

Fairness and Equalities Impact Assessment (FEIA)

Version 3.6 May 2017

The purpose of this assessment is to provide balanced information to support decision making and to promote better ways of working in line with equalities (Equalities Act 2010), Welsh language promotion (The Welsh Language (Wales) Measure 2011), sustainable development (Wellbeing of Future Generations (Wales) Act 2015), and the four parameters of debate about fairness identified by the Newport Fairness Commission (NFC Full Report to Council 2013).

Completed by: Fiona Powell **Role:** Parking & Road Safety manager

Head of Service: Paul Jones **Date:** 6th January 2021

I confirm that the above Head of Service has agreed the content of this assessment

Yes

When you complete this FEIA, it is your responsibility to submit it to impact.assessments@newport.gov.uk

1. Name and description of the policy / proposal being assessed. Outline the policy's purpose.

To extend the car parking charges to include Mill Parade Car Park.

This will include installing car parking meters and begin charging for visitor parking within Newport City Council Car Parks.

This proposal includes invest to save measures for installation of parking meters, and re lining of bays.

Car Parking charges will be implemented from 8am to 8pm 7 days a week. Tariffs include up to 2 hours £1.00 up to 5 hours £2.50 and over 5 hours £3.00.

2. Outline how you have/ will involve stakeholders who will be affected by the policy/proposal

The proposals will have to follow a legal traffic regulation order making process that will include a statutory consultation period of 21 days. Feedback from the consultation exercise will be used to guide the new proposals.

As part of the council's budget proposal consultation, a public survey was made available from the 8th of January to the 12th of February. The proposals and survey was made widely available in both Welsh and English, as well as being available on request in other formats. The information has been posted on the council's website, shared in the One Newport newsletter and on council social media platforms regularly. Proposals have also shared directly across BAME, disability and Welsh language networks and well as organisations who form part of the Public Services Board in Newport. The council's Fairness Commission and Youth council have also been consulted on proposals.

Ordinarily the council would look to facilitate focus groups and engagement sessions face to face at community level to ensure understanding, relay information and receive feedback, however this has not been feasible due to current COVID-19 restrictions. The council has been able to print and send documents and provide alternative versions of the proposal and survey if requested, for those unable to access the details online. Participation has been encouraged regularly from residents across Newport to ensure all members of the community, including those from marginalised or under-represented groups or those sharing protected characteristics as set out in the Equality Act are able to contribute.

3. What information/evidence do you have on stakeholders? e.g. views, needs, service usage etc. Please include all the evidence you consider relevant.

There will be a wide range of stakeholders who will use each car parking facilities for different reasons and benefits.

The statutory consultation process which will be advertised via the South Wales Argus, will reach out to all stakeholders and members of the community.

Such stakeholders will include:-

Transporter Bridge Patrons
Local Businesses, pubs, cafes
Dog walkers
Young families
Members of the public

Equality information – consultation respondents

Data correct at time of writing (4th February 2021)

Considering the consultation data received, the following summarises equality information that we know about people who completed the consultation survey:

A total of 192 people completed the survey, 2 responses were received through the medium of Welsh.

Age

Of the participants to the surveys, 25-64 year olds made up the largest percentages, with no participants under the age of 18 taking. Less than 1% of people were aged over 75 and 4.61% preferred not to state their age range.

Gender

Over 52% of participants were female, 41% were male, less than 1% were non-binary and over 5% preferred not to state their gender.

Disability

More than 11% of people said that they were disabled and 5.56% preferred not to give this information.

Race

More than 88% of people who responded to this survey were of a range of White ethnic backgrounds. 3.7% of people were from a range of Black, Asian or Minority Ethnic backgrounds (compared to a population figure of more than 10%), and more than 7% preferred not to say.

Sexual orientation

77% of participants were heterosexual/straight, with 3.7% identifying as gay. Less than 3% stated they were lesbian, bisexual or identified in 'another way' and 16% preferred not to provide the information.

Religion / belief

Christian participants and those of 'no religion' made up the largest groups responding; over 39% in each group. No participants stated they were Hindu or Jewish. Less than 3% were humanist, Buddhist or Muslim and just over 5% were Agnostic or 'any other' religion.

Gender identity

Over 86% of people identified as the same gender that they were assigned at birth and 1.4% did not. More than 11% preferred not to give this information.

Outcome and results of consultation

63.7% of respondents agreed that charges in the car park should be implemented. Just under 69% believed that the business case explained through the proposal was explained in full and 1 person stated that they did not think this was explained at all.

Feedback

Responses from the consultation survey highlighted a number of common themes, including:

1. The car park is commonly used by residents/visitors who cannot utilise on-street parking (option for reduced tariff for local residents was suggested a few times)
2. A low fee (as suggested) is acceptable in comparison to other local tariffs
3. Shorter term, limited parking could remain free for set period and monitored

- 4. It may deter tourists and visitors to local attractions (Transporter Bridge)
- 5. Tourists and visitors to the Transporter Bridge could have parking charges returned to encourage families

Participants said:


- Stop charging people to park in places of interest, they'll use on street parking
- Do not charge, just introduce a time limit
- Cheaper charges mean more people visiting and spending their money in the town
- Disappointed with the council's approach to putting EV (electric vehicle) charging points in pay and display car parks, thus making them inaccessible without penalty




4. Equalities and Welsh language impact


Protected characteristic	Impact:			Provide further details about the nature of the impact in the section below. Does it: 1. Promote equal opportunity 2. Promote community cohesion 3. Help eliminate unlawful discrimination/ harassment/ victimisation?
	Positive	Negative	Neither	
Age	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There is no evidence that this proposal will affect persons who share this protected characteristic.
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Persons who are holders of blue badges will be able to park their vehicles free of charge, providing they display their badges.
Gender reassignment/transgender	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There is no evidence that this proposal will impact on persons who share this protected characteristic.
Marriage or civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There is no evidence that this proposal will impact on persons who share this protected characteristic.
Pregnancy or maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There is no evidence that this proposal will impact on persons who share this protected characteristic.

