

# Report



## Cabinet Member for Education & Young People

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### Part 1

Date: 26<sup>th</sup> April 2016

Item No:

**Subject Ysgol Gyfun Gwent Is Coed, Newport**

**Purpose** To seek approval to move to the Statutory Notice stage on the proposal **“to establish a seedling Welsh-medium secondary school, sharing the site of Ysgol Gymraeg Bro Teyrnnon on a temporary basis from September 2016 and subsequent transfer to the original site on Duffryn Way, Newport as soon as possible, or to a permanent location yet to be determined, at the earliest available opportunity”**.

### Reason For Urgency

Following the formal consultation which has been carried out for this proposal from the 1<sup>st</sup> March to the 12<sup>th</sup> April 2016, it is now necessary to proceed to the publication of a Statutory Notice for 28 calendar days, before taking the final determination on the proposal, which must be taken before the 27<sup>th</sup> May to support the recruitment of staff to open the school in September 2016. The reason for the urgency is the short turnaround required to establish a new school in time for September 2016.

**Author** Amanda B Davies, Assistant Head of Education (Resources & Planning)

**Ward** All

**Summary** Following the formal consultation has been carried out for this proposal from the 1<sup>st</sup> March to the 12<sup>th</sup> April 2016. A consultation report which describes the findings in more detail will be published on the Council web site. This report references those findings and makes a recommendation to move to the publication of a statutory notice in respect of this proposal. During that statutory notice period legal objections can be set by any consultee, which would need to be considered before any final determination is taken.

**Proposal** **To move to the statutory notice stage of the statutory consultation on the proposal “to establish a seedling Welsh-medium secondary school, sharing the site of Ysgol Gymraeg Bro Teyrnnon on a temporary basis from September 2016 and subsequent transfer to the original site on Duffryn Way, Newport as soon as possible, or to a permanent location yet to be determined, at the earliest available opportunity”.**

To take this decision urgently as it is so urgent that it cannot go through the Council’s agreed consultation process and/or must be implemented immediately and therefore not subject to the Council’s call in procedures for the reasons set out under ‘Reasons for Urgency’ above.

**Contact** Amanda B Davies, Assistant Head of Education (Resources & Planning) 01633 656656  
[amandab.davies@newport.gov.uk](mailto:amandab.davies@newport.gov.uk)

**Action by** Chief Education Officer

**Timetable** Immediate

**Signed**

## Background

Following a formal consultation period from the 1<sup>st</sup> March to the 12<sup>th</sup> April 2016, it is now appropriate to publish a consultation report on the findings and after full consideration of the findings to take a decision whether or not to move to the next stage of the statutory consultation process which is to publish a statutory notice.

There is a need to prepare for the September 2016 planned opening, the school already has a temporary Governing Body, which has appointed a Headteacher elect. The authority has now received in excess of 80 admission applications and plans are in progress for all school day arrangements including curriculum setting and recruitment of staffing. More recently, the school received approval by the Chief Education Officer, for the name of Ysgol Gyfun Gwent Is Coed. A final determination cannot be taken on the establishment of this school until the publication of a statutory notice and consideration of any legal objections.

## Formal Consultation Findings

Various methods of consultation were taken forward:

- the issue of the consultation pack in English and Welsh,
- the issue of an Everyday Summary Version – Children & Young People in English and Welsh
- supported by a pupil questionnaire in English and Welsh – a survey of the Learner's Voice
- drop in sessions
- development of a Frequently Asked Questions page on the web site to support the proposal

Overall the responses were positive, that is to say supporting the proposal.

Model of consultation	Response
Consultation Pack	<p>An email address, a telephone number and a postal address was provided to collect comments, suggestions and questions – all were developed into the FAQ on the Council web site for the public to review.</p> <p>108 Consultation responses were received</p> <ul style="list-style-type: none"><li>• 8 respondents submitted questions</li></ul> <p>The remaining 100 provided the following responses:</p> <ul style="list-style-type: none"><li>• 82 respondents support the proposal (82%)</li><li>• 14 respondents did not know (14%)</li><li>• 4 respondents do not support the proposal (4%)</li></ul>
Survey of the Learner's Voice	<p>A survey of the Learner's Voice was carried out with 87 responses from children who attend the four Welsh-medium primary schools in the new secondary school cluster, the high light questions and responses were as follows:</p> <ul style="list-style-type: none"><li>• To the idea of a new school – 83% positive; 1% don't know; 16% negative;</li><li>• To reduce travel to other areas – 74% positive; 22% don't know; 4% negative;</li><li>• To base it at YGBT for up to two years – 22% positive; 40% don't know; 38% negative;</li><li>• Excited about the new school – 75% positive; 21% don't know; 4% negative;</li></ul> <p>A formal report on the Learner's Voice survey is to be published on the Council web site shortly, with more detail, in the meantime a summary is included in Appendix One – Consultation Report</p>

