

## Fairness and Equalities Impact Assessments F&EIA (2014)

This form provides an assessment of a policy or proposed change to see whether it promotes fairness and equality, eliminates any unintended discrimination and has positive outcomes for the population of Newport. This Impact Assessment should be used to affect policy and service planning decisions.

In Newport we focus on Fairness through the following themes: Health, Poverty, Skills and Work, Domestic Abuse and Tackling Area Based Deprivation.

Our Equalities focus is taken from the Equalities Act 2010: we consider the nine protected equalities characteristics- age, gender reassignment, disability, marriage and civil partnership, pregnancy and maternity, race, religion and belief, sex, sexual orientation. We also consider promoting the Welsh language.

This assessment provides evidence that we have considered the General Equality Duty (below) in our decisions, to:

- Eliminate unlawful discrimination, harassment and victimisation
- Advance equality of opportunity and
- Foster good relations

<b>Service Area</b>	<b>Head of Service:</b>	<b>Person responsible for the assessment:</b>	<b>Date of Assessment</b>
Environmental Services	John Lamb	Gwyn Jones	Version (1) 7/7/2015

1. What is the service/ policy being assessed?

Waste - Review of charging for special collections

Special / bulky collection service is currently delivered through a dedicated team from refuse, collecting 5 days per week between 07:00 and 14:00. The service made over 8200 collections in 2014/15, at a cost of £120K per annum (excluding contact centre costs). The income generated by the service in 2014 / 15 was £87K, the current charges made for special/ bulky collection does not cover the costs of providing the service.

Service currently charges minimum of £6 per item, with some items having to be assessed by supervisor prior to charging fee being agreed.

Neighbouring authorities of Caerphilly, Blaenau Gwent, Torfaen, Powys Monmouthshire and Swansea have a minimum cost for 1-3 items, the price range from £25, £23, £17 £15 and £10.

2. What is the purpose of the policy/ service change?

Implement a simplified charging mechanism of £20 for 1 to 3 items, with addition £6 per item for 4 or more. This will simplify the booking of bulky collection and make it easier to book online and negate the requirement for estimates and inspections. The new charging mechanism will ensure that the full operational cost of the service is covered.

3. Protected Characteristics

Protected Characteristic	Who are the customers/service users?	If we take this decision what is the potential impact?  The impact may be either positive or negative. Explain in what way they may be affected and the	Action Plan to address issues raised  What changes or practical measures would reduce adverse impact on particular groups.  What changes would increase positive impacts e.g. improve access or	Who will be responsible?	Timeframe to review

		evidence of this	opportunity May be revisited post consultation		
Age	Not applicable				
Gender reassignment	Not applicable				
Disability	Not applicable				
Marriage/Civil Partnership	Not applicable				
Pregnancy and Maternity	Not applicable				
Race	Not applicable				
Religion/belief (or the absence of)	Not applicable				
Sex	Not applicable				
Sexual Orientation	Not applicable				
Welsh language	Not applicable				

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4. Who has the service consulted regarding the proposed change? When should new consultation take place?

NB: It is essential that service users and other interested parties are involved in the planning process at the earliest opportunity. Consultation and at this stage should be along broad themes, rather than specific proposals. It is appropriate to ask what services are valued, how services could be changed and / or what could be done differently within a specific range of services. This feedback should then inform your business case proposals and the F&EIA. However, you will also have to note here the specific groups you will need to consult with once proposals are formulated and the timescales for doing so.

Plan to undertake consultation with the public and HWRC users

5. What evidence/ data has been used to complete this F&EIA (This will include local and national guidance)

Waste and recycling figures and targets.

6. How will the relevant groups be advised of the changes and the F&EIA?

Public consultation, publications and news letters to communicate the decision.

7 How will the policy/ practice make Newport more or less fair in relation to:

- Health Inequalities
- Child Poverty
- Skills and Work

- Tackling Domestic Violence
- Alcohol and Substance misuse
- Homelessness
- Armed Forces Veterans

This proposal may impact on low income groups,

8. How will the service / policy affect local areas of the city?

Will it have a positive or negative impact in terms of fairness and addressing local area deprivation (you will need to use spatial data available through the Newport Profile and specific Ward Profiles to address this question)?

It is possible that the revised charge for bulky collections will increase incidents of fly tipping across the authority. (may impact on those ward already experiencing higher than average fly tipping)

9. In summary, how does the changed service /policy promote good community relations (cohesion)?

It neither promotes nor impacts on community relations other than the potential increase in fly tipping

10. In summary, how does the changed service /policy promote equality?

It neither promotes nor impacts on equality issues, other than those suggested above

11. In summary, how does the changed service /policy eliminate discrimination?

It neither promotes nor impacts on discrimination

Completed by/ Date:

**Signed off by/ Date:**