

Fairness and Equalities Impact Assessments F&EIA

This form provides an assessment of a policy or proposed change to see whether it promotes Fairness and the Equality, eliminates any unintended discrimination, and has positive outcomes for the population of Newport. This Impact Assessment should be used to affect policy and service planning decisions.

In Newport we focus on Fairness through the following themes: Health, Poverty, Skills and Work, Domestic Abuse and Tackling Area Based Deprivation.

Our Equalities focus is taken from the Equalities Act 2010: we consider the 9 protected equalities characteristics- age, gender reassignment, disability, marriage and civil partnership, pregnancy and maternity, race, religion and belief, sex, sexual orientation. We also consider promoting the Welsh language.

This assessment provides evidence that we have considered the General Equality Duty (below) in our decisions.

To:

- Eliminate unlawful discrimination, harassment and victimisation
- Advance equality of opportunity and
- Foster good relations

Service Area Streetscene and City Services	Head of Service: Paul Jones	Person responsible for the assessment: Joanne Gossage	Date of Assessment October 2017 Version (if applicable) V1
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1. What is the service/ policy being assessed?

Introduce parking charges within City Parks

2. What is the purpose of the policy/ service change?

To install meters and begin charging for visitor parking within the City Parks.

Scheme will be undertaken in Belle Vue Park initially and extended to other sites such as Tredegar Park and Fourteen Locks as potential second phase.

This proposal includes invest to save measures for installation of parking meters, access control measures, surface repairs and re lining of bays. It also includes the removal of redundant sheds at the park which allows the opportunity to extend the parking area if required.

With current parking facilities being sterilised throughout the day by commuter parking, this proposal together with an appropriate charging tariff, will stimulate increased visits to our parks, provide an income and increase the viability of concessions based in the park buildings and sites, such as the conservatory.

3. Protected Characteristics

Protected Characteristics	Who are the customers/service users?	If we take this decision what is the potential impact? The impact may be either positive or negative. Explain in what way they may be affected and the evidence of this	Action Plan to address issues raised What changes or practical measures would reduce adverse impact on particular groups. What changes would increase positive impacts e.g. improve access or	Who will be responsible ?	Timeframe to review

			opportunity		
			May be revisited post consultation		
Age	All	<p>It will enable people to access the park at all times of the day for the correct use of the park and its facilities.</p> <p>It will prevent commuter parking which blocks the spaces up for an entire day</p>	The most adverse impact would be for those using the pavilion for a function or an all day event. We could look at varying the charges at the weekend to allow people to attend events .	Streetscene Service Manager environment and leisure and parks and recreation manager	6 -12 months
Gender reassignment	All	NA	NA	NA	
Disability	All	Will provide more spaces available for people who have mobility issues and need to use the car to reach the park.		Streetscene Service Manager environment and leisure and parks and recreation manager	6-12 months
Marriage/Civil Partnership	All	NA	NA	NA	

Pregnancy and Maternity	All	NA	NA	NA	
Race	All	NA	NA	NA	
Religion/belief (or the absence of)	All	NA	NA	NA	
Sex	All	NA	NA	NA	
Sexual Orientation	All	NA	NA	NA	
Welsh language	All	In accordance with the Welsh Language Act signage and information pay machines etc. provided will be bilingual.	Continue to monitor site usage and feedback regarding the bilingual services		

4. Who has the service consulted regarding the proposed change? When should new consultation take place?

No consultation has taken place at present on this specific proposal

Regular complaints to park staff and to the concession holders Parc Pantry about the lack of parking spaces which is putting people off from using facility as they have to park on the road.

5. What evidence/ data has been used to complete this EIA (This will include local and national guidance)

6. How will the relevant groups be advised of the changes and the F&EIA?

Through the MTRP Consultations.

7 How will the policy/ practice/make Newport more or less fair in relation to:

- Health Inequalities
- Child Poverty
- Skills and Work
- Tackling Domestic Violence
- Alcohol and Substance misuse
- Homelessness

- Armed Forces Veterans

Cost may influence a decision to use the park although the cost of £1 is not very high. May encourage people who are able, to walk to the park instead of driving.

8. How will the service / policy affect local areas of the city?

Will it have a positive or negative impact in terms of fairness and addressing local area deprivation?

It is anticipated that local roads may see an increase in commuter parking however that must be dealt with through enforcement

9. In summary - how does the changed service /policy promote good community relations (cohesion)?

Will provide the parking that people want to enable them to use the facility and if enforcement is correctly applied it should not impact on the local streets.

10. In summary- how does the changed service /policy promote equality?

More people with mobility issues or families can use the facilities at any time and pay only a small charge

11. In summary - how does the changed service /policy eliminate discrimination?

Allows greater access to the facilities

Completed by/ Date: Joanne Gossage 03/11/17

Signed off by/ Date: