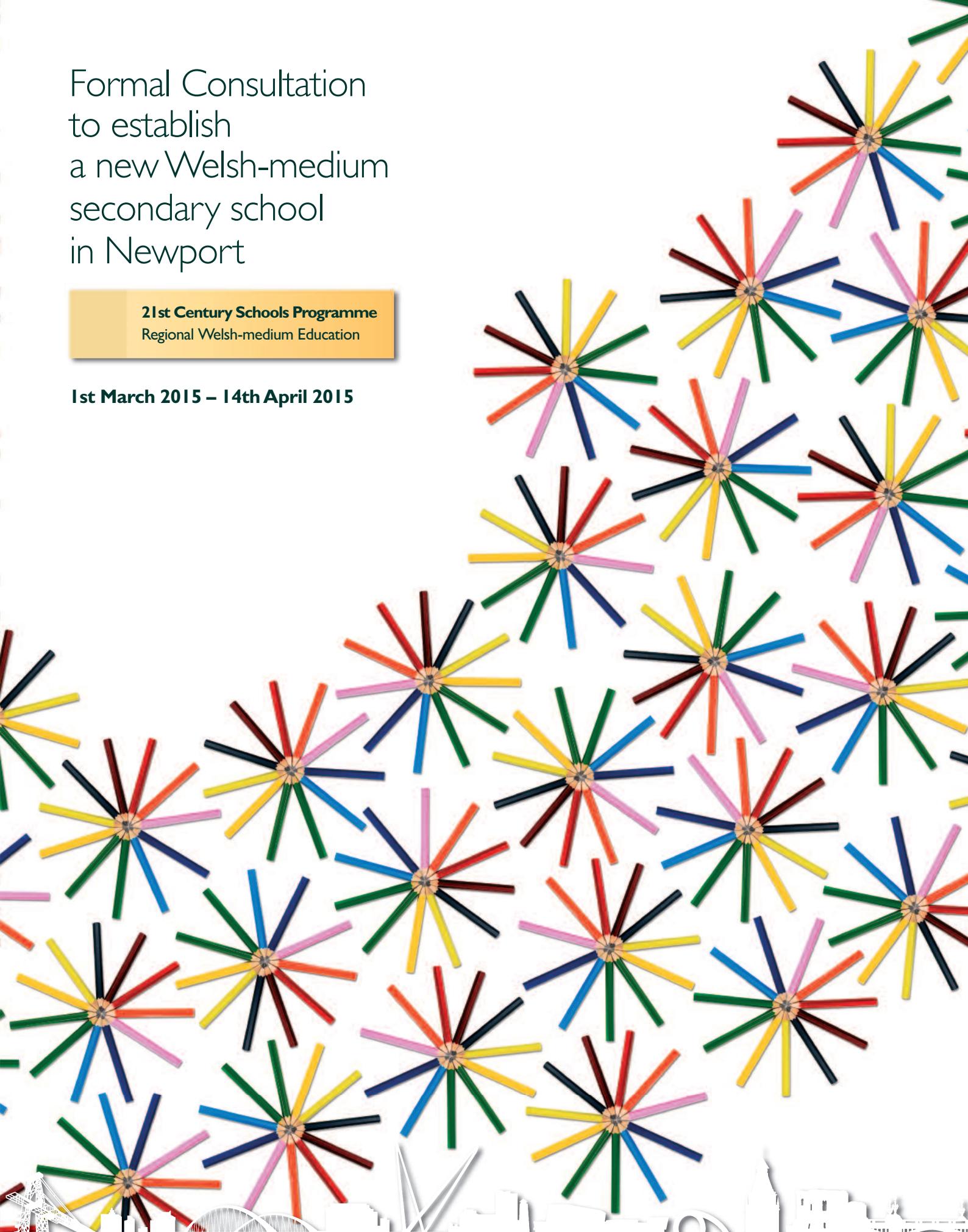


Formal Consultation to establish a new Welsh-medium secondary school in Newport

21st Century Schools Programme
Regional Welsh-medium Education

1st March 2015 – 14th April 2015



Information can also be made available in other community languages if needed. Please contact us on 01633 656656 to arrange

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Introduction

The purpose of this consultation exercise is to seek views on establishing a new Welsh-medium secondary school from September 2016. It is your chance to ask questions and make comments that will be considered when the Council decides how to proceed.

The formal consultation period:

- commences on Sunday 1st March 2015 and
- ends at midnight on Tuesday 14th April 2015

Welsh-medium secondary school provision is currently available across the South East Wales consortium area at Ysgol Gyfun Gwynllwyd in Torfaen and Ysgol Gyfun Cwm Rhymni in Caerphilly. However pupil forecasts show that from September 2016 there will be insufficient places to accommodate Welsh-medium secondary learners across the region.

The plans to support this proposal are to provide for a 1200 capacity 11-18 community maintained English-medium secondary school and a 900 capacity 11-18 community maintained Welsh-medium secondary school, on the Duffryn High School site.

The proposed new Welsh-medium school would initially operate in a growing capacity with an admission number of 90 pupils in the first academic year. The proposed catchment area for this school will be the south-Gwent area, encompassing the city of Newport along with the geographical catchment area of Ysgol Y Ffin in Monmouthshire (this is currently subject to separate consultation by Monmouthshire County Council).

What will the consultation process entail?

The consultation process represents an opportunity for people to learn about the proposal, ask questions and make comments that will be recorded and considered when the Council decides on the way forward. You may also provide your views in writing. The consultation will involve a consultation meeting followed by a series of drop-in sessions with those most directly affected by the proposal, where Council officers will be on hand to explain the proposals in more detail and answer any questions.



Who will we consult with?

- Parents, guardians and carers of all pupils at the four Welsh-medium primary schools directly affected by the proposal;
- (3 Newport primaries and 1 Monmouthshire primary)
- Parents, guardians and carers of all pupils who may be attending Duffryn High School on or after the implementation date;
- Headteachers, staff and governors at the above mentioned five schools directly affected by this proposal;
- Pupils / School Councils of the above mentioned five schools directly affected by the proposal;
- Headteachers, staff and governors at Ysgol Gyfun Gwynllwyd and Ysgol Gyfun Cwm Rhymni;
- Headteachers of all schools in Newport and Monmouthshire;
- All Newport and Monmouthshire elected members;
- All Newport and Monmouthshire community councils;
- Welsh Ministers;
- Welsh Government – Schools Management, Post-16 and Welsh Language divisions;
- All Newport and Monmouthshire Welsh Government members, including regional Assembly Members;
- Newport City Council and Monmouthshire County Council Scrutiny Committees;
- All Members of Parliament representing Newport and Monmouthshire;
- Chief Education Officers of all bordering and consortium LAs – Monmouthshire, Blaenau Gwent, Caerphilly, Torfaen, Cardiff;
- Roman Catholic and Church in Wales Diocesan Directors of Education;
- ESTYN;
- South East Wales Education Achievement Service;
- Principals of Coleg Gwent and Coleg Y Cymoedd;
- The University of South Wales
- Newport Governors Association;
- Newport City Council and Monmouthshire County Council Youth Forums;
- Careers Wales;
- Teaching Associations;
- Support Staff Associations;
- Heads of Service within Newport City Council and Monmouthshire County Council;
- Policy Officers for Equalities and Welsh Language within Newport City Council and Monmouthshire County Council;
- Welsh Language Commissioner;
- Regional Welsh Education Forum;
- Local Welsh Education Forum members of both Newport and Monmouthshire;
- Urdd Gobaith Cymru;
- Mudiad Meithrin;
- RHAG;
- Regular community users of Duffryn High School;
- Transport departments of Monmouthshire, Blaenau Gwent, Caerphilly, Torfaen, Cardiff;
- Gwent Police and Crime Commissioner;
- Aneurin Bevan Health Board
- All Newport City Council and Monmouthshire County Council Libraries;
- Families First;
- Communities First Development Officer;
- GAVO



How do you make your views known?

In order to give you the best opportunity to take part in the consultation the following drop-in sessions have been arranged to provide further information and take your comments on the proposal.

Nature of Consultation	Date/Time	Venue
Proposed new WM2 location, Lower School Block, on the Duffryn High School site, Newport	3rd March 2015; 5pm – 7pm	Consultation meeting
Ysgol Gymraeg Casnewydd, Newport	4th March 2015; 3.30pm – 6.00pm	Drop-in event
Ysgol Gymraeg Ifor Hael, Newport	5th March 2015; 3.00pm – 5.30pm	Drop-in event
Ysgol Gymraeg Bro Teyrnion, Newport	11th March 2015; 3.20pm – 6.00pm	Drop-in event
Ysgol Gymraeg Y Ffin, Caldicot	16th March 2015; 3.00pm – 6.00pm	Drop-in event
Duffryn High School, Newport	19th March 2015; 10am – 12 noon	Drop-in event

A response pro-forma is attached and will also be available at the drop-in sessions and the formal consultation meeting detailed above. These responses should be returned to Education Business Development Officer, Newport City Council, Room 418W, Civic Centre, Newport NP20 4UR. Alternatively comments can be forwarded via our on-line consultation which can be found at www.newport.gov.uk/wm2 Social media facilities such as Twitter and Facebook will also be available.

