Master Plan - The Urbanists and Mela Cymru have completed a series of conversations with a range of stakeholders in Pillgwenlly - including Pill Unity, the emerging business forum, Newport Yemeni Community Association, and all anchor organisations - to establish the community's vision for the area and shape master planning. Common threads that emerged are green and public spaces, community facilities/buildings, revitalising commercial road, youth facilities, safer Pill.</p> <p>The Early Years Integration Transformation Programme pilot in Bettws is continuing to develop a collaborative programme of work with families with early years children, unifying the visits to homes by Health and Local Authority services. When fully developed, this will result in fewer professionals visiting families and a key worker co-ordinating services, with multi-agencies able to look at the records of these visits.</p>			Target	Actual	RAG
			Delivery plan is under review and measures will be approved through this process.		
			Plans for next quarter and the future		
			Pillgwenlly Masterplan – commence community engagement work to improve health and wellbeing, green spaces and business and investment support.		
			Begin work with health to scope and plan the 2022/23 participatory budgeting programme. Work with Newport Fairness Commission to review the process and outcomes of the first Covid participatory budgeting programme.		
			Launch the Your Newport Your Wellbeing web portal promoting activities, programmes and opportunities across Newport.		
			Early Years Transformation Project – the pilot area in Bettws will expand to include Malpas, widening the innovative approach ahead of the planned city-wide roll-out.		
			Main Risks / Barriers to progress	Status (H/M/L)	Mitigating Actions / Support Req'd
			Digital exclusion limiting participation of worst affected communities in online engagement programmes e.g. participatory budgeting.	Low	New PB programme to return to face to face voting

Intervention	Right Skills		Green	Current progress on target																									
			Amber	Progress behind target but still achievable																									
Lead	Guy Lacey and Stephen Tiley	Reporting Period	Qtr.1 2022-23	Red	Progress well behind target																								
Key Achievements & Successes			Key Performance Measures																										
<p>Accredited carbon literacy training developed for roll out across Newport as part of the Adult Community Learning programme in autumn 2022. Earlier RDP-funded project developed and delivered in rural parts of Newport shortlisted as a finalist in the Environment category of the Inspire! Adult Learning Awards 2022.</p> <p>USW and CG setting up curricula plans in key areas, reviewing current offer and looking at new provision to support development of a joined-up city offer as Coleg Gwent prepares to build its new campus opposite USW Newport campus. USW appointment of an Outreach and Engagement Officer in Newport who will link with schools, the College, Council and local businesses to ensure that pathways to progression are clear between the College and USW, and outreach work supports a joined-up city offer.</p> <p>Screen sector skills project, Foot in the Door, underway. Over 40 skills & training events and activities have been delivered across Newport ranging from raising awareness and access in local communities through to film and TV training and placing trainees on set for paid placements.</p> <p>Planning underway for Adult Learners Week (19th – 25th September). There will be an event in Kingsway on 22nd September with partners promoting classes on offer. Partners involved include NCC Adult community learning, Adult Learning Wales, Newport Live, USW, POBL, Working Wales, TGP Cymru Newport Sgiliau (Pilot) Project, Newport Youth Academy, NCC Hubs & C4Work, Get Connected, Alzheimer’s soc, Dysgu Cymraeg Gwent /Learn Welsh Gwent.</p> <p>DWP Restart city-wide jobs fair held on 25th May.</p>			<table border="1"> <thead> <tr> <th>Key Performance Measures</th> <th>Target</th> <th>Actual</th> <th>RAG</th> </tr> </thead> <tbody> <tr> <td>% of year 11 leavers not in education, employment or training (NEET)</td> <td>1.3%</td> <td></td> <td></td> </tr> <tr> <td>% of year 13 leavers not in education, employment or training (NEET)</td> <td>2.0%</td> <td></td> <td></td> </tr> <tr> <td>Foot in the Door Programme Beneficiaries</td> <td>300</td> <td></td> <td></td> </tr> <tr> <td><i>No. CG USW City outreach/engagement events & enquiries generated</i></td> <td><i>TBA</i></td> <td></td> <td></td> </tr> <tr> <td><i>Number of people signed up for carbon literacy training in Newport</i></td> <td><i>TBA</i></td> <td></td> <td></td> </tr> </tbody> </table>			Key Performance Measures	Target	Actual	RAG	% of year 11 leavers not in education, employment or training (NEET)	1.3%			% of year 13 leavers not in education, employment or training (NEET)	2.0%			Foot in the Door Programme Beneficiaries	300			<i>No. CG USW City outreach/engagement events & enquiries generated</i>	<i>TBA</i>			<i>Number of people signed up for carbon literacy training in Newport</i>	<i>TBA</i>		
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Intervention	Green and Safe Spaces		Green	Current progress on target		
			Amber	Progress behind target but still achievable		
Lead	Steve Morgan & Huw Jakeway	Reporting Period	Qtr.1 2022-23 (Apr to Jun)	Red	Progress well behind target	
Key Achievements & Successes			Key Performance Measures			
Green and Safe Spaces Network continues to work well, with strong levels of engagement and collaboration. Network workshop (June 2022) created further partnership work, opportunities to collaborate, enthusiasm for this vision across shared goals. Network membership is expanding and diversifying.			% / hectares of accessible green blue space * Green Space Index Fields in Trust	TBD	TBD	
Ongoing partnership meetings and work by Friends of Road to Nature group continue to enhance the area and deter fly tipping, with community activities taking place.			% Tree canopy cover * UK Canopy Cover i-Tree	Under Development		
A Community Street Audit in Pillgwenlly has been carried out by Living Streets early 2022 in conversation with local residents. A list of recommendations published in July 2022 to be taken forward with relevant partners.			NCC no. of Pollinator Sites	20	TBD	
Green and blue spaces have been included into Aneurin Bevan University Health Board (ABUHB) Your Newport Your Wellbeing portal, launched May 2022.			Green & Safe spaces Network members	100	132	Green
Comms: 6 th e-newsletter published May 2022 sharing best practice across Newport, promote work of Green & Safe Network, opportunities to collaborate, latest reports, resources & funding. Ad hoc info sent to Network in between newsletters.			Attendees at the last Network workshop	30	35	Green
City Centre Green Infrastructure (GI) feasibility study completed March 2022, document hopefully shared with stakeholders who attended engagement sessions held Feb 2022 and to other interested parties by July 2022. Identifies opportunities for GI and the intention is that GI is part of future placemaking plans. Work is underway to source funding to install some of the GI ideas.			Green & Safe spaces Newsletter opens	130	135	Green
Safer Streets, Safer Newport survey / consultation is live, inviting views on how to improve safety in Belle Vue, Chapel and Stow Hill parks. Led by Newport Council and Gwent Police.			Socials (Twitter) followers	150	142	Green
Green Infrastructure Assessment (GIA) is complete. Next steps to link with Gwent Green Grid Partnership (GGGP) on a Gwent GI Strategy.			Tweet impressions & profile visits	6,000	7,899	Green
Pobl and NCC Central Hub did a plant giveaway in Pill in April 2022 to encourage communities to try food growing.			Active collaborative projects delivering Green & Safe Vision and Green Infrastructure (GI)	15	23	Green
The (Future) Wales Coast Path project has been delivering activities in 2022, partners are supporting by promoting the events.			Green Flags by 2023:	8	3	Amber
Greening Maindee Together project is underway to encourage access to green spaces for health & wellbeing, engage different cultural groups in the local area, teach new skills,			Community			
			Full Award	5	3	Amber
			No. of plans & strategies G&S Vision / GI is embedded into	3	5	Green
			(Q4 2020 vs Q4 2021)			
			Reduction of (in green blue space):			
			Fly tipping incidents	35	101	Amber
			Deliberate fire incidents	6	20	Amber
			Other ASB incidents	12	82	Amber
			Wellbeing of Wales: National Indicators (25, 26, 28, 29, 38, 40, 43, 44)			
			Thriving Places Index - Newport 2021 Place & Environment, Sustainability			
			WIMD - Home Page (gov.wales) Physical Environment			

encourage communication, inclusivity, and diversity, promote sustainability, green infrastructure, and climate change action.

Actions are underway as part of Newport City Council Organisational Climate Change plan 2022-2027.

There are now monthly Woodland wellbeing sessions in Bettws for 2022 to 2023, in NRW woodland, delivered by Coed Lleol, in partnership with NCC North Hub.

Buglife's Pollinator Project is underway to bring communities together to explore nature and celebrate local pollinators through engaging and inclusive activities. Key sites include St. Julian's Local Nature Reserve, Pill Millennium Centre, Y Twmps at Barrackswood and The Road to Nature.

Main Risks / Barriers to progress	Status (H/M/L)	Mitigating Actions / Support Req'd
City Centre Green Infrastructure (GI) feasibility study and green roof retrofitting opportunities not acted upon through to implementation.	Medium	Explore barriers and solutions e.g., funding streams, maintenance, keep promoting the value and multiple benefits (social, economic, environmental & cultural).
Limited capacity and interest in applying for new Green Flag standard sites.	Medium	Discuss ways to support partners, identify further sites that could apply for Green Flag.
Belle Vue old derelict allotment site not being developed into a community space or enhanced for nature.	High	Query with Newport City Council on initial clearing of the land of debris etc. Explored with Green & Safe spaces Network - it will require a multi-agency approach and leadership to take forward.
Projects/Green & Safe spaces being paused during the transition to Gwent PSB.	Medium	Continue working with partner organisations, community groups and Network to deliver Green & Safe whilst supporting Gwent PSB.

Plans for next quarter

Work with NCC on the relevant actions in the NCC Organisational Climate Change plan.

Plan next Network workshop for Autumn 2022 to further partnership work and deliver shared goals, continue to expand, and diversify network.

Continue to develop and implement the communication plans.

Explore funding for City Centre Green Infrastructure ideas on Council owned land. Share the document with stakeholders and interested parties. Explore ways to encourage and engage with city centre stakeholders to implement GI inc. green roofs.

Continue to strengthen links with Safer Newport and sub groups.

Publish the rapid review paper recommendations.

Promote the woodland wellbeing sessions in Bettws, food growing initiatives, volunteering opportunities, and any other projects across the Network.

Continue to support Pillgwenlly Master Plan project. Pill Green & Safe spaces group could focus on Living Streets Community Street Audit recommendations.