<b>Model of consultation</b>	<b>Response</b>
Drop in Sessions	Two drop in sessions were held at a central location the Civic Centre, Newport on the 7 <sup>th</sup> March and the 11 <sup>th</sup> March.  The sessions were attended well, with many supportive comments and some questions asked which were developed as public responses in the FAQ on the web site
Estyn	The formal response by Estyn is positive:  “It is Estyn’s opinion that the proposal is likely to meet the demand for Welsh-medium education in the short term and that it is important that the proposer secures a permanent site for the new Welsh-medium school as soon as possible”.
FAQs	The Frequently Asked Questions were updated on the Council web site daily and are detailed within Appendix One – Consultation Report

A consultation report is to be developed and published under separate cover on the Council web site.

### **Recommendation following Formal Consultation and Next Stage**

The overall response following Formal Consultation is positive and generally consultees are supportive of the proposal to continue.

The publication of the statutory notice is the next stage in the statutory consultation process, this allows for a period of 28 days during which all consultees are given the opportunity to set legal objections.

### **Updated timeline and process for the statutory consultation**

In the event that the Cabinet Member for Education & Young People takes the urgent decision today to move to publication of the statutory notice on the said proposal, the arrangements are as follows:

- **26<sup>th</sup> April 2016 to 23<sup>rd</sup> May 2016** – Publication of the Statutory Notice
- The final decision is to be taken during late May 2016

### **Options Considered/Available**

Option 1: to note the findings of the consultation are generally positive and to move to the publication of the statutory notice

Option 2: to note the findings of the consultation which whilst generally positive also include some negative comments and for that reason not to move to the publication of the statutory notice

### **Preferred choice and reasons**

Option 1 is recommended as the period of 28 days for the publication of the statutory notice gives all consultees time to set legal objections against the proposal.

### **Sustainability and Environmental Issues**

None

### **Crime Prevention Impact**

None

### **Comments of Monitoring Officer**

The proposed action is in accordance with the statutory school reorganisation procedures set out in the School Standards and Organisation (Wales) Act 2013 and the School Organisation Code. The proposal to establish a seedling Welsh Medium secondary school at Ysgol Gymraig Bro Teyrnnon on a temporary

basis pending the establishment of a permanent site has been formally published and subjected to formal consultation in accordance with the statutory procedure. The proposed school is required to meet the need for Welsh medium education in Newport. In accordance with the statutory procedures, a detailed consultation document has been prepared, setting out the reasons for the proposals, and there has been meaningful consultation with key stakeholders, including children and young people, who are likely to be affected by the changes. The consultation responses are attached to the Report and are largely supportive of the proposal.

At this stage, any decision to proceed with the statutory notices should be based on educational grounds and any staffing implications would have to be considered later

The Cabinet Member is now required to consider these representations and decide whether or not to proceed with the necessary statutory notices. If the decision is taken to proceed, then the proposal will need to be published by way of formal statutory notice, on the Council's website and by public notices, and a period of 28 days (including, at least, 15 school days) must be allowed for statutory objections. If there are no objections, then the final decision can be taken by the Cabinet Member but if there are any unresolved statutory objections then the final decision will be referred to full Cabinet. Because of the statutory timescales and the need to establish the interim arrangements by September 2016, the decision can be taken under the urgent procedures, without consultation or call-in but the reasons for the urgency will need to be reported to Audit Committee in due course.

### **Comments of Chief Financial Officer**

There are no actual financial implications associated with the movement to statutory notice for this school. As the report states, a governing body, head teacher and admissions are all in place for the original commencement of the seedling school from 1<sup>st</sup> September 2016.