Please note that responses made to this consultation will not be counted as objections to the proposal, they will be counted as adverse comments. Objections to a proposal can only be registered following the publication of a statutory notice.

The deadline for all responses is midnight on Tuesday 14th April 2015

Following consultation, Newport City Council's Cabinet Member for Education & Young People will consider the views expressed and then decide whether to proceed with the proposal. If the decision is taken to proceed, a statutory notice will be published in the local press in both Newport and Monmouthshire, on the Newport City Council website and Monmouthshire County Council website and displayed at those schools directly affected by the proposal. The regional partners of Torfaen, Caerphilly and Blaenau Gwent authorities will also be invited to publish this statutory notice on their respective web sites. The statutory notice period will last for 1 month from the date of publication and enables people to express their views in the form of supporting or objecting to the proposals.

If no objections are received following the publication of the statutory notice, Newport City Council's Cabinet Member for Education & Young People will make the final decision as to whether to proceed.

Proposed Timescales

Formal Consultation Process	1st March – 14th April 2015
Consideration of the feedback from the Formal Consultation Process by Cabinet Member for Education & Young People, Newport City Council	May 2015
Publication of the Statutory Notice	May – June 2015
Final Decision by Cabinet Member for Education & Young People, Newport City Council	June – July 2015

What do you have to consider?

The remainder of the consultation document sets out the rationale for the proposed new Welsh-medium secondary school. We would like you to consider the information contained within the document and to hear your views as to whether or not you support the proposal.

The Way Forward and the Reasons Why

This project is being funded via the 21st Century Schools Programme as a joint enterprise through Welsh Government, Newport City Council and Monmouthshire County Council. The establishment of a new Welsh-medium secondary school in Newport from September 2016 will deliver against the 21st Century School Programme investment priorities and:

- Achieve greater economy and efficiency through appropriate sized schools, collaboration and better use of resources to improve the cost effectiveness of the education system, and in doing so will ensure that the South East Wales Consortium has Welsh-medium secondary schools of the right type and right size in the right place to support regional demand;
- Develop a sustainable education system progressing towards a position where schools meet national building standards and by reducing the recurrent costs and carbon footprint;
- Create safe learning environments for school and communities that will enable the successful implementation of strategies for school improvement and better educational outcomes and life chances for children and young people that are aligned to the Council's key strategies;
- Achieve inspirational settings appropriate for new educational developments, new technologies, adaptable to cater for the changing needs of the future;
- Secure places for Welsh-medium learners across the region through security of admission, and;
- Achieve inclusive settings, providing for the individual learning needs for all pupils, providing pleasant and appropriate spaces for all school users, and spaces in which pupils including those with additional learning needs and disabilities feel that their needs are respected.

Background – Welsh in Education Strategic Plan

Newport City Council's Welsh in Education Strategic Plan has been developed in conjunction with Blaenau Gwent, Caerphilly, Monmouthshire and Torfaen Local Authorities (LAs) and the South East Wales Education Achievement Service (EAS). The five LAs and the EAS work together in partnership to plan and deliver Welsh-medium education across the region and the plan details how the Council and its consortia colleagues will aim to achieve the Welsh Government's outcomes and targets as outlined in the national Welsh Medium Education Strategy at a local and regional level.

The vision and aim is that the South East Wales consortia will lead the development of Welsh standards in education to equip a bilingual Wales with a skilled bilingual workforce supporting the Welsh Government's vision for Welsh in Education.

The region will work together to equip schools and education providers across age ranges and linguistic sectors, with the capacity and sustainability to increase standards in Welsh and promote the use of the Welsh language within families, communities and workplaces. The Council will also aim to stimulate and provide local accessible and sustainable community-focussed provision to meet the growing demand for Welsh-medium education.

As part of the Welsh in Education Strategic Plan, Newport City Council is committed to working with colleagues across the South East Wales LAs to ensure sufficient Welsh-medium secondary provision by September 2016 when Ysgol Gyfun Gwynllw is expected to reach its full capacity.

Current Situation

Welsh-medium secondary school provision is currently available across the South East Wales Consortium area at Ysgol Gyfun Gwynllwyw in Torfaen and Ysgol Gyfun Cwm Rhymni in Caerphilly. However pupil forecasts show that from September 2016 there will be insufficient places to accommodate Welsh-medium secondary learners across the region.

Ysgol Gyfun Gwynllwyw

Ysgol Gyfun Gwynllwyw is an 11-18 Welsh-medium community secondary school. The school is the regional provider for parents / carers residing in the greater Gwent area who are seeking Welsh-medium secondary education for their children. This area covers the Local Authorities of Blaenau Gwent, Monmouthshire, Newport and Torfaen. The school is situated in Trevethin in Pontypool in 22 acres of school grounds and has access to on-site leisure facilities at the Bowden Active Learning Centre. There is also a community facility on site at the Life Station.

In 2009, in collaboration with the greater Gwent Local Authorities, Torfaen County Borough Council published a statutory notice to extend the refurbish the school. This proposal resulted in the development of the school to meet current and projected short to medium-term demand for Welsh-medium education in the region.

The project was jointly funded by the four Local Authorities, and with a £3 million contribution from the Welsh Government resulted in a £12.1 million investment at the school. In addition to this, Torfaen County Borough Council was able to secure an additional £900,000 grant for the development of a technology rich plaza style learning facility.

The school has capacity for 1104 students and there are currently 998 pupils on roll (as at September 2014), including a post-16 cohort of 175 students. Current projections suggest that by September 2018 the school will have 1369 pupils on roll, including 222 Post-16 students. These also indicate that capacity is likely to be exceeded by September 2016.

Ysgol Gyfun Cwm Rhymni

Ysgol Gyfun Cwm Rhymni originally operated from just one site in Fleur-de-Lys near Blackwood. The site is an 11-19 school with a total capacity of 1424.

Since September 2013, the school has operated over two sites, the second one being Y Gwyndy in Caerphilly. In September 2013, Phase 1 of the redevelopment of the Y Gwyndy site was completed to accommodate pupils in Year 7 and 8.

The remaining phases will be completed by September 2015, and will provide places for 700 11-16 year olds, with a further provision for 200 post-16 students. These latter phases will also include a replacement primary school for Ysgol Gymraeg Caerffili for 300 primary-age pupils and 26 full-time equivalent nursery age children. This primary school will be located on the same site as the secondary school to form a 3-19 Welsh-medium campus. The development of the Y Gwyndy site is an integral part of Caerphilly County Borough Council's 21st Century Schools strategy to ensure that sufficient provision is in place to meet demand for Welsh-medium education. This can be outlined as follows:

- Demand for Welsh-medium primary education is projected to increase from 2548 in September 2013 to 2793 by September 2019;
- Demand for Welsh-medium secondary education is projected to increase from 1465 in September 2013 to 2138 by September 2019, and rising again to 2400 by September 2023.

Welsh-medium secondary school pupil numbers 2011-2015 (inc. 6th form)					
School	No. on Roll 2011	No. on Roll 2012	No. on Roll 2013	No. on Roll 2014	No. on Roll 2015
YG Gwynllwyw	977	977	999	989	998
YG Cwm Rhymni	1,369	1,397	1,378	1,439	1,439

No. on roll is January PLASC pupil census except * which is the 2014 September class count



By September 2023, it is predicted that across Caerphilly there will be capacity for 2778 pupils in the Welsh-medium primary sector and 2348 in the Welsh-medium secondary sector.

There is therefore a predicted capacity issue, in the medium to long term, for Welsh-medium secondary education provision in the Gwent region.

Welsh-medium secondary school forecast pupil numbers 2016 – 2020 by academic year (inc. 6th form)					
School	2015-16	2016-17	2017-18	2018-19	2019-20
YG Gwynllwyw	1,007	1,076	1,144	1,250	1,406
YG Cwm Rhymni	1,531	1,616	1,752	1,914	2,052

Regional Solution

The four LAs of Blaenau Gwent, Monmouthshire, Newport and Torfaen have all included a commitment within their 21st Century Schools Strategic Outline Programme (SOP) to work together to secure additional and sufficient Welsh-medium secondary provision within the region in the medium to longer term. In July 2014, Newport City Council received approval for an extension to the 21st Century Schools Strategic Outline Programme of approximately £12 million, specifically targeted at delivering Welsh-medium secondary education for the region, serving the city of Newport and south Monmouthshire.