Intervention	Sustainable Travel		Green	Current progress on target		
			Amber	Progress behind target but still achievable		
Lead	Ceri Doyle / Craig Lane	Reporting Period	Q1 2022-23	Red	Progress well behind target	
Key Achievements & Successes						
<p>STEP 1: PSB to become champions of Sustainable Travel: Gwent Healthy Travel Charter was launched in Nov 2020. 23 organisations have signed up to the charter so far. Partners have recently updated their progress on the commitments and this is currently being collated.</p>						
<p>STEP 2: Create an environment where public transport, walking and cycling is prioritised: On street bike hire feasibility continues to be explored with Transport for Wales leading. Lighting and benches have now been installed along the Gaer fort route completing this project. Canal Towpath resurfacing along the Malpas/Bettws section has also be completed, with further projects to improve crossings being developed to support this work and improve the overall route. The Active Travel Bridge at Devon place is also on track to be completed and open towards the end of 2022. Newport School streets project is progressing with engagement, consultation and information gathers sessions carried out in the schools over the summer term. Trial days for implementing the traffic free street for each school are scheduled in for October. Newport’s Active Travel Network Map was submitted and subsequently approved by Welsh Government. Work to ensure the map can be viewed by public and plans for future works to routes included in the map is ongoing.</p>						
<p>STEP 3: Encourage the use of ULEV: In 2021/2022 NCC installed 23 new charging bays on the highway in residential areas where people have no off-street parking to install their own charger and who are not already within a five minute walk of a publicly available charger. Working with CCR a further 20 are being installed at community centres currently and NCC have applied for funding for a further 20 bays which will be completed in 2022 / 2023.</p>						
Main Risks / Barriers	Status	Mitigating Actions				
Not utilising the opportunities arising from the M4 commission.	High	SEWTC representatives sits on the PSB Sustainable Travel group to ensure PSB is fully engaged in this process.				
Lack of continued funding for active travel interventions in schools.	Medium	£203k funding received in 2021-22 for traffic free streets near schools.				
On street bike hire scheme not going ahead.	Medium	Funding bid ready for submission. To be submitted once the next round of funding is available later in the year.				
Performance Measures						
		Time-scale		Target	Actual	RAG
Step 1: Travel Charter	Organisations signed up across Gwent	Nov 2021		15	23	Green
Step 2: Active Travel	% increase in journeys from active travel counters on active travel routes comparing previous year for each quarter	2021-22	Year	25%	40%	Green
		2022-23	Q1			
			Q2			
			Q3			
			Q4			
Year						
Step 3: ULEV	ULE buses in service	Dec 2022		30	33	Green
	Charging points installed	Mar 2021		40	88	Green
Plans for next quarter and the future						
STEP 1: Staff questionnaire to be undertaken later in the year. Results of updated Charter Commitments to be shared.						
STEP 2: Pilot for traffic free school streets project.						
STEP 3: Awaiting results of application to Central Government, via OZEV, to install a further 20 on-street sites next year, with the match funding applied for via ULEV.						

Minutes

One Newport

Strategy & Performance Board

Date: Tuesday 16th August 2022

Venue: Microsoft Teams Meeting

Time: 2pm

Present: Craig Lane – Vice Chair (Chief Executive, Newport Citizens Advice); Bethan Bowden (Consultant in Public Health, Public Health Wales); Leah MacDonald (Head of Service, Newport, Aneurin Bevan University Health Board); Stephen Tiley (Chief Executive, GAVO); and Beverly Owen (Chief Executive, Newport City Council).

Also in Attendance: Janice Dent (Policy and Partnership Manager, Newport City Council); Donald Mutale (Equalities Officer, Newport City Council); Susanne Maddox (Regional Strategic Lead, GAVO); and Wayne Tucker (Partnership Officer, Newport City Council).

Apologies: David Letellier – Chair (Operations Manager for SE Wales, Natural Resources Wales); Guy Lacey (Principle / Chief Executive, Coleg Gwent); Ceri Doyle (Chief Executive, Newport City Homes); Steve Ward (Chief Executive, Newport Live); Steve Cooper (Group Manager, South Wales Fire & Rescue Service); and Nicola Dance (Senior Policy & Partnership Officer, Newport City Council).

No	Item	Action / Decision
1.	<p>Welcome and Introductions</p> <p>Members were welcomed to the meeting.</p>	
2.	<p>Minutes of the Previous Meeting (25th May 2022) & Matters Arising</p> <p>The minutes were agreed as an accurate record with the following points raised:</p> <ul style="list-style-type: none"> The final appointment in the Council at a senior level has been made, with the Head of Housing and Communities due to start in October. Information on fly tipping will be chased up. <p>It was agreed</p> <p>To share details of the restructure within the Council with partners.</p> <p>Provide more information in fly tipping and fire setting e.g. figures, locations, who is responsible, etc.</p>	<p>NCC – WT</p> <p>SWFRS - SC</p>
3.	<p>Well-being Plan Performance – Draft Quarter 1 Dashboards 2022-23</p> <p>The intervention leads or their representatives presented their quarter 1 dashboards highlighting the key achievements, risks, performance measures and plans for the next quarter.</p> <p>Each of the dashboards were discussed with the following points raised:</p> <ul style="list-style-type: none"> The Newport Offer (Bev Owen) <ul style="list-style-type: none"> Really busy time with lots going on in the city. A strong events programme is planned moving forward. 	

No	Item	Action / Decision
	<ul style="list-style-type: none"> - The Climate Change Sub-Group work was going really well. - Highlighted plans for the future including Masterplan and Cultural Strategy. • Strong Resilient Communities (Bethan Bowden) <ul style="list-style-type: none"> - Nicola Prygodzicz has been appointed as Chief Executive of ABUHB, which was positively received by the Board. - IWN – Lead for Newport has been appointed. - Noted that the 'Your Newport Your Well-being' portal was live. - The challenges faced in Pill aren't easy to solve. - It was asked how often the Board meets given that both leads are changing roles and there has been a lack of reporting to the Third Sector Partnership. <p>It was agreed</p> <p>To follow up with the leads of the Board regarding its structure and reporting mechanisms.</p> <ul style="list-style-type: none"> • Right Skills (Stephen Tiley) <ul style="list-style-type: none"> - Noted the great work regarding Carbon Literacy Training. - The Foot in the Door programme was really positive. • Green and Safe Spaces <ul style="list-style-type: none"> - There was no representative at the meeting to provide an update. • Sustainable Travel (Craig Lane) <ul style="list-style-type: none"> - There has been lots of work taking place. - Noted champions of sustainable travel – this may now be part of the Gwent PSB. - It was stated that it was hoped that works around the Gwent Travel Charter would continue. 	<p>PHW - BB</p>
4.	<p>Draft Annual Report 2021-22</p> <p>An update was given on the draft report and future timescales. A positive response was received from members of the Board on the hard work in compiling this detailed report by Wayne and the rest of team.</p> <p>The Thriving Index in Chapter 5 was noted, with more context to be added if new data becomes available for 2022.</p> <p>It was stated that this provided a great opportunity to celebrate the good partnership working that has taken place.</p> <p>Prior to presenting the report to One Newport for sign off, some further additions were needed including throughout the report.</p> <p>It was agreed</p> <p>To recommend that that report is presented to One Newport subject to the further additions and/or amendments required.</p>	<p>Board Members</p>

No	Item	Action / Decision
5.	<p>Regional PSB</p> <p>An update was given on the Gwent PSB. They are working on the draft framework for the Gwent Well-being Plan. This includes the areas of focus for the plan such as the Marmot Principles. Meetings continue to take place around the Marmot Principles with the identified leads, which include Richard Lewis (PHW) and Maureen Howells (WG) along with the Chief Executive of Monmouthshire and Torfaen Councils.</p> <p>It was stated that it was important to keep key partners at a local level well informed in relation to the work around the Marmot Principles and wider well-being plan.</p> <p>The future work programme includes meetings with the Local Delivery Groups to better communicate this work.</p>	
6.	<p>Discuss the use of Fairness & Equality Impact Assessments across the work of the Interventions</p> <p>There was a general discussion on equalities across the work of the interventions. This was first raised within the Sustainable Travel Intervention but might be something to consider.</p> <p>It was suggested that the templates used by the local authority could be shared with partners for their information.</p> <p>This was a really good opportunity as we move to the new world (new Well-being Plan and local action plans). To support this, it was suggested that the Intervention Coordinators could meet in the future with the councils Equalities Officer to discuss including potentially involving the Fairness Commission.</p> <p>It was agreed</p> <p>To embed FEIAs as part of the move from the current well-being plan into the local response to the Gwent Well-being Plan.</p> <p>To look at the use of FEIAs as part of the new structure locally in response to the Gwent Well-being Plan and Local Area Action Plans.</p>	<p>Board Members</p> <p>NCC – PPI Team & DM</p>
7.	<p>Communication Plan</p> <p>An update was given on current progress made against the Communication Plan. Some of the progress marked as Amber was highlighted to explain further.</p> <p>The Board were also reminded if they have any news stories related to the Well-being Plan that they would like us to promote to please let the team know.</p> <p>It was agreed</p> <p>Send any relevant information for communication to Wayne Tucker for circulation via the One Newport communication channels.</p>	<p>Board members</p>
8.	<p>One Newport Work Programme</p> <p>The Board were informed of the future work programme of One Newport.</p>	

No	Item	Action / Decision
	<p>It was agreed</p> <p>To inform Nicola Dance of any comments on the One Newport programme or to add in future agenda items.</p>	Board members
9.	<p>Any Other Business</p> <p>No other business was discussed.</p>	
10.	<p>Next Meeting</p> <p>Wednesday 23 November 2022, 2pm.</p> <p>Send possible items for the agenda to Wayne Tucker.</p>	Board members

One Newport Partnership

13th September 2022

Newport Community Well-being Profile

Purpose

To present the Community Well-being Profile for Newport.

Background

Gwent Public Services Board published the [Well-being Assessment for Gwent](#) on 5th May 2022. The Gwent Assessment is supported by six local area assessments for Newport covering the following areas of the city: [Central](#), [East](#), [North](#), [South West](#), [North West](#) and [North East](#).

Newport Community Well-being Profile

Whilst not a statutory requirement under the Well-being of Future Generations Act, it is considered that an overview of the assessment findings at a Newport level will be helpful to support strategic planning and local action. A Newport Community Well-being Profile is therefore being created with ward level aggregated Newport and data. The draft profile is available [here](#). Some mapping information is still to be added and the profile is therefore presented as a draft at this stage.

