

JOB TITLE	GRADE
Breakfast Club Assistant	Grade 01
Bus Bay Supervisor	Grade 01
Caretaker	Grade 01
Cleaner	Grade 01
Domestic Assistant	Grade 01
Escort	Grade 01
Facilities Assistant	Grade 01
Handyperson	Grade 01
Invigilator	Grade 01
Kitchen Assistant	Grade 01
Laundry Assistant	Grade 01
Midday Supervisor	Grade 01
School Crossing Patrol	Grade 01
Site Manager	Grade 01
Accountancy Assistant	Grade 02
Assistant Practitioner	Grade 02
Bilingual Teaching Assistant - Level 1	Grade 02
Car Park Attendant	Grade 02
Cleaning Supervisor	Grade 02
Clerk	Grade 02

Community Learning & Library Assistant	Grade 02
Curriculum Resource Support Officer	Grade 02
Data Systems and Accreditation Assistant	Grade 02
Deputy Cleaning Supervisor	Grade 02
Kennel Assistant	Grade 02
Museum & Visitor Services Assistant	Grade 02
Outside Enquiry Assistant	Grade 02
Play Worker	Grade 02
Receptionist	Grade 02
School Support Officer - Level 1	Grade 02
Senior Invigilator	Grade 02
Supply Library Assistant	Grade 02
Teaching Assistant - Level 1	Grade 02
Virtual Services Assistant	Grade 02
Accountancy Assistant	Grade 03
Admin and Finance Assistant	Grade 03
Admin Assistant/Officer	Grade 03
Bilingual Teaching Assistant - Level 2	Grade 03
Breakfast Club Co-ordinator	Grade 03
Business Support Officer	Grade 03
Caretaker/Driver	Grade 03
CCTV Operative	Grade 03

Cleaning Supervisor	Grade 03
Control Assistant	Grade 03
Cook	Grade 03
Creditors Assistant	Grade 03
Curriculum Resource Officer - Level 2	Grade 03
Data Officer	Grade 03
Digital Support Assistant	Grade 03
Document Services Assistant	Grade 03
Driver	Grade 03
Driver/Handyperson	Grade 03
Elections Registration Assistant	Grade 03
Household Waste Recycling Centre Operative	Grade 03
Income Collection Assistant	Grade 03
Information Officer	Grade 03
Legal Assistant	Grade 03
Leisure Attendant - Static	Grade 03
Mini Bus Driver	Grade 03
Minibus Driver	Grade 03
Nursery Nurse	Grade 03
Parenting/LAP Support Officer	Grade 03
Performance & Training Administrator	Grade 03
Practitioner	Grade 03

Production Operative	Grade 03
Referral Process Officer	Grade 03
Refuse Loader	Grade 03
Registration Administrator	Grade 03
School Support Officer - Level 2	Grade 03
Security Guard	Grade 03
Senior Midday Supervisor	Grade 03
Site Manager/Supervisor	Grade 03
Street Cleansing Operative	Grade 03
School Support Officer - Level 2	Grade 03
Teaching Assistant - Level 2	Grade 03
Team Administrator	Grade 03
Technician	Grade 03
Traffic Controller	Grade 03
Accommodation Assistant	Grade 04
Accountancy Assistant	Grade 04
Administrative Assistant/Officer	Grade 04
Advisor	Grade 04
Arboricultural Assistant	Grade 04
Assistant Countryside Warden	Grade 04
Attendance Officer	Grade 04
Benefits Assessor	Grade 04

Car Park Civil Enforcement Officer	Grade 04
Care and Support Officer	Grade 04
Cemetery Operative	Grade 04
Chargehand	Grade 04
Civil Enforcement Officer	Grade 04
Claims Validation Assistant	Grade 04
Commissioning Support Officer	Grade 04
Community Leisure Supervisor	Grade 04
Creditors Officer	Grade 04
Crematorium Attendant	Grade 04
Customer Services Officer	Grade 04
Deputy Practitioner	Grade 04
Development Services Technical Support Assistant	Grade 04
Drainage Operative	Grade 04
Driver/Operative	Grade 04
Education Information Support Officer	Grade 04
Employment Services Officer	Grade 04
E-Procurement Support Officer	Grade 04
Events & Activities Administration Assistant	Grade 04
Facility Officer	Grade 04
Finance Administrator	Grade 04
Gardener	Grade 04