A summary of the regional Welsh-medium education investment objectives are as follows:

- To achieve greater economy and efficiency;
- To develop a sustainable education system;
- To create safe learning environments;
- To achieve inspirational settings;
- To secure places for Welsh-medium learners across the region;
- To achieve inclusive settings.

Future Demand on Provision

The development of regional Welsh-medium secondary education provision in Newport will deliver up to 900 school places in future years. It will consolidate and expand provision within the region and allow sustainable education provision at both Ysgol Gyfun Gwynllwyw and Ysgol Cwm Rhymni to continue, and meet the demand that exists across the region.

Pupils will benefit from a local provision with reduced travelling times, therefore allowing energy to be focussed on learning. Community cohesion will quickly be established on a site that allows for integration between two schools. The expansion of Welsh-medium provision will also cater for linguistic continuity across the region.

The proposal to develop a new regional Welsh-medium secondary school will not de-stabilise Ysgol Gyfun Gwynllwyw or Ysgol Gyfun Cwm Rhymni, neither is it intended to have a detrimental impact on local English-medium schools. It will underpin the delivery of the regional approach to Welsh-medium provision as a whole.

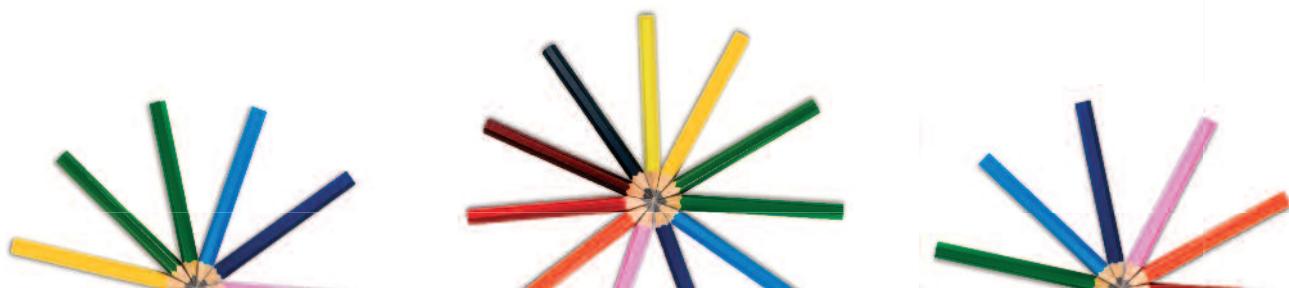
The proposed new school is projected to open with an indicative Year 7 intake of circa 88 pupils from the four Welsh-medium primary schools in Newport and south Monmouthshire. This intake is projected to increase to 118 in 2019. The school is expected to grow from the initial intake of 88 pupils in 2016 to a total of 521 pupils in 2020, when the school will include year groups 7-11.



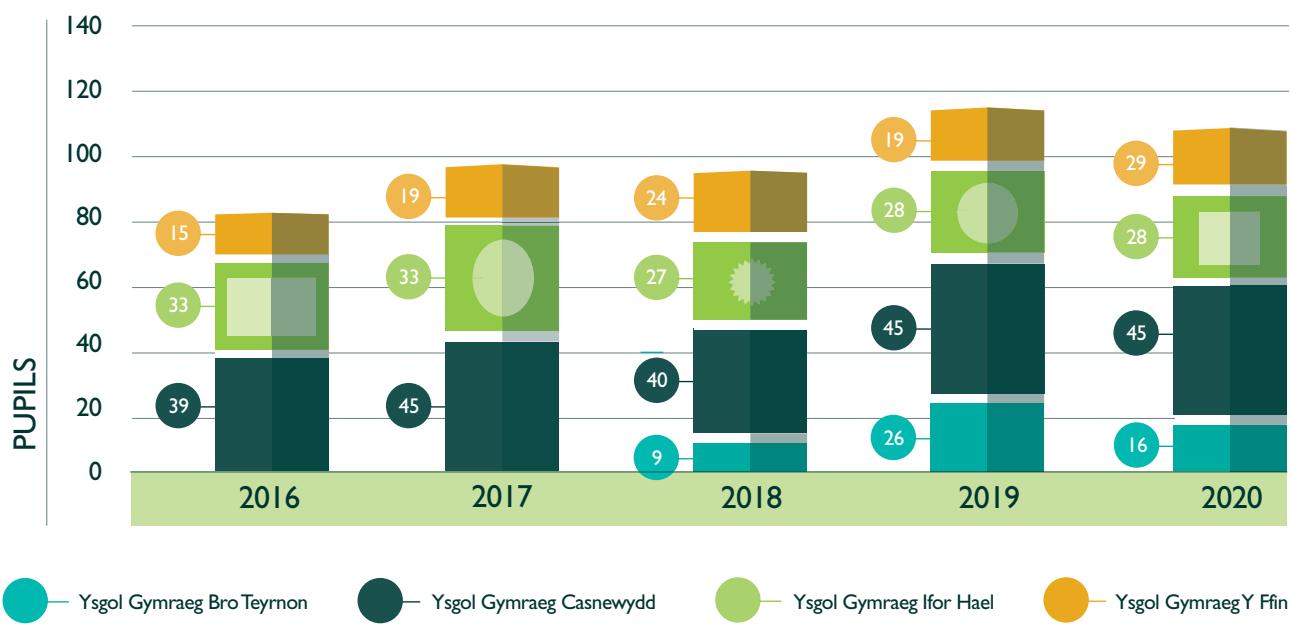
Welsh-medium primary school pupil numbers 2011-2015 (excluding nursery)					
School	No. on Roll 2011	No. on Roll 2012	No. on Roll 2013	No. on Roll 2014	No. on Roll 2015
Ysgol Gymraeg Bro Teyrnion	-	10	41	52	70
Ysgol Gymraeg Casnewydd	350	343	346	319	299
Ysgol Gymraeg Ifor Hael	92	115	140	167	187
Ysgol Gymraeg Y Ffin	101	109	116	134	141

Welsh-medium nursery numbers 2011-2015					
School	2011	2012	2013	2014	2015
Ysgol Gymraeg Bro Teyrnion	-	10	20	24	23
Ysgol Gymraeg Casnewydd	41	44	44	37	51
Ysgol Gymraeg Ifor Hael	17	24	23	25	20
Ysgol Gymraeg Y Ffin	24	21	26	21	17

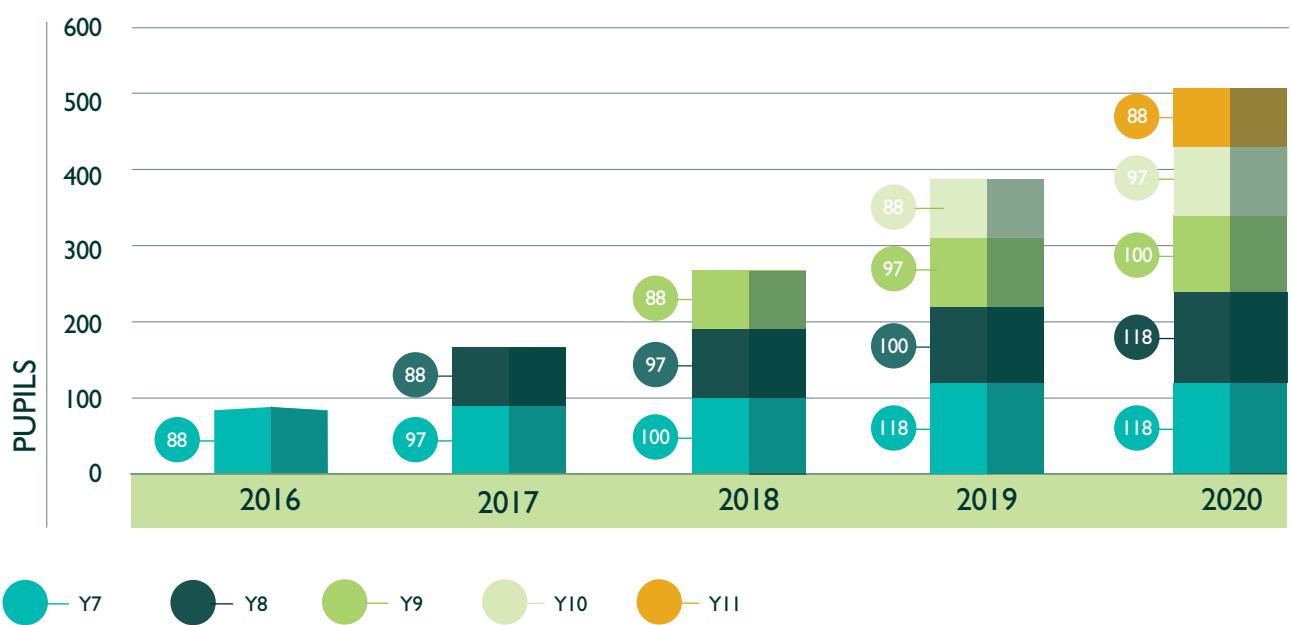
Welsh-medium primary school projected numbers 2015-2020, by academic year (excluding nursery)					
School	2015-16	2016-17	2017-18	2018-19	2019-20
Ysgol Gymraeg Bro Teyrnion	136	168	199	220	222
Ysgol Gymraeg Casnewydd	321	322	319	321	325
Ysgol Gymraeg Ifor Hael	213	208	203	205	206
Ysgol Gymraeg Y Ffin	151	159	164	163	167



Proposed New Welsh-medium Secondary School Year 7 Intake



Proposed New Welsh-medium Secondary School Pupil Projections



The South East Wales Consortium regional planning group of representative officers from all five authorities continue to meet to plan solutions for future demands on Welsh-medium education provision.