Protected characteristic	Impact:			Provide further details about the nature of the impact in the section below. Does it: 1. Promote equal opportunity 2. Promote community cohesion 3. Help eliminate unlawful discrimination/ harassment/ victimisation?
	Positive	Negative	Neither	
Race	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There is no evidence that this proposal will impact on persons who share this protected characteristic.
Religion or Belief or non-belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There is no evidence that this proposal will impact on persons who share this protected characteristic.
Sex/ Gender Identity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There is no evidence that this proposal will impact on persons who share this protected characteristic.
Sexual Orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	There is no evidence that this proposal will impact on persons who share this protected characteristic.
Welsh Language	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All statutory public notices, consultation documents and car parking display signs will be published bilingually.

5 How has your proposal embedded and prioritised the sustainable development principle in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? Describe how.
 <p>Long Term</p> <p>Balancing short term need with long term needs</p>	<p>The Council must achieve a balanced budget and maintain the best public services for its customers.</p> <p>Generating an income for the use of car parking facilities, may encourage people to engage with active travel, which will help to improve health and wellbeing and enable the Council to reinvest into non statutory public services.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? Describe how.
 <p>Collaboration</p> <p>Working together to deliver objectives</p>	<p>We will continue to work closely with the Active Travel Team on all future developments and projects, which will help to link residents to various council facilities that specifically have pay and display car parking facilities.</p>
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>All budget proposals will be consulted upon appropriately with key stakeholders. In addition a full statutory consultation process regarding the implementation of the car parking charges, will be subject to a full consultation process which will be considered by the Cabinet Members.</p> <p>Consultation has taken place as part of the MTFP process. The council provided consultation via a number of methods when requested and launched the consultation on website, via social media, through partnerships and received local media coverage.</p>
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>The Council must achieve a balanced budget and maintain the best services for its customers. This budget proposal secures off street parking to alleviate parking issues on streets where there are contraventions.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? Describe how.
 <p>Considering impact on all wellbeing goals together and on other bodies</p>	<ul style="list-style-type: none"> • <i>A prosperous Wales</i> This proposal will help to encourage people to consider alternative forms of travel such as Active Travel. • <i>A resilient Wales</i> Electric charge points are installed in this facility. • <i>A healthier Wales</i> Using the income generated from the car parking schemes will alleviate illegal on street parking. • <i>A more equal Wales</i> To reinsure facility users that income generated from the pay and display machines will be reinvested into improving City Services facilities across the City. • <i>A Wales of more cohesive communities</i> Through the investment into City Services facilities ensures that our amenities attract a wide range of demographics, with high usage of the community, which help ensure that our facilities promote inclusive environment, deterring antisocial behavior. • <i>A Wales of vibrant culture an thriving Welsh Language</i> This proposal will see the installation of parking display signage which will be presented bilingually, which will help to develop and promote the Welsh language. • <i>A globally responsible Wales</i> This proposal will help to ensure that income generated will be used to preserve and support to continued and long term usage of City Services facilities within the City of Newport.

6 Will the proposal/policy have a disproportionate impact on a specific geographical area of Newport?

There is no evidence that shows that this proposal will have a negative impact upon a specific geographical area of Newport, as people travel to different leisure facilities to experience and take part in various activities.

Participants in the consultation were from a range of Newport wards, however those most engaged in the process were from more affluent areas of the city, as opposed

to the more deprived areas such as Pillgwenlly which is where this car park is located. This area is also one of the most culturally and ethnically diverse wards in the city and engagement responses have not necessarily reflected the opinions of those living in the area.

8 people from the ward participated in this specific consultation survey; 6 saying they agreed with the charges, 1 saying no and 1 left this option blank.

7 How does the proposal/policy relate to the parameters of debate about Fairness identified by the Newport Fairness Commission

All persons accessing a pay and display car parking facilities, using the means of a motorised vehicle, will all have to pay use the available car parking facilities. Those persons who possess a blue car parking badge will be able to access the facilities free of charge.

8. Equality Impacts and Actions

Please complete the below action plan which sets out steps that will/will not be taken in order to mitigate any negative impacts that your assessment has identified.

Impact identified	Who does it affect?	What will you do to mitigate the impact? If you plan to take no action, please justify your rationale	Who is responsible?

9 Monitoring, evaluating and reviewing

Following the statutory public consultation all responses will be reviewed and formulated into a cabinet report which will be reviewed and considered by the Chief Officers and Cabinet Members.

10 Involvement

This proposal is being made as part of the councils 2021/22 budget process which will include consultation and engagement with relevant key stakeholders.