Key Findings

Newport's Local Area Well-being Assessments identified the following differences between Newport and the rest of Gwent:

- Welsh Index of Multiple Deprivation (WIMD) - almost half of the most deprived LSOAs in Gwent for the Community Safety domain are within Newport.
- Crime levels – Newport has a crime level of over 100 per 1,000 population which is the highest in Gwent
- Road traffic – Newport has the highest volume of road traffic in Gwent
- Universal credit claimants – 7.3% of the adult population in Newport compared to 5.9% for Gwent as a whole
- Tourism – Newport experienced 25% growth in tourism 2015-19 and has the highest levels in Gwent
- Air quality – Newport currently has 9 Air Quality Management Areas, compared to 4 for the rest of Gwent
- Flooding – Newport is at significantly higher risk of river flooding than any other area in Gwent and the top 5 communities at risk of flooding within Gwent are all in Newport

- Ethnic diversity – Newport is the most ethnically diverse area of Gwent, with 10.09% of residents from a non-white background compared to 3.88% in Gwent as a whole

The following key facts about Newport as a whole can be seen from the data:

- Population growth – much higher than Wales: 14.9% growth from 2011 – 2020 compared to 6.78% growth for the whole of Wales over the same time period. Growth is not evenly spread, however, ranging from growth of 68.27% in Pillgwenlly to population reduction of 10.79% in Caerleon
- Overall WIMD – 20% of Newport LSOAs are within the 10% most deprived in Wales
- Workless households – 13% compared to 16.5% for Wales
- Percentage of Year 13 school leavers that are Not in Education, Employment or Training (NEET) is significantly lower than average for Wales – 1.09% compared to 2.29%
- Obesity – higher than Welsh average – 32.35% of adults are obese compared to 24.08% in Wales overall
- Access to services WIMD – only 2.1% of Newport LSOAs are within the 10% most deprived in Wales
- Homelessness - Rate of households accepted to be eligible, unintentionally homeless and in priority need per 10,000 households 59.09 in Newport compared to 22.52 in Wales overall

Data information

Some of Newport City Council’s ward boundaries recently changed after the Welsh Government decided to accept the recommendations of the Local Democracy and Boundary Commission for Wales. This assessment is based on the previous ward boundaries as the local area documents were created before the changes were enacted. Further details on the changes can be found [here](#). In addition, data taken from the census is based on the 2011 census. Limited data from the 2021 census has been released, however we will update all of the relevant information when the full census data is released later this year

Engagement

As part of the development of the Regional Well-being Assessment, a survey was sent to residents of Gwent. 265 people who live in Newport responded. Some of the key themes and needs they identified were:

- Concerns over anti-social behaviour
- Better public transport infrastructure
- Less litter
- More local amenities and independent shops
- More opportunities to celebrate Welsh language and culture
- Appreciation of the green spaces in Newport

Recommendation

One Newport members are asked to:

Note the information in the Newport Community Well-being Profile and consider the findings in the development of a Local Action Plan for Newport.

Well-being of Future Generations Act

The Community Well-being Profile has been produced around the four well-being themes set out in the Well-being of Future Generations (Wales) Act: Social, Economic, Environmental and Cultural.

Equalities and Welsh Language

The profile includes data on ethnicity and religion across Newport, as well the percentage of the population who can speak Welsh by ward and age range.

Communication

The data will be published on the One Newport website.

Contact: Laura Waldron laura.waldron@newport.gov.uk

One Newport Partnership

13th September 2022

Gwent Well-being Plan and Newport Local Action Plan

Purpose

The purpose of this report is to update on the development of the Gwent Local Well-being Plan by Gwent PSB and development of the Newport Local Action Plan.

Background

The Gwent Public Services Board was established in October 2021. At that point, One Newport Partnership ceased to be a Public Services Board. It became a sub-group of Gwent PSB, in terms of Gwent Well-being Plan delivery, but has also agreed its own additional functions as a strong city partnership.

As part of its statutory functions, the Gwent PSB published a [Well-being Assessment for Gwent](#) on 5th May 2022. The Gwent Assessment is supported by six local area assessments for Newport covering Central, East, North, South West, North East and North West.

Gwent PSB is now developing a Well-being Plan outlining how it plans to improve economic, social, cultural, and environmental well-being in Gwent. The Gwent Well-being Plan will be published by 5th May 2023.

Once published, support for delivering the Gwent Well-being Plan in Newport will fall to the One Newport Partnership. Delivery will be through a Local Action Plan developed by the One Newport Partnership.

Update on Gwent Well-being Plan Development

Response Analysis

At its meeting on 30th June, the Gwent PSB considered the response analysis to the Well-being Assessment. Development of the response analysis (links provided below) has been led by members of the Gwent PSB, focused on three areas as follows:

- [Environment](#) (Climate and Nature emergencies) – Steve Morgan (NRW)
- [Health and Well-being/Inequalities](#) – Sarah Aitken (PHW) / Howard Toplis (Tai Calon)
- [Community Cohesion](#) – Pam Kelly (Gwent Police) / Jeff Cuthbert (OPCC) / Steve Tiley (GAVO)

Working Draft Well-being Objectives

The Gwent PSB's Well-being Objectives are yet to be agreed but the working drafts developed through Gwent Strategic Well-being Assessment Group (GSWAG) are:

- Inequality - We want to create an equal Gwent for all.
- Community Cohesion - We want to create a Gwent that has friendly, safe, and confident communities.
- Environment - We want to create a Gwent where the natural environment is protected and enhanced to maximise the well-being benefits that nature provides to current and future generations.

Gwent Well-being Plan Framework

In response to a request from the response analysis leads, a framework has been developed to ensure that the Gwent PSB well-being objectives address all the requirements of the Well-being of Future Generations Act and identify the reasons for choosing the objective. Possible Steps are being developed to achieve the draft objectives and work is ongoing as to how the draft Well-being Plan objectives support the ambition of becoming a Marmot Region.

Engagement

The Gwent PSB Engagement Sub-group is considering how best to approach the consultation period, including how the PSB can ensure that it is successfully targeting groups of individuals with protected characteristics. The Sub-Group is currently mapping out how this will be achieved across the five local authority areas. There will be engagement events to reach as many people as possible in our communities.

Colleagues in PHW are focusing on engaging with professionals. There will be a workshop event in each local authority area in the autumn on the emerging Gwent Well-being Objectives. One Newport partners will receive an invitation to the Newport workshop as part of this Gwent work.

Gwent Well-being Plan Consultation

A period of statutory public consultation on the draft Well-being Plan will run from 1st October 2022 until 31st December 2022. The One Newport Partnership will have the opportunity to comment on the consultation draft of the Plan at its meeting in December.

Local Action Plans

One Newport has agreed to develop a Local Action Plan to provide clarity on the local actions being taken to contribute to the Well-being Objectives of the Gwent PSB. In developing and delivering a local action plan, One Newport will be responding to the following aims in its Terms of Reference:

- To ensure the delivery of local actions that contribute to the Gwent PSB’s well-being objectives
- To contribute to any regional activity that contributes to the Gwent PSB’s well-being objectives
- To take forward any actions of a local nature set out in the Gwent Well-being Plan.

In addition to delivering Gwent Well-being Plan actions, the One Newport Partnership has also agreed additional strategic functions as follows:

- To develop and deliver activity in Newport that would benefit from a strong partnership approach.
- To receive reports from, inform and support the work of the statutory Community Safety Partnership for Newport, “Safer Newport”.

Actions to deliver the Gwent Well-being Plan and One Newport’s agreed additional functions will form the work programme of the One Newport Partnership going forward.

At its meeting on 14th June 2022, the One Newport Partnership agreed that in developing its local action plan, it would hold a series of workshops with stakeholders across the wider One Newport Partnership network. This approach would support local engagement and focus attention on identifying areas where partnership working will provide the most effective means to dealing with specific issues.

The original proposal agreed by One Newport in June was to run a series of stakeholder workshops over the summer months. However, the need to have full regard to the Gwent PSB’s Well-being Objectives and to align with the proposed Gwent PSB workshops being delivered by PHW in each local authority, meant that stakeholder workshops over the summer were premature. The timetable for this work is being revised.

Proposal

The proposal is to run stakeholder workshops in the autumn on the following themes in the Gwent Well-being Plan.

- Inequalities
- Community Cohesion
- Environment

A fourth workshop would focus on One Newport’s additional function of developing and delivering activity that would benefit from a strong partnership approach in Newport, outside of the Gwent Well-being Plan.

To support these workshops and development of the Local Action Plan, it is proposed that intervention leads consider which existing intervention activity should be continued following completion of the Newport Well-being Plan. This activity might map against delivery of the Gwent Well-being Objectives and associated Steps within Newport, or form part of One Newport’s additional functions.

It is further proposed to build an additional meeting of One Newport into the schedule of 2023 meetings to support development of the Local Action Plan.

Recommendations

The Board is asked to:

- i. Note progress in the development of the Gwent Well-being Plan
- ii. Note the proposed workshop in Newport by Public Health Wales on the emerging Gwent Well-being Objectives
- iii. Note the revised timetable for holding stakeholder workshops to develop Newport's Local Action Plan
- iv. Intervention leads to consider existing actions by intervention boards for potential continuation through the Newport Local Action Plan
- v. An additional meeting of the One Newport Partnership be built into the meeting schedule for 2023 to support development of the Newport Local Action Plan.

Well-being of Future Generations (Wales) Act 2015

This process directly impacts on our delivery of the WFG Act as it supports the delivery of the Well-being Objectives for the 2023-28 plan.

Communication

Workshop invitations will be sent to relevant parties. The Gwent Well-being Plan and supporting Local Action Plans will be the subject of a statutory consultation.

Contacts:

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Nicola Dance nicola.dance@newport.gov.uk

One Newport Partnership

13th September 2022

Safer Newport Community Safety Partnership Update

Purpose

To update One Newport on progress of the Safer Newport Community Safety Partnership (CSP) and ongoing work through the early phases of recovery from the COVID pandemic.

Background

Safer Newport is the city's CSP and delivers on emerging local community safety issues and problem solving regarding a range of themes including:

- Anti-social behaviour (ASB)
- Serious and organised crime (SOC)
- Safer Pill
- Safer City Centre

The group is jointly chaired by Gwent Police and Newport City Council (NCC). Last progress report of Safer Newport was submitted in March 2022.

Update

The following progress by the CSP summaries the period between April and July 2022. This period has seen membership changes across NCC and partner agencies, and the CSP has continued to adapt to emerging issues and community concerns.

Partner representative changes prompted a review of subgroups both in terms of membership and to ensure meetings happen in advance with enough time to be able to provide an update at each Safer Newport meeting whilst preventing duplication.

Anti-Social Behaviour Group

- A review of this subgroup is being undertaken by the Chair following changes within key partner agencies. As part of the review, commitment from education and the youth service has been received.
- Successful partnership activities during the period include the acquirement of an allotment in Pill used for cross-generational relationship building, Tinshed Theatre Company project to divert young people away from ASB in the City Centre, forging links with local businesses to provide apprenticeship opportunities for older children, partnership football tournament for local children and young people in August 2022, Always Reall Girls project to develop the skills and confidence of girls at risk of sexual exploitation.

