

Service Area and contact details

Service Area:	Education
Contact Details:	Education Welfare Service - education.business@newport.gov.uk
Privacy Notice Name:	Application for a Child Employment Licence

Source and categories of information being processed

This section is only relevant if personal data has been obtained from a source other than the data subject).

Newport City Council has obtained the following categories of your personal data:

Information about the child or young person
 Personal details such as name, address, telephone number, date of birth
 Current school
 Place of employment
 Nature and times of employment
 Information about the employe

We have obtained your information from:

The employer requesting the licence

Purpose and legal basis for using your information

Here, we will explain the reason why we have collected your personal data and the reasons for processing.

Our legal basis for processing your information:

We have a legal duty to process your personal information

Further details about our legal basis for using your information and the purpose of processing:

Work permits are required for all students who wish to work while they are of compulsory school age, until the last Friday of June in the year of their 16th birthday. The information will be used to check age and to issue an employment licence to both the employee and the child/guardian.

We rely on the following legislation to process your data;

Children and Young Persons Act 1933
 Children and Young Persons Act 1963
 Education Act 1996

The right to withdraw consent

If we are relying on your consent to process your data, you have the right to withdraw your consent to this processing at any point. To do so, please contact the person named at the top of this privacy notice.

(Only relevant to consent based processing)

You must provide us with the information we need to deliver the service, if there is either:

- a) A contractual obligation to do so, or
- b) A statutory obligation to do so.

(Only relevant if the lawful basis for processing is the performance of a contract or Public duty/task obligation)

The consequences of not providing the information are as follows:

n/a

Special Category Data

(Only relevant if special category data is being processed)

Sometimes we process special category which is afforded more protection under the Data Protection Act. This is because special category data is deemed to be more sensitive. If we are processing your special category data then we need to establish a further lawful basis for processing, and we have highlighted this below:

Choose a further lawful basis.

Automatic decision making/profiling

(Only relevant if we are making an automated decision on a data subject)

Sometimes we use computers or technology to help us make decisions about the service we offer you. Below are the details of what decision making or profiling systems we have used, and how the decision was made:

Not applicable as we do not use automated decision making.

Who will have access to your personal information?

Newport City Council is the data controller and the Data Protection Officer is:

Digital Services Manager
 Email: information.management@newport.gov.uk
 Tel: 01633 656656

Other data controllers may also be responsible for your information, depending on the specific circumstances. Please contact the service area for further information.

The main users of your personal information are:

Senior Education Welfare Officer
 Business Support Officer

We may share your information within Newport City Council:

Law and Standards
 Education Business Manager
 E-Learning and Information Support Development Officer

We may share your information with other, external organisations:

The employee of the child

Sometimes we use the specialist help of other organisations/companies to process your data on our behalf. These companies are known as 'data processors'. In processing your data, we use the following data processors:

Not applicable as we do not use external companies to process your data on our behalf.

Details of any international transfers of your personal information:

(if applicable)

Not applicable as we do not transfer your data internationally

Requests for information

All recorded information held by Newport City Council may be subject to requests under the Freedom of Information Act 2000, Environmental Information Regulations 2004 and the Data Protection Act.

If you would like to request a copy of the personal information that we hold about you, you can request to have a copy of our **Personal Information Request Form** here:

information.management@newport.gov.uk

If you would like to submit a Freedom of Information Request/Environmental Information request to us, you can submit your request to us here:

www.newport.gov.uk/FOI

Your Rights

The Data Protection Act gives you a number of rights. Please note that not all of these rights are absolute and we will need to consider your request upon receipt. You have the right to request:

- a) to have you data rectified if it is inaccurate or incomplete;
- b) to have your data erased;
- c) to restrict the processing of your data;
- d) to exercise your right to data portability;
- e) to object to the processing for the purposes of direct marketing, profiling and automated decision making.

In all instances, please submit your request to:

information.management@newport.gov.uk

Complaints Procedure

If you are unhappy with the way Newport City Council is using your data, you have the right to complain to us. If you would like to do this, please contact us by sending an e-mail to this address;

information.management@newport.gov.uk

If you are not content with the subsequent outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the Councils complaints procedure. The Information Commissioner can be contacted at:

The Information Commissioners Office,
Wycliffe House, Water Lane,
Wilmslow,
Cheshire
SK9 5AF.

How long will we retain your information?

Details of retention period

We will hold your personal information securely and retain it from the child /young person's date of birth until they reach the age of 25, after which the information is destroyed.