Proposed Location

Duffryn High School is presently housed within three blocks. Under the proposal, English-medium provision will be retained on the site for 1200 pupils through a new build scheme incorporating and extending two of the three blocks (Upper & Middle). The proposed new Welsh-medium secondary school will serve in the region of 900 pupils through a new build scheme incorporating and extending the remaining block (Lower).

The two schools will function entirely separately on their own sites. Both schools will have exclusive use of education classroom curriculum facilities, including separate sports pitches.

Pupils on roll at Duffryn High School 2011-2015 (including 6th form)				
2011	2012	2013	2014	2015*
1,236	1,226	1,165	1,157	1,117
No. on roll is January PLASC pupil census, except *which is the September 2014 class count				

Projected pupils on roll at Duffryn High School 2015-2019 (including 6th form)				
2015-16	2016-17	2017-18	2018-19	2019-20
1,122	1,120	1,129	1,150	1,214

Current building condition

Duffryn High School was surveyed in 2010 as part of the WG commissioned 21st Century Schools Estate Surveys. The school was deemed to be in condition 'C' grade.

Indicative Layout / Site Location

There is a concept sketch of the site included within this consultation pack, showing an indicative layout of how the two schools would operate. The detail is yet to be finalised through the active engagement in design of the scheme with respective stakeholders.

Proposed Facilities at the New Welsh-medium Secondary School

The new school will have all the usual facilities you would expect in a secondary school in order to deliver the full spectrum of the curriculum, including subject-specific learning spaces for science, ICT and technology, kitchen and dining rooms and a gymnasium.

Special Education Needs at the New Welsh-medium secondary School

It is anticipated that children with Special Education Needs will be educated within the school setting. The arrangements will be put in place following the assessment of the child. This provision can be within mainstream education provision if appropriate, with additional support, according to their needs. Sufficient facilities will be available to support this within the new Welsh-medium secondary school.

Pupils with Autistic Spectrum Disorder attending Duffryn High School

The ASD provision currently provided within the Lower Block at Duffryn High School will be re-provided in the new building on the remodelled Duffryn High School site, and will be available for the same use as required. Pupils with ASD attending Duffryn High School will not be adversely affected by the proposals..

Post 16 Curriculum at the New Welsh-medium Secondary School

The proposed new Welsh-medium secondary school for the region is to be based in Newport to cater for pupils from four Welsh-medium primary schools across Newport and south Monmouthshire. The demand is increasing through the primary sector and additional secondary sector provision is now required. It is expected that future Post 16 students will therefore emerge from additional primary / secondary year groups by 2021/2022.

The approach taken by Newport City Council for 11-18 education provision is on the basis that all Newport secondary schools have 6th forms. They are delivering the English medium Post 16 curriculum as a collaborative with other providers including further education and work-based learning. The delivery of this proposed new Welsh-medium high school will see Duffryn High School emerge as a remodelled 11-18 high school with capacity for circa 1200 pupils and will continue to work in that Newport collaborative arrangement with a 6th form.

Until there is a critical mass for Welsh-medium secondary education at the proposed Newport school (year group 12 & 13 by 2021/2022) the Welsh-medium Post 16 arrangements for the region will continue to be delivered collaboratively by Gwynllwyd and Cwm Rhymni with further education sector colleagues under Partneriaeth 6. This arrangement is supported in full by both Newport City Council and Monmouthshire County Council and is seen as a progressive wholly regional model of collaboration.

Looking to the future, by the time the proposed new Welsh-medium secondary school is full with a Post 16 cohort, it is expected that the platform of Post 16 collaboration would be continuing, extending those tried and tested curriculum delivery arrangements into the south of the region.

Implementation Timetable

This consultation is the first stage of the statutory consultation process to establish a new Welsh-medium Secondary School.

Following a decision to proceed with the proposal, a Temporary Governing Body will be appointed who will take forward the recruitment of the Headteacher. The Headteacher elect will work with the Temporary Governing Body to determine a staffing structure, recruitment of those staff, the set up and organisation of the school in readiness for September 2016. The work of the Temporary Governing Body will include the decision on the name of the new Welsh-medium Secondary School.

Admissions to the new Welsh -medium secondary school will be the responsibility of the Chief Education Officer for Newport City Council in accordance with the Welsh Government statutory School Admissions Code and the Council's admissions policy. It is anticipated that approximately 88 pupils will be admitted to the first Year Seven group in September 2016. The catchment area for this school will be the south-Gwent area, encompassing the city of Newport along with the geographical catchment area of Ysgol Y Ffin in Monmouthshire. A copy of the proposed catchment area is included within this consultation pack.

The key timelines for the implementation of this proposal are as follows:

Implementation Timetable	Provisional Dates
Formal Consultation period to establish a new Welsh-medium secondary school	1st March -14th April 2015
Publication of Statutory Notice	May 2015
Determination of Proposal	May-June 2015
New Welsh-medium Secondary School opens	September 2016

Financial Summary

The level of capital funding for this project is as follows:

Newport City Council	£8m
Monmouthshire County Council	£500k
Welsh Government	£8.5m
Total	£17m

There will be an increase in whole authority staff costs through the creation of a new school. There would be a requirement to set up the staffing team in advance of the open date for the school. These costs will be over and above those associated with normal running costs for a school.

Newport City Council has a policy of awarding a sum of £35,000 start-up costs to any newly established school, and this would support organisational development issues as part of the implementation programme.

Alternative Options Considered

The South East Wales regional planning group considered other options for the delivery of a Welsh-medium secondary school to support increasing demand:

Other Options Considered	Reasons for discounting the option
Continued expansion of Ysgol Gyfun Gwynllwyd	Further expansion of this school has been deemed impossible by Torfaen County Council
Build a new school on an existing site in Blaenau Gwent	Demand for Welsh-medium education is less here than in other areas such as Newport. This option would not alleviate transport issues experienced by many learners. It is unlikely that the new school would be completed before September 2016.
Create a new Welsh-medium school through remodelling an area of an existing English-medium school in Monmouthshire (co-location)	Demand for Welsh-medium education is less here than in other areas such as Newport. This option would not alleviate transport issues experienced by many learners. Some of the existing buildings may not be suitable for renovation or remodelling.

A full option appraisal was taken at each stage of the determination before a preferred option emerged. All options were discounted in favour of this as the preferred option, which has been further tested through the submission of an Outline Business Case – recently approved by Welsh Government.

Impact of the proposal on other schools

After considering pupil projections across the region, it is not anticipated that there will be any significant impact on outcomes or provision at other Welsh-medium secondary schools across South East Wales.

There will be a beneficial impact to the transition planning for primary school age pupils within Ysgol Gymraeg Casnewydd; Ysgol Gymraeg Ifor Hael; Ysgol Gymraeg Bro Teyrnion; Ysgol Gymraeg Y Ffin.

A full Fairness & Equality Impact Assessment (FEIA) has been carried out and updated to support this consultation. A copy of the most up to date FEIA is included within this consultation pack. It had been updated in December 2014 to support the Cabinet Member for Education & Young People to consider the decision to move to formal consultation on the proposal.



Quality and Standards

The proposal would mean that pupils would be educated in what is currently fit for purpose school block in the early stages – this would be able to support the delivery of a broad and balanced curriculum to the small cohort, including the requirements of the National Curriculum. That accommodation will be further improved upon, following the new build scheme incorporating and extending the school block to cater for up to 900 pupils.