Serious and Organised Crime

- Good results in relation to dismantling crim groups with convictions achieved in West Newport
- Looking to replicate successes in East Newport to address emerging issues in Maindee, Ringland and Alway
- Violent crime is an emerging issue – partnership meetings facilitated to share knowledge held throughout the period

Safer Pill group

- Local intervention plan in place with partnership working addressing incidents including a fire in the Mosque
- Pill masterplan has a focus on medium to long term regeneration in the area. Public engagement highlighted community safety aspects that will be used to review the masterplan

Safer City Centre:

- Purple flag re-accreditation for the City Centre, recognising the work to control the night-time economy
- The street pastors have started their work again and the BID has taken the contract (18 to 20 months) for their reassuring patrols from Safer Streets funding-streams
- Gwent Police and NCC Licensing secured action plans against three key NTE premises. This work is bringing the venues more and more towards compliance. NCC Consumer Protection Team and Gwent Police carried out test purchasing with children (police cadets). All city centre premises venues passed the test
- A protocol has been established for begging that allows the Operation Arreton work and the PCSO sanctions to dovetail and not duplicate
- Operation Ashton Initiative implemented to identify diversion activities in the form of a plan consented to by the child and parent attending the associated panel. 35 young people were offered the opportunity to attend the pilot project with 24 attending the course of which 21 of those young people completed this successfully
- Following intelligence suggesting city centre premises were selling illicit tobacco, a seizure of 10,000 illicit cigarettes and 1.5kg of hand rolling tobacco was made at one premises
- 103 taxi vehicles and drivers were inspected during night-time enforcement, this included a joint operation with VOSA, where 37 vehicles were inspected and 9 were found not fit for purpose and suspended. Non-compliant drivers are facing formal action
- The Pavement Café Licence report will progress in June 2022 post-election. This will require key officers to take and pass the Counter-Terrorism Training

Community Cohesion

- A briefing on a range of community cohesion challenges is provided at each Safer Newport meeting
- This quarter included an update on the no prosecution verdict in relation to anti-trans stickers, ongoing concerns, and issues regarding Ukraine resettlement arrangements, and ongoing issues regarding violent incidents in Alway for which a Safer Streets funding bid has been successfully submitted

Channel Panel

- The Channel Panel continues to monitor and support those at risk of extremism.
- Identified cases relating to Islamic concerns, Conspiracy, Right wing ideologies and Incel movement
- Work with schools has been a success resulting in good engagement with interventions and increased effectiveness of highlighting concerns

Rough Sleeper strategy group

- HIC panel/ multi agency approach to identify pathways of support for service users with complex needs is being implemented
- Looking to develop outreach services using multi agency approach. Gap with mental health services has been identified. Mapping out provision taking place with health boards to resolve.
- Housing support hub being established in City Centre at Central Chambers
- NCC feeding into current WG consultation on changing priority needs categories to include rough sleepers.
- Renting Homes Act implementation has been delayed until Dec 22 which would affect use of Bed and Breakfast accommodation

Adults at Risk of Sexual Exploitation

- New Chair appointed and new Terms of Reference agreed
- Newport highlighted as an area of good practice and lead on the establishment of an All-Wales group feeding into Welsh Government
- Aligning Newport Action Plan to the All-Wales National Action Plan

Gypsy, Roma Traveller Group

- Ellen Ridge pitches should be allocated soon. Concerns around how likely people are going to take up due to history
- Ongoing enforcement action across number of sites.
- Tensions rising around ongoing planning debates
- Concerns around impact of Police and crime bill and how NCC will respond to Traveller incidents

Home Office Funding

Safer Streets 2 and 3 funding activities successfully underway. Funding for Safer Streets 4 has a regional focus, with Newport projects focused on the Always area of the city.

Recommendations

One Newport members are asked to:

1. Note the positive work of Safer Newport over the last six months and continue to support this partnership approach through their own organisations.

Timetable Immediate

Well-being of Future Generations

As detailed previous reports to the PSB, Safer Newport is the city's community safety partnership established by the Crime and Disorder Act 1998. The priorities of Safer Newport have been set based on data and intelligence relating to the key community safety issues for the city. All of the priorities reflect the five ways of working and contribute to a number of the national well-being goals and the interventions in the Well-being Plan.

Communication

The work of Safer Newport and the subgroups is regularly communicated through official channels by all partner organisations. Communication is a standing agenda item for each Safer Newport meeting and any issues or requests are discussed as required. A new regional communication group has been set up to share the work of all the community safety partnerships across Gwent.

Contact

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One Newport Partnership

13 September 2022

Gwent Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Board Annual Report 2021-2022

Purpose

This annual report is provided to the former Public Services Boards (PSBs) in Gwent following agreed governance and reporting in 2017. As key accountability partners in the delivery of the VAWDASV strategy the five former Gwent PSBs have discharged statutory responsibilities under the VAWDASV (Wales) Act 2015 through the Gwent VAWDASV Board. This arrangement provides a formal link into the former Gwent PSBs with VAWDASV reporting being in support of well-being plans submitted to Welsh Government.

The [Gwent VAWDASV Strategy 2018 – 2023](#) was published in May 2018 and this annual report offers an update on work in 2021-22.

Background

The Gwent VAWDASV Strategy is required under the [Violence against Women, Domestic Abuse and Sexual Violence \(Wales\) Act 2015](#) which calls for the public sector in Wales to work together in a consistent and cohesive way to prevent VAWDASV and to improve the outcomes for individuals and their families affected.

The Gwent Regional Team was established in April 2015 to formalise regional collaboration; to bring together and further develop structures to implement new legislative requirements under The Act. As the national pathfinder region, Gwent brought together the strategic governance, development, and co-ordination of the VAWDASV agenda ahead of other regions in Wales.

The Gwent Commissioning Board (Board) provides governance for the region in respect to VAWDASV and brings together statutory and commissioning bodies. Board membership includes representatives from each of the five local authorities Social Services and Education Departments, Gwent Police and the Office of the Police and Crime Commissioner, Aneurin Bevan University Health Board, Wales Ambulance Service Trust, Her Majesty's Prison and Probation Service, Registered Social Landlords, Housing Support Grant Regional Teams, South Wales Fire and Rescue Service, and Gwent Safeguarding Boards. A senior Welsh Government Official attends each Board meeting enabling two-way sharing of information, practice sharing and risk management.

Recommendation

PSB members are asked to note the information in the annual report.

Timetable Immediate

Well-being of Future Generations Act

In line with The Well-being of Future Generations (Wales) Act 2015 the Board intends to deliver on the actions within the strategy using the “sustainable development principle” and following the five ways of working to ensure they work collaboratively with people and communities, avoid repeating past mistakes and tackle some of the long-term challenges.

- **Prevention:** Recognising that early intervention is the primary overarching principle to tackling VAWDASV and improving outcomes for victims and those closest to them, particularly children in families.
- **Integration:** Consider how the violence against women domestic abuse and sexual violence objectives impact upon each of the well-being goals, and on the objectives and priorities of other key statutory services strategies.
- **Collaboration:** Members of The Board will work collaboratively with partners and stakeholders to ensure that the actions, objectives, and targets of this strategy are met.
- **Involvement:** We will ensure that we engage and involve the right people at the right time with a focus on survivor engagement.
- **Long Term:** We will approach regional commissioning and the implementation of an agreed sustainable funding model pragmatically and ensure that the short-term needs of survivors continue to be met whilst any longer-term reconfiguration is undertaken

(Gwent VAWDASV Strategy page 25)

Equalities and Welsh Language

This is an annual report on progress as opposed to a proposal. There is a positive impact on women within the Act, Strategy, and annual report due to the predominance of these issues affecting females, however those with all protected characteristics are considered by the Board in all decisions related to funding, commissioning, and service development and provision. The Strategy and report are available in English and Welsh.

Communication

The report will be published on the [Gwent Safeguarding Website](#). A pre-published copy has been submitted to Welsh Government in line with statutory timelines.

Contact: Amy Thomas, Gwent Regional VAWDASV Advisor, amy.thomas3@newport.gov.uk



VAWDASV

Gwent Violence Against Women, Domestic Abuse and Sexual Violence
Trais Yn Erbyn Menywod, Cham-drin Domestig a Thrais Rhywiol Gwent

Title: UPDATE REPORT ON BEHALF OF THE GWENT VIOLENCE AGAINST WOMEN, DOMESTIC ABUSE AND SEXUAL VIOLENCE BOARD

Subject: GWENT VAWDASV BOARD ANNUAL REPORT

2021-22

Draft Version: 1.0

Date: June 2022

Due to elections and summer hiatus, this report has yet to be signed off by each Local Authority Scrutiny Committees or the Gwent Public Services Board, therefore, hasn't been published on the Gwent Safeguarding website.

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1.0 Purpose

The Violence against Women, Domestic Abuse and Sexual Violence (Wales) Act 2015 places a duty on Local Authorities and Local Health Boards to publish a report of the progress made during each financial year in achieving the objectives specified in local/regional strategies. The statutory responsibilities under the VAWDASV (Wales) Act 2015 are discharged through the VAWDASV Board with annual reporting against the regional strategy and delivery plan were previously submitted to each of the 5 Public Services Board in Gwent. In October 2021, these boards merged into a regional Gwent Public Services Board. This report will be submitted to each Local Scrutiny Committee and to the Gwent Public Services Board for comment and approval.

The Gwent Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) strategy 2018 – 2023, sets out Gwent's aims against the six strategic priorities. This report describes the progress made against the Strategy in 2021/22. A glossary of abbreviations used within the document can be found at the end of the report for reference.

2.0 Background

The Gwent Regional Team was established in April 2015 to formalise regional collaboration; to bring together and further develop structures to implement new legislative requirements under the Violence against Women, Domestic Abuse and Sexual Violence (Wales) Act 2015. The early development of the regional model based on progress made as the pilot area for regionalisation for Welsh Government. As the national pathfinder region, we have brought together the strategic governance, development and co-ordination of the VAWDASV agenda ahead of other regions in Wales.

The Core Welsh Government VAWDASV Grant is one element of funding that contributes to the regional response to VAWDASV. During 2021-22 this grant was used to fund the regional coordination team, regional multi-agency training, and communication and engagement activities, along with just over 50% towards the regional IDVA service and for funding a specialist HBA advice worker via BAWSO. Funding is provided on annual basis on approval of the regional delivery plan.

Additional Welsh Government VAWDASV regional grants accessed during 2021-22 enabled the region to fund the following

- Additional perpetrator intervention provision
- Specialist advice workers working with diverse communities
- Hospital based IDVA
- Additional counselling provision for those affected by Domestic Abuse
- Additional sessional counselling provision for those affected by Sexual Violence
- Wellbeing worker for children and young people affected by VAWDASV
- Additional ISVA provision and training costs
- Regional training to support practitioners
- Development and delivery of VAWDASV training to the hair and beauty sector
- Counselling, clinical supervision and reflective practice sessions for practitioners
- Target hardening equipment
- Arts and craft resources for children and young people
- Information and materials to raise awareness of where and how to access help and support
- Dispersed accommodation for those where refuge is not appropriate

Within the region specialist services are predominately funded via Housing Support Grants and Ministry of Justice funding through the Office of the Police and Crime Commissioner.

The Gwent Commissioning Board (Board) provides governance for the region in respect to VAWDASV and brings together statutory and commissioning bodies. Board membership includes representatives from each of the five local authorities Social Services and Education, departments Gwent Police and the Office of the Police and Crime Commissioner, Aneurin Bevan University Health Board, Wales Ambulance Service Trust, Her Majesty's Prison and Probation Service, Registered Social Landlords, Housing Support Grant Regional Teams, South Wales Fire and Rescue Service, and Gwent Safeguarding Boards. A senior Welsh Government Official attends each Board meeting enabling two way sharing of information, practice sharing and risk management.