Gardener/Chargehand	Grade 04
Gravedigger	Grade 04
Head Caretaker	Grade 04
HGV Driver/Operative	Grade 04
Household Waste Recycling Centre Driver/Operative	Grade 04
Income Assessment Officer	Grade 04
Information Officer	Grade 04
Leisure Attendant - Mobile	Grade 04
Licensing Support Officer	Grade 04
Local Land Charges Officer	Grade 04
Maintenance Technician	Grade 04
Night Care and Support Officer	Grade 04
Night Care Officer	Grade 04
Nursery Operative	Grade 04
Plant Fitter	Grade 04
Premises and Display Officer	Grade 04
Refuse Driver	Grade 04
Response Operative	Grade 04
Roadworker	Grade 04
School Admissions Officer	Grade 04
School Staff Instructor	Grade 04
Security Guard/Yard-Person	Grade 04

Site Operative (Composting)	Grade 04
Street Cleansing Operative	Grade 04
Support & Wellbeing Worker	Grade 04
Support Assistant/Officer	Grade 04
Team Administrator	Grade 04
Technical Assistant	Grade 04
Technical Support Officer	Grade 04
Tractor Driver	Grade 04
Transport Officer	Grade 04
Vulnerable People Relocation Project Support Worker	Grade 04
Waste Education & Enforcement Administrative Officer	Grade 04
WDS Data/Credit Control	Grade 04
WDS Heavy Plant Operator	Grade 04
Welsh Language Promotion Officer	Grade 04
Accountancy Assistant	Grade 05
Administrative Support Officer	Grade 05
Admissions Officer	Grade 05
Assistant ALN & Inclusion Officer	Grade 05
Assistant Network Manager	Grade 05
Assistant Safeguarding Officer	Grade 05
Attendance Officer	Grade 05
Auditor	Grade 05

Behaviour Support Officer	Grade 05
Bilingual Teaching Assistant - -Level 3	Grade 05
Business Support Officer	Grade 05
Carbon Reduction Officer	Grade 05
Care Co-ordinator	Grade 05
Cemeteries Supervisor	Grade 05
City Services Team Leader	Grade 05
Claims Officer	Grade 05
Communications & Marketing Officer	Grade 05
Communities 4 Work Adult Employment Support Advisor	Grade 05
Communities 4 Work Mentor	Grade 05
Community Connector	Grade 05
Community Learning Supervisor	Grade 05
Community Safety Warden	Grade 05
Contact Worker	Grade 05
Control Officer	Grade 05
Countryside Warden	Grade 05
Cover Supervisor	Grade 05
Curriculum Resource Support Officer - Level 3	Grade 05
Data Systems and Accreditation Officer	Grade 05
Deputy IT Network Manager	Grade 05
Destination Development Support Officer	Grade 05

Development Services Technical Support Officer	Grade 05
Document Services Officer	Grade 05
Education Information & Development Officer	Grade 05
Education Policy Officer	Grade 05
e-Learning & Information Support Development Officer	Grade 05
Employment & Placement Officer	Grade 05
Employment Support Advisor	Grade 05
Enquiry/Visiting Officer	Grade 05
Environment & Leisure Contracts Officer	Grade 05
Executive Assistant	Grade 05
Family Engagement Officer	Grade 05
Family Liaison Officer	Grade 05
Finance & Administrative Officer	Grade 05
Finance & Data Officer	Grade 05
Finance Officer	Grade 05
Financial Inclusion Support Worker	Grade 05
Gateway Assertive Move-on Worker	Grade 05
Gateway Assessment & Support Worker	Grade 05
Gateway Support Officer	Grade 05
Governance Officer	Grade 05
Greenkeeper	Grade 05
Inclusion and Pastoral Officer	Grade 05