The seedling school is anticipated to grow each year with additional pupils of 90, 120, 120, 150 and 150 in subsequent years from 1<sup>st</sup> September 2017. The financial consequences associated with the growth of the school will be factored into the Council's medium term revenue plan, along with other associated school growth in line with the Councils School Organisation Plan.

### **Comments of Head of People and Business Change**

Should the proposal not be approved there are potential HR implications for the Headteacher elect who has had their appointment confirmed and has commenced in post. There are no other HR implications arising from this proposal.

### **Scrutiny Committees**

None

### **Equalities Impact Assessment**

An updated Fairness & Equality Impact Assessment (FEIA is provided at Appendix Two) with this report and will be published on the Council web site.

### **Children and Families (Wales) Measure**

The findings of the formal consultation included a Survey of the Learner Voice.

### **Other Relevant Consultation**

Formal consultation included communication with all statutory stakeholders.

### **Background Papers**

None

Dated: 26<sup>th</sup> April 2016

Appendix One – Consultation Report

Appendix Two – Fairness & Equality Impact Assessment (update)

## **Newport City Council**

### **Consultation report**

**Proposal to establish a seedling Welsh-medium secondary school, sharing the site of Ysgol Gymraeg Bro Teyrnnon on a temporary basis from September 2016 and subsequent transfer to the original site on Duffryn Way, Newport as soon as possible, or to a permanent location yet to be determined, at the earliest available opportunity.**

**Formal Consultation period: 1<sup>st</sup> March to 12<sup>th</sup> April 2016**

#### **Purpose**

This report is published in line with the requirements of the School Standards and Organisation (Wales) Act 2013 and the School Organisation Code, July 2013.

This consultation report includes the following sections:

The Proposal

Stakeholder Engagement

Everyday Summary Version – Children & Young People

Consultation Responses

Estyn

Survey of the Learner's Voice

Frequently Asked Questions

#### **The Proposal**

To establish a seedling Welsh-medium secondary school, sharing the site of Ysgol Gymraeg Bro Teyrnnon on a temporary basis from September 2016 and subsequent transfer to the original site on Duffryn Way, Newport as soon as possible, or to a permanent location yet to be determined, at the earliest available opportunity.

## Stakeholder Engagement

An invitation to take part in the statutory consultation was issued to the following stakeholders, with a link to the consultation pack on the Council's website sent by e-mail, or hard copies being made available through the schools.

- Teachers, staff and the governing body of all affected schools;
- Parents, carers and guardians of pupils attending affected schools;
- Pupils at affected schools;
- South East Wales authorities as this is a regionally funded project
- Torfaen County Borough Council and Cardiff Council as the catchment area borders the authorities with Welsh-medium secondary provision and catchment areas already in place
- The Church in Wales and Roman Catholic Diocesan Authority;
- The Welsh Ministers;
- Assembly Members (AMs) and Members of Parliament (MPs) representing the area served by any school which is subject to the proposals;
- Estyn;
- South East Wales Education Achievement Service;
- Local Authority Transport departments for Newport and Monmouthshire
- The Police and Crime Commissioner for Gwent;
- Community Councils across Newport and Monmouthshire
- Communities First partnership (or equivalent) for Newport and Monmouthshire

The following consultation events were arranged. These were publicised in the media, on the Council website and through the consultation document.

Venue	Date and Time	Event type
Civic Centre, Newport NP20 4UR	7 <sup>th</sup> March 2016 3.00pm – 5.00pm	Drop-in event
Civic Centre, Newport NP20 4UR	11 <sup>th</sup> March 2016 10.00am – 12 noon	Drop-in event



## **Everyday Summary Version – Children & Young People**

An Everyday Summary Version of the main consultation document was published and this is also targeted at children and young people.

In addition a Survey of the Learner's Voice was carried out by a children's questionnaire created and shared with the school, the children held discussion groups to assist the completion of the questionnaires. The results of these exercises are summarised in the section Survey of the Learner's Voice.

### **Consultation Responses**

108 Consultation responses were received

- 8 respondents submitted comments or questions

The remaining 100 (87 of which were from children) provided the following responses:

- 82 respondents support the proposal (82%)
- 14 respondents did not know (14%)
- 4 respondents do not support the proposal (4%)

### **Estyn**

The formal response by Estyn is positive:

- "It is Estyn's opinion that the proposal is likely to meet the demand for Welsh-medium education in the short term and that it is important that the proposer secures a permanent site for the new Welsh-medium school as soon as possible".