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Through a structure of working groups the Board, ensures that the priorities identified in the regional Strategy translate into actions that can make a real difference to the well-being and safety of people living in Gwent, both now and in the future.

Working groups, reporting into the Board, are listed below:

- Gwent VAWDASV Strategic Delivery Group
- Gwent Domestic Homicide Review (DHR) Planning Group
- Gwent VAWDASV Communication and Engagement Group
- Gwent VAWDASV Whole Education Approach Group
- Gwent Honour Based Abuse Group
- Gwent MARAC Steering Group
- Gwent VAWDASV Perpetrator Response Group
- Gwent VAWDASV Training Sub Group
- Gwent VAWDASV Specialist Sector meeting

The level of membership and collaboration across the groups enables representation from all key partners, maintaining a strong focus on those affected by VAWDASV across Gwent.

To strengthen the work of the region and beyond, Gwent is represented on Welsh Government groups including: Sustainable funding group; National Training Framework Ask and Act Steering Group; Single Unified Safeguarding Review Steering Group and associated sub groups; All Wales Honour Based Abuse Leadership Group; and the Welsh Government (WG) Perpetrator Work Stream and associated task and finish groups. All learning from these groups is shared with Board and relevant sub groups, and provides Gwent with the opportunity to raise any concerns with the appropriate members of Welsh Government. During 2021—22 members of the Board were core members of the Welsh Government National Strategy Working Group during the drafting and subsequent publication of the second National Strategy in May 2022.

3.0 Strategy and Delivery plan

As detailed above the initial focus for the Board was to formalise regional collaboration by developing and publicising The Gwent VAWDASV Strategy 2018 – 2023. Published in May 2018, the strategy identifies six Strategic priorities that will contribute to the pursuit of the **prevention** of violence and abuse, the **protection** of victims and the **support** of all those affected. <https://www.gwentsafeguarding.org.uk/Documents-en/VAWDASV/Gwent-VAWDASV-Strategy.pdf> .

Since publication, detailed objectives, and actions under each strategic priority (SP) are monitored and evaluated through an annual delivery plan. The Strategic Delivery Group is responsible for monitoring and evaluating progress against this delivery plan, with key risks escalated to the Board. In addition to the monitoring and evaluation undertaken by the Strategic Delivery Group (SDG) and Board, relevant authority scrutiny processes also evaluate performance through this annual progress report.

Key progress against each strategic priority is detailed in the appendix and forms the substance of this annual report.

4.0 Key 2021-22 Considerations

As with 2020-21, the COVID19 pandemic had a significant impact on citizens, partner organisations and the types of activities that could be facilitated. Although frontline work returned on a face-to-face basis, due to restrictions at different times during the year, much of the regional work continued via virtual means. As with the previous year, the regional Advisor and Team facilitated a flexible approach, open and regular communication, and an adaptive regional annual action plan to continue to prevent, protect and support those in Gwent affected by VAWDASV. It is important to note the regional team were affected by reduced resources during this year, with the Training and Education coordinator away from September on maternity leave and difficulties with recruitment and retention of cover arrangements.

Partners highlighted a recruitment crisis and staff absence as the greatest challenges of 2021-22 and cross agency and regional strategic support has needed to be more flexible to support survivors, victims, perpetrators and children and

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young people during the year. Recruitment issues have also had a significant adverse impact on training provision and attendance showing through the graphs in the appendix of this report.

The multi-agency strategic membership of the Board, and membership of all subgroups has enabled sharing of best practice, risks, and opportunities. Communication has been supported via a weekly roundup of information shared with all contacts.

April 2021 saw the implementation of the Domestic Abuse Act, which provides a legislative framework for Domestic Abuse for non-devolved and devolved organisations, with significant improvements and changes in relation to Criminal Justice processes and charges. It is important to ensure all partners were aware of the implications for this piece of legislation alongside the Welsh Government Act. Work also began on the second Welsh Government VAWDASV National Strategy.

In addition to local actions and activities, Welsh Government campaigns were supported throughout the year to raise awareness of VAWDASV and where and how to access support.

5.0 Survivor Engagement

Survivor engagement is key to the work and focus of the region and the regional strategy. The results of the engagement work undertaken in 2020-21 with seldom heard communities led to the implementation of a Community of Practice to increase awareness of the needs of different groups and communities and to share best practice across Gwent partner agencies, as well as supporting service delivery and commissioning of services across Gwent. To support this area of work the new Gwent VAWDASV Communication and Engagement Strategy was agreed by subgroup members.

6.0 Governance Commissioning and Partnerships

Gwent partnerships and collaboration has continued to develop since the introduction of the VAWDASV (Wales) Act 2015 and the implementation of the Partnership Board in 2016. As mentioned in last year's report, an independent review of the regional resource and governance for VAWDASV in Gwent identified areas of improvement and recommended further work to strengthen Governance and commissioning in line with the Guidance resulting in the introduction of the Commissioning Board. Governance for the agenda is also being considered in line with the implementation of the Gwent Public Services Board in October 2021 and their ongoing review into Community Safety as a whole.

Raising the profile of VAWDASV as 'everybody's business' has been supported both by the above, and increased collaborative working with other relevant regional Boards including the Safeguarding Boards, Regional Partnership Board, Substance Misuse Area Planning Board, the Suicide and Self-Harm Prevention Board, and the Regional Housing Support Collaborative Board.

Gwent Group 6 seminars for strategic leaders across the region facilitated during 2021-22 strengthened knowledge and 'buy-in' from statutory agencies and gave the opportunity for senior leaders to hear directly from survivors, victims and specialist service providers.

Following the Domestic Homicide-Adult Practice Review pilots Gwent has continued to support the Welsh Government work around the Single Unified Safeguarding Review being led by Liane James with significant progress made during this year. It is hoped elements of this work will help inform and influence the Home Office work during 2022-23 with reviewing and updating the DHR Guidance.

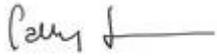
Looking forward

The Gwent Regional VAWDASV Strategy is due to be refreshed during the following year in line with the second Welsh Government VAWDASV National Strategy and associated Blueprint, along with legislative guidance to support the Domestic Abuse Act 2021. This gives the region the opportunity to review progress against and evaluate the impact of

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the Regional Strategy published in May 2018 and provides focused opportunity to engage with citizens, practitioners, statutory and specialist organisations, along with other key stakeholders to ensure the second regional strategy continues to prevent, protect, and support anybody affected by VAWDASV across the region.

Signed:

A handwritten signature in black ink, appearing to read 'Sally J', followed by a horizontal line.

Sally Jenkins
Chair, Gwent VAWDASV Commissioning Board

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APPENDIX

Highlighted progress against each of the six strategic priorities during 2021-22 are listed below, although it is important to note some overlap.

Strategic Priority 1: Increase awareness and challenge attitudes of VAWDASV across Gwent:

Overseen by the Gwent VAWDASV Communication and Engagement Group

- Building on the success of the Gwent campaign supporting the White Ribbon campaign in 2020-21, this year's campaign's #30challenge was based on the average number of children and young people involved in domestic abuse calls reported to Gwent Police and then schools via Operation Encompass. To support this campaign along with a partner communication pack, a specially designed assembly pack was developed in conjunction with Hafan Cymru's Spectrum project and shared with all Gwent schools to use on the 25th of November and the following 16 days of action. Engagement across the region with the campaign was especially strong, including groups not traditionally involved in the VAWDASV agenda
- Collaborative webinar between the Office of the Police and Crime Commissioner's Office, VAWDASV Board and Gwent Safeguarding Board facilitated to over 100 people to raise awareness of abuse against older people on World Elder Abuse Awareness Day and to help practitioners understand the link to VAWDASV and Safeguarding
- Utilised additional community-based communication funding from Welsh Government to develop and facilitate VAWDASV training to the hairdressing and beauty sector along with supportive merchandise including hand sanitiser bottles and appointment cards with the Live Fear Free details, together with information on local services.
- Development of the Community of Practice, increasing practitioner understanding of key issues affecting citizens from seldom heard communities and how best to support. Topics for this year included:
 - Provision to support women exploited by the sex industry
 - Domestic abuse and older people and the specific and additional barriers and challenges experienced by older people in Gwent
 - No Grey Area, Welsh Women's Aid sexual harassment research paper
 - Modern Day Slavery
 - Male suicide prevention
- Community Engagement activities in collaboration with Gwent Police, Gwent OPCC, and specialist VAWDASV services to raise awareness and to identify areas of best practice and improvement. These included
 - Community event to raise awareness amongst older women through the Coffee and Laughs social group for women from diverse communities.
 - Seldom heard communities' workshop during Sexual abuse and sexual violence awareness week hosted by BAWSO together with New Pathways and Gwent Police.
- Support and facilitated National and regional awareness raising campaigns and events including:
 - International Day of Zero Tolerance to Female Genital Mutilation
 - 'Break the Bias' on International Women's Day
 - LGBT Domestic Abuse Awareness Day
- Published an article in the free Newport magazine 'The Voice' to promote the hair and beauty training sessions and to raise awareness of VAWDASV and how to access support
- Gwent Safeguarding website, including the VAWDASV pages moved to a different platform to improve visitor experience and ensure practitioners and citizens can access relevant information more easily.

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Strategic Priority 2: Increase awareness of children and young people on safe, equal and healthy relationships, and that abusive behaviour is always wrong

Overseen by the Gwent VAWDASV Whole Education Approach Group

- Developed a Gwent specific schools' resource to support education staff to respond to harmful sexual behaviours which has been uploaded to the Hwb and used to facilitate sessions to staff across Gwent schools
- Group
- Higher Education focused Ask and Act Group 2 training developed and facilitated to staff at the University of South Wales to increase awareness and better support staff and students.
- Spectrum Project has also been promoted as schools have gone back with some more flexibility in roll out of sessions in school.
- Operation Encompass continues to support those pupils affected by DA calls to the police, and start figures prompted this year's Gwent White Ribbon #30challenge2. WWA have been commissioned to review OE and support for CYP and schools.
- Links made with the University of South Wales to support a funding bid for research into peer-on-peer sexual abuse
- Funding provided via Welsh Government to recruit a Gwent CYP wellbeing worker, made significant impact during a time when many CYP across Gwent are experiencing difficulties during the pandemic.