Inclusion Coordinator	Grade 05
Income Collection Officer	Grade 05
Information Literacy Librarian	Grade 05
Information Officer	Grade 05
Kennel Coordinator	Grade 05
Learning Coach	Grade 05
Learning Pathways Coach	Grade 05
Legal Support Officer	Grade 05
Nursery Nurse	Grade 05
Operational Librarian	Grade 05
Passenger Transport Procurement Officer	Grade 05
Pastoral Support Officer	Grade 05
Planning Policy Support Officer	Grade 05
Post 16 and Data Officer	Grade 05
Property Support Officer	Grade 05
Public Transport & Monitoring Officer	Grade 05
Reablement Case Worker	Grade 05
Reading & Literacy Officer	Grade 05
Registration Officer	Grade 05
Rugby Officer	Grade 05
School Support Officer - Level 3	Grade 05
Senior Car Park Attendant	Grade 05

Senior Coordination and Technical Support Officer	Grade 05
Senior Customer Services Officer	Grade 05
Senior Gardener	Grade 05
Senior Home Carer	Grade 05
Senior Schools Admissions Officer	Grade 05
Site Manager	Grade 05
Social Liaison Officer	Grade 05
Social Work Assistant	Grade 05
Student Development Officer	Grade 05
Student Learning Support Officer	Grade 05
Teaching Assistant - Level 3	Grade 05
Team Leader	Grade 05
Technical Assistant	Grade 05
Technician	Grade 05
Trade Waste Inspector	Grade 05
Training & Workforce Development Officer	Grade 05
Training Administrator	Grade 05
Virtual & Systems Services Officer	Grade 05
Voter Engagement & Electoral Registration Officer	Grade 05
Vulnerable Adults Housing Support Worker	Grade 05
Weighbridge Senior Officer	Grade 05
Workforce Development Officer	Grade 05

Young Persons Practitioner	Grade 05
Youth Support Worker	Grade 05
Youth Worker	Grade 05
Accommodation Officer	Grade 06
Activity Plan Coordinator	Grade 06
Administrative Support Manager	Grade 06
Anti-social Behaviour Liaison Officer	Grade 06
Arboricultural Officer	Grade 06
Assistant ALNCO	Grade 06
Assistant Home Manager	Grade 06
Assistant Manager	Grade 06
Business Development Officer	Grade 06
Cemeteries Supervisor	Grade 06
Civil Contingencies Officer	Grade 06
Collections and Engagement Officer	Grade 06
Communities 4 Work Finance Monitoring Governance Officer	Grade 06
Community Development Worker	Grade 06
Community Engagement Officer - Transporter Bridge Project	Grade 06
Community Safety Supervisor	Grade 06
Community Youth Worker	Grade 06
CRF Family Intervention Worker	Grade 06
Curriculum Resource Support Officer - Level 4	Grade 06

Deputy IT Manager	Grade 06
Development & Training Officer	Grade 06
Education Transformation Officer	Grade 06
Examinations Officer	Grade 06
Family Intervention Delivery Officer	Grade 06
Family Intervention Worker	Grade 06
Family Support Worker	Grade 06
Fusion Project Coordinator	Grade 06
Geospatial & Address Development Officer	Grade 06
Geospatial Insight Analyst	Grade 06
Graduate Trainee	Grade 06
Graffiti Enforcement Officer	Grade 06
Higher Level Teaching Assistant	Grade 06
Home Options Officer	Grade 06
Housing Solutions Officer	Grade 06
Housing Strategy Officer	Grade 06
Income Assessment Officer	Grade 06
Independent Living Advisor	Grade 06
Inspector	Grade 06
Inspire to Achieve Finance Monitoring & Governance Officer	Grade 06
Interpreter/Translator	Grade 06
LAP Delivery Officer	Grade 06

Learning Coach	Grade 06
Looked after Children Education Mentor	Grade 06
Migration Case Worker	Grade 06
Operations Support Officer	Grade 06
Parenting Worker	Grade 06
Park and Supervisor Inspector	Grade 06
Parks and Outdoor Horticultural Supervisor	Grade 06
Partnership Officer	Grade 06
Pastoral Support Officer	Grade 06
Placement Support Worker	Grade 06
Planning Systems Officer	Grade 06
Practitioner Domiciliary Care	Grade 06
Procurement Officer	Grade 06
Project Officer	Grade 06
Recycling and Engagement Officer	Grade 06
Registration and Celebratory Services Officer	Grade 06
Residential Child Care Worker	Grade 06
Route Optimisation Supervisor	Grade 06
School Support Officer - Level 4	Grade 06
Senior Bilingual Teaching Assistant	Grade 06
Senior Civil Enforcement Officer	Grade 06
Senior Finance Officer	Grade 06