## Survey of the Learner's Voice

The consultation responses included the results of a survey of the Learner's Voice. 87 responses to a children's questionnaire were from the children who attend the four Welsh-medium primary schools in the new secondary school cluster, a summary of the high light views are set out below:

### Children & Young People consultation summary of 87 responses

#### Question 1

*Yn eich barn chi, a yw agor ysgol uwchradd cyfrwng Cymraeg newydd yng Nghasnewydd yn syniad da?*

In your view, is opening a new Welsh medium secondary school in Newport a good idea?

Vast majority positive responses (72)  
Small number of don't knows (14)  
Only one negative response (1)

#### Question 2

*Yn eich barn chi, a yw agor ysgol uwchradd cyfrwng Cymraeg newydd yng Nghasnewydd yn well na theithio i ysgolion mewn ardaloedd eraill?*

In your view, is opening a new Welsh medium secondary school in Newport better than travelling to schools in other areas?

Majority positive responses (64)  
Some don't knows (19)  
Very few negative responses (4)

#### Question 5

*Yn eich barn chi, ydy agor yr ysgol am ddwy flynedd ar safle Ysgol Gymraeg Bro Teyrnion tra bod yr ysgol barhaol yn cael ei hadeiladu yn syniad da?*

In your view, is opening the school for two years on the site of Ysgol Gymraeg Bro Teyrnion while the permanent school is being built a good idea?

Positive responses 19  
Don't knows 35  
Negative responses 33

#### Question 7

*Ydych chi'n gyffrous am gael ysgol uwchradd cyfrwng Cymraeg newydd yng Nghasnewydd?*

Are you excited about having a new Welsh medium secondary school in Newport?

Majority positive responses 65  
Some don't knows 18  
Very few negative responses 4

A formal detailed report on the Learner's Voice survey is to be published on the Council web site shortly.

## **Frequently Asked Questions**

Frequently Asked Questions received about the proposal have been published on the Council web site and are included for information below:

### **Proposal under Formal Consultation to establish the New Welsh-medium Secondary School – Frequently Asked Questions**

**Parents are concerned at having to make a decision on whether or not to accept the place offered to their child at Ysgol Gyfun Gwent Is Coed by 15<sup>th</sup> March. Can this date be extended?**

Yes. This date is automatically populated on letters produced by the Education Management System. Given the specific issues and parental concerns surrounding the new school, this deadline date has been extended to 15<sup>th</sup> April 2016.

**The consultation document refers to 90 pupils in the first year sharing two classrooms and temporary additional provisions. What are these temporary provisions?**

Information regarding the accommodation arrangements for September 2016 will be shared once the Governing Body of Ysgol Gymraeg Bro Teyrnnon has received the latest plans from the Council. This meeting is scheduled for Monday 21<sup>st</sup> March 2016. Following this, information will be shared at a meeting specifically for the parents of current Year 6 pupils, due to take place on Thursday 24<sup>th</sup> March 2016, and will subsequently be made available on the Ysgol Gyfun Gwent Is Coed website.

**How many teachers will be available on a daily basis to teach and care for the children?**

This is a matter for the Headteacher and the temporary Governing Body, but it is anticipated that the teaching staff number will be between 6 and 8 in the first year. A Year 6 Parents Meeting has been arranged to take place at 6pm on Thursday 24<sup>th</sup> March 2016 at Ysgol Gymraeg Bro Teyrnnon and more information will be shared at this time.

**My child is currently receiving extra support. How will this continue if necessary in the new secondary school?**

The Headteacher and her appointed staff will ensure that the needs of all pupils attending this new school are fully met.

**My child has a medical condition that needs to be monitored and cared for, how will this be managed on a daily basis?**

The Headteacher will make suitable arrangements to ensure that the health, safety and wellbeing of all pupils is not compromised in any way.

### **Is it correct that parents who choose to send their children to Ysgol Gyfun Gwynllyw will be required to pay for transport?**

The Council's Home to School Transport policy regarding secondary school pupils only applies to children living three miles or more from their catchment school. Parents can elect for their children to attend an alternative school, but if this application is successful, they will not be eligible for assistance with transport costs. If the current proposal is successful, Ysgol Gyfun Gwent Is Coed will be the catchment school for all pupils entering Year 7 in September 2016 and therefore the Council will not provide free school transport to any other Welsh-medium secondary school.