Strategic Priority 3: Increased focus on holding perpetrators to account and provide opportunities to change their behaviour based around victim safety

Overseen by the Gwent VAWDASV Perpetrator Response Group

- Following successful bids for WG and Ministry of justice funding for perpetrator services, Phoenix DAS and Barnardos Opening Closed Doors projects were able to continue perpetrator programmes and increase perpetrator intervention groups cross the region
- Worked collaboratively with key partners and citizens via social media and radio to increase awareness of the services available in Gwent for those looking to change behaviour
- Phoenix DAS and Barnardos continued working with academics on the evaluation of interventions for although the completion and publication of results has been extended due to the difficult of providing group-based support during the pandemic
- Linked to the newly recruited Perpetrator Intervention lead in Welsh Government to further improve behaviour change programmes and support across Gwent and wider Wales

Strategic Priority 4: Make early intervention and prevention a priority

Shared oversight by the DHR Planning Group and the MARAC Steering Group

- As with survivor engagement, early intervention and prevention is core to each strategic priority throughout the delivery plan and ensures a focus overall VAWDASV agenda and all protected characteristics. Strategic level membership on the Commissioning Board provides a greater understanding of prevention, early intervention and need across the region enabling evidence-based commissioning decisions.
- Gwent as well represented on the WG steering and task and finish groups helping with the development of the Single Unified Safeguarding Review led by Lianne James at Welsh Government, sharing learning from pilots undertaken in Gwent and RCT and supporting taking this process forward
- Ongoing work on the MARAC process and resources to minimise unprecedented impact of the pandemic, including the introduction of an improved communication method utilising Microsoft Teams, MARAC Chair training sessions facilitated across multi-agency partners, and more sustainable funding agreements
- Specialist Sector meetings held monthly to share information and use to feed into all partners via VAWDASV and safeguarding forums including local networking events

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- First meeting of the Gwent HBA Group chaired by Gwent Police held during this quarter to support Gwent partners in this aspect of VAWDASV
- Worked with HALT to facilitate a DHR learning event with practitioners from across Gwent to share best practice and learning
- Gwent HBA subgroup linking closely to the priorities of the All-Wales HBA Leadership Group and membership strengthened with a dedicated slot on SDG and Board
- IRISi project implemented in Neighbourhood Care Networks across the region. This project has enabled early identification and referral for support via GP practices.

Strategic Priority 5: Relevant professionals are trained to provide effective, timely and appropriate responses to victims

Overseen by the Gwent VAWDASV Training Sub Group

- Ask and Act and Specialist Syllabus training has stayed online this year due to ongoing restrictions. Additional funding accessed via Welsh Government to provide training to Aneurin Bevan University Staff although attendance on all sessions has been adversely affected by the pandemic this year with several sessions needing to be cancelled due to low numbers where staff have been away from work or relocated to cover service provision.
- Strong and effective collaboration both regionally and nationally through Ask and Act Steering Group and National strategy meetings and participation in the national evaluation of the National Training Framework
- Developed and submitted a Gwent Training the Trainer proposal to help alleviate some of the issues with trainer resource and availability across the region
- Group 6 sessions developed and facilitated with great engagement from across the region supporting increased 'buy-in' from senior leaders across the region leading to funding agreements from partners and strategic conversations to increase the profile of VAWDASV work across Gwent.

The regional NTF training information for 2021-2022 is as follows.

Group 1 – Gwent Numbers

Group 1 uptake has taken a dip since last year's increase over lockdowns. As the pandemic has eased and as life has returned to somewhat normal, people's workloads have increased and time for training has become more limited for many staff.

Relevant Authority	Aneurin Bevin University Health Board	Blaenau Gwent CBC	Caerphilly CBC	Monmouthshire CC	Newport CC	Torfaen CBC
Workforce	13060	3096	7758	3070	6500	3900
Year Total 2020-2021	1520	328	486	284	1426	422
group 1 completed training from roll out to date	13652	2729	4636	3018	4110	4480
As percentage of workforce - those trained from rollout to date	104.53%	88.15%	59.76%	98.31%	71.79%	114.87%

Please note that these numbers will differ to the numbers included within the local reports. The local reports are based on live numbers of staff whereas the below requested reports consider a rolling number since 2015, as per the WG request.

Group 2 and Group 3 – Gwent Numbers

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As described, the impact of Covid 19 has continued to impact on training delivery and attendance. As Wales has moved closer towards normality from Covid 19, we have seen attendance drop as work returns to normal and competing demands on time have increased. Many departments and areas have returned to more normal working structures and with it a backlog of work to prioritise over training.

All delivery across this last year has been online and regionally delivered. The plans for the year ahead remain with the focus on online regional delivery.

Attendee numbers for Group 2 training below:

	ABUHB	Blaenau Gwent	Caerphilly	Monmouthshire	Newport	Torfaen	USW Newport
Area Totals Attendance Group 2 *	26	33	131	52	23	4	4
Education Regional Package			24	5	3	2	19
ABUHB Health package *	530						
Overall Totals	556	33	155	57	26	6	23

*This includes regional attendance and in house local delivery

Attendee numbers for Group 3 training below:

Group 3 2021-2022	ABUHB	Blaenau Gwent	Caerphilly	Monmouthshire	Newport	Torfaen	USW Newport
Area Totals Group 3	6	6	4	4	2	0	7
Year total	29						

Group 6

	ABUHB	Blaenau Gwent	Caerphilly	Monmouthshire	Newport	Torfaen	Gwent Police	OPCC	SWFR	National Agencies	Specialists
Seminar 1	2	2	8	2	7	3	7	1	0	1	7
Seminar 2	3	3	4	4	5	2	6	1	0	3	6
Seminar 3	2	3	5	1	4	2	5	1	1	4	7
Overall Totals - individuals attended	4	5	11	5	10	4	9	2	1	5	14
Group 6 Seminar Total - Individuals Attended	70										

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Specialist Syllabus 2021-2022

As part of the ongoing commitment to training staff across Gwent on various aspects of VAWDASV multi-agency specialist syllabus training continued. This was delivered online via MS Teams. Details of the sessions and attendees follows below.

Course	Provider	Delivery Days	Attendees
Understanding Domestic Abuse and Coercive Control	Llamau	4	47
Understanding Domestic Abuse, Multi-agency Risk Assessment Conference	Llamau	4	44
Understanding Domestic Abuse and the Effect on Children and Young People	Hafan Cymru	4	51
Understanding Sexual Violence	New Pathways	4	48
Understanding Perpetrators	Phoenix DAS	3	42
HBA, FM and FMG Training	BAWSO	2	21
Understanding and Working With Male Victims	Hafan Cymru	4	40
Vicarious Trauma and Wellbeing	New Pathways	4	38
Perpetrators in the Workplace	Phoenix DAS	3	6
Sexuality and Gender Diversity Awareness Training	In=Equality	1	7
Neurodiversity and Trauma Training	New Pathways	4	88
Total for 2021-2022			432

Strategic Priority 6: To provide victims with equal access to appropriately resourced high-quality need led strength-based gender responsive services.

Overseen by the Strategic Delivery Group and Gwent VAWDASV Commissioners Group

- The newly formed Commissioning Board has representation at a level enabling a regional, collaborative, and multi-agency response to preventing VAWDASV across Gwent whilst supporting those affected.
- Gwent Suicide and Self-Harm prevention group set up this year, with the regional advisor and chair of the SDG part of the membership to support cross-working in relation to victims, survivors, and perpetrators of VAWDASV and the work of this group.
- Developed a briefing and facilitated sessions to devolved and non-devolved agencies to update partners on the Domestic Abuse Act, 2021, with a focus on how this and the VAWDASV Act will interact.
- Supported partnership and collaborative additional capital and revenue funding bids to increase high quality services across the region based on unprecedented demand. This included Safer Streets submissions to reduce violence against women and girls, dispersed accommodation funding for provision in all areas across the region, and to increase provision for high-risk victims.
- Worked with Gwent Police, South Wales OPCC and Welsh Women's Aid to form an All-Wales Operational Sexual Exploited Adults group to feed into WG and raise the profile of preventing adult sexual exploitation
- Preparation work began on the regional needs assessment to inform the update of the regional strategy in line with the second Welsh Government VAWDASV national strategy.

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GLOSSARY

A&A – Ask and Act

APR – Adult Practice Review

DHR – Domestic Homicide Review

GTC – Gwent Training Consortium

HSG – Housing Support Grant

IDVA – Independent Domestic Violence Advocate

ISVA – Independent Sexual Violence Adviser

LBGTQ+ - Lesbian, Bi-sexual, Gay, Transsexual, Queer

Live Fear Free Helpline – National Advice Help line

MARAC – Multi Agency Risk Assessment Conference

NTF – National Training Framework

OPCC – Office of the Police and Crime Commissioner

PSB – Public Services Board

RA – Relevant Authorities

RSL – Registered Social Landlord

SDG – Strategic Delivery Group

TSG – Training Sub Group

VAWDASV – Violence against Women, Domestic Abuse and Sexual Violence

WG – Welsh Government

Gwent Regional Partnership Board – Tuesday 15th March 2022 Virtual Meeting

Present: Cllr Paul Cockeram (Chair, Newport CC), Phil Robson (Vice Chair, ABUHB), Cllr Penny Jones (Monmouthshire CC), Glyn Jones (ABUHB), Sarah Aitken (ABUHB), Ann Lloyd (ABUHB), Katija Dew (ABUHB), Chris O'Connor (ABUHB), Damien McCann (Blaenau Gwent CBC), Cllr John Mason (Blaenau Gwent CBC), Dave Street (Caerphilly CBC), Sally Ann Jenkins (Newport CC), Jane Rodgers (Monmouthshire CC), Keith Rutherford (Torfaen CBC), Edward Watts (GAVO), Stephen Tiley (GAVO), Malcolm Prowle (TVA), Anne Evans (TVA), Paula Kennedy (Melin Homes/Housing RSL rep), Mel Minty (Provider Forum), Lorraine Morgan (Citizen's Panel)

Apologies: Cllr Anthony Hunt (Torfaen CBC/G10), Cllr Shayne Cook (Caerphilly CBC), Christine Kemp-Philp (Citizen's Panel), Will McLean (Education Rep)

In attendance: Roxanne Green (ABUHB), Chris Commins (ABUHB), Phil Diamond (Regional Team), Natasha Harris (Shadowing), Claire Selmer (Minutes)

1.	<p>Introduction and apologies</p> <ul style="list-style-type: none"> Chair welcomed all to the meeting. Introductions were made and apologies are noted above. 	
2.	<p>Population Needs Assessment (PNA)</p> <ul style="list-style-type: none"> Phil Diamond (PD) gave a presentation on the PNA, which is one of three statutory requirements for RPB. The final report needs to be submitted to Welsh Government (WG) by 31.03.2022. PD has been working with the new regional Public Service Board (PSB) and has produced a joint assessment of need which enables us to signpost and help avoid duplication. The PNA needs to be signed off by 5 x Local Authorities and Health Board. The report has been to 2 x Local Authorities so far and is due to go to Caerphilly full council and the Health Board next week. Key themes for the PNA are stipulated in the WG guidance. PD noted there has been a population increase, which is positive. People are living longer due to access to public services and modern medicines, which brings different challenges and opportunities. From 2019 – 2043 a 29% increase is expected in those aged 65 plus. Dementia is a strong theme and we are above the average for the number of people being supported in Wales. PD noted an increase in the number of Unpaid Carers is expected, some of which are supporting more than 50+ hours a week. The needs of Unpaid Carers have been exacerbated by the pandemic and some Carers will potentially have to give up work if the support they need is not available. The National Mental Health Survey was completed July 2020 – March 2021 and people highlighted that their wellbeing has decreased since the pandemic. The PNA also links to the suicide and self-harm agenda. There has been an increase in the number of Looked After Children (LAC), but there have also been a number of innovative responses to this e.g. SPACE Wellbeing and looking at ways to reduce the need for expensive out of county placements. 	

