

Fairness and Equalities Impact Assessment (FEIA)

Version 3.6 May 2017

The purpose of this assessment is to provide balanced information to support decision making and to promote better ways of working in line with equalities (Equalities Act 2010), Welsh language promotion (The Welsh Language (Wales) Measure 2011), sustainable development (Wellbeing of Future Generations (Wales) Act 2015), and the four parameters of debate about fairness identified by the Newport Fairness Commission (NFC Full Report to Council 2013).

Completed by: Steve Davies **Role:** Strategic Manager

Head of Service: Paul Jones **Date:** 19/10/2017

I confirm that the above Head of Service has agreed the content of this assessment

Yes

When you complete this FEIA, it is your responsibility to submit it to
impact.assessment@newport.gov.uk

1. Closure of all Public Conveniences operated and maintained by Streetscene and City Services

Streetscene and City Services operate and maintain 6 public convenience sites across the city at:

- Caerleon Road – Local Shops
- Chepstow Road, Maindee – Local Shops (currently closed due to ASB)***
- Corporation Road – Leisure Area (currently closed due to ASB)
- Cardiff Road – Near City Centre (closed for over a year due to vandalism)
- Caerleon Village – Tourist Area
- Caerleon Broadway – Leisure Area

*** This site is being considered for community asset transfer to Maindee Unlimited

2. Outline how you have/ will involve stakeholders who will be affected by the policy/proposal

Full consultation will be undertaken with all stakeholders via the MTRP consultation process should the decision be taken to proceed with this proposal.

3. What information/evidence do you have on stakeholders? e.g. views, needs, service usage etc. Please include all the evidence you consider relevant.

There is no current data in support of toilet usage within the city.






Three facilities have been closed for a significant period of time due to damage and excessive ASB with no stakeholder complaints being recorded within the last 12 months. No issues have been raised about Public Toilet provision, from Neighbourhood forums or residents action groups. There are no specific performance indicators for public toilets.

4. Equalities and Welsh language impact

Protected characteristic	Impact:			Provide further details about the nature of the impact in the section below. Does it: 1. Promote equal opportunity 2. Promote community cohesion 3. Help eliminate unlawful discrimination/ harassment/ victimisation?
	Positive	Negative	Neither	
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Older or very young age groups may need toilets to be more readily available, particularly with underlying medical conditions. This proposal has the capacity to have a negative impact on equal opportunities, community cohesion, discrimination/harassment and victimisation within this characteristic.
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This proposal has the capacity to have a negative impact on equal opportunities, community cohesion, discrimination/harassment and victimisation within this characteristic. Disabled users may need accessible toilets to be more readily available, particularly with underlying medical conditions.
Gender	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

Protected characteristic	Impact:			Provide further details about the nature of the impact in the section below. Does it: 1. Promote equal opportunity 2. Promote community cohesion 3. Help eliminate unlawful discrimination/ harassment/ victimisation?
	Positive	Negative	Neither	
reassignment/ transgender				
Marriage or civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	.
Pregnancy or maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	This proposal has the capacity to have a negative impact on equal opportunities, community cohesion, discrimination/harassment and victimisation within this characteristic. This characteristic may need toilets to be more readily available
Race	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Religion or Belief or non-belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sex/ Gender Identity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sexual Orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Welsh Language	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

5 How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? Describe how.
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	<p><i>This proposal does not promote:</i></p> <ul style="list-style-type: none"> • <i>efficient use of resources</i> • <i>employment</i> • <i>upskilling residents</i>
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p><i>This proposal has some opportunities for collaborative working between the voluntary and private sector</i></p>
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>The views of all stakeholders will be gained on these proposals should the decision be taken to proceed.</p>
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p><i>This proposal has no positive impact on :</i></p> <ul style="list-style-type: none"> • <i>Health</i> • <i>Poverty</i> • <i>Community cohesion</i>
 <p>Integration</p> <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p><i>There are limited opportunities for community involvement in delivery of public convenience services. However there is interest in one facility and should the decision be taken to proceed with this proposal, resident groups will be consulted.</i></p>

6 What will the impact be on the wellbeing goals (under Wellbeing of Future Generations Act 2015)?

The are no positive effect

7 Will the proposal/policy have a disproportionate impact on a specific geographical area of Newport?

The proposal will impact on the following wards:

- Caerleon
- Stow Hill
- St Julians
- Victoria
- Lliswerry

8 How does the proposal/policy relate to the parameters of debate about Fairness identified by the Newport Fairness Commission

No positive effect

9 Taking this assessment as a whole, what could be done to mitigate any negative impacts of your policy and better contribute to positive impacts?

- Further work with community councils and community groups with a view to taking on the service delivery.
- Promote existing facilities within council owned buildings
- Work with businesses on shared use of private facilities

10 Monitoring, evaluating and reviewing

Should the decision be taken to precede, a review of customer complaints data will be monitored and evaluated post closure of public conveniences to assess on going impact.

11 Involvement

Consultation with citizens and politicians will take place via the MTRP consultation process.

12 Summary of Impact (for inclusion in any report)

Equality Act 2010 AND Welsh Language

Wellbeing of Future Generations (Wales) Act 2015