Senior HR Support Officer	Grade 06
Senior Payroll Support Officer	Grade 06
Senior Practitioner	Grade 06
Senior School Support Officer - Level 4	Grade 06
Site Manager/Senior Caretaker	Grade 06
Streetlighting Inspector	Grade 06
Systems Development Officer	Grade 06
Teaching Assistant - Level 4	Grade 06
Team Leader	Grade 06
Technician	Grade 06
Tenancy Support Officer	Grade 06
Waste Education & Enforcement Officer	Grade 06
Wellbeing & Progress Officer	Grade 06
Wellbeing and Child Protection Officer	Grade 06
Young Persons Advisor	Grade 06
Youth Development Training Officer	Grade 06
Youth Justice Worker	Grade 06
Active Travel Projects Officer	Grade 07
Alternative Provision Manager	Grade 07
Animal Health Inspector	Grade 07
Area Librarian	Grade 07
Assistant Engineer	Grade 07

Assistant Head of Inclusion	Grade 07
Benefits Team Leader	Grade 07
Biodiversity & Education Officer	Grade 07
Business Intelligence & Education Development Lead	Grade 07
Business Support Manager	Grade 07
Business Support Team Leader	Grade 07
Central Lead Coordinator	Grade 07
Communication Officer	Grade 07
Community Cohesion Officer	Grade 07
Community Learning Officer	Grade 07
Complaint Resolution Officer	Grade 07
Compliance Officer	Grade 07
Contracts and Contracts Monitoring Officer	Grade 07
Coroner Support Team Leader	Grade 07
Coroners Officer	Grade 07
Creditors Team Leader	Grade 07
CRF Economic Inactivity Coordinator	Grade 07
Curriculum Enhancement Officer	Grade 07
Curriculum Tutor	Grade 07
Customer Services Team Leader	Grade 07
Data & Network Manager	Grade 07
Deputy Manager	Grade 07

Destination Development Officer - Events	Grade 07
Digital Projects Officer	Grade 07
Document Services Manager	Grade 07
Economic Development Officer	Grade 07
EDMS Project Manager	Grade 07
Education Business Manager	Grade 07
Education Welfare Officer	Grade 07
Employee Engagement Officer	Grade 07
Engineering Assistant	Grade 07
Examinations and Data Officer	Grade 07
Fair Trading Officer	Grade 07
Family Play Delivery Officer	Grade 07
Finance Business Partner (Systems)	Grade 07
Finance Officer Supporting People	Grade 07
Flood Risk Officer	Grade 07
Gateway Coordinator	Grade 07
Governance Team Leader	Grade 07
Graphic Designer	Grade 07
HR & OD Officer	Grade 07
Inclusion and Wellbeing Manager	Grade 07
Inclusion Manager	Grade 07
Income Assessment Team Leader	Grade 07

Independent Domestic Violence Advisor	Grade 07
Information Management Officer	Grade 07
Information Officer	Grade 07
IT Strategic Manager	Grade 07
Learning Support Coordinator	Grade 07
Licensing Officer	Grade 07
Locality Manager	Grade 07
Monitoring Technician	Grade 07
Network Manager	Grade 07
Operational Energy Manager	Grade 07
Personal Assistant	Grade 07
Planning Enforcement Officer	Grade 07
Planning Officer	Grade 07
Planning Policy Officer	Grade 07
Pollution Control Officer	Grade 07
Principal School Admissions Officer	Grade 07
Project Officer - Youth Justice	Grade 07
Quality Performance Manager	Grade 07
Regional Skills Partnership Coordinator	Grade 07
Restorative Justice Lead Officer	Grade 07
Road Safety Officer	Grade 07
Scrutiny Adviser	Grade 07