### **How is transport eligibility assessed?**

In determining eligibility, distances are measured by the shortest available walking route between the nearest entrance / front gate of the home and the nearest entrance / gate of the school. The Council will determine this shortest available walking route using specific routing software, and this may not necessarily be the route chosen by the child. The measurement tool has been approved by both the Head of Streetscene and Scrutiny Committee, and for fairness is the only measurement tool that is used by the council.

In assessing a route, the Council will deem it as "available" if a child, accompanied as necessary, can walk to school in reasonable safety. It is for parents and not the Council to determine whether or not a child needs accompanying. In assessing the availability of a route, the Council follows WG guidelines and will take account of risks and other relevant safety factors, and the assessments take place at the time of day and on the days of the week that pupils would be expected to use the route.

### **How will the Ysgol Gymraeg Bro Teyrnion site cope with the additional traffic?**

The development of the site will include additional parking facilities for staff at the new school. School buses will use the turning circle at the bottom of the Brynglas estate to drop-off and collect secondary age pupils, and parents will be encouraged to do the same.

In addition, the temporary Governing Body will also create a School Travel Plan to support access to the school.

### **How can objections be made to this proposal?**

Following this consultation, the Cabinet Member for Education & Young People will consider the views expressed and decide whether or not to proceed with the proposal. If the decision is taken to proceed, a statutory notice will be published in the local press, on the Council website and at the school. The statutory notice period will last for 1 month and enables people to express their views in the form of supporting or objecting to the proposal.

### **What will the uniform be at the new school?**

This is a matter for the Headteacher to decide in conjunction with the temporary Governing Body and they will let you know immediately that this is agreed. A Year 6 Parents Meeting has been arranged to take place at 6pm on Thursday 24<sup>th</sup> March 2016 at Ysgol Gymraeg Bro Teyrnion and more information will be shared at this time.

**What will be the start and end times of the school day at the new school?**

This is a matter for the Headteacher to decide in conjunction with the temporary Governing Body and they will let you know immediately that this is agreed. A Year 6 Parents Meeting has been arranged to take place at 6pm on Thursday 24<sup>th</sup> March 2016 at Ysgol Gymraeg Bro Teyrnnon and more information will be shared at this time.

**What arrangements have been made for delivery of the curriculum at the new school?**

This is a matter for the Headteacher to decide in conjunction with the temporary Governing Body and they will let you know immediately that this is agreed. However the new school will be capable of delivering all aspects of the curriculum, although some PE lessons will be delivered at Newport High School. A Year 6 Parents Meeting has been arranged to take place at 6pm on Thursday 24<sup>th</sup> March 2016 at Ysgol Gymraeg Bro Teyrnnon and more information will be shared at this time.

**Will the pupils at the new secondary be able to access a cafeteria lunchtime facility?**

Discussions are currently on-going with the Catering provider but every effort will be made to ensure that the secondary school pupils are able to access a lunchtime cafeteria facility similar to their peers in other secondary schools across the City.

**Will there be after school clubs at the new school?**

Yes, the school will set up after school clubs, and the Headteacher will decide on these arrangements with her staff as we approach the start of the academic year.

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In accordance with the School Organisation Code (2013) this report is published electronically on Newport City Council's website at [www.newport.gov.uk](http://www.newport.gov.uk)

To request a hard (paper) copy of this document please contact Newport City Council's Education Service Development Manager on 01633 656656 or email [school.reorg@newport.gov.uk](mailto:school.reorg@newport.gov.uk)

## Newport City Council Fairness and Equality Impact Assessment Form (F&EIA)

## APPENDIX TWO

This form provides an assessment of policy or proposed change to see whether it promotes fairness and equality, and that outcomes for the people of Newport have been fully considered. The result of this Impact Assessment should influence future policy and service planning decisions.