- There has been an increase in the number of people with Autism. Positive work is being carried out by the Integrated Autism Service and Regional Autism Group (Chaired by parents of people with Autism).
- Although Housing is not part of the requirements for the PNA, this has been included. With a focus on Disabled Facilities Grants (DFGs).
- From April 2022 onwards we need to turn the words of the PNA Into an Action Plan – the statutory Area Plan.
- Chair noted that although we are sharing the PNA with the 5 x Local Authorities and Health Board for Scrutiny and sign off, we should also consider sharing this with the Citizen’s Panel, Third Sector etc so they are aware of it and can ask questions. He also suggested that we share the report with the new Community Health Council.
- PD advised that the PNA was presented to the Citizen’s Panel last week and he has also attended the 6 x Strategic Partnerships to update on the PNA. The voice of the Citizen is key and there have also been links to the PSB and input from third parties and Providers. There is always the opportunity to add to this.
- Cllr Penny Jones (Cllr PJ) raised concern regarding access to up-to-date data/stats e.g. figures for Social Isolation and Loneliness. She queried how and when we update these, as we do not want to wait until the next PNA before we do this.
- PD agreed that the Census data has been a source of frustration and that it will be updated when new data is available. The RPB website has the current PNA information and this is regularly updated by Data Cymru Wales. There is a regular trawl of national data websites, which then updates our website.
- He noted that some data is extremely old, but we will constantly look to ensure the PNA is updated.
- Mel Minty (MM) noted she would like to see more engagement with Care Home residents in future, as they are one of the hard to engage with groups. Efforts have been taken to liaise with LAC and younger adults via events and activities, and she would like to see similar engagement for Care Home residents.
- Phil Robson (PR) noted this is an interesting and good piece of work but queried what do we do now. We need to look at what this is telling us and consider what we are going to do as a result.
- PR advised that Children, Mental Health and Dementia are key themes and we need to use the PNA as a priority list to work on. There need to be some big priorities and we need to shine a light on the areas we need to work on.
- PR queried what is different to the previous PNA and noted most themes are still there. Some things may take a long time to achieve, but we need to be proactive.
- Chair noted that support for Children has been highlighted previously, and now more money is being spent on this. We have moved further forward and can see where the spends are.
- PD agreed and noted he will produce an Executive Summary. The PNA priorities are the basis for the work programmes of the Strategic Partnerships.
- Chair advised that lockdown has impacted on the mental health of children in a way we have not experienced before.
- Ann Lloyd (AL) noted that the headline priorities in the PNA are clear and this gives us a good base to move forward.
- AL suggested that, as we develop the Action Plan, we link this to the National Outcomes Framework. She queried whether we can perhaps make changes to the National Outcomes based on our own outcomes and priorities.

- AL noted that it would be useful for all if the National Outcomes Framework could be shared for information. **Regional Team**
- PD agreed that as an RPB we need to develop our own outcomes/priorities regarding what we feel is needed. This can be done via the Area Plan.
- Edward Watts (EW) asked that we do not forget other communities e.g. BME, travellers and refugees, and that we ensure they are considered.
- PD advised that the latest Census data for these communities is expected at the end of the month and will update the PNA accordingly.
- Chair noted that 25 x asylum seeking children were to be taken re-homed in Newport and now this is moving up to 40+. Newport are looking to buy a house and to support in the best way they can.
- Jane Rodgers (JR) advised that, from a Monmouthshire perspective, they welcome the PNA being so well aligned to the Wellbeing Assessment. She noted that we can see the read across between the 2 x reports and a good level of connection.
- JR noted some issues in the PNA have an adverse affect on vulnerable people
- Lorraine Morgan (LM) raised concern regarding the accuracy of the PSB's Wellbeing Assessment for Torfaen. She noted the main focus is on Cwmbran, Pontypool and Blaenavon and there is no mention of rural communities. She noted the accuracy of the PNA depends on how accurate the Wellbeing Assessment is.
- LM advised that there is a new WG Strategy on Aging, and there is an increase in the older population e.g. those 85+. We need to include the Strategy and the Declaration of Rights for Older People in the PNA.
- LM advised that Reablement is not necessarily positive for some as they will not get better, and the status quo is for them to then go into residential care. The appropriate support for people is not there.
- LM noted a third of the population are 65+ and there are issues regarding Nursing Homes. The vacancies are vast but, when the WG funding stops, these homes may need to close or transfer to something else.
- Chris O'Connor (CO) advised that there is local and national evidence of the impacts of the pandemic and this is not improving. We need to continue to take measures regarding the preventative agenda and support services.
- PD's presentation will be shared with all for information. **Regional Team**

Actions:

1) Circulate the National Outcomes Framework for information. Regional Team

2) PNA presentation to be shared. Regional Team

3. RPB Self-Assessment and Governance Review

a) Update on 2021/22 Work Programme

- The report from the recent workshop with Keith Moultrie has been circulated.
- A response template has been produced and will give us the opportunity to address each point.
- PD advised that we need to update the Terms of Reference at an RPB level using a branch to root approach. Each of the Strategic Partnerships has developed at different stages and there are a variety of Terms of Reference. We need to ensure consistency and need to take this forward at the Strategic Partnerships and Sub Groups.
- Communication and Engagement is key, and PD noted that not all Elected Members and wider members of the public are fully aware of the role of the RPB and what we need to do. He suggested themed workshops going forward, to look at this strategically.

	<ul style="list-style-type: none"> • PD advised that Will Beer has asked if Primary Care and Neighbourhood Care Networks can be added to the agenda of a future meeting. • PD noted that WG and Care Inspectorate Wales would have liked greater participation of RPB in the self-assessment. He suggested we include the self-assessment as a standing item at future meetings. We can then gauge progress and look at timescales. <p>Agreed</p> <ul style="list-style-type: none"> • PD advised that WG have expressed the need for strategic oversight and a work programme. He suggested we use the Action Plan to deliver and update back to RPB. • Chair agreed this will give us a focus when we meet and ensure we are on the right track. • Glyn Jones (GJ) noted there is a partnership arrangement but queried whether all are clear what about what they need to do. He queried whether some of the actions will be completed by the time we meet next in May 2022 and if we will be able to confirm things have been completed. • Cllr PJ queried whether the election has been taken into consideration regarding timescale. • PD advised that there are some quick wins we can progress on, but some areas will take more time. He noted that we need to make progress on these key areas at pace but recognised that there are impending council elections and we will work to the short term priorities being completed by the first meeting after elections. <p>Action:</p> <p>1) RPB Self-Assessment to be a standing item on future RPB agendas. Regional Team</p>
<p>4.</p>	<p>Covid-19 Risk Summit</p> <ul style="list-style-type: none"> • The letter from Judith Paget was shared with all for information. • PD advised that a 2 week reset period is suggested (which ends tomorrow) and a summit for partners. This is being undertaken via CCSG and a response is being produced against key areas regarding the position in Gwent. The response will be shared with RPB members once signed off at CCSG. Regional Team • RPB are to oversee the Action Plan. • Chair noted the main theme is staffing and this has been one of the biggest issues throughout. We have raised the wage for Domiciliary Care workers, but this is still a difficult area. • GJ noted that it is positive we can use part of the existing partnership structure. He noted it was always known that a 2 week reset would have limited impact, but we have seen a marginal improvement in Health Care systems. It is important that we build on some of the improvements we have made. • GJ noted there are many actions which are medium-term e.g. having capacity in place. However, a step change is needed to get us to an acceptable position which we can sustain. We need to think about how we take national learning and reflect it in our Plan. • PR agreed and queried what the step change would look like. We need to plot a path and do better than we are doing now. • PR raised concern that many members of the public are not happy about services, and the letter picks up on this. What we are doing, from a public perspective, is not good enough and we need to accept that and do better. • GJ suggested we plan up to and beyond Easter and then look ahead to next year. He noted that he welcomes RPB overseeing and monitoring these plans

- .AL advised that the Chairs of the Health Board are meeting with Ministers next week, and this item is on the agenda. She noted that to achieve perfection in 2 weeks is a stretch, but we know that all have tried very hard.
- AL noted that each RPB has been asked to create a System Response Plan and we are very lucky to have CCSG to support with this. It will be advantageous for RPB to draft this out and to consider the mechanism to get this done, but responding quickly is a stretch. We need to have an enhanced response and should take this opportunity to consider in future the construct of where we need to get to and how we achieve this.
- Sarah Aitken (SA) noted we need to join up some of the initiatives we have and need a whole system approach.
- SA referred to the presentation from Coleg Gwent at the previous meeting regarding hours of care via work experience. She queried how we are providing routes in and pathways for career progression. Also, how we compete against retail and hospitality.
- SA noted we need to look at how we use the 5 year funding to the best effect so that we have a stronger workforce next winter. We need a different way to expand and retain workforce.
- Chair noted that the difference in pay between Health and Social Services is also a problem. Many Domiciliary Care roles are poles apart salary wise to similar roles in the Health Board e.g. the Manager of Windmill Farm is being paid less than the Deputy Manager, as the Deputy Manager is paid by the Health Board.
- Chair noted the issue of primary care and people having difficulties getting to GP surgeries, which is not acceptable. He noted people will not go to GPs and their illnesses/problems will then become more acute. We need to look at the issues accessing GP surgeries.
- SA noted we need to take forward the social prescribing agenda and Integrated Wellbeing Network programme and build on it.
- SA noted conversation before the pandemic about a not for profit Provider for entry level jobs and to provide career progression. We could have 1 x Provider that we all fund and use as one shared workforce.
- Chair agreed we need to look at Domiciliary Care on a regional basis and if someone is at a pinch point, we can then send the Team in to support. WG have made clear that they want this on a regional basis.
- PR noted it is difficult to find an organisation which is not for profit. The issue here is how we prioritise care in our organisations. He noted that he spoke to 2 x Domiciliary Care workers recently in 2 x local authorities and they are on a lower wage than Refuse Collection staff. We do not prioritise the services we have; once we get the priorities right, the money will follow it.
- Dave Street (DS) agreed but noted each Local Authority has its own Job Evaluation Scheme, and Carers are paid more than Refuse Collection staff in Caerphilly.
- Chair noted this is not just about salary as private sector staff do not get holiday pay or pensions.
- MM noted that it is not necessarily the model of care that matters, it is about getting money into that sector and getting it right. Staffing is the biggest problem, as is the reaction to Covid-19. Most people are now getting back to normal, but we are still asking Carers to wear PPE and do regular testing. Also, the draft Transformation Programme from WG suggests they will need to continue this until June 2022.
- DS noted the has no objection to a not for profit organisation, but if we want to go down that road it could be years rather than months away.