Senior Benefits Officer	Grade 07
Senior Claims Officer	Grade 07
Senior Countryside Warden	Grade 07
Senior Family Support Worker	Grade 07
Senior Income Collection Officer	Grade 07
Senior Independent Domestic Violence Advisor	Grade 07
Senior Legal Assistant	Grade 07
Senior Passenger Transport Officer	Grade 07
Senior School Support Officer	Grade 07
Senior Technical Officer	Grade 07
Site Manager	Grade 07
Staff Development Officer	Grade 07
Supporting People Planning & Information Officer	Grade 07
Team Leader	Grade 07
Tracer	Grade 07
Trade and Enforcement Manager	Grade 07
Treasury Management Team Leader	Grade 07
Vulnerable People Relocation Project Coordinator	Grade 07
Youth Homelessness Co-Ordinator	Grade 07
ALN & Inclusion Officer	Grade 08
Area Supervisor	Grade 08
Assistant Manager	Grade 08

Building Control Surveyor	Grade 08
Business Manager	Grade 08
Capital and Resource Manager	Grade 08
Cemeteries Manager	Grade 08
City Services Delivery Supervisor	Grade 08
Creditors Team Leader	Grade 08
Data & Timetabling Manager	Grade 08
Deputy Day Services Manager	Grade 08
Deputy Home Manager	Grade 08
Deputy Manager	Grade 08
Development Officer - Carers	Grade 08
Development Services Technical Support Manager	Grade 08
Early Years and Childcare Coordinator	Grade 08
Early Years and Play Manager	Grade 08
Education Transformation Manager	Grade 08
E-Procurement Team Leader	Grade 08
E-Procurement Team Leader with Finance IT Project responsibilities	Grade 08
Equalities Officer	Grade 08
EYDCP Support Officer	Grade 08
Finance Business Partner	Grade 08
General Manager	Grade 08
Housing Delivery Manager	Grade 08

Investigator	Grade 08
Lead Intelligence Professional	Grade 08
Manager	Grade 08
Migration Policy Officer	Grade 08
National Referral Mechanism Co-ordinator	Grade 08
Newport Medieval Ship Curator	Grade 08
Operations Support Manager	Grade 08
Outdoor Education Advisor & Duke of Edinburgh Manager	Grade 08
Parks & Outdoor Recreation Officer	Grade 08
Payroll Team Leader	Grade 08
Performance Information Manager	Grade 08
Principal Auditor	Grade 08
Project Manager	Grade 08
Quality & Compliance Manager	Grade 08
Rehabilitation Officer for Visual Impairment	Grade 08
Rough Sleeper Coordinator	Grade 08
School Admissions Manager	Grade 08
School Business Manager (Primary)	Grade 08
Senior Education Welfare Officer	Grade 08
Senior Planning Officer (Policy)	Grade 08
Senior Registration Officer	Grade 08
Senior Technical Officer	Grade 08

Service Support Manager	Grade 08
Site & IT Services Manager	Grade 08
Surveyor	Grade 08
Team Leader Accommodation and Support	Grade 08
Team Leader Housing Advice	Grade 08
Welsh Language Officer	Grade 08
Access Development and Public Rights of Way Officer	Grade 09
CANS Team Leader	Grade 09
Care Coordinator	Grade 09
Central Lead Manager	Grade 09
Civil Contingencies Manager	Grade 09
Community Learning Tutor	Grade 09
Community Strategy and Partnership Manager	Grade 09
Delivery Manager	Grade 09
Deputy Team Manager	Grade 09
Destination Development Manager	Grade 09
Digital Projects Manager	Grade 09
Ecology Officer	Grade 09
Education Coordinator	Grade 09
Environmental Health Officer	Grade 09
External Funding Manager	Grade 09
Finance & Premises Manager	Grade 09

Geospatial Data Development Manager	Grade 09
Health, Safety and Wellbeing Business Partner	Grade 09
Historic Building Conservation Officer	Grade 09
HR & OD Business Partner	Grade 09
Information Manager	Grade 09
Lead Therapeutic Practitioner	Grade 09
Network Manager	Grade 09
Occupational Therapist	Grade 09
Operations Manager Community Assets	Grade 09
Performance & Research Business Partner	Grade 09
Planning Contributions Manager	Grade 09
Principal Contracts & Review Officer	Grade 09
Principal Officer Comm and Contracts	Grade 09
Principal Planning Officer	Grade 09
Property Manager	Grade 09
Reablement Care Team Lead	Grade 09
Regional Training and Education Coordinator	Grade 09
Senior Building Control Officer	Grade 09
Senior Engineer	Grade 09
Senior Forensic Social Work Practitioner	Grade 09
Senior Planning Enforcement Officer	Grade 09
Senior Planning Officer	Grade 09