In Newport we focus on fairness through the following themes: Health Inequalities, Child Poverty, Skills and Work, Tackling Domestic Violence, Alcohol and Substance misuse, Homelessness, former armed forces personnel  
Our Equalities focus is taken from the Equalities Act 2010: we consider the 9 protected equalities characteristics- age, gender, disability and carers and the Welsh Language and assess whether the policy or change promotes the General Equality Duty to:

- Eliminate unlawful discrimination, harassment and victimisation
- Advance equality of opportunity
- Foster good relations

<b>Service Area</b> Education Service	<b>Head of Service:</b> Chief Education Officer	<b>Person responsible for the assessment:</b> Assistant Head of Education (Resources & Planning)	<b>Date of Assessment:</b> April 2016
<b>Name of the proposal to be assessed:</b> To move to the publication of the statutory notice on the proposal “to establish a seedling Welsh-medium secondary school, sharing the site of Ysgol Gymraeg Bro Teyrn on a temporary basis from September 2016 and subsequent transfer to the original site on Duffryn Way, Newport as soon as possible, or to a permanent location yet to be determined, at the earliest available opportunity”.			<b>Is this an existing policy/ practice or is it a proposed change?</b>  This is the next stage in a proposal for a change under the School Standards & Organisation (Wales) Act 2013.

<p><b>1. Briefly describe the outcomes wanted from policy / practice / proposal.</b>  <b>If the policy / practice/ proposal is under review, please list any options being considered</b></p>	<p>The publication of the statutory notice is the next stage in the statutory consultation process on the proposal to establish a new Welsh-medium secondary school for pupils across the region to manage increased demand.</p>
<p><b>2. Name any associated policy, legislation, corporate objective etc.</b></p>	<ul style="list-style-type: none"> <li>• Welsh Government School Organisation Statutory Code, July 2013</li> <li>• Welsh Education Strategic Plan – updated as at May 2015</li> <li>• NCC Improvement Plan</li> <li>• Education Service Plan</li> </ul>
<p><b>3. Who are the main stakeholders in relation to the policy / practice?</b></p>	<ul style="list-style-type: none"> <li>• SEWC Directors</li> <li>• Cabinet Member for Education and Young People, Newport City Council</li> <li>• Elected Members of the Ward</li> <li>• Welsh-medium Primary Schools staff / pupils / parents / governors</li> <li>• Welsh-medium Secondary Schools staff / pupils / parents / governors</li> <li>• Regional Headteachers / School staff / pupils / parents / governors</li> <li>• Coleg Gwent</li> <li>• Community in the vicinity of the proposed school location</li> <li>• WM Regional Planning Group</li> <li>• Careers Wales</li> </ul>
<p><b>4. Who delivers the service?</b></p>	<ul style="list-style-type: none"> <li>• Relevant Local Authority (in terms of decision making, planning, admissions, transport and consultation and engagement hosting the proposal)</li> <li>• Temporary Governing Body for the new WM School</li> <li>• Head teacher / Staff / pupils / parents at proposed new Secondary School site</li> <li>• Welsh-medium primary schools staff / pupils / staff / parents for transition</li> </ul>

**5. What factors could contribute / detract from the outcomes (risks / opportunities)?**

**Please list the factors for each separate policy / process options under consideration**

Objections to proposals – the publication of a statutory notice for 28 days allows for legal objections to be set.

Recruitment of staff – to be continued subject to the establishment of the school

Location of proposed new Welsh-medium secondary school

In the event that the Welsh-medium Secondary School is not delivered, each of the South East Wales local authorities would not meet their priority to ensure that all children seeking Welsh-medium secondary provision across the region are able to continue to do so and that it is of a high standard. Contingency planning is therefore in place across the region.