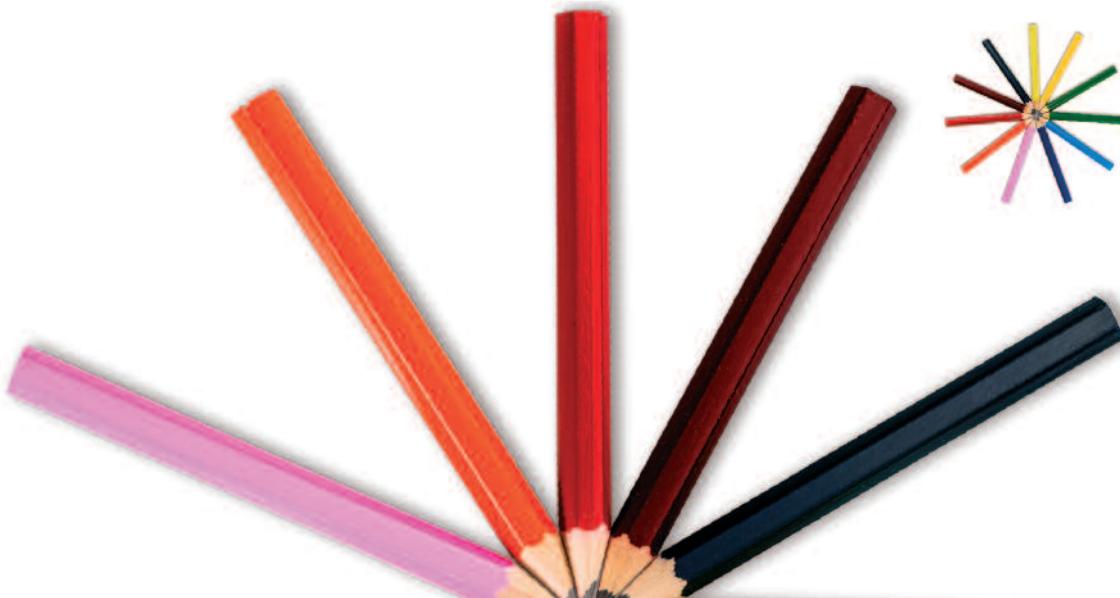
The proposed establishment of the new Welsh-medium Secondary School would offer an exciting and attractive career proposition and it is therefore expected that the new school would attract high quality leadership, management and teaching. Quality and standards in schools in Newport are monitored by Estyn and the Local Authority (LA).

Estyn is the office of Her Majesty's Chief Inspector of Education and Training in Wales. It is a Crown body, established under the Education Act 1992. Estyn is independent of the National Assembly for Wales but receives its funding from the Welsh Government under Section 104 of the Government of Wales Act 1998. Estyn inspects quality and standards in education and training providers in Wales. The outcomes of Estyn's inspections of the schools concerned within this proposal are shown below. The Estyn Inspection framework changed in 2010. Thus the inspection outcomes are presented in two tables.

School	Inspection date	Grade – How well do learners achieve?	Grade – How effective are leadership and strategic management
YG Casnewydd	February 2010	1	1
YG Ifor Hael	February 2010	3	2
YG Cwm Rhymni	May 2010	1	1
Grades attributed from 1 (best) to 5 (worst)			

School	Inspection date	Grade – Performance	Grade – Prospects for improvement
YG Bro Teyrnion	Not yet inspected	-	-
YgY Ffin	March 2011	Good	Good
YG Gwynllyw	March 2014	Good	Good

In September 2012 the South East Wales Consortium (SEWC) was established as an Education Achievement Service (EAS). The LA has commissioned the EAS to support and enable improvement in Newport schools. Any newly established schools would also benefit from these services to support the delivery of high quality teaching and learning opportunities.



Catchment Area

The catchment area for the new Welsh-medium secondary school is proposed as the whole of the city of Newport, plus the area of south-Monmouthshire denoted as the catchment area for Ysgol Y Ffin (subject to MCC consultation).

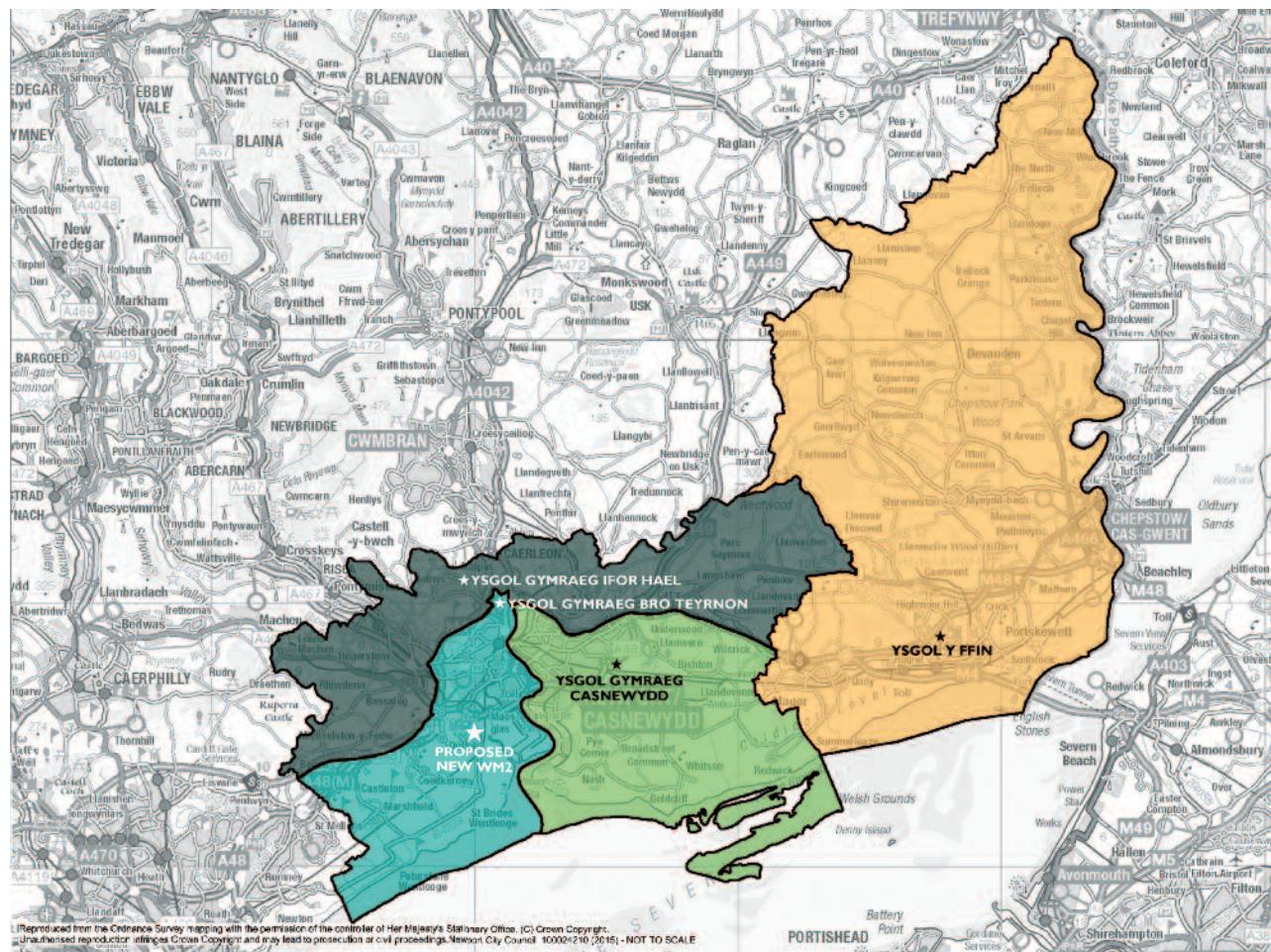
The catchment area for Ysgol Gyfun Gwynnlyw will be re-designated as the whole areas of Torfaen and Blaenau Gwent and that part of Monmouthshire served by the catchment area of Ysgol Y Fenni (subject to MCC consultation).

There is a Monmouthshire County Council (MCC) consultation on catchment areas which is yet to confirm that geographical areas of Y Ffin and Y Fenni and the results will be known in due course. If there is any impact on the catchment areas, notices will be posted on both Council web sites and the consultation stakeholder list will be advised accordingly of any changes.

A copy of the proposed catchment area for the new Welsh-medium secondary school is included within this consultation pack.

The new catchment areas will be applied to those applications received for the September 2016 admissions round and beyond with priority of admission given to those residing within the catchment areas of the respective schools.

Proposed Catchment Map for Welsh-Medium Secondary School



★ Proposed new WM2 Catchment

★ Ysgol Gymraeg Locations



Proposed new WM2 Catchment

Ysgol Gymraeg Bro Teyrnion

Ysgol Gymraeg Casnewydd

Ysgol Gymraeg Ifor Hael

Ysgol Gymraeg Y Ffin

Proposed New Admission Arrangements

There are no plans to change Newport's policy on admission of children to secondary school as a result of this proposal. Detailed information regarding admission arrangements is contained in the Council's Parents Information Handbook and on the Council website (www.newport.gov.uk).