Senior Policy & Partnership Officer	Grade 09
Senior Procurement Officer	Grade 09
Senior Project Manager	Grade 09
Senior Revenues Officer	Grade 09
Senior Scientific Officer	Grade 09
Senior Traffic Transport & Development Officer	Grade 09
Social Worker	Grade 09
Staff Development Officer	Grade 09
Street Lighting & Systems Engineer	Grade 09
Street Works Engineer	Grade 09
Supporting People Officer	Grade 09
Systems Development Manager	Grade 09
Trading Standards Officer	Grade 09
Traffic Systems Engineer	Grade 09
Transporter Bridge Client Project Manager	Grade 09
Trees and Woodlands Officer	Grade 09
Youth Engagement and Progression Framework Coordinator	Grade 09
Youth Justice Officer	Grade 09
Accommodation and Support Manager	Grade 10
ALN Manager	Grade 10
Assistant Solicitor	Grade 10
Audit Manager	Grade 10

Benefits Manager	Grade 10
Complaint Resolution Manager	Grade 10
Consultant Social Worker	Grade 10
Deputy Team Manager	Grade 10
Education Safeguarding Care and Support Officer	Grade 10
Education Welfare Service Manager	Grade 10
Housing Advice Manager	Grade 10
Housing Networks Manager	Grade 10
Housing Strategy and Delivery Manager	Grade 10
IDVA Manager	Grade 10
Investigations Team Leader	Grade 10
Lead Finance Business Partner	Grade 10
Licensing Manager	Grade 10
Museum and Art Gallery Manager	Grade 10
Planning Policy Manager	Grade 10
Principal Environmental Health Officer	Grade 10
Principal Trading Standards Officer	Grade 10
Project Manager	Grade 10
Risk and Insurance Manager	Grade 10
School Business Manager	Grade 10
Senior Occupational Therapist	Grade 10
Senior Practitioner	Grade 10

Strategic Communication Manager	Grade 10
Team Leader	Grade 10
Team Manager	Grade 10
Training Manager	Grade 10
Transitional Planning Officer	Grade 10
Adaptations Manager Private Sector	Grade 11
Building Control Manager	Grade 11
Business Manager	Grade 11
Community Protection Manager	Grade 11
Director of Business	Grade 11
East Area Development Manager	Grade 11
Education Planning and Development Manager	Grade 11
Employment Services Manager	Grade 11
Home Manager	Grade 11
Income Collection Manager	Grade 11
Principal Officer	Grade 11
Regional Lead Advisor Gwent VAWDASV	Grade 11
Regional Skills Partnership Manager	Grade 11
Residential Homes Manager	Grade 11
Senior Consultant Social Worker	Grade 11
Substance Misuse Team Manager	Grade 11
Team Manager	Grade 11

Unit Manager	Grade 11
West Area Development Manager	Grade 11
Bus Coordinator	Grade 12
Commissioning & Contracts Manager	Grade 12
Deputy Team Manager	Grade 12
Digital Services Manager	Grade 12
Health, Safety and Wellbeing Manager	Grade 12
Housing Needs Manager	Grade 12
Neighbourhood Hub Manager	Grade 12
Newport Intelligence Hub Manager	Grade 12
Partnership Manager	Grade 12
Programme Manager	Grade 12
Registration and Coroner Services Manager	Grade 12
Senior Finance Business Partner	Grade 12
Senior HR & OD Business Partner	Grade 12
Senior Solicitor	Grade 12
Service Manager	Grade 12
Team Manager	Grade 12
Chief Accountant	Grade 13
Music Support Service Manager	Grade 13
Regulatory Services Manager Environment and Community	Grade 13
Service Manager	Grade 13

Assistant Head of Education - Resources	Grade 14
Chief Internal Auditor	Grade 14
Democratic and Electoral Services Manager	Grade 14
Housing & Assets Manager	Grade 14
HR & OD Manager	Grade 14
Policy and Partnership Manager	Grade 14
Senior Strategy Manager	Grade 14
Assistant Head of Finance	Grade 15
Assistant Head of Legal Services	Grade 15
Head of Corporate Safeguarding	Grade 15