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<p><b>6. Describe the steps you have taken to carry out this assessment e.g. consultation and engagement</b></p>	<p>Previously a full option appraisal and scoping has been undertaken in conjunction with advisors in the specialist field of Welsh-medium education.</p> <p>Previously, NCC gained approval for:</p> <ul style="list-style-type: none"> <li>• a 21CS Strategic Outline Programme Extension to support the capital financing of a preferred option in Newport</li> <li>• a regional Strategic Outline Case to support the capital financing of a Newport solution which would also support Ysgol Y Ffin in south Monmouthshire</li> <li>• a regional Outline Business Case</li> <li>• a regional Full Business Case.</li> </ul> <p>Previously, the full statutory consultation process was carried out under the requirements of the WG School Organisation Code: Statutory Code, July 2013 to establish the school at Duffryn Way. Then Planning Permission was refused but is to be re-submitted.</p> <p>The formal consultation period has just ended on the establishment of the school at a temporary location and subject to planning permission transfer to the Duffryn Way location as a permanent location. This is the next stage in the full statutory consultation process.</p> <p>If planning permission is not secured then there will be a separate formal consultation for the permanent location for the school to transfer within two academic years.</p>
<p><b>7. Give a summary of the information the council has taken into account for this assessment</b></p>	<p>Primary to Secondary Planning of School Places data – Identifies projected numbers until 2016 using data on pupils currently within Welsh-medium education together with any planned expansion.</p> <p>Community Impact / Welsh Language impact assessments.</p> <p>Welsh Government Statutory School Organisation Code, July 2013</p> <p>ALN / Inclusion &amp; GEMS services to be provided through the preferred option</p>

**8. Does the proposal promote Equality by:**

- 1. promoting good community relations (community cohesion)**
- 2. promoting equality**
- 3. eliminating discrimination**

- Age
- Gender
- Gender reassignment
- Disability
- Marriage / civil partnership
- Pregnancy and Maternity
- Race
- Religion / belief
- Welsh language
- Sexual orientation

NCC is committed to ensuring equality of access to its schools and services for all its stakeholders. It is critical that any new school is accessible to everyone regardless of gender, disability, race, religion, martial / civil partnership status, pregnancy & maternity, sexual orientation or ability.

The proposed development of a Welsh-medium secondary school will be accessible to all pupils of secondary school age across the South Gwent region, regardless of gender, disability, race, religion, pregnancy, sexual orientation or ability.

It will initially however, be a seedling or growing school and in the first year of establishment take pupils of Year 7 age group circa 90 in total. The school will grow each year up to a full school population of circa 900.

This proposal will not have any significant impact or adversely affect any other stakeholder regardless of gender, disability, race, religion, martial / civil partnership status, pregnancy & maternity, sexual orientation or ability.

This proposal promotes community cohesion, equality, and eliminates discrimination specifically with regard to Welsh Language provision.

<p><b>9. Does the proposal affect fairness in relation to:</b></p> <ul style="list-style-type: none"> <li>• Health Inequalities</li> <li>• Child Poverty</li> <li>• Skills and Work</li> <li>• Tackling Domestic Violence</li> <li>• Alcohol and Substance misuse</li> <li>• Homelessness</li> <li>• Armed Forces</li> <li>• Other fairness concerns</li> </ul>	<p>The proposed development of a Welsh-medium secondary school in Newport will assist in improving outcomes and life opportunities for people in Newport and south Monmouthshire specifically with regards to Health Inequalities, Child Poverty and Skills &amp; Works.</p>
<p><b>10. Does proposal affect local areas differently?</b></p> <p><b>If so, does it have a positive or negative impact in terms of fairness and addressing local area deprivation?</b></p>	<p>The proposed new Welsh-medium Secondary School will be accessible to all pupils within Newport and south Monmouthshire regardless of deprivation levels so will not affect local areas differently.</p>
<p><b>12. Summary</b></p> <p><b>Provide a summary of the last 3 answers (8,9 and10)</b></p> <p><b>Does the proposal have a positive outcomes for all people and communities on the groups on the ground of Equalities and Fairness</b></p> <p><b>If not why, and what are the mitigating actions?</b></p>	<p>The proposed new Welsh-medium Secondary School will have positive outcomes for the people and communities, not only of Newport and south Monmouthshire but across the South East Wales region.</p>

**13. Reporting, monitoring and evaluating outcome.**  
**Where is the Fairness Impact Assessment reported?**  
**How will resulting actions be monitored?**  
**When will the outcomes be evaluated?**

This Fairness and Equality impact assessment has been developed and reported to the Cabinet Member for Education and Young People at the second stage of decision making – that is to move to the publication of the statutory notice on the proposal. It will continue to be developed to support the final stage of decision making that is the determination of the proposal.

This FEIA will be published following each update on the Council web site and be in the public domain. This is the second FEIA for this specific proposal.

*AB Daniel*

Signed (lead officer)

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22nd April 2016

dated

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*James Harris*

Signed (Chief Education Officer)

\_\_\_\_\_

22nd April 2016

dated

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