Parents can express a preference for any secondary school, but there is no guarantee of admission to the chosen school, even if it is the catchment school. Admission to the school will be made in accordance with parental preference, subject to availability. Where a school is oversubscribed, preference request will still be considered, but the Council's over-subscription criteria will be applied to determine priority.

Given that the new school will open for Year Seven age pupils only in September 2016, families with older children already attending another Welsh-medium secondary school across the region will be unable to also transfer these children to this new school.

As new school, this school will grow through the year groups, gradually filling up and all applications for admission will fall under the Newport City Council admission policy supporting a growing model.

As Welsh will be the official language of the school in all activities, and all teaching and assessment with the exception of English as a specific subject will be through the medium of Welsh, applications from children who are not currently attending a Welsh-medium primary school will need to be separately assessed before being processed.

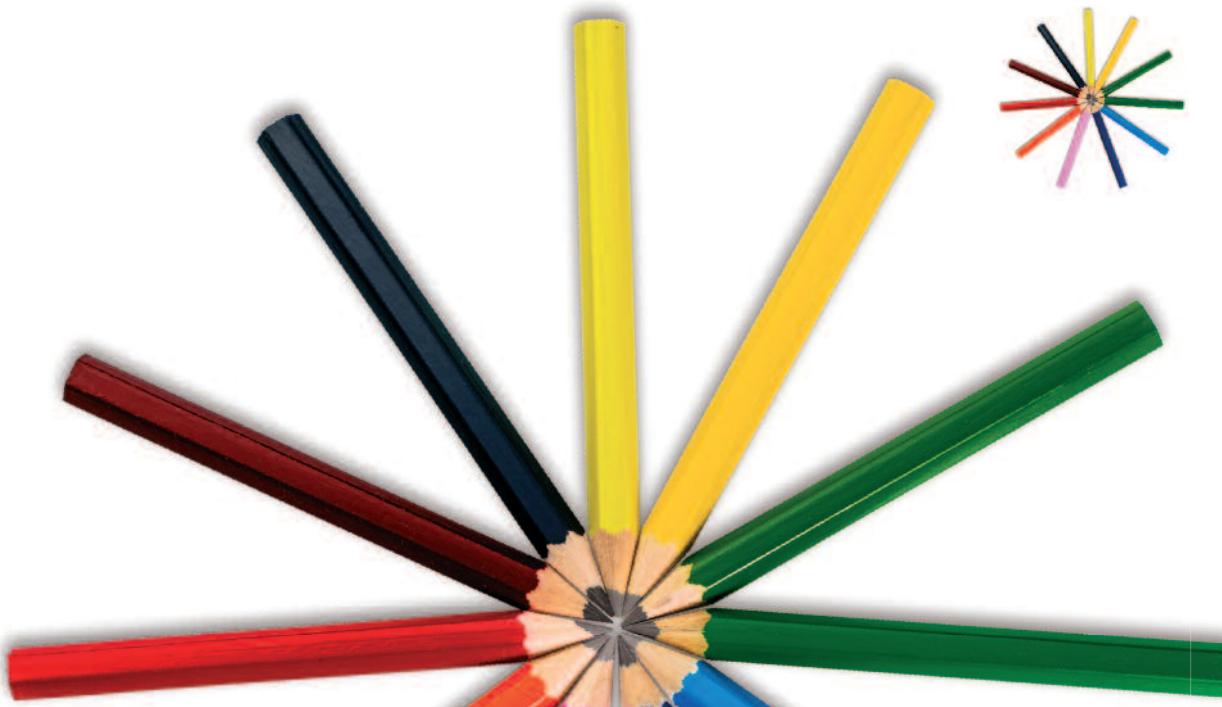
Proposed Transport Arrangements and Accessibility

Any applications for assistance with home to school transport costs and arrangements will be considered in accordance with the same criteria which apply across all other Newport secondary schools. The Council currently provides free transport for pupils resident in Newport whose home address is more than three miles from their catchment or next nearest available school. Any pupils resident in Monmouthshire and deemed as living in the catchment area for this school, must make any application for home to school transport to Monmouthshire County Council, and these will be assessed in accordance with Monmouthshire County Council's Home to School Transport policy.

Staffing and Human Resources

There would be a number of staffing-related implications arising from the proposal to establish the new Welsh-medium secondary school. Initially the school will only open to Year 7 pupils in September 2016. Staff will be appointed by the Temporary Governing Body with the early appointment of a Headteacher. The Temporary Governing Body would need to consider the timescales for the appointment of a Headteacher in order that an appropriate staffing structure can be created and recruitment to take place. The Headteacher and the Temporary Governing Body would also need to consider Human Resources policies and procedures that it would need to adopt in relation to recruitment and once the school is established, in relation to the management of staff.

The Council would advocate the adoption of Newport City Council's Human Resource policies as these have been subject to consultation with trade union representatives.



Community Impact Assessment and Sustainability

Community Impact Assessments are a structured way for the Council to fully understand the implications of its decisions and whether they are detrimental or discriminatory to certain groups or sections of the community. They help us to consider the impact of Council decisions and policies within and between communities more generally. The Community Impact Assessment process ensures that the decision making process is robust, and that impacts upon all communities within the Council area are fully considered within the Council business. By carrying out these Community Impact Assessments, the Council is working to promote equality for all: our service users, employees and the wider community that we serve. Factors such as public open spaces, parkland, noises and traffic congestion are taken into account when considering a proposal. Council officers will work with schools and any community group to ensure that the proposal avoids any negative impacts wherever possible.

Welsh Language Impact Assessment

The development of regional Welsh-medium secondary education provision in Newport will consolidate and expand provision and assist in meeting the demand that exists for this provision across the region.

Pupils will benefit from a local provision with reduced travelling times, therefore allowing energy to be focussed on learning.

The proposal will underpin the delivery of the regional approach to Welsh-medium provision as a whole.

Fairness and Equality Impact Assessment

The Council recognises that people have different needs, requirements and goals and works actively against all forms of discrimination by promoting good relations and mutual respect within and between its communities, residents, elected members, job applicants and workforce.

It also works to create equal access to everyone to its services irrespective of ethnic origin, sex, age, marital status, sexual orientation, disability, gender reassignment, religious beliefs or non-beliefs, use of the Welsh language or other languages, nationality, responsibility for any dependents, or any other reason which cannot be shown to be justified.

The development of the Fairness and Equality Impact Assessment (FEIA) has assisted the Council in determining the proposal and preferred option to date.

It was originally devised in November 2013 when regional planning work included this option for Newport City Council. It will continue to be updated and revised at each stage of the decision making process. It can be viewed at www.newport.gov.uk/wm2. A copy of the most up to date FEIA is included within this consultation pack. It had been updated in December 2014 to support the Cabinet Member for Education & Young People to consider the decision to move to formal consultation on the proposal.

Benefits to Children and Young People

The proposal will:

- Develop a sustainable education system with progressing towards a position where schools meet national building standards and by reducing the recurrent costs and carbon footprint;
- Create safe learning environments for school and communities that will enable the successful implementation of strategies for school improvement and better educational outcomes and life chances for children and young people that are aligned to the Council's key strategies;
- Achieve greater economy and efficiency through appropriate sized schools, collaboration and better use of resources to improve the cost effectiveness of the education system, and in doing so will ensure that the South East Wales Consortium has Welsh-medium secondary schools of the right type and right size in the right place to support regional demand;
- Achieve inspirational settings appropriate for new educational developments, new technologies and adaptable to cater for the changing needs of the future;
- Secure places for Welsh-medium learners across the region through security of admission, and;
- Achieve inclusive settings, providing for the individual learning needs for all pupils, providing pleasant and appropriate spaces for all school users, and spaces in which pupils including those with additional learning needs and disabilities feel that their needs are respected.



The Welsh Government, Newport City Council and Monmouthshire County Council have adopted the UN Convention on the Rights of the Child which is expressed in seven core aims that all children and young people:

1. Have a flying start in life;
2. Have a comprehensive range of education and learning opportunities;
3. Enjoy the best possible health and are free from abuse, victimisation and exploitation;
4. Have access to play, leisure, sporting and cultural activities;
5. Are listened to, treated with respect, and have their race and cultural identity recognised;
6. Have a safe home and a community which supports physical and emotional wellbeing;
7. Are not disadvantaged by poverty.