<ul style="list-style-type: none"> • DS noted we need to make the job more attractive and reduce the demand for it. We are all risk adverse, but perhaps we need to use what we have more wisely. We need to do some housekeeping to maximise the benefits of the resources available. • Chair agreed and noted we need to be using more Assistive Tech. Carers were going in to close the curtains for an individual in Newport, but now they have a remote control which allows them to close their own curtains. He noted there is the social contact element, but we need to look at Assistive Tech rather than calls per day, as we cannot continue as we are. • SA suggested we have our own regional learning event in the near future. We need to decide what the plan is by June 2022 in time for next autumn/winter and need to identify some next steps and a project plan. • Chair asked members to think about what is needed and what we must do. We need to use workforce wisely and build on it, and perhaps that could be the focus of the first workshop. Perhaps we could focus on some of the themes and build the Area Plan as we go along. • PD noted the System Response Plan will be owned by the RPB and agreed that perhaps a learning workshop would be beneficial. Regional Team • Chair queried what the cost implication was for raising the living wage. • Roxanne Green (RG) advised this is around £1m per quarter. She suggested looking at uncommitted funding and what we could model and is happy to explore this and to discuss it further at the next Regional Leadership Group (RLG) meeting. Agreed <p>Actions:</p> <ol style="list-style-type: none"> 1) Explore the option of a learning workshop for RPB members. Regional Team 2) Look at use of uncommitted funding for living wage increase and discuss further at next RLG. RG 	
<p>5. Welsh Government Grant Funding</p> <p>a) Update on 2021/22 Work Programme</p> <ul style="list-style-type: none"> • Chair suggested we defer this item until funding has been cleared. Agreed <p>Action: This item will be deferred to a future meeting. Agreed</p> <p>b) New Partnership Funding Model and Guidance</p> <ul style="list-style-type: none"> • Chair suggested we defer this item to a future meeting. Agreed • Please refer to agenda item c also. <p>Action: This item will be deferred to a future meeting. Agreed</p> <p>c) Capital Programme including Assistive Technology Programme</p> <ul style="list-style-type: none"> • Chris Commins (CC) advised that we are currently finalising month 11 returns and there is £1.5m remaining. • The ICF and Transformation Funding will be coming to an end and the Regional Integrated Fund (RIF) will then start. • CC acknowledged all the work RG has done with Heads of Service. There is now the push to finalise the plan and look at links to Assistive Technology. • CC asked all for any final deliverable ideas, as we need to ensure we spend this year's funding appropriately. It is hoped we will be able to utilise most/all of the allocation. • A summary of investment is being finalised with colleagues and can then be shared. 	

- All areas have continued to deliver. A number of funding streams have been brought together and can provide a clear audit trail.
- A report is being developed regarding the closing down of the current funding. Looking at how this was utilised and how we take learning to the new RIF and 5 year programme.
- The Capital programme continues to deliver.
- At present we need to Programme Manage £4m with RSL colleagues. WG are aware and we are looking at Governance. RG thanked Melin for their support with this.
- Chair referred to WG funding of £10m for Wales. £½m has been given to Newport and now all in Social Services are looking to spend the funding by 31st March 2022, which is a very short timescale. He raised concern that many Local Authorities are using the allocation to buy equipment, and we need to make sure we are not doubling up.
- RG advised that she is aware of this and has linked to Assistive Technology Leads and Heads of Service to ensure there is no duplication and that effort is complimentary.
- AL queried whether it is possible to have a report of the achievements against the strategic priorities. It will be easier to refresh strategically if we know where we are and where we have got to.
- Chair noted that would be useful. However, the timescale for such a report is difficult due to being near the end of this financial year and start of the next.
- Chair queried how many schemes have been taken down.
- RG advised that there have been no failed schemes but some have naturally concluded or have been rolled into core funding.
- There are currently 18 x strategic projects and these will be refined via engagement sessions with the Strategic Partnerships. They will also be linked to the PNA, and RG noted she has been working collaboratively with PD and the Regional Team on this.
- RG noted that they are finalising a plan to go to Regional Leadership Group for consideration next week.
- Governance is a key requirement for the RIF and will filter through via a root to branch approach.
- RG highlighted that there is a liability element which we need to consider. She noted that the requirement for a Memorandum of Understanding will probably not be sufficient, and she suggested governance needs to be considered via a larger piece of work.
- PR noted the fundamental difference with the new model is the tapering arrangement. He queried whether we could say from day 1 that people need to find 10%-20% of their core budget/resources, so that by the end of Year 5 we will have already made that transition.
- RG noted the budget settlements were already set in January 2022 and there has been discussion regarding the work needed. All are aware of the tapering and, in the early part of the new financial year, we will look at Year 2-5.
- The Outcomes Framework is linked to national work and will help develop clear benefits and realise efficiency gains etc.
- PR suggested we need an acknowledgment arrangement regarding tapering.
- Chair queried whether there is any flex regarding tapering.
- RG advised that this would depend on the status of the project and whether it is Embedding or Resource funding. All Strategic Partnerships have a portfolio of activity and will need to consider the risk. There need to be some tolerances, but we need to consider this so far across all organisations.
- CC advised that there have been many conversations with WG, and they are saying they will offer flex. However, there is expected to be some kind of cash match.

	<ul style="list-style-type: none"> • A meeting was held recently with Regional Leads and Finance to look at organisational approaches and working together collectively. • CC noted a slight risk that we might have to fund something in Year 1. • RG advised that there will be additional guidance for the 2 x Capital funding streams. She has had sight of the draft guidance and there is a lack of detail regarding governance for the Social Housing Grant. • RG noted that the Working Group are currently looking at the guidance with WG. • RG referred to the current letter regarding Rebalancing Care and noted that WG have confirmed an allocation. We need to decide whether we bid in, but as yet there is no guidance available. The converted Editorial Group will look at and support with this. • Capital will start 1st April 2022 and we are required to look at this and spend. However, we are trying to generate a pipeline of activity, but we are doing this without guidance, and we are risk of not delivering. This has been raised with WG. • There is a national issue regarding phosphate and WG have not made a decision regarding this. The risk is across Wales. • Chair queried whether once projects have started, they will go into next year. • RG advised that we have an allocation per financial year, and we want to see a more established pipeline of programmes. If a scheme slips, we can then bring another one forward. 	
<p>6.</p>	<p>Views from Regional Citizen’s Panel</p> <ul style="list-style-type: none"> • Citizen’s Panel members have asked for regional updates regarding hospital discharge. • Dr Liam Taylor is due to attend the next meeting to discuss GP access and potential improvements. • At the previous RPB meeting LM was asked to email SA with a list of topics that the Citizen’s Panel would like to be updated on. LM advised that she is working on this at the moment. • Patient engagement and experience was raised previously, as citizens feel that sharing their experience via a Panel would be helpful. LM advised she is waiting to hear back from the Health Board about this. 	
<p>7.</p>	<p>Individual Member Priorities – Requiring a Written Response</p> <ul style="list-style-type: none"> • No items raised. 	
<p>8.</p>	<p>Regional Leadership Group notes</p> <ul style="list-style-type: none"> • The notes of the previous meeting were circulated for information. • Many of the items discussed have been shared here today. • The key message was the intention for the 6 x Strategic Partnerships to report to RLG on an exception basis, to ensure wider priorities can be undertaken by RPB. • Any issues can be reported and taken to RPB if needed e.g. challenges that need to be unpicked. We need to review the Terms of Reference and ensure we have a strong structure and governance in place. • There are a number of different work streams progressing via the National Policy, and we need to be satisfied as an RPB that we are taking forward these agendas. 	
<p>9.</p>	<p>Minutes of the previous meeting and matters arising</p> <ul style="list-style-type: none"> • The minutes were agreed to be a fair reflection of the previous meeting. • PD noted the majority of actions have been progressed. • AL noted previous mention to Winter Plan governance and delivery, and having monthly updates on progress, which would be useful. • RG advised that CCSG have asked for a report for the next meeting, and this can then be circulated to RPB members. RG 	

	Action: CCSG report to be shared with RPB members. RG	
10.	Welsh Government and other correspondence <ul style="list-style-type: none"> The Liberty Protection Safeguards podcast link was shared for information. 	
10.	AOB <p>a) Six National Goals</p> <ul style="list-style-type: none"> PD noted an email from Nick Wood regarding the Six National Goals for Urgent and Emergency Care. This will be shared with all for information. Regional Team PD suggested we discuss this further at a future meeting. <p>Action: Six National Goals email to be shared with all for information. Regional Team</p> <p>b) Executive Members</p> <ul style="list-style-type: none"> Chair thanked Executive Members for all the support they have given RPB and hopes to see them at the next meeting, following the elections. Cllr John Mason (Cllr JM) thanked all officers for the support they have given him over the past 5 years. <p>c) Retirement</p> <ul style="list-style-type: none"> PD advised that this is KR's last RPB meeting as he is due to retire this week. He thanked KR for his support and contribution. PR noted KR has been involved with RPB for a long time and it has been a difficult seat to sit in at times. He has worked across the organisations and with GASP and has put many hours in. PR thanked him for his efforts and wished him a happy retirement. <p>d) Promotion</p> <ul style="list-style-type: none"> Cllr JM advised that Damien McCann (DM) has been promoted to Interim Managing Director for Blaenau Gwent. All wished him the very best in his new role. 	
11.	Next Meeting: <ul style="list-style-type: none"> <i>Consideration of RPB First Phase Plans:</i> Monday 28th March 2022 at 9:30am (via Teams) <i>Main Meeting:</i> Tuesday 17th May 2022 at 2pm (via Teams) 	

One Newport Forward Work Programme

December 2022	<ul style="list-style-type: none"> • Well-being Plan 2022-23 Q2 Performance report • Gwent Well-being Plan – Consultation Draft • Newport Local Action Plan Development (outcome of stakeholder workshops) • City Centre Placemaking Plan • Third Sector Partnership • Applied Data Hub • Gwent PSB minutes • Regional Partnership Board minutes • Young Persons Promise
February 2023 (additional meeting)	<ul style="list-style-type: none"> • Gwent Well-being Plan • Draft Newport Local Action Plan • Review of Sub-groups
March 2023	<ul style="list-style-type: none"> • Gwent Well-being Plan • Final Local Action Plan • Well-being Plan 2022-23 Q3 Performance report • Board Development Plan • Performance Framework • Gwent PSB minutes • Regional Partnership Board minutes
June 2023	<ul style="list-style-type: none"> • Newport Well-being Plan – Final Report

One Newport’s terms of reference state that “Any member of the Board may request that an item is placed on the agenda of a forthcoming meeting. This should be notified to the Secretariat at least four weeks prior to the meeting concerned. Late items may be accepted at the discretion of the Chair. “