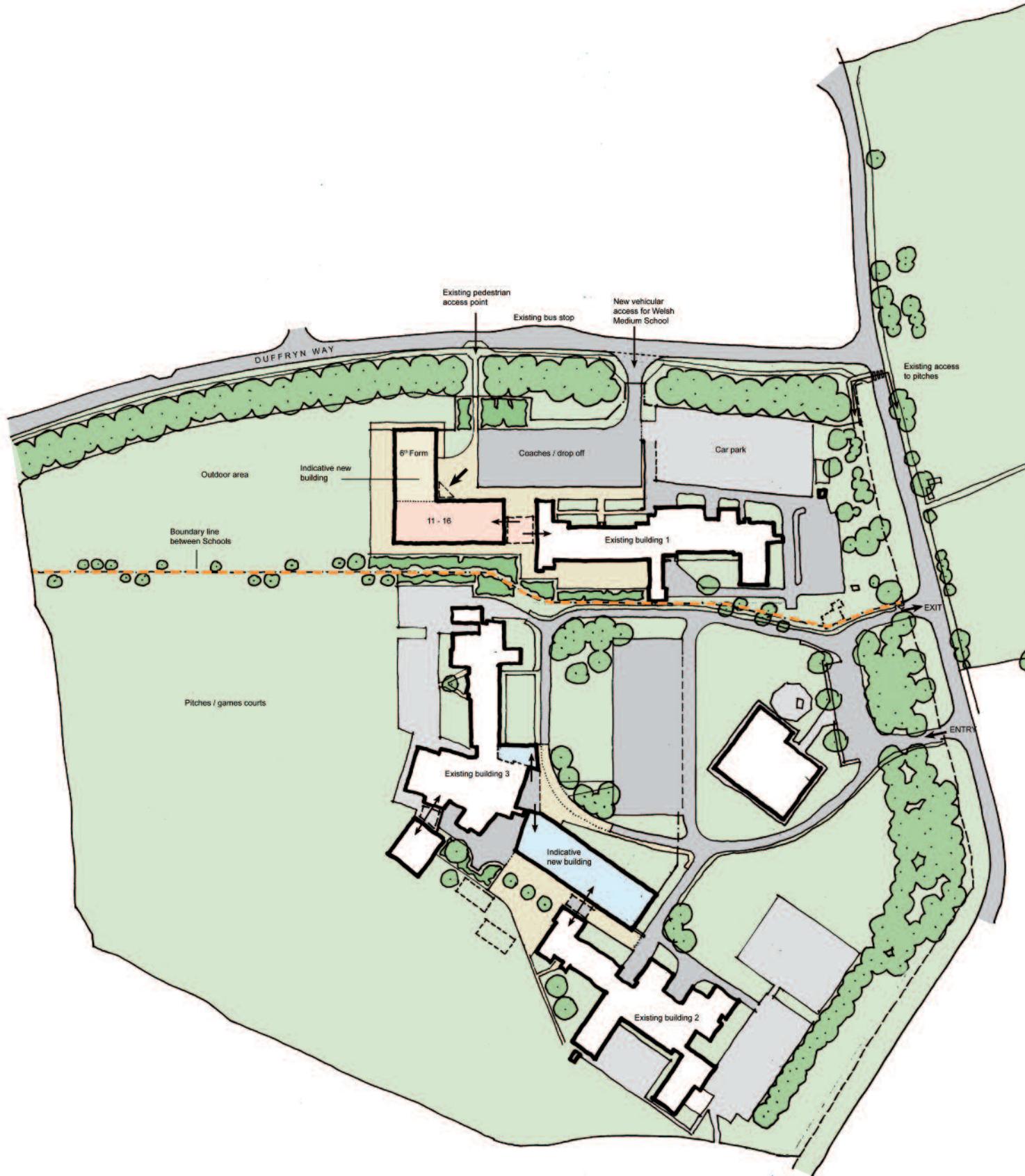
We consider that this proposal benefits the children in Newport and Monmouthshire in accordance with the seven core aims set out above.

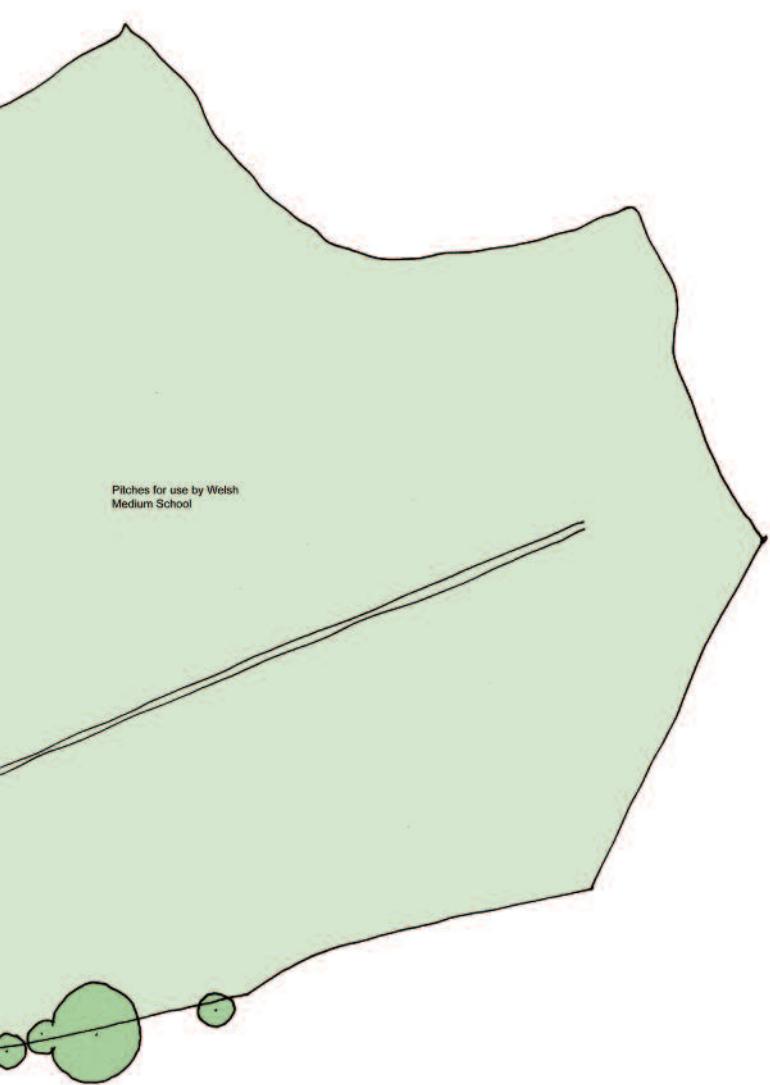
Advantages of the Proposal

- Welsh-medium secondary education locally
- Welsh-medium school cluster working for smooth transition planning
- Meeting the demand for Welsh-medium education where the population reside
- Efficient use of an expansive school setting
- Efficient use of school premises
- Transport links
- Appropriate geographical location within the region balancing provision
- Partnership / collaboration across the region with WG on delivery and funding
- Ability to enter into collaboration with other providers in the region on Post 16 curriculum

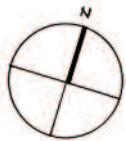


Concept sketch of Duffryn High School - Provision of Welsh Medium School





Pitches for use by Welsh
Medium School



0 10 20 30 40 50 60 70 80 90 100
1:1000 SCALE BAR

DRAWING TITLE:
Conceptual Site Layout

WORK STAGE:
RIBA Stage I

PURPOSE FOR ISSUE:
For Comment

SCALE:
1:1000@A1

DATE:
16 February 2015

DRAWING NO:
NPS-DR-A-010 REVA



Newport City Council Fairness and Equality Impact Assessment Form (F&EIA)

This form provides an assessment of policy or proposed change to see whether it promotes fairness and equality, and that outcomes for the people of Newport have been fully considered. The result of this Impact Assessment should influence future policy and service planning decisions.

In Newport we focus on fairness through the following themes: Health Inequalities, Child Poverty, Skills and Work, Tackling Domestic Violence, Alcohol and Substance misuse, Homelessness, former armed forces personnel

Our Equalities focus is taken from the Equalities Act 2010: we consider the 9 protected equalities characteristics- age, gender, disability and carers and the Welsh Language and assess whether the policy or change promotes the General Equality Duty to:

- Eliminate unlawful discrimination, harassment and victimisation
- Advance equality of opportunity
- Foster good relations

Service Area:

Education Service

Head of Service:

James Harris

Person responsible for the assessment:

Amanda B Davies

Date of Assessment:

December 2014

Name of the proposal to be assessed:

Proposed new Welsh-medium Secondary School to be based in Newport, for pupils across the region.

Is this an existing policy / practice or is it a proposed change?

This is a proposed change.





I. Briefly describe the outcomes wanted from policy / practice / proposal. If the policy / practice/ proposal is under review, please list any options being considered

The proposal is to open a new Welsh-medium secondary school for pupils across the region to manage increased demand.

The process of establishing a Welsh-medium Secondary involves: securing capital investment and following the statutory consultation process. NCC is currently working with neighbouring authorities in the South East Wales area as a WM Regional Planning Group to confirm the preferred option for capital investment through a business case process.

The preferred option has emerged as a Newport solution and the next stage is now to move through a decision by the NCC Cabinet Member to undertake the statutory consultation process. The concluding outcome would be the establishment of a school.

2. Name any associated policy, legislation, corporate objective etc.

- Single Integrated Plan
- Prospectus for Change – Improving People's Lives
- Welsh Government Welsh-medium Education strategy
- Welsh Government School Organisation Statutory Code
- Welsh Education Strategic Plan
- NCC Improvement Plan
- NCC Corporate Plan
- Education Service Improvement Plan
- School Organisation and POSP (Planning of school places)
- 21st Century Schools Strategic Outline Programme (SOP)
- 21st Century Schools Regional Strategic Outline Case
- Children & Young People's Plan

3. Who are the main stakeholders in relation to the policy / practice?

- SEWC Directors
- Cabinet Member for Education and Young People, Newport City Council
- Cabinet Member for Education, Monmouthshire County Council
- Local authority Cabinets to support capital investment in a regional option
- Welsh-medium Primary Schools staff / pupils / parents / governors
- Welsh-medium Secondary Schools staff / pupils / parents / governors
- Regional Headteachers / staff School staff / pupils / parents / governors
- Coleg Gwent
- Community in the vicinity of the proposed school location

4. Who delivers the service?

- Relevant Local Authority (in terms of decision making, planning, admissions, transport and consultation and engagement hosting the proposal)
- Shadow Governing Body for the new WM School
- Head teacher / Staff / pupils / parents at proposed new Secondary School site
- Welsh-medium primary schools staff / pupils / staff / parents for transition

5. What factors could contribute / detract from the outcomes (risks / opportunities)?

Please list the factors for each separate policy / process options under consideration

WG and LA Funding

Objections to proposals

Recruitment of staff

Location of proposed secondary school

In the event that the Welsh-medium Secondary School is not delivered the Council would not meet their priority to ensure that all children seeking Welsh-medium secondary provision across the region are able to continue to do so and that it is of a high standard.

6. Describe the steps you have taken to carry out this assessment e.g. consultation and engagement

Full option appraisal and scoping has been undertaken in conjunction with advisors in the specialist field of Welsh-medium education.

NCC gained approval for a 21CS Strategic Outline Programme Extension to support the capital financing of a preferred option in Newport

NCC gained approval for a regional Strategic Outline Case to support the capital financing of a Newport solution which would also support Ysgol Y Ffin in south Monmouthshire

The next stage would be for NCC to gain regional Outline Business Case approval from WG.

At the same time the NCC Cabinet Member for Education & Young People is required to consent to move to formal consultation stage of the statutory consultation process.





7. Give a summary of the information the council has taken into account for this assessment

Primary to Secondary Planning of School Places data – Identifies projected numbers until 2016 using data on pupils currently within Welsh-medium education together with any planned expansion.

Community Impact / Welsh Language impact assessments.

Welsh Government Statutory School Reorganisation Code

ALN / Inclusion & GEMS services to be provided through the preferred option

8. Does the proposal promote Equality by:

1. promoting good community relations (community cohesion)

2. promoting equality

3. eliminating discrimination

- Age
- Gender
- Gender reassignment
- Disability
- Marriage / civil partnership
- Pregnancy and Maternity
- Race
- Religion / belief
- Welsh language
- Sexual orientation

NCC is committed to ensuring equality of access to its schools and services for all its stakeholders. It is critical that any new school is accessible to everyone regardless of gender, disability, race, religion, martial / civil partnership status, pregnancy & maternity, sexual orientation or ability.

The proposed development of a Welsh-medium secondary school will be accessible to all pupils of secondary school age across the South Gwent region, regardless of gender, disability, race, religion, pregnancy, sexual orientation or ability.

It will initially however, be a seedling school and the in the first year of establishment take pupils of Year 7 age group. The school will grow each year up to a full school population of circa 900.

This proposal will not have any significant impact or adversely affect any other stakeholder regardless of gender, disability, race, religion, martial / civil partnership status, pregnancy & maternity, sexual orientation or ability.

This proposal promotes community cohesion, equality, and eliminates discrimination specifically with regard to Welsh Language provision.

9. Does the proposal affect fairness in relation to:

- Health Inequalities
- Child Poverty
- Skills and Work
- Tackling Domestic Violence
- Alcohol and Substance misuse
- Homelessness
- Armed Forces
- Other fairness concerns

The regional Outline Business Case proposes the preferred option of a Newport solution. The proposed development of a Welsh-medium secondary school will assist in improving outcomes and life opportunities for people in Newport and south Monmouthshire specifically with regards to Health Inequalities, Child Poverty and Skills & Works.

10. Does proposal affect local areas differently?

If so, does it have a positive or negative impact in terms of fairness and addressing local area deprivation?

The proposed new Welsh-medium Secondary School will be accessible to all pupils within Newport and south Monmouthshire regardless of deprivation levels so will not affect local areas differently.





11. Summary

Provide a summary of the last 3 answers (8,9 and 10)

Does the proposal have positive outcomes for all people and communities on the grounds of Equalities and Fairness? If not why, and what are the mitigating actions?

The proposed new Welsh-medium Secondary School will have positive outcomes for the people and communities, not only of Newport and south Monmouthshire but across the South East Wales region.

12. Reporting, monitoring and evaluating outcome.

Where is the Fairness Impact Assessment reported?

How will resulting actions be monitored?

When will the outcomes be evaluated?

This Fairness and Equality impact assessment will be revised and report to the Cabinet Member for Education and Young People and particularly throughout the separate stages of the statutory consultation process.

This FEIA will be published following each update on the Council web site and be in the public domain.

Any issue raised either during consultation or received in correspondence that would suggest any detrimental or negative impact on any of the listed equality strands will be evaluated at that time.

Signed (Lead Officer) **A B Davies**

Dated 1st December 2014

Signed (Chief Education Officer) **James Harris**

Dated 1st December 2014



Disadvantages of the Proposal

- Not an entirely new build scheme
- Limited total finance envelope

Risks

- Demand for Welsh-medium education diminishes – in which case the proposed school capacity for 900 would be suitable for current numbers emerging from the four south Gwent primary schools but could include adult learning and community services through the medium of Welsh if surplus capacity developed over future years.
- Demand for Welsh-medium education increases further – the SEWC regional planning group will continue to plan for future Welsh-medium education provision across the entire region.

Surplus Places

This is a new secondary school being proposed to meet increasing demand across the region. The surplus position within other Welsh-medium secondary schools is short term – as the Caerphilly sites are also growing schools and predicted to fill in future years. There are no surplus places in the Torfaen site – hence this proposal.

The concept of using other sites which have surplus places in the short term presented the regional partners with a challenge. Those secondary schools in Newport which have short term surplus places could have hosted the new school for up to 3 years – at which point the initial cohorts of Year 7, 8 and 9 would have to be relocated to another more permanent site.

This would be disruptive to their education at a critical time in their school journey.

Consultation with Children & Young People

The consultation and engagement on this proposal will be taken forward including contact with children & young people at every opportunity. An everyday summary version of this document has been prepared specifically with current Year 5 pupils in mind. It is available under separate cover and through our website at www.newport.gov.uk/wm2

Frequently Asked Questions are in a separate document which will be updated weekly and uploaded onto the Newport City Council web site.





Consultation Response Pro-Forma

- new Welsh-medium secondary school

Your views matter. Please tell us what you think about the proposal by completing this questionnaire and returning it to:

**Education Business Development Officer,
Newport City Council, Room 418W, Civic Centre, Newport NP20 4UR**

Or you can complete and submit this form online through the Council schools / reorganisation web pages at
www.newport.gov.uk/wm2

The closing date for the submission of responses to this consultation is:
Midnight 14th April 2015.

Please note that responses made to this consultation will not be counted as objections to the proposal, they will be recorded as adverse comments. Objections can only be registered following the publication of a statutory notice.

Do you support the proposal to establish a new Welsh-medium secondary school on the site of the current Duffryn High School in Newport?

Yes

No

Please use the box below to give any reasons or comments (including alternative options).

Please indicate who you are (e.g. parent/carer of a pupil at an affected school)

If you wish to be notified of the publication of the consultation report, please supply your contact details:

e-mail: _____

Postal address: _____

CUT OR TEAR ALONG DOTTED LINE

